



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRUKSA HOLDING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRUKSA HOLDING PUBLIC COMPANY LIMITED

Symbol : PSH

Address : 1177, Pearl Bangkok Building, Phahonyothin Road, Phayathai
Sub-District, Phayathai District

Province : Bangkok

Postcode : 10400

Business : Holding Company

Registration Number : 0107559000052

Telephone : 0-2080-1739

Fax (if applicable) : 0-2080-1700

Website : <http://www.psh.co.th>

Email : ir@pruksa.com

Total Shares Sold (shares)

Common Stock : 2,188,504,922

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	29,512.97	28,430.20	28,640.48
Real Estate Developement for Sale (Thousand baht)	29,244.35	28,040.73	27,190.95
Healthcare Business (Thousand baht)	0.00	270.16	1,211.25
Other income (Thousand baht)	268.62	119.31	238.28

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Real Estate Developement for Sale (%)	99.09	98.63	94.94
Healthcare Business (%)	0.00	0.95	4.23
Other income (%)	0.91	0.42	0.83

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	29,512.97	28,430.20	28,640.48
Domestic (Thousand baht)	29,512.97	28,430.20	28,640.48
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment
- Impact from population structure

Risks from Core Business Operations of the Company

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Business operations that have no commercial results

Risks from Core Business Operations of Subsidiaries of the Company (Real Estate Business)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Impact on the environment
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Core Business Operations of Subsidiaries of the Company (Healthcare Business)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Risks from Core Business Operations of Subsidiaries of the Company (New Business)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Business operations that have no commercial results

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Risk from Operations Being Under Control of Major Shareholders

Risk Management Measures: No

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.psh.co.th/th/sustainable-development/sustainable-development-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Gasoline (Litre)	N/A	N/A	914,912.34

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	3,004,014.60	4,882,493.95	13,829,903.66

Water management

• Water consumption

	2020	2021	2022
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Water consumption (cubic meters)	55,936.00	70,877.00	105,488.00
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Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	9,630,000.00	11,513,338.00	14,023,840.00
Hazardous waste (kg)	0.00	1,500.00	4,000.00
Total (kg)	9,630,000.00	11,514,838.00	14,027,840.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	181.00	153.00	62.00
Scope 2 (Tons of carbon dioxide equivalents)	1,720.00	2,249.00	1,541.00
Scope 3 (Tons of carbon dioxide equivalents)	2,249.00	3,567.00	2,509.00
Total (Tons of carbon dioxide equivalents)	4,150.00	5,969.00	4,112.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	916	884	1,150
Number of female employees (persons)	897	1,112	881
Total (persons)	1,813	1,996	2,031

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	9	15
Employee development and training expenses (baht)	5,000,000.00	5,000,000.00	5,000,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	4	4	2

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.psh.co.th/storage/content/corporate-governance/corporate-policy/code-of-conduct/20221031-psh-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	7	63.64

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASARN TRAIRATVORAKUL Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	29 Apr 2016	Economics, Finance, Banking

2.	Mr. THONGMA VIJITPONGPUN Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	16 Mar 2016	Engineering, Property Development
3.	Mr. WICHIAN MEKTRAKARN Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Mar 2016	Information & Communication Technology, Engineering
4.	Mr. PIYASVASTI AMRANAND Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2016	Economics, Finance, Banking
5.	Mr. ANUSORN SANGNIMNUAN Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2016	Governance/ Compliance, Energy & Utilities, Sustainability, Corporate Social Responsibility

6.	Mrs. RATTANA PROMSAWAD Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2016	Procurement, Governance/ Compliance
7.	Mr. WEERACHAI NGAMDEEVILAISAK Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2016	Accounting, Risk Management, Internal Control
8.	Mr. PIYAMITR SRITARA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	16 Feb 2017	Health Care Services
9.	Mr. ANUWAT JONGYINDEE Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Feb 2019	Governance/ Compliance, Accounting, Internal Control

10.	Mr. KITIPONG URAEPEATANAPONG Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	11 Nov 2019	Law
11.	Mr. UTEN LOHACHITPITAKS Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	28 Apr 2022	Property Development

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIYASVASTI AMRANAND Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Apr 2016	Economics, Finance, Banking
2. Mr. WEERACHAI NGAMDEEVILAIK [1] Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Apr 2016	Accounting, Risk Management, Internal Control
3. Mr. ANUWAT JONGYINDEE [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Feb 2019	Governance/ Compliance, Accounting, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THONGMA VIJITPONGPUN Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 Jan 2022
2. Mr. UTEN LOHACHITPITAKS Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	14 Jan 2022
3. Mr. WICHIAN MEKTRAKARN Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Apr 2016
4. Mr. Piya Prayong Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Apr 2016

5.	Mr. Somsak Akksilp Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Nov 2022
6.	Ms. Surawee Chaithumrongkool Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2022
7.	Ms. Angkana Likhitchanyakul Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Oct 2020
8.	Mr. Porntep Suppataratarn Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Jul 2017
9.	Mrs. Matukorn Salyapongs Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Nov 2022

10.	Mr. Kanes Kanjanakaew Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2022
11.	Ms. Pornpat Ongnithiwat Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Master In Marketing, Master of Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Oct 2020
12.	Mr. Krittavith Lertutsahakul Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Oct 2020
13.	Mr. Udomsak Yamnoon Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Jul 2017

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. Krittavith Lertutsahakul Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 15 Oct 2020 Date directorship ended: 11 Oct 2022	Mr. Somsak Akksilp Date position was assumed: 11 Nov 2022
2.	Mr. Udomsak Yamnoon Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 14 Jul 2017 Date directorship ended: 1 Nov 2022	Mrs. Matukorn Salyapongs Date position was assumed: 11 Nov 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. PIYASVASTI AMRANAND	Chairman
	Mr. WEERACHAI NGAMDEEVILAIKSAK	Member
	Mr. ANUWAT JONGYINDEE	Member
Risk Oversight Committee	Mr. WEERACHAI NGAMDEEVILAIKSAK	Chairman
	Mr. KITIPONG URAPEEPATANAPONG	Member
	Mr. PIYAMITR SRITARA	Member
	Mr. THONGMA VIJITPONGPUN	Member
Nomination and Remuneration Committee	Mr. WEERACHAI NGAMDEEVILAIKSAK	Chairman
	Mr. ANUSORN SANGNIMNUAN	Member
	Mr. THONGMA VIJITPONGPUN	Member
	Mr. WICHIAN MEKTRAKARN	Member
Corporate Governance and Sustainable Development Committee	Mr. ANUSORN SANGNIMNUAN	Chairman
	Mr. ANUWAT JONGYINDEE	Member
	Mrs. RATTANA PROMSAWAD	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Oversight Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGMA VIJITPONGPUN Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Economics	Chairman of the Executive Committee , Group CEO	19 Apr 2016	Engineering, Property Development
2. Mr. UTEN LOHACHITPITAKS Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Management	Vice Chairman of the Executive Committee, Group CEO	4 Jan 2022	Property Development
3. Ms. Surawee Chaithumrongkool [1] Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Finance	Group Chief Financial Officer	1 Apr 2022	Finance, Accounting, Internal Control
4. Mr. Porntep Suppataratarn Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Group Chief Procurement and Supply Chain Officer	7 Nov 2016	Human Resource Management, Procurement, Engineering
5. Mrs. Matukorn Salyapongs Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Business Administration	Group Chief Human Resources Officer	1 Nov 2022	Human Resource Management

6.	Mr. Kanes Kanjanakaew Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance	Group Chief Digital & Innovation Officer	16 Jul 2022	Finance, IT Management
7.	Ms. Angkana Likhitchanyakul Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Group Chief Corporate Marketing Officer	1 Aug 2019	Digital Marketing, Brand Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	59,820,570.00	59,602,094.00	92,096,144.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,150

Number of female employees (persons) : 881

Total (persons) : 2,031

Provident fund

Total number of employees (persons) : 2,031

Number of employees contributing to the PVD (persons) : 1,376

Percentage of employees who are members (%) : 67.75

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUSORN SANGNIMNUAN Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2016	Governance/ Compliance, Energy & Utilities, Sustainability, Corporate Social Responsibility
2. Mr. WEERACHAI NGAMDEEVILAIKAK Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2016	Accounting, Risk Management, Internal Control
3. Mr. PIYAMITR SRITARA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 16 Feb 2017	Health Care Services

4.	Mr. KITIPONG URAEPEATANAPONG Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 11 Nov 2019	Law
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• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. UTEN LOHACHITPITAKS Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 28 Apr 2022	Property Development

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRASARN TRAIRATVORAKUL	Chairman of the board	Participating
Mr. THONGMA VIJITPONGPUN	Vice Chairman	Participating
Mr. WICHIAN MEKTRAKARN	Director	Participating
Mr. PIYASVASTI AMRANAND	Director	Participating
Mr. ANUSORN SANGNIMNUAN	Director	Participating
Mrs. RATTANA PROMSAWAD	Director	Participating
Mr. WEERACHAI NGAMDEEVILAISAK	Director	Participating
Mr. PIYAMITR SRITARA	Director	Participating
Mr. ANUWAT JONGYINDEE	Director	Participating

Mr. KITIPONG URAPEEPATANAPONG	Director	Participating
Mr. UTEN LOHACHITPITAKS	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PRASARN TRAIRATVORAKUL (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2. Mr. THONGMA VIJITPONGPUN (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3. Mr. WICHIAN MEKTRAKARN (Director)	-	10/10	Participating	Did not hold the meeting
4. Mr. PIYASVASTI AMRANAND (Director)	-	9/10	Participating	Did not hold the meeting
5. Mr. ANUSORN SANGNIMNUAN (Director)	-	10/10	Participating	Did not hold the meeting
6. Mrs. RATTANA PROMSAWAD (Director)	-	10/10	Participating	Did not hold the meeting
7. Mr. WEERACHAI NGAMDEEVILAISAK (Director)	-	10/10	Participating	Did not hold the meeting

8.	Mr. PIYAMITR SRITARA (Director)	-	10/10	Participating	Did not hold the meeting
9.	Mr. ANUWAT JONGYINDEE (Director)	-	10/10	Participating	Did not hold the meeting
10.	Mr. KITIPONG URAPEEPATANAPONG (Director)	-	10/10	Participating	Did not hold the meeting
11.	Mr. UTEN LOHACHITPITAKS (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRASARN TRAIRATVORAKUL (Chairman of the board)	-	3,840,000.00	478,896.00	No
2.	Mr. THONGMA VIJITPONGPUN (Vice Chairman)	-	0.00	0.00	No
3.	Mr. WICHIAN MEKTRAKARN (Director)	-	3,600,000.00	319,264.00	No
4.	Mr. PIYASVASTI AMRANAND (Director)	-	2,640,000.00	319,264.00	No
5.	Mr. ANUSORN SANGNIMNUAN (Director)	-	2,360,000.00	319,264.00	No
6.	Mrs. RATTANA PROMSAWAD (Director)	-	0.00	0.00	No
7.	Mr. WEERACHAI NGAMDEEVILAIKAK (Director)	-	3,150,000.00	559,264.00	No
8.	Mr. PIYAMITR SRITARA (Director)	-	1,920,000.00	319,264.00	No
9.	Mr. ANUWAT JONGYINDEE (Director)	-	2,560,000.00	319,264.00	No
10.	Mr. KITIPONG URAPEEPATANAPONG (Director)	-	2,040,000.00	319,264.00	No
11.	Mr. UTEN LOHACHITPITAKS (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PIYASVASTI AMRANAND (Chairman of the audit committee)	-	11/11
2.	Mr. WEERACHAI NGAMDEEVILAISAK (Audit committee)	-	11/11
3.	Mr. ANUWAT JONGYINDEE (Audit committee)	-	11/11