



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THONBURI HEALTHCARE GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

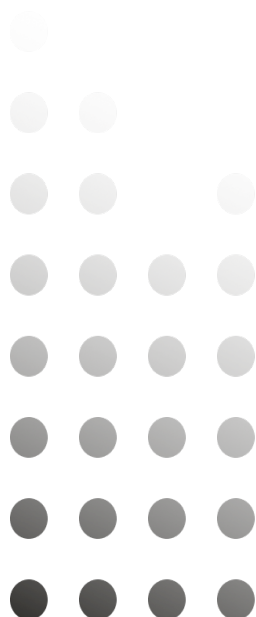


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THONBURI HEALTHCARE GROUP PUBLIC COMPANY LIMITED

Symbol : THG

Address : 34/1 Soi Itsaraphap 44, Ban Chang Lo, Bangkok Noi

Province : Bangkok

Postcode : 10700

Business : The group of company operates overnight general hospital under the name of "Thonburi Hospital".

Registration Number : 0107537002753

Telephone : 0-2487-2000

Fax (if applicable) : 0-2159-0336

Website : <http://www.thg.co.th/>

Email : ocs@thg.co.th

Total Shares Sold (shares)

Common Stock : 847,467,400

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,314,800.00	10,847,492.00	11,539,506.00
Medical Service Business (Thousand baht)	6,912,338.00	10,414,949.00	10,769,500.00
Healthcare Solutions Provider (Thousand baht)	386,854.00	409,997.00	747,358.00
Other income (Thousand baht)	15,608.00	22,546.00	22,648.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Medical Service Business (%)	94.50	96.01	93.33
Healthcare Solutions Provider (%)	5.29	3.78	6.48
Other income (%)	0.21	0.21	0.20

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,314,800.00	10,847,492.00	11,539,506.00
Domestic (Thousand baht)	7,314,800.00	10,847,492.00	11,539,506.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.thg.co.th/storage/sustainability/download/20220512-thg-corporate-social-responsibility-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thg.co.th/storage/sustainability/download/20220512-thg-corporate-social-responsibility-policy-th.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	14,453,000.00	14,081,000.00	14,123,000.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	328,500.00
Hazardous waste (kg)	N/A	N/A	53,178.00
Total (kg)	N/A	N/A	381,678.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	406.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	2,027.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	1,362.00
Total (Tons of carbon dioxide equivalents)	N/A	N/A	3,795.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.thg.co.th/storage/ir/downloads/cg-principle/20230203-thg-cg-all-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	727	609	637
Number of female employees (persons)	3,102	2,565	2,682
Total (persons)	3,829	3,174	3,319

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	23	12	24

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	5	9	4

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thg.co.th/storage/ir/downloads/cg-principle/20230203-thg-cg-all-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	8	61.54
Number of female directors	5	38.46
Number of executive directors	2	15.38
Number of non-executive directors	11	84.62
Number of independent directors	4	30.77

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHARUVARN VANASIN Gender: Female Age: 77 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	27 Aug 2022	Marketing, Brand Management, Corporate Management, Leadership, Accounting, Finance, Human Resource Management, Sustainability, Governance/ Compliance, Audit

2.	Mr. TANATIP SUPPRADIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	15 Sep 2015	Health Care Services, Marketing, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Economics, Banking, Information & Communication Technology, Governance/ Compliance
3.	Mr. VIRACHAI SRIKAJON Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Dec 2015	Property Fund & REITs, Strategic Management, Fund Management, Data Management, Risk Management, Audit, Data Analysis, Finance, Internal Control, Engineering, Finance & Securities, Governance/ Compliance, Corporate Management, Human Resource Management
4.	Mr. CHALERMKUL APIBUNYOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 May 1993	Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, IT Management, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management, Finance, Law, Sustainability
5.	Ms. NALIN VANASIN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jun 2012	Economics, Corporate Management, Finance, Accounting, Banking, Information & Communication Technology, Sustainability, Human Resource Management

6.	Mr. AASIS UNNANUNTANA Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	30 Apr 2015	Health Care Services
7.	Ms. LINDA KRAIVIT Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2015	Law, Risk Management, Audit, Health Care Services, Data Analysis, Internal Control, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Corporate Management
8.	Mr. KAJORN THANAPASE Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	15 Jun 2015	Corporate Management, Finance, Economics, Law, Sustainability, Governance/ Compliance, Human Resource Management, Banking
9.	Mr. SITA MEKSAWAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Applied Psychology : Organization Psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	7 Sep 2015	Human Resource Management, Sustainability, Governance/ Compliance

10.	<p>Mrs. KANNIKA NGAMSOPEE</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Apr 2016	<p>Risk Management, Budgeting, Audit, Finance, Economics, Finance & Securities, Accounting, Banking, Internal Control, Law, Corporate Management, Information & Communication Technology, Governance/ Compliance, Human Resource Management</p>
11.	<p>Mr. VIKROM KOOMPIROCHANA</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: History of International Relations</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	29 Apr 2016	<p>Sustainability, Governance/ Compliance, Audit, Internal Control, Risk Management</p>
12.	<p>Mr. AURCHAT KANJANAPITAK</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Oct 2019	<p>Health Care Services, Corporate Management, Finance, Economics, Governance/ Compliance, Human Resource Management</p>
13.	<p>Ms. RUKKAGEE KANJANAPITAK</p> <p>Gender: Female</p> <p>Age: 40 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Knowledge Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	25 Oct 2019	<p>Corporate Management, Finance, Accounting</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. BOON VANASIN	Chairman of the board	Date position was	Mrs. CHARUVARN VANASIN
	Gender: Male	(Non-executive)	assumed:	Date position was assumed:
	Age: 84 years old		10 May 1977	27 Aug 2022
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Medicine		26 Aug 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KANNIKA NGAMSOPEE [1] Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	23 Feb 2018	Risk Management, Budgeting, Audit, Finance, Economics, Finance & Securities, Accounting, Banking, Internal Control, Law, Corporate Management, Information & Communication Technology, Governance/ Compliance, Human Resource Management
2. Mr. VIRACHAI SRIKAJON Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Apr 1993	Property Fund & REITs, Strategic Management, Fund Management, Data Management, Risk Management, Audit, Data Analysis, Finance, Internal Control, Engineering, Finance & Securities, Governance/ Compliance, Corporate Management, Human Resource Management
3. Ms. LINDA KRAIVIT Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Feb 2018	Law, Risk Management, Audit, Health Care Services, Data Analysis, Internal Control, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TANATIP SUPPRADIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	15 Jun 2015
2. Mrs. Wareerut Yomjinda Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Public Health Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	19 Sep 2022
3. Mr. CHALERMKUL APIBUNYOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Dec 2015
4. Ms. NALIN VANASIN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jan 2018

5.	<p>Ms. Thipawon Ruchiroatpipatana</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science (Human Resources)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>25 Jan 2018</p>
6.	<p>Mr. Siripong Luengvarinkul</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>24 Oct 2019</p>
7.	<p>Mr. Vachiraboon Sastararuji</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>26 Mar 2020</p>
8.	<p>Mr. Pichit Kangwolkij</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>18 Jan 2022</p>
9.	<p>Ms. Anchalee Chalvalitjareetham</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Sep 2021</p>

10.	Ms. Suwadee Puntpanich	Member of the	1 Sep 2021
	Gender: Female	executive committee	
	Age: 42 years old		
	Highest level of education: Doctoral degree		
	Major: College of Public Health Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Ms. LINDA KRAIVIT	Chairman
	Mrs. KANNIKA NGAMSOPEE	Member
	Mr. VIRACHAI SRIKAJON	Member
	Mr. CHALERMKUL APIBUNYOPAS	Member
Nomination and Remuneration Committee	Mr. VIRACHAI SRIKAJON	Chairman
	Ms. LINDA KRAIVIT	Member
	Mrs. KANNIKA NGAMSOPEE	Member
Corporate Governance Committee	Mr. CHALERMKUL APIBUNYOPAS	Chairman
	Ms. LINDA KRAIVIT	Member
	Mr. SITA MEKSAWAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANATIP SUPPRADIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	CHIEF OF EXECUTIVE OFFICER	1 Sep 2016	Health Care Services, Marketing, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Economics, Banking, Information & Communication Technology, Governance/ Compliance
2. Mr. CHALERMKUL APIBUNYOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration	Chief Hospital Group 2	1 Jan 2015	Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, IT Management, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management, Finance, Law, Sustainability
3. Ms. Anchalee Chalvalitjareetham [1] [2] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Oct 2017	Banking, Finance & Securities, Accounting, Finance, Data Analysis, Audit, Budgeting
4. Ms. Suwadee Puntpanich Gender: Female Age: 42 years old Highest level of education: Doctoral degree Major: College of Public Health Science	Chief PPP Business	13 Aug 2021	Marketing, Strategic Management, Corporate Management, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	26,172,078.13	22,663,981.00	24,742,440.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 637

Number of female employees (persons) : 2,682

Total (persons) : 3,319

Provident fund

Total number of employees (persons) : 3,319

Number of employees contributing to the PVD (persons) : 2,610

Percentage of employees who are members (%) : 78.64

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAJORN THANAPASE Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 15 Jun 2015	Corporate Management, Finance, Economics, Law, Sustainability, Governance/ Compliance, Human Resource Management, Banking
2. Mr. SITA MEKSAWAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Applied Psychology : Organization Psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 7 Sep 2015	Human Resource Management, Sustainability, Governance/ Compliance
3. Mr. VIKROM KOOMPIROCHANA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: History of International Relations Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2016	Sustainability, Governance/ Compliance, Audit, Internal Control, Risk Management

4.	Ms. RUKKAGEE KANJANAPITAK	Director (Non-executive)	Date position was assumed: 25 Oct 2019	Corporate Management, Finance, Accounting
	Gender: Female			
	Age: 40 years old			
	Highest level of education:	Director type: Re-elected as director		
	Doctoral degree			
	Major: Knowledge Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHARUVARN VANASIN Gender: Female Age: 77 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 27 Aug 2022	Marketing, Brand Management, Corporate Management, Leadership, Accounting, Finance, Human Resource Management, Sustainability, Governance/ Compliance, Audit

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. CHARUVARN VANASIN	Chairman of the board	Non-participating
Mr. TANATIP SUPPRADIT	Vice Chairman	Non-participating
Mr. VIRACHAI SRIKAJON	Director	Non-participating
Mr. CHALERMKUL APIBUNYOPAS	Director	Non-participating
Ms. NALIN VANASIN	Director	Participating
Mr. AASIS UNNANUNTANA	Director	Non-participating
Ms. LINDA KRAIVIT	Director	Non-participating
Mr. KAJORN THANAPASE	Director	Non-participating
Mr. SITA MEKSAWAN	Director	Non-participating

Mrs. KANNIKA NGAMSOPEE	Director	Non-participating
Mr. VIKROM KOOMPIROCHANA	Director	Non-participating
Mr. AURCHAT KANJANAPITAK	Director	Non-participating
Ms. RUKKAGEE KANJANAPITAK	Director	Non-participating
Mr. BOON VANASIN	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mrs. CHARUVARN VANASIN (Chairman of the board)	-	4/4	Non-participating	Did not hold the meeting
2. Mr. TANATIP SUPPRADIT (Vice Chairman)	-	13/13	Participating	Did not hold the meeting
3. Mr. VIRACHAI SRIKAJON (Director)	-	13/13	Participating	Did not hold the meeting
4. Mr. CHALERMKUL APIBUNYOPAS (Director)	-	13/13	Participating	Did not hold the meeting
5. Ms. NALIN VANASIN (Director)	-	12/13	Participating	Did not hold the meeting

6.	Mr. AASIS UNNANUNTANA (Director)	-	13/13	Participating	Did not hold the meeting
7.	Ms. LINDA KRAIVIT (Director)	-	13/13	Participating	Did not hold the meeting
8.	Mr. KAJORN THANAPASE (Director)	-	12/13	Participating	Did not hold the meeting
9.	Mr. SITA MEKSAWAN (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mrs. KANNIKA NGAMSOPEE (Director)	-	12/13	Participating	Did not hold the meeting
11.	Mr. VIKROM KOOMPIROCHANA (Director)	-	13/13	Participating	Did not hold the meeting
12.	Mr. AURCHAT KANJANAPITAK (Director)	-	13/13	Participating	Did not hold the meeting
13.	Ms. RUKKAGEE KANJANAPITAK (Director)	-	12/13	Participating	Did not hold the meeting
14.	Mr. BOON VANASIN (Chairman of the board)	26 Aug 2022	8/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. CHARUVARN VANASIN (Chairman of the board)	-	60,000.00	62,630.00	Yes
2.	Mr. TANATIP SUPPRADIT (Vice Chairman)	-	180,000.00	640,636.00	Yes
3.	Mr. VIRACHAI SRIKAJON (Director)	-	672,000.00	162,000.00	Yes
4.	Mr. CHALERMKUL APIBUNYOPAS (Director)	-	180,000.00	650,636.00	Yes
5.	Ms. NALIN VANASIN (Director)	-	180,000.00	150,000.00	Yes
6.	Mr. AASIS UNNANUNTANA (Director)	-	192,000.00	150,000.00	Yes
7.	Ms. LINDA KRAIVIT (Director)	-	696,000.00	162,000.00	Yes
8.	Mr. KAJORN THANAPASE (Director)	-	180,000.00	150,000.00	Yes

9.	Mr. SITA MEKSAWAN (Director)	-	216,000.00	150,000.00	Yes
10.	Mrs. KANNIKA NGAMSOPEE (Director)	-	540,000.00	162,000.00	Yes
11.	Mr. VIKROM KOOMPIROCHANA (Director)	-	192,000.00	150,000.00	Yes
12.	Mr. AURCHAT KANJANAPITAK (Director)	-	192,000.00	150,000.00	Yes
13.	Ms. RUKKAGEE KANJANAPITAK (Director)	-	168,000.00	150,000.00	Yes
14.	Mr. BOON VANASIN (Chairman of the board)	26 Aug 2022	108,000.00	117,370.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. KANNIKA NGAMSOPEE (Chairman of the audit committee)	-	12/12
2.	Mr. VIRACHAI SRIKAJON (Audit committee)	-	12/12
3.	Ms. LINDA KRAIVIT (Audit committee)	-	12/12