



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

INGRESS INDUSTRIAL (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 January 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : INGRESS INDUSTRIAL (THAILAND) PUBLIC COMPANY LIMITED

Symbol : INGRS

Address : No. 9/141 UM Tower, 14th Floor, Unit A 1, Ramkhamhaeng Road,
Suanluang Sub-district ,Suanluang District , Bangkok 10250
Thailand

Province : Bangkok

Postcode : 10250

Business : The Company is operating its business as an investment holding company for the Automotive Components Manufacturing Business which are operated in Thailand, Malaysia, Indonesia, and India. Ingress Autoventures Co., Ltd is the core company of the Group which is operated in Thailand.

Registration Number : 0107558000474

Telephone : 0-2719-9644-46

Fax (if applicable) : 0-2719-9647

Website : <http://www.ingress.co.th>

Email : ir@ingress.co.th

Total Shares Sold (shares)

Common Stock : 1,446,942,690

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,153.30	2,689.30	4,993.20
Rollforming products (Thousand baht)	1,126.20	1,407.90	1,935.50
Stamping products (Thousand baht)	1,020.50	1,270.60	2,997.60
Automation solution (Thousand baht)	6.60	10.80	60.10

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Rollforming products (%)	52.30	52.35	38.76
Stamping products (%)	47.39	47.25	60.03
Automation solution (%)	0.31	0.40	1.20

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,153.30	2,689.30	4,993.20
Domestic (Thousand baht)	704.40	978.80	941.20
International (Thousand baht)	1,448.90	1,710.50	4,052.00
Malaysia (Thousand baht)	1,187.40	1,275.60	2,505.90
Indonesia (Thousand baht)	100.80	211.70	1,170.70
India (Thousand baht)	160.70	223.20	375.40

	2020	2021	2022
Total (%)	100.00	100.00	100.00

Domestic (%)	32.71	36.40	18.85
International (%)	67.29	63.60	81.15
Malaysia (%)	81.95	74.57	61.84
Indonesia (%)	6.96	12.38	28.89
India (%)	11.09	13.05	9.26

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Economic and country risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risks in business competitiveness

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Risks of forex exposures

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risks of interest rate fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks associated to safety, health and environment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risks of supply chain disruption

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Risks of deficiency in product quality

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system

Risks from competency in human resource

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risks from cyber security threats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Impact on human rights

Compliance Risk

- Change in laws and regulations

Risk to Securities Holder (2.2.2)

Risks in investment returns

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ingress.co.th/th/investor-relations/downloads/yearly-reports>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,529	1,990	2,554
Number of female employees (persons)	190	204	236
Total (persons)	1,719	2,194	2,790

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A
Employee development and training expenses (baht)	833,130.00	2,690,000.00	2,200,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NUTHAVUTH CHATLERTPIPAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	28 Oct 2014	Law

2.	<p>Mr. RAMELI BIN MUSA</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	13 Mar 2014	Automotive
3.	<p>Mr. AB WAHAB BIN ISMAIL</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 Mar 2014	Automotive
4.	<p>Mr. ABDUL KHUDUS BIN MOHD NAAIM</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Oct 2014	Accounting, Finance
5.	<p>Mr. APICHAT SUTTISILTUM</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Oct 2014	Energy & Utilities

6.	Mr. SURIN WUNGCHAROEN Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 May 2017	Automotive
7.	Ms. FARAH BINTI RAMELI Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	16 May 2017	Automotive
8.	Mr. HAMIDI BIN MAULOD Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Sep 2018	Automotive
9.	Mr. Amrizal Bin Abdul Majid Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	26 May 2021	Automotive

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ABDUL KHUDUS BIN MOHD NAAIM [1] Gender: Male Age: 68 years old Highest level of education: Below a bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Oct 2014	Accounting, Finance
2. Mr. NUTHAVUTH CHATLERTPIPAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Oct 2014	Law

3.	Mr. APICHAT SUTTISILTUM	Audit committee	28 Oct 2014	Energy & Utilities
	Gender: Male	(Non-executive,		
	Age: 75 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Management	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. RAMELI BIN MUSA	Chairman of the executive committee	13 Mar 2014
	Gender: Male		
	Age: 76 years old		
	Highest level of education: Honorary degree		
	Major: Engineering		
	Thai nationality: No		
	Residing in Thailand: No		
2.	Mr. AB WAHAB BIN ISMAIL	Vice-chairman of the executive committee	13 Mar 2014
	Gender: Male		
	Age: 68 years old		
	Highest level of education: Doctoral degree		
	Major: Engineering		
	Thai nationality: No		
	Residing in Thailand: No		
3.	Mr. HAMIDI BIN MAULOD	Member of the executive committee	1 Aug 2018
	Gender: Male		
	Age: 57 years old		
	Highest level of education: Bachelor's degree		
	Major: Engineering		
	Thai nationality: No		
	Residing in Thailand: Yes		

4.	Ms. FARAH BINTI RAMELI Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Member of the executive committee	26 Apr 2017
5.	Mr. Amrizal Bin Abdul Majid Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	26 May 2022
6.	Mr. Ahmad Nazri Bin Mohamad Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: No	Member of the executive committee	1 Sep 2022
7.	Mr. Mohd Sirajuddean Bin Ab Rahim Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Member of the executive committee	18 May 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. Shamsuddin Bin Isa Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Member of the executive committee	Date position was assumed: 18 May 2020 Date directorship ended: 1 Jul 2022	Mr. Ahmad Nazri Bin Mohamad Date position was assumed: 1 Sep 2022
2.	Mr. Mohd Safri Bin Sabtu Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Member of the executive committee	Date position was assumed: 24 May 2018 Date directorship ended: 6 Oct 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination And Remuneration Committee's	Mr. NUTHAVUTH CHATLERTPIPAT	Chairman
	Mr. RAMELI BIN MUSA	Vice chairman
	Mr. AB WAHAB BIN ISMAIL	Member
	Mr. ABDUL KHUDUS BIN MOHD NAAIM	Member
	Mr. APICHAT SUTTISILTUM	Member
AUDIT COMMITTEE ON THE ADEQUACY OF INTERNAL CONTROL SYSTEM	Mr. ABDUL KHUDUS BIN MOHD NAAIM	Chairman
	Mr. NUTHAVUTH CHATLERTPIPAT	Member
	Mr. APICHAT SUTTISILTUM	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: AUDIT COMMITTEE ON THE ADEQUACY OF INTERNAL
Sub-committees responsible for nomination	: Nomination And Remuneration Committee's
Sub-committees responsible for remuneration	: Nomination And Remuneration Committee's

Sub-committees responsible for corporate governance : AUDIT COMMITTEE ON THE ADEQUACY OF INTERNAL

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. HAMIDI BIN MAULOD Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF EXECUTIVE OFFICER	1 Sep 2018	Automotive
2. Mr. Nurshareyzat Bin Saaidin [1][2] Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Finance	Group Chief Financial Officer	1 Feb 2020	Automotive, Finance, Accounting
3. Acting Sub Lt. Supachai Meererg Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering	Head of Group Sales and Business Development	1 Dec 2014	Automotive
4. Ms. Nabilah Hj Hama Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Arts, Mass Communication	Head of Human Capital & Administration	1 Jan 2017	Automotive

5.	Ms. Kasoochon Thigornchoochai	Corporate	1 Jan 2023	Law, Governance/ Compliance
	Gender: Female	Secretary/Manager,		
	Age: 50 years old	Legal and Secretarial		
	Highest level of education: Bachelor's degree	Department		
	Major: Management			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	84,300,000.00	91,700,000.00	100,100,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,554

Number of female employees (persons) : 236

Total (persons) : 2,790

Provident fund

Total number of employees (persons) : 2,790

Number of employees contributing to the PVD (persons) : 2,659

Percentage of employees who are members (%) : 95.30

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Variya Leelawattananusorn	variya@ingress.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Kasoochon Thigornchoochai	kasoochon@ingress.co.th	

- Head of internal audit

General information	Email	Telephone
1. Mr. Mohd Fazli Bin Mohd Nawi	mfazli@ingresscorp.com.my	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kasoochon Thigornchoochai	kasoochon@ingress.co.th	

• Head of investor relations

General information	Email	Telephone
1. Acting Sub LT. Pongprot Soontornjinda	ir@ingress.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Sirirat Srichareonsup Email: - Telephone: -	3,750,000.00	Details: Subsidiaries Audit Fee and Quarterly review Total service fee (baht): 7,835,211.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NUTHAVUTH CHATLERTPIPAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Oct 2014	Law
2. Mr. RAMELI BIN MUSA Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: No Residing in Thailand: No	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 13 Mar 2014	Automotive
3. Ms. FARAH BINTI RAMELI Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	Date position was assumed: 16 May 2017	Automotive

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Amrizal Bin Abdul Majid Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 26 May 2021	Automotive

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NUTHAVUTH CHATLERTPIPAT	Chairman of the board	N/A
Mr. RAMELI BIN MUSA	Vice Chairman	N/A
Mr. AB WAHAB BIN ISMAIL	Director	N/A
Mr. ABDUL KHUDUS BIN MOHD NAAIM	Director	N/A
Mr. APICHAT SUTTISILTUM	Director	N/A
Mr. SURIN WUNGCHAROEN	Director	N/A
Ms. FARAH BINTI RAMELI	Director	N/A
Mr. HAMIDI BIN MAULOD	Director	N/A
Mr. Amrizal Bin Abdul Majid	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 26 May 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NUTHAVUTH CHATLERTPIPAT (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. RAMELI BIN MUSA (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. AB WAHAB BIN ISMAIL (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. ABDUL KHUDUS BIN MOHD NAAIM (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. APICHAT SUTTISILTUM (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SURIN WUNGCHAROEN (Director)	-	6/6	Participating	Did not hold the meeting
7.	Ms. FARAH BINTI RAMELI (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. HAMIDI BIN MAULOD (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. Amrizal Bin Abdul Majid (Director)	-	3/3	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NUTHAVUTH CHATLERTPIPAT (Chairman of the board)	-	1,080,000.00	N/A	N/A
2.	Mr. RAMELI BIN MUSA (Vice Chairman)	-	N/A	N/A	N/A
3.	Mr. AB WAHAB BIN ISMAIL (Director)	-	N/A	N/A	N/A
4.	Mr. ABDUL KHUDUS BIN MOHD NAAIM (Director)	-	880,000.00	N/A	N/A
5.	Mr. APICHAT SUTTISILTUM (Director)	-	820,000.00	N/A	N/A
6.	Mr. SURIN WUNGCHAROEN (Director)	-	880,000.00	N/A	N/A
7.	Ms. FARAH BINTI RAMELI (Director)	-	N/A	N/A	N/A
8.	Mr. HAMIDI BIN MAULOD (Director)	-	N/A	N/A	N/A
9.	Mr. Amrizal Bin Abdul Majid (Director)	-	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ABDUL KHUDUS BIN MOHD NAAIM (Chairman of the audit committee)	-	4/4
2.	Mr. NUTHAVUTH CHATLERTPIPAT (Audit committee)	-	4/4
3.	Mr. APICHAT SUTTISILTUM (Audit committee)	-	3/4