

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANPU POWER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

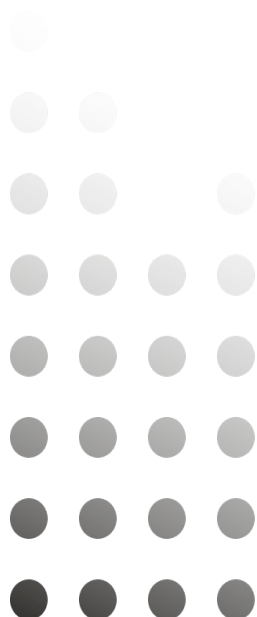


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANPU POWER PUBLIC COMPANY LIMITED

Symbol : BPP

Address : 26th Floor, Thanapoon Tower, 1550 New Petchburi Road, Makkasan
Sub-district, Ratchathewi District

Province : Bangkok

Postcode : 10400

Business : The Company is a multinational holding company engaging in generation and distribution of electricity and other related businesses. While the Company primarily derive revenue from investments in conventional power generation assets at present, the Company has also expanded its portfolio of power generation assets to renewable power projects and diversified portfolio of conventional and renewable power generation assets in many countries.

Registration Number : 0107558000385

Telephone : 0-2007-6000

Website : www.banpupower.com

Email : info@banpupower.co.th

Total Shares Sold (shares)

Common Stock : 3,047,731,700

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	5,505,510.00	6,784,497.00	24,501,208.00
Electricity (Thousand baht)	2,658,700.00	2,819,284.00	19,955,784.00
Steam (Thousand baht)	2,284,930.00	3,507,090.00	4,031,060.00
Energy Trading (Thousand baht)	128,010.00	0.00	0.00
Other income (Thousand baht)	433,870.00	458,123.00	514,364.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Electricity (%)	48.29	41.55	81.45
Steam (%)	41.50	51.69	16.45
Energy Trading (%)	2.33	0.00	0.00
Other income (%)	7.88	6.75	2.10

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	5,505,510.00	6,784,497.00	24,501,208.00
Domestic (Thousand baht)	0.00	0.00	0.00
International (Thousand baht)	5,505,510.00	6,784,497.00	24,501,208.00
United States of America (Thousand baht)	0.00	672,524.00	17,584,541.00
China (Thousand baht)	5,377,502.00	6,111,973.00	6,916,667.00
Japan (Thousand baht)	128,008.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	0.00	0.00	0.00
International (%)	100.00	100.00	100.00
United States of America (%)	0.00	9.91	71.77
China (%)	97.67	90.09	28.23
Japan (%)	2.33	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation

Safety, Occupational Health, Environmental, and Social Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment

Natural Disaster Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters

Risk from Relevant Legal, Regulatory, and Policy Changes

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Risk in Human Resources Management and Competency Development to Accommodate Future Growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system

Pandemic Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Cybersecurity and Personal Data Protection Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Disruptive Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

Value Chain Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

- Reliance on large partners / distributors or few partners / distributors

Risk in Achieving Business Growth as Targeted

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain

Risk in Power Generation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties

Foreign Exchange Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Interest Rate Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Electricity Market Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Fluctuation in return on assets or investment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.banpupower.com/wp-content/uploads/2021/05/Sustainable-Development-Policy_BPP.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.banpupower.com/sustainability/environment/?lang=th>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	788,588.28	1,000,722.24	815,756.60
Gasoline (Litre)	33,054.68	29,798.02	26,747.13
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	1,821,460.73	1,678,740.98	1,599,611.40

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	7,253,434.40	8,370,311.00	6,311,413.16

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	5,831,522.00	5,293,353.00	4,792,425.00

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	763,254,000.00	777,581,000.00	792,467,000.00
Hazardous waste (kg)	103,000.00	176,000.00	116,000.00
Total (kg)	763,357,000.00	777,757,000.00	792,583,000.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	4,376,987.00	4,078,954.00	3,962,781.00
Scope 1 (Tons of carbon dioxide equivalents)	4,010,147.00	3,633,788.00	3,566,217.00
Scope 2 (Tons of carbon dioxide equivalents)	6,519.00	7,402.00	3,667.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total (Tons of carbon dioxide equivalents)	4,016,666.00	3,641,190.00	3,569,884.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.banpupower.com/wp-content/uploads/2020/12/Human-Rights-Policy_BPP.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	718	741	803
Number of female employees (persons)	211	204	197
Total (persons)	929	945	1,000

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	860,553,104.93	1,202,873,139.61

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	35	34	36
Employee development and training expenses (baht)	8,437,580.00	19,455,597.00	7,743,330.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	2

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	3.98	2.12	1.30

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.banpupower.com/wp-content/uploads/2021/07/CG-PolicyCoC-TH-2021.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Assoc. Prof. Dr. NARIS CHAIYASOOT Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	4 Aug 2015	Economics, Accounting, Finance, Corporate Management, Strategic Management, Governance/ Compliance, Leadership, Risk Management

2.	Mr. CHANIN VONGKUSOLKIT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	12 Dec 1996	Economics, Energy & Utilities, Mining, Accounting, Finance, Corporate Management, Leadership, Sustainability, Corporate Social Responsibility, Governance/ Compliance
3.	Mr. VORAVUDHI LINANANDA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	30 Jul 2009	Economics, Energy & Utilities, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management
4.	Mrs. SOMRUEDEE CHAIMONGKOL Gender: Female Age: 61 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 Jul 2009	Economics, Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, IT Management
5.	Mr. METEE AUAPINYAKUL Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Business, Engineering and Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 May 2015	Economics, Energy & Utilities, Accounting, Finance, Corporate Management, Engineering, Leadership, Corporate Social Responsibility, Sustainability

6.	Mr. YOKPORN TANTISAWETRAT Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	4 Aug 2015	Economics, Accounting, Finance, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control
7.	Prof. Dr. BUNDHIT EUA-ARPORN Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	4 Aug 2015	Energy & Utilities, IT Management, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management
8.	Dr. KIRANA LIMPAPHAYOM Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Sociology Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	10 Apr 2020	Economics, Energy & Utilities, Accounting, Finance, Sustainability, Corporate Social Responsibility, IT Management, Corporate Management, Leadership, Strategic Management, Risk Management
9.	Prof. Dr. PATCHANITA THAMYONGKIT Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Organic Chemistry Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Apr 2021	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Leadership, Governance/ Compliance

10. Mr. KIJJJA SRIPATTHANGKURA	Director	2 Apr 2022	Energy & Utilities, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management
Gender: Male	(Non-executive,		
Age: 62 years old	Independent director)		
Highest level of education:			
Bachelor's degree	Director type: Newly		
Major: Engineering	appointed director to		
Thai nationality: Yes	replace ex-director		
Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. RAWI CORSIRI	Director	Date position was	Mr. KIJJJA SRIPATTHANGKURA
Gender: Male	(Non-executive)	assumed:	Date position was assumed:
Age: 72 years old		19 May 2015	2 Apr 2022
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		2 Apr 2022	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YOKPORN TANTISAWETRAT [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	21 Aug 2015	Economics, Accounting, Finance, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control
2. Prof. Dr. BUNDHIT EUA-ARPORN Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Aug 2015	Energy & Utilities, IT Management, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management
3. Assoc. Prof. Dr. NARIS CHAIYASOOT [1] Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Aug 2015	Economics, Accounting, Finance, Corporate Management, Strategic Management, Governance/ Compliance, Leadership, Risk Management

4.	Prof. Dr. PATCHANITA THAMYONGKIT Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Organic Chemistry Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Apr 2021	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Leadership, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Compensation Committee	Prof. Dr. BUNDHIT EUA-ARPORN	Chairman
	Mr. KIJJA SRIPATTHANGKURA	Member
	Mr. METEE AUAPINYAKUL	Member
	Mrs. SOMRUEDEE CHAIMONGKOL	Member
Corporate Governance and Nomination Committee	Assoc. Prof. Dr. NARIS CHAIYASOOT	Chairman
	Mr. CHANIN VONGKUSOLKIT	Member
	Prof. Dr. PATCHANITA THAMYONGKIT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Corporate Governance and Nomination Committee
Sub-committees responsible for remuneration	: Compensation Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Nomination Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Dr. KIRANA LIMPAPHAYOM Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Sociology	CHIEF EXECUTIVE OFFICER	10 Apr 2020	Economics, Energy & Utilities, Accounting, Finance, Sustainability, Corporate Social Responsibility, IT Management, Corporate Management, Leadership, Strategic Management, Risk Management
2. Ms. Benjamas Suratanakavikul [1] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	10 Apr 2020	Marketing, Finance, Accounting
3. Mr. Praphan Likitwacharakorn Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer	1 Jan 2019	Energy & Utilities, Engineering
4. Mr. Pilun Pochanart Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President-Power Business China	10 Apr 2020	Energy & Utilities, Corporate Management, Engineering
5. Mr. Padungsak Thanakij Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President-Power Business Vietnam	10 Apr 2020	Mining, Energy & Utilities, Corporate Management, Project Management, Engineering

6.	Dr. Ponpranod (Paul) Didsayabutra Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Engineering	Senior Vice President-Power Business USA	1 Apr 2022	Energy & Utilities, Engineering
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	38,856,966.00	56,507,928.00	84,429,019.90

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 803

Number of female employees (persons) : 197

Total (persons) : 1,000

Employee Remuneration

Total employee remuneration : 1,202,873,139.61

Provident fund

Total number of employees (persons) : 1,000

Number of employees contributing to the PVD (persons) : 923

Percentage of employees who are members (%) : 92.30

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Panyawut Prangchan	panyawut_p@banpu.co.th	02-694-6743

- Company secretary

General information	Email	Telephone
1. Ms. Thassanee Passarapark	thassanee_p@banpupower.co.th	02-007-6048

- Head of internal audit

General information	Email	Telephone
1. Ms. Nachanok Trairatwaroon	nachanok_t@banpupower.co.th	02-007-6015

- Head of compliance unit

General information	Email	Telephone
1. Ms. Jirapa Akkanit	jirapa_s@banpu.co.th	02-694-6668

• Head of investor relations

General information	Email	Telephone
1. Ms. Sanruetai Anuvongnukroh	sanruetai_a@banpupower.co.th	02-007-6009

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Rodjanart Banyatananusard Email: rodjanart. banyatananusard@pwc.com Telephone: 028441000 2. Ms. Amornrat Pearmpoonvatanasuk Email: amornrat. pearmpoonvatanasuk@pwc.com Telephone: 028441000 3. Mr. Pongthavee Ratanakoses Email: pongthavee. ratanakoses@pwc.com Telephone: 028441000 4. Mr. Boonrueng Lerdwiseswit Email: boonrueng. lerdwiseswit@pwc.com Telephone: 028441000	1,835,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANIN VONGKUSOLKIT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 12 Dec 1996	Economics, Energy & Utilities, Mining, Accounting, Finance, Corporate Management, Leadership, Sustainability, Corporate Social Responsibility, Governance/ Compliance
2. Mr. VORAVUDHI LINANANDA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 30 Jul 2009	Economics, Energy & Utilities, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. KIJJJA SRIPATTHANGKURA	Director	Date position was assumed:	Energy & Utilities, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management
	Gender: Male	(Non-executive, Independent director)	2 Apr 2022	
	Age: 62 years old			
	Highest level of education:			
	Bachelor's degree	Director type: Newly appointed director to replace ex-director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Assoc. Prof. Dr. NARIS CHAIYASOOT	Chairman of the board	Participating
Mr. CHANIN VONGKUSOLKIT	Director	Participating
Mr. VORAVUDHI LINANANDA	Director	Participating
Mrs. SOMRUEDEE CHAIMONGKOL	Director	Participating
Mr. METEE AUAPINYAKUL	Director	Participating
Mr. YOKPORN TANTISAWETRAT	Director	Participating
Prof. Dr. BUNDHIT EUA-ARPORN	Director	Participating
Dr. KIRANA LIMPAPHAYOM	Director	Participating
Prof. Dr. PATCHANITA THAMYONGKIT	Director	Participating
Mr. KIJJJA SRIPATTHANGKURA	Director	Participating
Mr. RAWI CORSIRI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 1 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Assoc. Prof. Dr. NARIS CHAIYASOOT (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. CHANIN VONGKUSOLKIT (Director)	-	11/12	Participating	Did not hold the meeting
3.	Mr. VORAVUDHI LINANANDA (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mrs. SOMRUEDEE CHAIMONGKOL (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. METEE AUAPINYAKUL (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. YOKPORN TANTISAWETRAT (Director)	-	12/12	Participating	Did not hold the meeting
7.	Prof. Dr. BUNDHIT EUA-ARPORN (Director)	-	11/12	Participating	Did not hold the meeting
8.	Dr. KIRANA LIMPAPHAYOM (Director)	-	12/12	Participating	Did not hold the meeting
9.	Prof. Dr. PATCHANITA THAMYONGKIT (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. KIJJA SRIPATTHANGKURA (Director)	-	9/9	Non-participating	Did not hold the meeting
11.	Mr. RAWI CORSIRI (Director)	2 Apr 2022	3/3	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Assoc. Prof. Dr. NARIS CHAIYASOOT (Chairman of the board)	-	651,000.00	3,321,285.00	Yes
2.	Mr. CHANIN VONGKUSOLKIT (Director)	-	320,000.00	516,000.00	Yes
3.	Mr. VORAVUDHI LINANANDA (Director)	-	0.00	516,000.00	Yes
4.	Mrs. SOMRUEDEE CHAIMONGKOL (Director)	-	0.00	516,000.00	Yes
5.	Mr. METEE AUAPINYAKUL (Director)	-	342,000.00	516,000.00	Yes
6.	Mr. YOKPORN TANTISAWETRAT (Director)	-	526,320.00	2,554,835.00	Yes
7.	Prof. Dr. BUNDHIT EUA-ARPORN (Director)	-	551,600.00	2,554,835.00	Yes
8.	Dr. KIRANA LIMPAPHAYOM (Director)	-	0.00	516,000.00	Yes
9.	Prof. Dr. PATCHANITA THAMYONGKIT (Director)	-	548,400.00	2,554,835.00	Yes
10.	Mr. KIJJA SRIPATTHANGKURA (Director)	-	242,000.00	1,925,126.00	Yes
11.	Mr. RAWI CORSIRI (Director)	2 Apr 2022	100,000.00	120,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. YOKPORN TANTISAWETRAT (Chairman of the audit committee)	-	8/8
2.	Prof. Dr. BUNDHIT EUA-ARPORN (Audit committee)	-	8/8
3.	Assoc. Prof. Dr. NARIS CHAIYASOOT (Audit committee)	-	8/8
4.	Prof. Dr. PATCHANITA THAMYONGKIT (Audit committee)	-	8/8