



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

INFORMATION AND COMMUNICATION NETWORKS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	22

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : INFORMATION AND COMMUNICATION NETWORKS PUBLIC COMPANY LIMITED

Symbol : ICN

Address : 393 DKJ Bldg. 5 Fl. Sukhonthasawat Rd., Lat Phrao, Lat Phrao

Province : Bangkok

Postcode : 10230

Business : 1. Turnkey Project : the company operates as a system integrator providing a full range of service regarding telecommunication systems and also provides consulting and designing services with regard to construction and electrical systems. 2. Supply and Maintenance : the Company supplies equipment related to all types of telecommunication business and telecommunication maintenance services

Registration Number : 0107560000184

Telephone : 0-2553-0755-6

Fax (if applicable) : 0-2553-0757

Website : www.icn.co.th

Email : icn_ir@icn.co.th

Total Shares Sold (shares)

Common Stock : 617,919,713

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,470.80	1,764.23	1,443.86
Sales and Services Revenue (Thousand baht)	997.52	1,256.14	763.06
Sales Revenue from Supply and Maintenance (Thousand baht)	472.34	505.97	679.95
Other Income (Thousand baht)	0.94	2.12	0.85

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Sales and Services Revenue (%)	67.82	71.20	52.85
Sales Revenue from Supply and Maintenance (%)	32.11	28.68	47.09
Other Income (%)	0.06	0.12	0.06

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,470.80	1,764.23	1,443.86
Domestic (Thousand baht)	1,470.80	1,764.23	1,443.86
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.icn.co.th/newweb/page_b.php?cid=155

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	13,024.07	12,345.30	15,238.04
Gasoline (Litre)	9,934.35	10,085.03	12,394.11
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilogram)	0.00	0.00	0.00

Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	114,849.84	111,874.84	102,166.18

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	0.00	0.00	0.00

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	0.00
Hazardous waste (kg)	0.00	0.00	0.00
Total (kg)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total (Tons of carbon dioxide equivalents)	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	90	103	171
Number of female employees (persons)	71	97	180
Total (persons)	161	200	351

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	89,040,300.00	132,406,300.00	137,050,200.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	7	6	5
Employee development and training expenses (baht)	250,992.64	112,372.80	415,836.99

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	0.62	2.50	1.71

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.icn.co.th/newweb/download.php?cid=103>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	7	100.00
Number of female directors	0	0.00
Number of executive directors	1	14.29
Number of non-executive directors	6	85.71
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SEGSAN ROYLAPCHAROENPORN Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	18 Apr 2017	Information & Communication Technology, Audit

2.	Mr. PIRA LAOHASOMBOON Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	24 Feb 2021	Information & Communication Technology
3.	Mr. Monchai Manepairoj Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 May 2014	Information & Communication Technology, Engineering, Risk Management
4.	Mr. RONAPOOM RUNGRUANGPOL Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Industrial Education Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	30 Nov 2016	Information & Communication Technology, Property Development, Risk Management, Law
5.	Mr. NITHI NAKAGES Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	19 Feb 2020	Finance, Economics, Agribusiness, Property Development, Audit

6.	Mr. PORNCHAI KRIVICHIAN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Apr 2021	Information & Communication Technology
7.	Mr. APINUN RATCHATASOMBAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jul 2022	Accounting, Audit, Steel, Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHANACHAI KULNOPPALEARK Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Apr 2016 Date directorship ended: 1 Jul 2022	Mr. APINUN RATCHATASOMBAT Date position was assumed: 1 Jul 2022
2. Ms. PATNARIN MALIWAL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 6 Nov 2018 Date directorship ended: 1 Jul 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SEGSAN ROYLAPCHAROENPORN Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	18 Apr 2017	Information & Communication Technology, Audit
2. Mr. NITHI NAKAGES Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	19 Feb 2020	Finance, Economics, Agribusiness, Property Development, Audit
3. Mr. APINUN RATCHATASOMBAT [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jul 2022	Accounting, Audit, Steel, Finance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHANACHAI KULNOPPALEARK [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 26 Apr 2016 Date directorship ended: 1 Jul 2022	Mr. APINUN RATCHATASOMBAT Date position was assumed: 1 Jul 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Monchai Manepairoj Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 May 2014
2. Mr. RONAPOOM RUNGRUANGPOL Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Industrial Education Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Dec 2016

3.	<p>Mr. PORNCHAI KRIVICHIAN</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Dec 2020</p>
4.	<p>Mr. CHANACHAI KULNOPPALEARK</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jul 2022</p>
5.	<p>Mr. Thammawat Uchupaiboonwong</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>2 Jan 2015</p>
6.	<p>Mr. Suwat Youcharoen</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>2 Jan 2018</p>
7.	<p>Mr. Suchat Satprasert</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>14 Nov 2021</p>

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PATNARIN MALIWAL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Oct 2014 Date directorship ended: 30 Jun 2022	Mr. CHANACHAI KULNOPPALEARK Date position was assumed: 1 Jul 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. Monchai Manepairoj	Chairman
	Mr. Sirisak Viriyamanpong	Member
	Mr. Jitkrit Kanatharana	Member
	Mr. Chonapat Potisuwan	Member
	Mr. Parnupong Khositseth	Member
	Mr. Chavaron Benjatikul	Member
	Mr. Prem Atthawatewicha	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PORNCHAI KRIVICHIAN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering	Chief Executive Officer	1 Dec 2020	Information & Communication Technology
2. Mr. CHANACHAI KULNOPPALEARK [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Jul 2022	Audit, Finance, Accounting, Internal Control
3. Mr. Thammawat Uchupaiboonwong Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Technology Officer	2 Jan 2015	Engineering, Information & Communication Technology
4. Mr. Suwat Youcharoen Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Chief Operation Officer	2 Jan 2018	Information & Communication Technology, Engineering
5. Mr. Suchat Satprasert Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Marketing Officer	11 Nov 2021	Information & Communication Technology, Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	35,387,448.00	37,368,220.00	42,907,807.91

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 171

Number of female employees (persons) : 180

Total (persons) : 351

Employee Remuneration

Total employee remuneration : 137,050,200.00

Provident fund

Total number of employees (persons) : 351

Number of employees contributing to the PVD (persons) : 66

Percentage of employees who are members (%) : 18.80

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Wirat Rungruangboriboon	wirat.r@icn.co.th	025530755

- Company secretary

General information	Email	Telephone
1. Ms. Ratirat Netsomsawang	ratirat.n@icn.co.th	025530755

- Head of internal audit

General information	Email	Telephone
1. Ms. Monthira Praphachan	monthira.p@icn.co.th	025530755

- Head of compliance unit

General information	Email	Telephone
1. Ms. Monthira Praphachan	monthira.p@icn.co.th	025530755

• Head of investor relations

General information	Email	Telephone
1. Ms. Ratirat Netsomsawang	icn_ir@icn.co.th	025530755

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	<p>1. Ms. Thanyaporn Tangthanopajai Email: thanyaporn.t@daa.co.th Telephone: 025960500</p> <p>2. Mr. Peradate Pongsathiansak Email: peradate.p@daa.co.th Telephone: 025960500</p> <p>3. Ms. Chotima Kitsirakorn Email: chotima.k@daa.co.th Telephone: 025960500</p> <p>4. Ms. Wannisa Ngambuathong Email: wannisa.n@daa.co.th Telephone: 025960500</p> <p>5. Ms. Arisa Chumwisut Email: arisa.c@daa.co.th Telephone: 025960500</p>	1,350,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APINUN RATCHATASOMBAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jul 2022	Accounting, Audit, Steel, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SEGSAN ROYLAPCHAROENPORN	Chairman of the board	Non-participating
Mr. PIRA LAOHASOMBOON	Vice Chairman	Non-participating
Mr. Monchai Manepairoj	Director	Non-participating
Mr. RONAPOOM RUNGRUANGPOL	Director	Non-participating
Mr. NITHI NAKAGES	Director	Non-participating
Mr. PORNCHEI KRIVICHIAN	Director	Participating
Mr. APINUN RATCHATASOMBAT	Director	Non-participating
Mr. CHANACHAI KULNOPPALEAR	Director	Non-participating

Ms. PATNARIN MALIWAL	Director	Non-participating
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Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 20 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SEGSAN ROYLAPCHAROENPORN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. PIRA LAOHASOMBOON (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3. Mr. Monchai Manepairoj (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. RONAPOOM RUNGRUANGPOL (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. NITHI NAKAGES (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. PORNCHAI KRIVICHIAN (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. APINUN RATCHATASOMBAT (Director)	-	2/5	Non-participating	Did not hold the meeting

8.	Mr. CHANACHAI KULNOPPALEARK (Director)	1 Jul 2022	3/5	Participating	Did not hold the meeting
9.	Ms. PATNARIN MALIWAL (Director)	1 Jul 2022	3/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SEGSAN ROYLAPCHAROENPORN (Chairman of the board)	-	200,000.00	0.00	No
2.	Mr. PIRA LAOHASOMBOON (Vice Chairman)	-	60,000.00	0.00	No
3.	Mr. Monchai Manepairoj (Director)	-	60,000.00	0.00	No
4.	Mr. RONAPOOM RUNGRUANGPOL (Director)	-	60,000.00	960,000.00	No
5.	Mr. NITHI NAKAGES (Director)	-	100,000.00	0.00	No
6.	Mr. PORNCHAI KRIVICHIAN (Director)	-	60,000.00	0.00	No
7.	Mr. APINUN RATCHATASOMBAT (Director)	-	40,000.00	0.00	No
8.	Mr. CHANACHAI KULNOPPALEARK (Director)	1 Jul 2022	60,000.00	0.00	No
9.	Ms. PATNARIN MALIWAL (Director)	1 Jul 2022	40,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SEGSAN ROYLAPCHAROENPORN (Chairman of the audit committee)	-	4/4
2.	Mr. NITHI NAKAGES (Audit committee)	-	4/4
3.	Mr. APINUN RATCHATASOMBAT (Audit committee)	-	2/4
4.	Mr. CHANACHAI KULNOPPALEARK (Audit committee)	1 Jul 2022	2/4