



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED

Symbol : III

Address : 628 3rd Floor, Triple i Building, Soi Klab Chom, Nonsee Road,  
Chongnonsee, Yannawa

Province : Bangkok

Postcode : 10120

Business : Triple i Logistics Public Company Limited is a total logistics service provider. We provide our services as a carrier, logistics operator, freight forwarder for international and domestic air freight, sea freight, inland transport as well as providing our service in logistics and supply chain management for both of general cargo and hazardous & dangerous goods.

Registration Number : 0107560000095

Telephone : 0-2681-8700

Fax (if applicable) : 0-2681-8701

Website : <http://www.iii-logistics.com>

Email : [ir@iii-logistics.com](mailto:ir@iii-logistics.com)

Total Shares Sold (shares)

Common Stock : 738,697,894

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,664,326.00	3,012,939.00	2,878,380.00
Air freight business (Thousand baht)	912,282.00	1,639,897.00	1,428,850.00
Sea freight and inland transport business (Thousand baht)	48,771.00	106,547.00	115,828.00
Logistics management business (Thousand baht)	176,261.00	485,392.00	629,693.00
Chemical and specialty logistics business (Thousand baht)	523,036.00	766,032.00	737,905.00
Others (Thousand baht)	14,301.00	14,950.00	13,148.00
Elimination (Thousand baht)	-67,277.00	-73,597.00	-136,638.00
Other income (Thousand baht)	56,952.00	73,718.00	89,594.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Air freight business (%)	54.81	54.43	49.64
Sea freight and inland transport business (%)	2.93	3.54	4.02
Logistics management business (%)	10.59	16.11	21.88
Chemical and specialty logistics business (%)	31.43	25.42	25.64
Others (%)	0.86	0.50	0.46
Elimination (%)	-4.04	-2.44	-4.75
Other income (%)	3.42	2.45	3.11

**By Geographical Area or Market\***

	2020	2021	2022
Total (Thousand baht)	1,664,326.00	3,012,939.00	2,878,380.00
Domestic (Thousand baht)	1,459,634.00	2,620,550.00	2,594,686.00
International (Thousand baht)	204,692.00	392,389.00	283,694.00
Singapore (Thousand baht)	6,887.00	5,107.00	58,702.00
Hong Kong (Thousand baht)	5,296.00	32,054.00	46,106.00
Cambodia (Thousand baht)	0.00	210,058.00	30,813.00
Myanmar (Thousand baht)	33,252.00	32,857.00	26,430.00
Taiwan (Thousand baht)	0.00	0.00	20,289.00
Other countries (Thousand baht)	159,257.00	112,313.00	101,354.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	87.70	86.98	90.14
International (%)	12.30	13.02	9.86
Singapore (%)	3.36	1.30	20.69
Hong Kong (%)	2.59	8.17	16.25
Cambodia (%)	0.00	53.53	10.86
Myanmar (%)	16.24	8.37	9.32
Taiwan (%)	0.00	0.00	7.15
Other countries (%)	77.80	28.62	35.73

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	0.22

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### RISKS TO THE GROUP OF BUSINESS OPERATIONS

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Other

### OPERATIONAL AND BUSINESS RISKS

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

- Fluctuation in return on assets or investment

## **RISKS RELATED TO FUTURE BUSINESS OPERATIONS (EMERGING RISK)**

**Risk Management Measures:** Yes

### **Related Risk Topics**

#### Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

#### Operational Risk

- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

#### Compliance Risk

- Change in laws and regulations
- Corporate Governance

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.iii-logistics.com/storage/cg-report/sustainable-development-policy-2023-th.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.iii-logistics.com/storage/cg-report/sustainable-development-policy-2023-th.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	45,878.00	77,820.00	59,460.00
Gasoline (Litre)	11,927.00	7,642.00	6,386.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	2,029,724.00	1,895,088.00	1,075,667.00

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	5,963.00	4,661.00	5,683.00

## Waste management

### • Waste from operations

	2020	2021	2022
Hazardous waste (kg)	37.18	42.21	154.25
<b>Total (kg)</b>	<b>37.18</b>	<b>42.21</b>	<b>154.25</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	180.00	252.00	200.00
Scope 2 (Tons of carbon dioxide equivalents)	1,182.00	1,103.00	626.00
Scope 3 (Tons of carbon dioxide equivalents)	5.00	4.00	5.00
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>1,367.00</b>	<b>1,359.00</b>	<b>831.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.iii-logistics.com/storage/cg-report/human-right-policy-2023-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	413	325	260
Number of female employees (persons)	214	268	216
<b>Total (persons)</b>	<b>627</b>	<b>593</b>	<b>476</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	10	28	28
Employee development and training expenses (baht)	841,350.72	570,223.35	909,495.78

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	2	2	2

##### • Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	52.15	55.14	39.92
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.iii-logistics.com/storage/cg-report/iii-cg-policy-2023-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	6	60.00
Number of non-executive directors	4	40.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRIRKKRAI JIRAPAET Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	15 Mar 2017	Economics

2.	<p>Mr. WOODTIPONG MOLEECHAD</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2017	Economics, Transportation & Logistics
3.	<p>Mr. TIPP DALAL</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Transportation & Logistics, Corporate Management
4.	<p>Mr. VIRAJ NOBNOMTHAM</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Corporate Management, Risk Management, Finance, Transportation & Logistics
5.	<p>Mr. THANUT THATAYANON</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Corporate Management, Transportation & Logistics, Accounting

6.	<p>Mrs. DARUNEE RAKPONGPIBOON</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Transportation & Logistics, Marketing, Corporate Management
7.	<p>Mr. JIROD PANACHARAS</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Transportation & Logistics, Corporate Management, Marketing
8.	<p>Mr. APICHART CHIRABANDHU</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Law
9.	<p>Mr. VIPOOTA TRAKULHOON</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2017	Finance, Corporate Management, Marketing, Accounting

10.	Mr. CHALERMSAK KARNCHANAWARIN	Director (Executive)	24 Apr 2018	Transportation & Logistics, Corporate Management
	Gender: Male			
	Age: 45 years old	Director type: Original		
	Highest level of education:	director		
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. TEERANIT ISARANGKUL NA AYUDHAYA	Director (Executive)	Date position was assumed:	No replacement director
Gender: Male		15 Mar 2017	
Age: 52 years old		Date directorship	
Highest level of education:		ended:	
Bachelor's degree		31 Jan 2022	
Major: Fine and Applied Arts			
Thai nationality: Yes			
Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WOODTIPONG MOLEECHAD Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 Mar 2017	Economics, Transportation & Logistics
2. Mr. APICHART CHIRABANDHU Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Mar 2017	Law
3. Mr. VIPOOTA TRAKULHOON [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Mar 2017	Finance, Corporate Management, Marketing, Accounting

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. TEERANIT ISARANGKUL NA AYUDHAYA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 15 Mar 2017 Date directorship ended: 31 Jan 2022	No replacement director

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. VIPOOTA TRAKULHOON Mr. APICHART CHIRABANDHU Mr. VIRAJ NOBNOMTHAM	Chairman Member Member
Corporate Governance and Sustainable Development Committee	Mr. APICHART CHIRABANDHU Mr. THANUT THATAYANON Mr. JIROD PANACHARAS	Chairman Member Member
Investment Committee	Mr. WOODTIPONG MOLEECHAD Mr. VIPOOTA TRAKULHOON Mr. TIPP DALAL Mr. VIRAJ NOBNOMTHAM Mr. THANUT THATAYANON Mrs. DARUNEE RAKPONGPIBOON	Chairman Member Member Member Member Member
Management Committee	Mr. TIPP DALAL Mr. VIRAJ NOBNOMTHAM Mr. THANUT THATAYANON Mrs. DARUNEE RAKPONGPIBOON Mr. JIROD PANACHARAS Mr. CHALERMSAK KARNCHANAWARIN	Chairman Member Member Member Member Member



Risk Management Sub-Committee	Mr. VIRAJ NOBNOMTHAM	Chairman
	Mr. THANUT THATAYANON	Member
	Mr. CHALERMSAK KARNCHANAWARIN	Member
	Mrs. DARUNEE RAKPONGPIBOON	Member
	Ms. Wiyada Sa-arj	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Sub-Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TIPP DALAL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	15 Mar 2017	Transportation & Logistics, Corporate Management
2. Mr. VIRAJ NOBNOMTHAM [1] Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Financial Officer	15 Mar 2017	Corporate Management, Risk Management, Finance, Transportation & Logistics
3. Mr. THANUT THATAYANON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Corporate Management, Transportation & Logistics, Accounting
4. Mrs. DARUNEE RAKPONGPIBOON Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Marketing, Corporate Management
5. Mr. JIROD PANACHARAS Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Corporate Management, Marketing

6.	Mr. CHALERMSAK KARNCHANAWARIN Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Corporate Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	48,280,000.00	66,780,000.00	78,730,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 260

Number of female employees (persons) : 216

Total (persons) : 476

#### Provident fund

Total number of employees (persons) : 476

Number of employees contributing to the PVD (persons) : 392

Percentage of employees who are members (%) : 82.35

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRIRKKRAI JIRAPAET Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Economics
2. Mr. VIRAJ NOBNOMTHAM Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Corporate Management, Risk Management, Finance, Transportation & Logistics
3. Mr. JIROD PANACHARAS Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Transportation & Logistics, Corporate Management, Marketing

4.	Mr. APICHART CHIRABANDHU	Director	Date position was assumed:	Law
	Gender: Male	(Non-executive,		
	Age: 64 years old	Independent director)	15 Mar 2017	
	Highest level of education:			
	Bachelor's degree	Director type: Re-elected		
	Major: Law	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KRIRKKRAI JIRAPAET	Chairman of the board	Participating
Mr. WOODTIPONG MOLEECHAD	Vice Chairman	Participating
Mr. TIPP DALAL	Director	Participating
Mr. VIRAJ NOBNOMTHAM	Director	Participating
Mr. THANUT THATAYANON	Director	Participating
Mrs. DARUNEE RAKPONGPIBOON	Director	Participating
Mr. JIROD PANACHARAS	Director	Participating
Mr. APICHART CHIRABANDHU	Director	Participating
Mr. VIPOOTA TRAKULHOON	Director	Participating
Mr. CHALERMSAK KARNCHANAWARIN	Director	Participating
Mr. TEERANIT ISARANGKUL NA AYUDHAYA	Director	Participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 19 Apr 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KRIRKKRAI JIRAPAET (Chairman of the board)	-	8/8	Participating	Participating
2. Mr. WOODTIPONG MOLEECHAD (Vice Chairman)	-	8/8	Participating	Participating
3. Mr. TIPP DALAL (Director)	-	8/8	Participating	Participating
4. Mr. VIRAJ NOBNOMTHAM (Director)	-	8/8	Participating	Participating
5. Mr. THANUT THATAYANON (Director)	-	8/8	Participating	Participating
6. Mrs. DARUNEE RAKPONGPIBOON (Director)	-	8/8	Participating	Participating
7. Mr. JIROD PANACHARAS (Director)	-	8/8	Participating	Participating
8. Mr. APICHART CHIRABANDHU (Director)	-	8/8	Non-participating	Participating
9. Mr. VIPOOTA TRAKULHOON (Director)	-	7/8	Participating	Participating
10. Mr. CHALERMSAK KARNCHANAWARIN (Director)	-	8/8	Participating	Participating
11. Mr. TEERANIT ISARANGKUL NA AYUDHAYA (Director)	31 Jan 2022	0/0	Non-participating	Non-participating

## Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. KRIRKKRAI JIRAPAET (Chairman of the board)	-	230,000.00	1,850,000.00	No
2. Mr. WOODTIPONG MOLEECHAD (Vice Chairman)	-	285,000.00	1,345,000.00	No
3. Mr. TIPP DALAL (Director)	-	N/A	N/A	No
4. Mr. VIRAJ NOBNOMTHAM (Director)	-	N/A	N/A	No



5.	Mr. THANUT THATAYANON (Director)	-	N/A	N/A	No
6.	Mrs. DARUNEE RAKPONGPIBOON (Director)	-	N/A	N/A	No
7.	Mr. JIROD PANACHARAS (Director)	-	N/A	N/A	No
8.	Mr. APICHART CHIRABANDHU (Director)	-	240,000.00	1,085,000.00	No
9.	Mr. VIPOOTA TRAKULHOON (Director)	-	220,000.00	1,085,000.00	No
10.	Mr. CHALERMSAK KARNCHANAWARIN (Director)	-	N/A	N/A	No
11.	Mr. TEERANIT ISARANGKUL NA AYUDHAYA (Director)	31 Jan 2022	N/A	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the audit committee)	-	6/6
2.	Mr. APICHART CHIRABANDHU (Audit committee)	-	6/6
3.	Mr. VIPOOTA TRAKULHOON (Audit committee)	-	6/6