



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ALT TELECOM PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ALT TELECOM PUBLIC COMPANY LIMITED

Symbol : ALT

Address : 52/1 Moo 5 Bangkruay – Sai Noi road, Bang Sithong sub-district,
Bang Kruay district

Province : Nonthaburi

Postcode : 11130

Business : ALT is a company in comprehensive telecommunication business
which divided into 3 core businesses;

1. business providing digital and renewable energy
infrastructure planning and
construction services and Telecom Turnkey Site Solutions,
Digital and renewable energy infrastructure building
services and Other services
2. Distribution business in the telecommunications, digital
and renewable energy segments and Fiber optic cable, Telecom
shelter and Rapid Deployment Unit (RDU), Electricity meters,
digital and renewable energy equipment, Antenna and other
telecommunications equipment, Solar Cell and Other
3. Business of renting or servicing digital and renewable
energy infrastructure

Registration Number : 0107558000440

Telephone : 0-2863-8999

Fax (if applicable) : -

Website : www.alt.co.th

Email : ir@alt.co.th

Total Shares Sold (shares)

Common Stock : 1,132,227,419

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,557.54	1,072.64	1,148.27
Group 1 Business providing digital and renewable energy infrastructure planning and construction ser (Thousand baht)	1,151.26	675.78	587.54
Group 2 Distribution business in the telecommunications and renewable energy segments (Thousand baht)	171.87	63.19	96.08
Group 3 Digital and renewable energy leasing or infrastructure services business (Thousand baht)	234.41	333.67	464.65

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Group 1 Business providing digital and renewable energy infrastructure planning and construction ser (%)	73.92	63.00	51.17
Group 2 Distribution business in the telecommunications and renewable energy segments (%)	11.03	5.89	8.37
Group 3 Digital and renewable energy leasing or infrastructure services business (%)	15.05	31.11	40.47

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,557.54	1,072.64	1,148.27
Domestic (Thousand baht)	1,557.54	1,072.64	1,148.27
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Economic risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large customers or few customers
- Other

Risks to the Company's operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Society Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Corporate Governance Risks

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Corruption Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Other

Risk to Securities Holder (2.2.2)

Risks to securities holders' investments

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

none

Risk Management Measures: No

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://alt.co.th/csr/cg-recruitment/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://alt.co.th/csr/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%aa%e0%b8%87%e0%b9%81%e0%b8%a7%e0%b8%94%e0%b8%a5%e0%b8%ad%e0%b8%a1/>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	360.00
Gasoline (Litre)	0.00	0.00	1,637,199.25
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	496,243.00	393,384.00	368,065.00

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	4,662.00	3,964.00	2,888.94

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	482.00	364.00	661.00
Hazardous waste (kg)	0.00	0.00	0.00
Total (kg)	482.00	364.00	661.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	3,904.54
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.97
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	184.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	3,719.57

Total (Tons of carbon dioxide equivalents)	0.00	0.00	3,904.54
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://alt.co.th/csr/cg-the-anti-corruption/>

Company human right guideline : Employee Rights, Child Labor, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	192	168
Number of female employees (persons)	0	127	136
Total (persons)	0	319	304

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	196,490,297.00	157,922,189.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	18	19
Employee development and training expenses (baht)	508,403.00	2,391,179.00	995,692.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	0.00	25.33

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://alt.co.th/csr/cg/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	6	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT VORATITIPONG Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Doctor of Philosophy (Information and Communication Technology, for Education) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	10 Nov 2015	IT Management, Digital Marketing, Leadership, Information & Communication Technology

2.	<p>Mrs. PREEYAPORN TANGPAOSAK</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	10 Nov 2015	<p>Strategic Management, Data Management, Change Management, IT Management, Project Management, Marketing, Digital Marketing, Data Analysis, Negotiation, Leadership, Information & Communication Technology</p>
3.	<p>Ms. PREEYAPUN BHUWAKUL</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Education</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	10 Nov 2015	<p>Strategic Management, Change Management, Human Resource Management, IT Management, Project Management, Procurement, Leadership, Information & Communication Technology, Data Management, Risk Management, Budgeting, Marketing, Transportation & Logistics</p>
4.	<p>Mr. PYUT BHUWAKULWONG</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	10 Nov 2015	<p>Property Fund & REITs, Fund Management, Data Management, Strategic Management, IT Management, Budgeting, Governance/ Compliance, Leadership, Information & Communication Technology, Accounting, Finance</p>
5.	<p>GEN. SITTISAK TAYPARSIT</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Educational Counselling Psychology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Nov 2015	<p>Risk Management, IT Management, Audit, Data Analysis, Internal Control, Leadership, Budgeting</p>

6.	Associate Professor Dr.- Ing PANIT PUJINDA Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Nov 2015	Data Management, Risk Management, IT Management, Project Management, Negotiation, Internal Control, Leadership, Engineering, Information & Communication Technology
7.	Associate Professor SUCHART LAOPREEDA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	10 Nov 2015	Fund Management, Risk Management, Data Management, IT Management, Budgeting, Audit, Finance, Accounting, Leadership, Information & Communication Technology, Economics
8.	Assist. Prof. Chirasil Chayawan, Ph.D. CHIRASIL CHAYAWAN Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2017	Strategic Management, Data Management, Risk Management, Project Management, Data Analysis, Leadership, Engineering, Information & Communication Technology
9.	Mr. NIRUN WONGCHANGLOR Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	26 Apr 2022	Information & Communication Technology, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Change Management, Leadership, Risk Management, Audit, Budgeting

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. GEN. SITTISAK TAYPARSIT [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Educational Counselling Psychology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2015	Risk Management, IT Management, Audit, Data Analysis, Internal Control, Leadership, Budgeting
2. Associate Professor Dr.- Ing PANIT PUJINDA [1] Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2015	Data Management, Risk Management, IT Management, Project Management, Negotiation, Internal Control, Leadership, Engineering, Information & Communication Technology
3. Associate Professor SUCHART LAOPREEDA [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	10 Nov 2015	Fund Management, Risk Management, Data Management, IT Management, Budgeting, Audit, Finance, Accounting, Leadership, Information & Communication Technology, Economics

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mrs. PREEYAPORN TANGPAOSAK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	10 Nov 2015
2. Mr. PYUT BHUWAKULWONG Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	10 Nov 2015
3. Ms. PREEYAPUN BHUWAKUL Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2015
4. Mr. Somboon Setsuntipong Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2017

5.	Mr. Pichit Satapattayanont Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Feb 2019
6.	Mrs. Samorn Deeseng Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2017
7.	Mr. Pairoj Rujirawanich Gender: Male Age: 53 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2022
8.	Mr. Itthipol Phumsorn Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Compensation and Corporate Governance Committee	Associate Professor SUCHART LAOPREEDA Mr. PYUT BHUWAKULWONG Ms. Natika Praduttanachote	Chairman Member Member

Risk Management Committee	Mr. PYUT BHUWAKULWONG	Member
	Associate Professor SUCHART LAOPREEDA	Member
	Associate Professor Dr.- Ing PANIT PUJINDA	Member
	Assist. Prof. Chirasil Chayawan, Ph.D.	Member
	CHIRASIL CHAYAWAN	Member
	Mrs. PREEYAPORN TANGPAOSAK	Member
	Ms. PREEYAPUN BHUWAKUL	Chairman
	Mr. NIRUN WONGCHANGLOR	
Executive Committee	Mrs. PREEYAPORN TANGPAOSAK	Chairman
	Mr. PYUT BHUWAKULWONG	Vice chairman
	Ms. PREEYAPUN BHUWAKUL	Member
	Mr. Pichit Satapattayanont	Member
	Mr. Somboon Setsuntipong	Member
	Mrs. Samorn Deeseng	Member
	Mr. Itthipol Phumsorn	Member
	Mr. Pairoj Rujirawanich	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Compensation and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination Compensation and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination Compensation and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Nomination Compensation and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PREEYAPORN TANGPAOSAK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE BOARD	19 Mar 2001	Strategic Management, Data Management, Change Management, IT Management, Project Management, Marketing, Digital Marketing, Data Analysis, Negotiation, Leadership, Information & Communication Technology
2. Mr. Pairoj Rujirawanich Gender: Male Age: 53 years old Highest level of education: Below a bachelor's degree Major: Management	Vice President	25 Jan 2016	Strategic Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Marketing, Data Analysis, Negotiation, Transportation & Logistics, Electronic Components, Engineering, Information & Communication Technology
3. Mr. Somboon Setsuntipong [1] Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President	16 Jun 2016	Property Fund & REITs, Fund Management, Data Management, IT Management, Budgeting, Project Management, Finance, Negotiation, Banking, Finance & Securities, Information & Communication Technology, Leadership, Accounting, Data Analysis, Audit

4.	Ms. PREEYAPUN BHUWAKUL Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Education	Vice President	24 Feb 2020	Strategic Management, Change Management, Human Resource Management, IT Management, Project Management, Procurement, Leadership, Information & Communication Technology, Data Management, Risk Management, Budgeting, Marketing, Transportation & Logistics
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	15.20	17.25	11.76

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 168

Number of female employees (persons) : 136

Total (persons) : 304

Employee Remuneration

Total employee remuneration : 157,922,189.00

Provident fund

Total number of employees (persons) : 304

Number of employees contributing to the PVD (persons) : 228

Percentage of employees who are members (%) : 75.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Passavadee Pattaratirakul	passavadee_pat@alt.co.th	02-8638999

- Company secretary

General information	Email	Telephone
1. Ms. Tanyaporn Malila	tanyaporn_m@alt.co.th	02-8638999

- Head of internal audit

General information	Email	Telephone
1. Mr. Supoj Pannoi	pannoi_ten@amtaudit.com	02-184-1846

- Head of compliance unit

General information	Email	Telephone
1. Ms. Patcharin Sutham	patcharin_sut@alt.co.th	02-863-8999

• Head of investor relations

General information	Email	Telephone
1. Mr. Somboon Setsuntipong	somboon@alt.co.th	02-8638999

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Ms. Nuntika Limviriyalers Email: Arsa.opassamrit@pwc.com Telephone: 023441000</p> <p>2. Mr. Paiboon Tunkoon Email: Arsa.opassamrit@pwc.com Telephone: 023441000</p> <p>3. Ms. Thitinun Vankeo Email: Arsa.opassamrit@pwc.com Telephone: 023441000</p>	4,765,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PREEYAPUN BHUWAKUL Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 Nov 2015	Strategic Management, Change Management, Human Resource Management, IT Management, Project Management, Procurement, Leadership, Information & Communication Technology, Data Management, Risk Management, Budgeting, Marketing, Transportation & Logistics
2. Mr. PYUT BHUWAKULWONG Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 Nov 2015	Property Fund & REITs, Fund Management, Data Management, Strategic Management, IT Management, Budgeting, Governance/ Compliance, Leadership, Information & Communication Technology, Accounting, Finance
3. Associate Professor SUCHART LAOPREEDA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 10 Nov 2015	Fund Management, Risk Management, Data Management, IT Management, Budgeting, Audit, Finance, Accounting, Leadership, Information & Communication Technology, Economics

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIRUN WONGCHANGLOR Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 26 Apr 2022	Information & Communication Technology, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Change Management, Leadership, Risk Management, Audit, Budgeting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANANT VORATITIPONG	Chairman of the board	Participating
Mrs. PREEYAPORN TANGPAOSAK	Director	Participating
Ms. PREEYAPUN BHUWAKUL	Director	Participating
Mr. PYUT BHUWAKULWONG	Director	Participating
GEN. SITTISAK TAYPARSIT	Director	Participating
Associate Professor Dr.- Ing PANIT PUJINDA	Director	Participating
Associate Professor SUCHART LAOPREEDA	Director	Participating
Assist. Prof. Chirasil Chayawan, Ph.D. CHIRASIL CHAYAWAN	Director	Participating
Mr. NIRUN WONGCHANGLOR	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. ANANT VORATITIPONG (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mrs. PREEYAPORN TANGPAOSAK (Director)	-	4/4	Participating	Did not hold the meeting
3.	Ms. PREEYAPUN BHUWAKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. PYUT BHUWAKULWONG (Director)	-	4/4	Participating	Did not hold the meeting
5.	GEN. SITTISAK TAYPARSIT (Director)	-	4/4	Participating	Did not hold the meeting
6.	Associate Professor Dr.- Ing PANIT PUJINDA (Director)	-	4/4	Participating	Did not hold the meeting
7.	Associate Professor SUCHART LAOPREEDA (Director)	-	4/4	Participating	Did not hold the meeting
8.	Assist. Prof. Chirasil Chayawan, Ph.D. CHIRASIL CHAYAWAN (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. NIRUN WONGCHANGLOR (Director)	-	3/4	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ANANT VORATITIPONG (Chairman of the board)	-	200,000.00	0.00	No
2.	Mrs. PREEYAPORN TANGPAOSAK (Director)	-	0.00	0.00	No
3.	Ms. PREEYAPUN BHUWAKUL (Director)	-	0.00	0.00	No
4.	Mr. PYUT BHUWAKULWONG (Director)	-	0.00	0.00	No
5.	GEN. SITTISAK TAYPARSIT (Director)	-	150,000.00	0.00	No
6.	Associate Professor Dr.- Ing PANIT PUJINDA (Director)	-	150,000.00	0.00	No
7.	Associate Professor SUCHART LAOPREEDA (Director)	-	150,000.00	0.00	No
8.	Assist. Prof. Chirasil Chayawan, Ph.D. CHIRASIL CHAYAWAN (Director)	-	150,000.00	0.00	No
9.	Mr. NIRUN WONGCHANGLOR (Director)	-	90,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	GEN. SITTISAK TAYPARSIT (Chairman of the audit committee)	-	4/4
2.	Associate Professor Dr.- Ing PANIT PUJINDA (Audit committee)	-	4/4
3.	Associate Professor SUCHART LAOPREEDA (Audit committee)	-	4/4