



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED

Symbol : TOA

Address : 31/2 Moo 3, Bangna-Trad Road, Bang Sao Thong

Province : Samut Prakarn

Postcode : 10570

Business : Manufacture and distribution of decorative, non-decorative
paint and coating products for general consumers

Registration Number : 0107560000133

Telephone : 0-2335-5555

Fax (if applicable) : 0-2312-8919

Website : www.toagroup.com

Email : contact@toagroup.com

Total Shares Sold (shares)

Common Stock : 2,029,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	16,295,996,539.00	17,570,465,716.00	20,649,400,467.00
Decorative Paint and Coating Products (Thousand baht)	10,774,303,527.42	11,078,031,221.87	12,421,129,149.11
Other income (Thousand baht)	5,521,693,011.58	6,492,434,494.13	8,228,271,317.89

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Decorative Paint and Coating Products (%)	66.12	63.05	60.15
Other income (%)	33.88	36.95	39.85

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	16,295,996,539.00	17,570,465,716.00	20,649,400,467.00
Domestic (Thousand baht)	14,050,421,669.93	14,869,517,419.10	17,221,956,370.36
International (Thousand baht)	2,245,574,869.07	2,700,948,296.90	3,427,444,096.64
Vietnam (Thousand baht)	1,246,454,408.11	1,397,176,514.87	1,887,921,046.65
Other countries (Thousand baht)	999,120,460.96	1,303,771,782.03	1,539,523,049.99

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	86.22	84.63	83.40
International (%)	13.78	15.37	16.60
Vietnam (%)	55.51	51.73	55.08

Other countries (%)	44.49	48.27	44.92
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Competition in the market competitors and brands, especially overseas subsidiaries

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Other

Soaring prices of raw materials

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risk of fluctuations in foreign exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of encountering overdue or default payments caused by trade receivables

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Force majeure risks; natural disasters, fires, wars, riots, etc.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Personnel risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Impact from population structure

Compliance risks concerning the Personal Data Protection Act B.E.2562

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Corporate Governance

IT security and cyber security risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Environmental risks and climate change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Social Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Governance Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights
- Corruption

Compliance Risk

- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.toagroup.com/th/sustainable-development/net-zero>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.toagroup.com/th/sustainable-development/environmental>

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	14,628,028.00	13,621,994.00	17,245,896.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	113,216.00	113,062.00	124,398.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	2,922,280.00	2,028,980.00	2,124,972.00
Hazardous waste (kg)	2,573,611.00	2,554,743.00	2,920,615.00
Total (kg)	5,495,891.00	4,583,723.00	5,045,587.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	8,534.24	8,455.54	8,627.00
Scope 2 (Tons of carbon dioxide equivalents)	8,283.10	8,651.11	8,662.00
Scope 3 (Tons of carbon dioxide equivalents)	16,975.58	47,549.65	267,536.00
Total (Tons of carbon dioxide equivalents)	33,792.92	64,656.30	284,825.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.toagroup.com/th/sustainable-development/social>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	2,078	2,138	2,244
Number of female employees (persons)	1,014	1,119	1,118
Total (persons)	3,092	3,257	3,362

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	6	7

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.toagroup.com/th/corporate-governance/policies>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRACHAK TANGKARAVAKOON Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Honorary Doctorate Degree of Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	6 Dec 2016	Industrial Materials & Machinery, Construction Materials, Construction Services, Strategic Management

2.	<p>Mrs. LAOR TANGKARAVAKOON</p> <p>Gender: Female</p> <p>Age: 75 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	6 Dec 2016	<p>Industrial Materials & Machinery, Construction Materials, Construction Services, Strategic Management</p>
3.	<p>Mr. VONNARAT TANGKARAVAKOON</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Feb 1998	<p>Industrial Materials & Machinery, Construction Materials, Construction Services, Accounting, Finance, Strategic Management, Fund Management</p>
4.	<p>Mr. JATUPHAT TANGKARAVAKOON</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Feb 2001	<p>Information & Communication Technology, Governance/ Compliance, Accounting, Finance, Construction Materials, Construction Services, Industrial Materials & Machinery, Property Fund & REITs, Data Management, Data Analysis, IT Management, Sustainability</p>
5.	<p>Mrs. BUSATREE WANGLEE</p> <p>Gender: Female</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Jun 2001	<p>Finance, Accounting, Data Management, Data Analysis, Property Fund & REITs, Industrial Materials & Machinery, Construction Materials, Construction Services</p>

6.	Mr. NATTAVUTH TANGKARAVAKOON Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Aug 2002	Construction Services, Construction Materials, Strategic Management, Engineering
7.	Mrs. CHANATIP WEERASUBPONG Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Dec 2016	Governance/ Compliance, Accounting, Finance, Law
8.	Mr. VEERASAK KOSITPAISAL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Mechanical Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Dec 2016	Finance, Engineering, Strategic Management, Governance/ Compliance, Sustainability
9.	Mrs. PRISANA PRAHARNKHASUK Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Dec 2016	Accounting, Finance, Strategic Management, Governance/ Compliance, Sustainability

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PRISANA PRAHARNKHASUK [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Dec 2016	Accounting, Finance, Strategic Management, Governance/ Compliance, Sustainability
2. Mrs. CHANATIP WEERASUBPONG [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	6 Dec 2016	Governance/ Compliance, Accounting, Finance, Law

3.	Mr. VEERASAK KOSITPAISAL	Audit committee	29 Dec 2016	Finance, Engineering,
	Gender: Male	(Non-executive,		Strategic Management,
	Age: 68 years old	Independent director)		Governance/ Compliance,
	Highest level of education:			Sustainability
	Master's degree	Director type: Original		
	Major: Mechanical Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. JATUPHAT TANGKARAVAKOON	Chairman of the executive committee	1 Feb 2001
	Gender: Male		
	Age: 49 years old		
	Highest level of education: Master's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. PRACHAK TANGKARAVAKOON	Member of the executive committee	6 Dec 2016
	Gender: Male		
	Age: 78 years old		
	Highest level of education: Honorary degree		
	Major: Honorary Doctorate Degree of Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mrs. LAOR TANGKARAVAKOON	Member of the executive committee	6 Dec 2016
	Gender: Female		
	Age: 75 years old		
	Highest level of education: Bachelor's degree		
	Major: Political Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. VONNARAT TANGKARAVAKOON Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 1998
5.	Mrs. BUSATREE WANGLEE Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2001
6.	Ms. Taweeporn Patanakitraung Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 1993

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk management Committee	Mr. JATUPHAT TANGKARAVAKOON	Chairman
	Ms. Taweeporn Patanakitraung	Member
	Mr. Winai Chaiburanont	Member
	Mrs. Nipaporn Jongjatuporn	Member
	Mr. Chatchawat Rungthong	Member
	Mr. Panuphong Pootawang	Member
	Mr. CHANDEJ VUTDHIPAPORNKUL	Member
Nomination and Remuneration Committee	Mr. VEERASAK KOSITPAISAL	Chairman
	Mrs. PRISANA PRAHARNKHASUK	Member
	Mr. JATUPHAT TANGKARAVAKOON	Member

Governance and Sustainability Committee	Mr. JATUPHAT TANGKARAVAKOON	Chairman
	Mr. Attapol Watjarapairoj	Member
	Mr. Winai Chaiburanont	Member
	Mrs. Nipaporn Jongjatuporn	Member
	Ms. Taweeporn Patanakitraung	Member
	Mr. Chatchawat Rungthong	Member
	Mr. Nantapon Boonlua	Member
	Mr. Suppakarn Suklert	Member
	Mr. Panuphong Pootawang	Member
	Mr. Anuchit Yungprempree	Member
	Mr. Nattapong Phusrisawettachart	Member
	Ms. Srikanlaya Pensri	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JATUPHAT TANGKARAVAKOON Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	1 Feb 2001	Information & Communication Technology, Governance/ Compliance, Accounting, Finance, Construction Materials, Construction Services, Industrial Materials & Machinery, Property Fund & REITs, Data Management, Data Analysis, IT Management, Sustainability
2. Mrs. BUSATREE WANGLEE Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President of Office of Chief Executive Director	1 Jun 2001	Finance, Accounting, Data Management, Data Analysis, Property Fund & REITs, Industrial Materials & Machinery, Construction Materials, Construction Services
3. Ms. Taweeporn Patanakitraung [1][2] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Jun 1993	Budgeting, Accounting, Finance
4. Mr. Winai Chaiburanont Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President, Operations Division	19 Jul 2021	Accounting, Finance

5.	Mr. Nantapon Boonlua Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President, Marketing Division	16 Feb 2021	Accounting, Finance
6.	Mr. Chatchawat Rungthong Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: International Business	Vice President Digital Transformation	1 Aug 2021	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	62,590,270.60	53,265,017.85	55,089,154.33

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,244

Number of female employees (persons) : 1,118

Total (persons) : 3,362

Provident fund

Total number of employees (persons) : 3,362

Number of employees contributing to the PVD (persons) : 3,075

Percentage of employees who are members (%) : 74.55

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Taweeporn Patanakitraung	taweeporn@toagroup.com	02 335 5777 ต่อ 5572

- Company secretary

General information	Email	Telephone
1. Ms. Srikanlaya Pensri	Srikanlaya@toagroup.com	02 335 5777 ต่อ 5875

- Head of internal audit

General information	Email	Telephone
1. Mr. Attapol Watjarapairoj	Attapol@toagroup.com	02 335 5777 ต่อ 5577

- Head of compliance unit

General information	Email	Telephone
1. Mr. Attapol Watjarapairoj	Attapol@toagroup.com	02 335 5777 ต่อ 5577

• Head of investor relations

General information	Email	Telephone
1. Ms. Srikanlaya Pensri	Srikanlaya@toagroup.com	02 335 5777 ต่อ 5875

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Ms. Nopanuch Apichatsatien Email: nopanuch.apichatsatien@pwc.com Telephone: 02-844-1000</p> <p>2. Mr. Paiboon Tunkoon Email: paiboon.tunkoon@pwc.com Telephone: 02-844-1000</p> <p>3. Ms. Sanicha Akarakittilap Email: Sanicha.Akarakittilap@pwc.com Telephone: 02-844-1000</p>	4,245,000.00	<p>Details: product destruction observation fee, coordinating fee</p> <p>Total service fee (baht): 823,090.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRACHAK TANGKARAVAKOON	Chairman of the board	Participating
Mrs. LAOR TANGKARAVAKOON	Vice Chairman	Non-participating
Mr. VONNARAT TANGKARAVAKOON	Director	Non-participating
Mr. JATUPHAT TANGKARAVAKOON	Director	Participating
Mrs. BUSATREE WANGLEE	Director	Non-participating
Mr. NATTAVUTH TANGKARAVAKOON	Director	Non-participating
Mrs. CHANATIP WEERASUBPONG	Director	Participating
Mr. VEERASAK KOSITPAISAL	Director	Participating
Mrs. PRISANA PRAHARNKHASUK	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 25 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRACHAK TANGKARAVAKOON (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mrs. LAOR TANGKARAVAKOON (Vice Chairman)	-	9/9	Non-participating	Did not hold the meeting
3.	Mr. VONNARAT TANGKARAVAKOON (Director)	-	9/9	Participating	Did not hold the meeting
4.	Mr. JATUPHAT TANGKARAVAKOON (Director)	-	9/9	Participating	Did not hold the meeting
5.	Mrs. BUSATREE WANGLEE (Director)	-	8/9	Participating	Did not hold the meeting
6.	Mr. NATTAVUTH TANGKARAVAKOON (Director)	-	8/9	Participating	Did not hold the meeting
7.	Mrs. CHANATIP WEERASUBPONG (Director)	-	9/9	Participating	Did not hold the meeting
8.	Mr. VEERASAK KOSITPAISAL (Director)	-	9/9	Participating	Did not hold the meeting
9.	Mrs. PRISANA PRAHARNKHASUK (Director)	-	9/9	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PRACHAK TANGKARAVAKOON (Chairman of the board)	-	720,000.00	4,112,597.00	No
2.	Mrs. LAOR TANGKARAVAKOON (Vice Chairman)	-	675,000.00	3,430,182.00	No
3.	Mr. VONNARAT TANGKARAVAKOON (Director)	-	630,000.00	2,024,146.00	No
4.	Mr. JATUPHAT TANGKARAVAKOON (Director)	-	840,000.00	2,624,146.00	No

5.	Mrs. BUSATREE WANGLEE (Director)	-	600,000.00	2,024,146.00	No
6.	Mr. NATTAVUTH TANGKARAVAKOON (Director)	-	240,000.00	1,424,146.00	No
7.	Mrs. CHANATIP WEERASUBPONG (Director)	-	630,000.00	1,424,146.00	No
8.	Mr. VEERASAK KOSITPAISAL (Director)	-	735,000.00	1,424,146.00	No
9.	Mrs. PRISANA PRAHARNKHASUK (Director)	-	780,000.00	1,424,146.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. PRISANA PRAHARNKHASUK (Chairman of the audit committee)	-	12/12
2.	Mrs. CHANATIP WEERASUBPONG (Audit committee)	-	12/12
3.	Mr. VEERASAK KOSITPAISAL (Audit committee)	-	12/12