



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ALLA PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ALLA PUBLIC COMPANY LIMITED

Symbol : ALLA

Address : 933 935 937 939 Soi Onnut 46, Onnut Road, Onnut, Suanluang

Province : Bangkok

Postcode : 10250

Business : The Company has engaged in the import, production, distribution, and installation of material handling equipment in industrial plants, including Cranes and Hoists, Dock levelers and Industrial doors, PVC strip curtains and Air curtains, Warehouse Management Systems, and Solar Cell Systems, used in industrial factories, warehouses or other business venues. Moreover, the Company also provides after-sales services such as repairing, spare parts changing, and preventive maintenance, as well as crane operation training center service.

Registration Number : 0107558000393

Telephone : 0-2322-0777, 0-2721-5699

Fax (if applicable) : 0-2322-1891-2

Website : [www.alla.co.th](http://www.alla.co.th)

Email : [info@alla.co.th](mailto:info@alla.co.th)

#### Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	541,967.00	505,540.00	718,923.00
Crane and Electric Hoist (Thousand baht)	392,246.00	374,884.00	472,675.00
Loading Dock and Equipment (Thousand baht)	143,153.00	113,470.00	187,784.00
Solar cell system (Thousand baht)	0.00	12,790.00	50,282.00
Warehouse management system and Equipment (Thousand baht)	2,895.00	929.00	1,395.00
Other income (Thousand baht)	3,673.00	3,467.00	6,787.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Crane and Electric Hoist (%)	72.37	74.16	65.75
Loading Dock and Equipment (%)	26.41	22.45	26.12
Solar cell system (%)	0.00	2.53	6.99
Warehouse management system and Equipment (%)	0.53	0.18	0.19
Other income (%)	0.68	0.69	0.94

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	541,967.00	505,540.00	718,923.00
Domestic (Thousand baht)	541,967.00	505,540.00	718,923.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	91.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Key Risks in Business Operations

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation
- Other

#### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Delays in the development of future projects

#### Compliance Risk

- Violations of laws and regulations

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate



## **ESG Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Corruption

## **Emerging Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack
- Climate change and disasters

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Risk to Securities Holder (2.2.2)**

### **Risk from major shareholder with 50% ownership**

**Risk Management Measures:** Yes

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://bit.ly/3yYdKIS>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://bit.ly/3yYdKIS>

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	1,356.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	390.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	1,746.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : TUV NORD (THAILAND) COMPANY LIMITED

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://bit.ly/3yYdKIS>

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	319	292	309
Number of female employees (persons)	133	132	147
<b>Total (persons)</b>	<b>452</b>	<b>424</b>	<b>456</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	19	20	25

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	4	1	5

##### • Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://bit.ly/3yYdKIS>

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	1 Jul 2021	Law, Accounting, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability, Information & Communication Technology, Strategic Management, Change Management

2.	<p>Mr. SAHATON RATTANAPIJIT</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Sep 2015	<p>Law, Sustainability, Risk Management, Internal Control, Governance/ Compliance, Finance</p>
3.	<p>Mr. ONG-ARD PUNTUYAKORN</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	8 Sep 2015	<p>Industrial Materials &amp; Machinery, Procurement, Engineering, Corporate Management, Negotiation, Leadership, Finance, Internal Control, Strategic Management, Risk Management, Change Management, Sustainability, Information &amp; Communication Technology, Governance/ Compliance</p>
4.	<p>Mrs. VALLAYA PUNTUYAKORN</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: YWCA Secretarial School Diploma</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	8 Sep 2015	<p>Industrial Materials &amp; Machinery, Finance, Corporate Management, Procurement</p>
5.	<p>Mr. CHIRAWAT SRISAWADI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Sep 2015	<p>Accounting, Finance, Internal Control, Risk Management, Corporate Management, Change Management, Leadership, Strategic Management, Governance/ Compliance, Sustainability</p>

6.	Ms. RACHAYA RATTANASRITHONG	Director (Executive)	9 Nov 2017	Accounting, Finance, Risk Management
	Gender: Female			
	Age: 34 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mr. CHUMPHOL CHANCHAREON	Director (Executive)	23 Apr 2019	Industrial Materials & Machinery, Engineering, Corporate Management, Risk Management
	Gender: Male			
	Age: 55 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Public administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. MONTRI MAHAPLERKPONG	Director (Non-executive, Independent director)	1 Jan 2022	Economics, Energy & Utilities, Commerce, Information & Communication Technology, Marketing, Finance, Sustainability, Corporate Management, Strategic Management, Leadership, Change Management, Risk Management, Internal Control, Governance/ Compliance
	Gender: Male			
	Age: 61 years old			
	Highest level of education:	Director type: Newly		
	Master's degree	appointed director to		
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2021	Law, Accounting, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability, Information & Communication Technology, Strategic Management, Change Management
2. Mr. CHIRAWAT SRISAWADI [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Sep 2015	Accounting, Finance, Internal Control, Risk Management, Corporate Management, Change Management, Leadership, Strategic Management, Governance/ Compliance, Sustainability
3. Mr. SAHATON RATTANAPIJIT Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Sep 2015	Law, Sustainability, Risk Management, Internal Control, Governance/ Compliance, Finance

4.	Mr. MONTRI MAHAPLERKPONG	Audit committee	1 Jan 2022	Economics, Energy & Utilities, Commerce, Information & Communication Technology, Marketing, Finance, Sustainability, Corporate Management, Strategic Management, Leadership, Change Management, Risk Management, Internal Control, Governance/ Compliance
	Gender: Male	(Non-executive,		
	Age: 61 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Business Administration	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Mr. SAHATON RATTANAPIJIT	Chairman
	Mr. CHIRAWAT SRISAWADI	Member
	Mr. ONG-ARD PUNTUYAKORN	Member
	Mr. MONTRI MAHAPLERKPONG	Member
Audit and Risk Management Committee	Mr. WINID SILAMONGKOL	Chairman
	Mr. CHIRAWAT SRISAWADI	Member
	Mr. SAHATON RATTANAPIJIT	Member
	Mr. MONTRI MAHAPLERKPONG	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Audit and Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Nomination, Remuneration and Corporate Governance Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ONG-ARD PUNTUYAKORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	20 Mar 1992	Industrial Materials & Machinery, Procurement, Engineering, Corporate Management, Negotiation, Leadership, Finance, Internal Control, Strategic Management, Risk Management, Change Management, Sustainability, Information & Communication Technology, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 309

Number of female employees (persons) : 147

Total (persons) : 456

#### Provident fund

Total number of employees (persons) : 456

Number of employees contributing to the PVD (persons) : 177

Percentage of employees who are members (%) : 38.82

# Performance Report on Corporate Governance



# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. VALLAYA PUNTUYAKORN Gender: Female Age: 61 years old Highest level of education: Below a bachelor's degree Major: YWCA Secretarial School Diploma Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 8 Sep 2015	Industrial Materials & Machinery, Finance, Corporate Management, Procurement
2. Mr. CHIRAWAT SRISAWADI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 8 Sep 2015	Accounting, Finance, Internal Control, Risk Management, Corporate Management, Change Management, Leadership, Strategic Management, Governance/ Compliance, Sustainability
3. Ms. RACHAYA RATTANASRITHONG Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 9 Nov 2017	Accounting, Finance, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jan 2022	Economics, Energy & Utilities, Commerce, Information & Communication Technology, Marketing, Finance, Sustainability, Corporate Management, Strategic Management, Leadership, Change Management, Risk Management, Internal Control, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WINID SILAMONGKOL	Chairman of the board	N/A
Mr. SAHATON RATTANAPIJIT	Vice Chairman	N/A
Mr. ONG-ARD PUNTUYAKORN	Director	N/A
Mrs. VALLAYA PUNTUYAKORN	Director	N/A
Mr. CHIRAWAT SRISAWADI	Director	N/A
Ms. RACHAYA RATTANASRITHONG	Director	N/A
Mr. CHUMPHOL CHANCHAREON	Director	N/A
Mr. MONTRI MAHAPLERKPONG	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WINID SILAMONGKOL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. SAHATON RATTANAPIJIT (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Mr. ONG-ARD PUNTUYAKORN (Director)	-	8/8	Participating	Did not hold the meeting
4. Mrs. VALLAYA PUNTUYAKORN (Director)	-	8/8	Participating	Did not hold the meeting
5. Mr. CHIRAWAT SRISAWADI (Director)	-	8/8	Participating	Did not hold the meeting
6. Ms. RACHAYA RATTANASRITHONG (Director)	-	8/8	Participating	Did not hold the meeting
7. Mr. CHUMPHOL CHANCHAREON (Director)	-	8/8	Participating	Did not hold the meeting
8. Mr. MONTRI MAHAPLERKPONG (Director)	-	8/8	Participating	Did not hold the meeting

### Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. WINID SILAMONGKOL (Chairman of the board)	-	260,000.00	729,563.00	No
2. Mr. SAHATON RATTANAPIJIT (Vice Chairman)	-	270,000.00	444,987.00	No

3.	Mr. ONG-ARD PUNTUYAKORN (Director)	-	0.00	0.00	No
4.	Mrs. VALLAYA PUNTUYAKORN (Director)	-	0.00	0.00	No
5.	Mr. CHIRAWAT SRISAWADI (Director)	-	260,000.00	451,157.00	No
6.	Ms. RACHAYA RATTANASRITHONG (Director)	-	0.00	0.00	No
7.	Mr. CHUMPHOL CHANCHAREON (Director)	-	0.00	0.00	No
8.	Mr. MONTRI MAHAPLERKPONG (Director)	-	255,000.00	300,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	5/5
2.	Mr. CHIRAWAT SRISAWADI (Audit committee)	-	5/5
3.	Mr. SAHATON RATTANAPIJIT (Audit committee)	-	5/5
4.	Mr. MONTRI MAHAPLERKPONG (Audit committee)	-	5/5