



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BCPG PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BCPG PUBLIC COMPANY LIMITED

Symbol : BCPG

Address : M Tower, 12th floor, 2098 Sukhumvit Road, Phrakaonong Tai,
Phrakanong

Province : Bangkok

Postcode : 10260

Business : The Company's business is to generate and sell electricity from
renewable energy as well as investing in companies that
generate and sell electricity from renewable energy.

Registration Number : 0107559000095

Telephone : 023358999

Fax (if applicable) : 023358900

Website : www.bcpgggroup.com

Email : ir@bcpgggroup.com

Total Shares Sold (shares)

Common Stock : 2,907,687,760

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	4,475,571.00	4,740,558.74	7,589,381.08
Income according to the basic electricity tariff (Thousand baht)	838,575.96	907,414.11	1,029,403.76
Revenue from Adder (Thousand baht)	2,036,321.47	2,157,378.06	1,889,024.94
Income according to the electricity purchase rate in the form of Feed in Tariff (Thousand baht)	1,323,134.57	1,557,997.31	2,426,201.33
Service income (Thousand baht)	32,619.00	46,009.86	60,558.63
Investment income (Thousand baht)	18,534.05	48,974.34	137,640.28
Other income (Thousand baht)	226,385.95	22,785.06	2,046,552.14

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Income according to the basic electricity tariff (%)	18.74	19.14	13.56
Revenue from Adder (%)	45.50	45.51	24.89
Income according to the electricity purchase rate in the form of Feed in Tariff (%)	29.56	32.87	31.97
Service income (%)	0.73	0.97	0.80
Investment income (%)	0.41	1.03	1.81
Other income (%)	5.06	0.48	26.97

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	4,475,571.00	4,740,558.74	7,589,381.08
Domestic (Thousand baht)	3,060,430.00	3,266,721.00	3,206,121.00

International (Thousand baht)	1,415,141.00	1,473,837.74	4,383,260.08
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	68.38	68.91	42.24
International (%)	31.62	31.09	57.76

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Changes in government policies relating to renewable energy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Changes in technologies

Unable to implement a new project as planned

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Operational Risk

- Systems or internal control system
- Delays in the development of future projects

Compliance Risk

- Laws and regulations is not favorable for doing business

Low efficiency in the power generation process

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Climate change and disasters
- Other

Financial Risk

- Other

Delayed development and construction of the power plant projects

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Business operations that have no commercial results
- Other

Personnel recruitment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Delays in the development of future projects

Fluctuation of exchange rates and interest rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Downgrading the credit rating of the countries of investment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Default on payment or exchange of goods

Share profit and dividend payment of the joint venture do not meet the target

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in return on assets or investment

Seasonal fluctuations or natural disaster

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Complaints from the community

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Violations of laws and regulations

Incomplete compliance with relevant laws and regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Cyber threats and personal data protection

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

the pandemic of coronavirus disease 2019 (COVID-19)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Business operations that have no commercial results
- Safety, occupational health, and working environment

Corruption risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Corruption

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bcpvggroup.com/th/sustainability/policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bcpvggroup.com/th/sustainability/policy>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	N/A	N/A	0.00
Diesel (Litre)	N/A	N/A	55,677.25
Gasoline (Litre)	N/A	N/A	41,045.81
Fuel oil (liters)	N/A	N/A	0.00
Crude oil (barrels)	N/A	N/A	0.00
Natural gas (Standard cubic feet)	N/A	N/A	0.00

LPG (Kilogram)	N/A	N/A	0.00
Steam (tonnes)	N/A	N/A	0.00
Coal (tonnes)	N/A	N/A	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	2,981,514.53	3,058,511.22	3,180,744.77

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	6,412.75

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	N/A	38,400.00	30,661.04
Hazardous waste (kg)	N/A	5,266,920.00	286,160.00
Total (kg)	N/A	5,305,320.00	316,821.04

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	80.00	272.58
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,416.00	1,590.50
Scope 3 (Tons of carbon dioxide equivalents)	N/A	2,206.00	160.91

Total (Tons of carbon dioxide equivalents)	N/A	3,702.00	2,023.99
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.bcpvggroup.com/storage/download/cg/policy/bcpvg-cg-human-rights-managementl-2020-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	69	67	61
Number of female employees (persons)	39	51	57
Total (persons)	108	118	118

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	60	34	34
Employee development and training expenses (baht)	2,205,751.00	1,704,211.00	3,758,983.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	N/A	N/A	22.03
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• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bcpgroup.com/storage/download/cg/policy/20220113-bcp-g-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	8	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHAJ CHUNHAVAJIRA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	25 Mar 2016	Accounting, Petrochemicals & Chemicals, Energy & Utilities

2.	<p>Mr. CHAIWAT KOVAVISARACH</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	9 Apr 2019	Petrochemicals & Chemicals, Engineering, Energy & Utilities
3.	<p>Mrs. VILAI CHATTANRASSAMEE</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Mar 2016	Audit, Accounting
4.	<p>GENERAL KANIT SAPITAKS</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Military</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Mar 2016	Human Resource Management, Leadership, Professional Services
5.	<p>Mr. THAMMAYOT SRICHUAI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Nov 2018	Risk Management, Energy & Utilities, Engineering

6.	Mr. THAWORN NGAMGANOKWAN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jul 2019	Risk Management, Engineering
7.	GENERAL SAKDA NIEMKHAM Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jul 2019	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership
8.	Mr. SURIN CHIRAVISIT Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Nov 2021	Law, Audit, Internal Control
9.	POL. GEN. VISANU PRASATTONGOSOTH Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Feb 2022	Professional Services, Leadership, Risk Management

10.	Mr. NIWAT ADIREK Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Electrical Power Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	1 Feb 2022	Corporate Management, Energy & Utilities, Engineering, Risk Management, Governance/ Compliance
11.	GENERAL ONGARD PONGSAKDI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	7 Apr 2022	Sustainability, Leadership, Governance/ Compliance, Energy & Utilities
12.	Mr. THEERAJ ATHANAVANICH Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	7 Apr 2022	Marketing, Finance, Audit

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. BUNDIT SAPIANCHAI Gender: Male Age: 58 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 17 Jul 2015 Date directorship ended: 1 Jan 2022	No replacement director

2.	GEN. UTIS SUNTHORN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management in Social Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Dec 2015 Date directorship ended: 7 Apr 2022	No replacement director
3.	Mr. NARIN KALAYANAMIT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management and Human Relations Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 9 Apr 2019 Date directorship ended: 7 Apr 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. VILAI CHATTANRASSAMEE [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Dec 2015	Audit, Accounting
2. Mr. SURIN CHIRAVISIT Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Dec 2021	Law, Audit, Internal Control
3. Mr. THEERAJ ATHANAVANICH [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	19 Apr 2022	Marketing, Finance, Audit

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. GEN. UTIS SUNTHORN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management in Social Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 1 Dec 2015 Date directorship ended: 7 Apr 2022	No replacement director
2. Mr. NARIN KALAYANAMIT [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management and Human Relations Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 1 Sep 2020 Date directorship ended: 7 Apr 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	GENERAL KANIT SAPITAKS Mrs. VILAI CHATTANRASSAMEE Mr. SURIN CHIRAVISIT	Chairman Member Member
Enterprise-wide Risk Management Committee	POL. GEN. VISANU PRASATTONGSOTH Mr. THAMMAYOT SRICHUAI Mr. THAWORN NGAMGANOKWAN Mr. NIWAT ADIREK	Chairman Member Member Member
Corporate Governance Committee	GENERAL ONGARD PONGSAKDI GENERAL SAKDA NIEMKHAM Mr. NIWAT ADIREK	Chairman Member Member

Investment Committee	Mr. CHAIWAT KOVAVISARACH	Chairman
	Mr. THAMMAYOT SRICHUAI	Member
	Mr. NIWAT ADIREK	Member
	Mr. Phuwadon Suntornwipart	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Enterprise-wide Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT ADIREK Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Electrical Power Engineering	CHIEF EXECUTIVE OFFICER	1 Feb 2022	Corporate Management, Energy & Utilities, Engineering, Risk Management, Governance/ Compliance
2. Mr. Phuwadon Suntornwipart Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	President	1 Feb 2022	Engineering
3. Mrs. Saowapap Sumeksri [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance	Senior Executive Vice President Finance and Accounting	1 Oct 2023	Finance, Accounting
4. Ms. Sattaya Mahattanaphanij Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President Corporate Excellence	1 Jan 2018	Law, Accounting, Finance, Sustainability, Budgeting, Governance/ Compliance, Leadership
5. Mr. Charnvit Tragadisaikul Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration	Acting Senior Executive Vice President Operation	1 Jul 2022	Engineering, Strategic Management, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	104,435,000.00	103,000,000.00	101,300,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 61

Number of female employees (persons) : 57

Total (persons) : 118

Provident fund

Total number of employees (persons) : 118

Number of employees contributing to the PVD (persons) : 111

Percentage of employees who are members (%) : 94.07

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. POL. GEN. VISANU PRASATTONGOSOTH Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2022	Professional Services, Leadership, Risk Management
2. Mr. NIWAT ADIREK Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Electrical Power Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Feb 2022	Corporate Management, Energy & Utilities, Engineering, Risk Management, Governance/ Compliance
3. GENERAL ONGARD PONGSAKDI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Apr 2022	Sustainability, Leadership, Governance/ Compliance, Energy & Utilities

4.	Mr. THEERAJ ATHANAVANICH	Director	Date position was assumed:	Marketing, Finance, Audit
	Gender: Male	(Non-executive,		
	Age: 57 years old	Independent director)	7 Apr 2022	
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Business Administration	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PICHAJ CHUNHAVAJIRA	Chairman of the board	Non-participating
Mr. CHAIWAT KOVAVISARACH	Vice Chairman	Non-participating
Mrs. VILAI CHATTANRASSAMEE	Director	Non-participating
GENERAL KANIT SAPITAKS	Director	Non-participating
Mr. THAMMAYOT SRICHUAI	Director	Non-participating
Mr. THAWORN NGAMGANOKWAN	Director	Non-participating
GENERAL SAKDA NIEMKHAM	Director	Non-participating
Mr. SURIN CHIRAVISIT	Director	Non-participating
POL. GEN. VISANU PRASATTONGOSOTH	Director	Non-participating
Mr. NIWAT ADIREK	Director	Participating
GENERAL ONGARD PONGSAKDI	Director	Participating
Mr. THEERAJ ATHANAVANICH	Director	Participating
Mr. BUNDIT SAPIANCHAI	Director	Non-participating
GEN. UTIS SUNTHORN	Director	Non-participating
Mr. NARIN KALAYANAMIT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 7 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2. Mr. CHAIWAT KOVAVISARACH (Vice Chairman)	-	12/13	Participating	Did not hold the meeting
3. Mrs. VILAI CHATTANRASSAMEE (Director)	-	13/13	Participating	Did not hold the meeting
4. GENERAL KANIT SAPITAKS (Director)	-	13/13	Participating	Did not hold the meeting
5. Mr. THAMMAYOT SRICHUAI (Director)	-	13/13	Participating	Did not hold the meeting
6. Mr. THAWORN NGAMGANOKWAN (Director)	-	13/13	Participating	Did not hold the meeting
7. GENERAL SAKDA NIEMKHAM (Director)	-	13/13	Participating	Did not hold the meeting
8. Mr. SURIN CHIRAVISIT (Director)	-	13/13	Participating	Did not hold the meeting
9. POL. GEN. VISANU PRASATTONGSOTH (Director)	-	12/12	Participating	Did not hold the meeting

10.	Mr. NIWAT ADIREK (Director)	-	12/12	Participating	Did not hold the meeting
11.	GENERAL ONGARD PONGSAKDI (Director)	-	10/10	Non-participating	Did not hold the meeting
12.	Mr. THEERAJ ATHANAVANICH (Director)	-	8/10	Non-participating	Did not hold the meeting
13.	Mr. BUNDIT SAPIANCHAI (Director)	1 Jan 2022	0/0	Non-participating	Did not hold the meeting
14.	GEN. UTIS SUNTHORN (Director)	7 Apr 2022	3/3	Participating	Did not hold the meeting
15.	Mr. NARIN KALAYANAMIT (Director)	7 Apr 2022	3/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	-	487,500.00	1,540,150.00	No
2.	Mr. CHAIWAT KOVAVISARACH (Vice Chairman)	-	405,000.00	1,386,135.00	No
3.	Mrs. VILAI CHATTANRASSAMEE (Director)	-	390,000.00	1,232,120.00	No
4.	GENERAL KANIT SAPITAKS (Director)	-	390,000.00	1,232,120.00	No
5.	Mr. THAMMAYOT SRICHUAI (Director)	-	390,000.00	1,232,120.00	No
6.	Mr. THAWORN NGAMGANOKWAN (Director)	-	390,000.00	1,232,120.00	No
7.	GENERAL SAKDA NIEMKHAM (Director)	-	390,000.00	1,232,120.00	No
8.	Mr. SURIN CHIRAVISIT (Director)	-	390,000.00	205,916.00	No
9.	POL. GEN. VISANU PRASATTONGOSOTH (Director)	-	360,000.00	0.00	No
10.	Mr. NIWAT ADIREK (Director)	-	360,000.00	0.00	No
11.	GENERAL ONGARD PONGSAKDI (Director)	-	300,000.00	0.00	No
12.	Mr. THEERAJ ATHANAVANICH (Director)	-	240,000.00	0.00	No

13.	Mr. BUNDIT SAPIANCHAI (Director)	1 Jan 2022	0.00	1,232,120.00	No
14.	GEN. UTIS SUNTHORN (Director)	7 Apr 2022	90,000.00	1,232,120.00	No
15.	Mr. NARIN KALAYANAMIT (Director)	7 Apr 2022	90,000.00	1,232,120.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. VILAI CHATTANRASSAMEE (Chairman of the audit committee)	-	12/12
2.	Mr. SURIN CHIRAVISIT (Audit committee)	-	12/12
3.	Mr. THEERAJ ATHANAVANICH (Audit committee)	-	7/8
4.	GEN. UTIS SUNTHORN (Audit committee)	7 Apr 2022	3/3
5.	Mr. NARIN KALAYANAMIT (Audit committee)	7 Apr 2022	3/3