

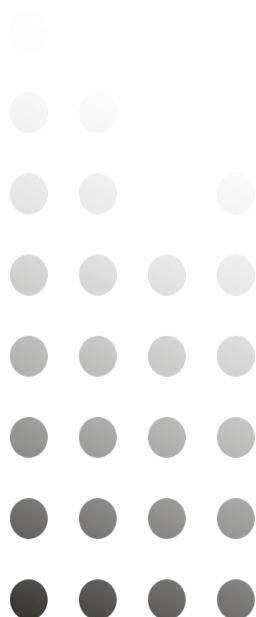
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**APPLIED DB PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022





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# Group Structure and Operations



## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : APPLIED DB PUBLIC COMPANY LIMITED

Symbol : ADB

Address : 252 Moo 4, Sukhumvit Road, Praksa, Muang Samutprakarn

Province : Samut Prakarn

Postcode : 10280

Business : ADB and its subsidiaries have engaged in 3 Business segments 1) Plastic compound segment, distribute to the industrial sector that use the Company's product to make the electrical wire&cable, and shoe soles. 2) Adhesive segment, distribute to the factories or manufacturers of shoes, furniture, constructions and automotive products. Both of the groups are sold domestically and internationally under the company's brands and also under internationally well-known customers' brands. and 3) Sealant & DIY segment, Distributor, Cartridge, Bulk for industrial and a DIY for household. are sold domestically and internationally.

Registration Number : 0107560000117

Telephone : 0-2709-4040-9

Fax (if applicable) : 0-2323-9195

Website : <http://www.adb.co.th>

Email : [adb-cs@adb.co.th](mailto:adb-cs@adb.co.th)

Total Shares Sold (shares)

Common Stock : 725,999,923

Preferred Stock : 0



## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,369.21	1,678.00	2,154.70
Plastic Compound Business (Thousand baht)	820.61	983.62	1,281.02
Adhesive Business (Thousand baht)	191.32	208.92	294.77
Silicone & Sealant Business (Thousand baht)	357.28	485.46	578.91

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Plastic Compound Business (%)	59.93	58.62	59.45
Adhesive Business (%)	13.97	12.45	13.68
Silicone & Sealant Business (%)	26.09	28.93	26.87

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	1,369.21	1,678.00	2,154.70
Domestic (Thousand baht)	1,044.15	1,237.03	1,667.65
International (Thousand baht)	325.06	440.97	487.05
Nigeria (Thousand baht)	49.61	61.19	58.04
Kenya (Thousand baht)	46.46	49.03	42.88
Singapore (Thousand baht)	16.03	27.66	34.13
Philippines (Thousand baht)	19.06	29.15	32.58
Bangladesh (Thousand baht)	30.43	47.05	41.62



Myanmar (Thousand baht)	30.81	37.55	41.81
Vietnam (Thousand baht)	32.54	37.67	45.78
Other countries (Thousand baht)	100.12	151.67	190.21

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	76.26	73.72	77.40
International (%)	23.74	26.28	22.60
Nigeria (%)	15.26	13.88	11.92
Kenya (%)	14.29	11.12	8.80
Singapore (%)	4.93	6.27	7.01
Philippines (%)	5.86	6.61	6.69
Bangladesh (%)	9.36	10.67	8.55
Myanmar (%)	9.48	8.52	8.58
Vietnam (%)	10.01	8.54	9.40
Other countries (%)	30.80	34.39	39.05

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A



# Sustainable Development



## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.adb.co.th/corporate-governance/#1626416480872-ea7a6099-c6a9>

Company environmental guideline : Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Water management

- Water consumption

	2020	2021	2022
Water consumption (cubic meters)	0.04	0.04	0.04

##### Greenhouse gas management

- Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	919.00	469.00	402.78
Scope 2 (Tons of carbon dioxide equivalents)	3,875.00	4,047.00	5,014.21



Scope 3 (Tons of carbon dioxide equivalents)	739.00	25.00	23.62
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>5,533.00</b>	<b>4,541.00</b>	<b>5,440.61</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	282	283	299
Number of female employees (persons)	185	195	194
<b>Total (persons)</b>	<b>467</b>	<b>478</b>	<b>493</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	131,146,471.00	138,741,128.00	148,413,569.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	8	12	15

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	5	6	11

##### • Significant labor dispute



	2020	2021	2022
Significant labor dispute	No	No	No



# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAWAT WONGTANGTRAKUL Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Mechanical Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing



2.	Mr. RATTANACHAI WONGCHAROENSIN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Primary Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing
3.	Mr. WANG WANAPAISON Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	22 Mar 2017	Governance/ Compliance, Marketing, Strategic Management, Sustainability, Leadership
4.	Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	22 Mar 2017	Finance, Accounting, Human Resource Management, Strategic Management, Governance/ Compliance, Law, Risk Management
5.	Mr. WEI-KAI WANG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing



6.	Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	22 Mar 2017	Finance, Accounting, Governance/ Compliance, Marketing, Risk Management, Banking, Finance & Securities
7.	Mr. MONGKON LAOWORAPONG Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	22 Mar 2017	Finance, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Law, Human Resource Management
8.	Mrs. MONPILAI NARASINGHA Gender: Female Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	22 Mar 2017	Information & Communication Technology, Accounting, Finance, Strategic Management, Governance/ Compliance, Engineering, Risk Management, Industrial Materials & Machinery
9.	Mr. WUTTICHAJ WONGCHAROENSIN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing, Risk Management, Finance



10.	Mr. CHUNG JEN YANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	22 Mar 2017	Finance, Accounting, Strategic Management, Governance/ Compliance, Marketing, Risk Management
11.	Mrs. KANCHANA PIYASATIT Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	11 May 2018	Law, Accounting, Finance, Strategic Management, Governance/ Compliance, Risk Management

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONGKON LAOWORAPONG [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Mar 2017	Finance, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Law, Human Resource Management
2. Mrs. MONPILAI NARASINGHA Gender: Female Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Mar 2017	Information & Communication Technology, Accounting, Finance, Strategic Management, Governance/ Compliance, Engineering, Risk Management, Industrial Materials & Machinery
3. Mrs. KANCHANA PIYASATIT [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 May 2018	Law, Accounting, Finance, Strategic Management, Governance/ Compliance, Risk Management

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. WANG WANAPAISON Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	22 Mar 2017
2. Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
3. Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
4. Mr. WUTTICHAJ WONGCHAROENSIN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017



5.	Mr. WEI-KAI WANG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
6.	Mr. Kang Hsu Liu Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
7.	Mr. Piriya Mounkram Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Materials Technology (Petrochemicals and Polymer Materials) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Sep 2019
8.	Mr. Jirawat Akkaranupornpong Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Sep 2019

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
------------------------	-------------------	----------



Risk Mamagemeng Committee	Mr. MONGKON LAOWORAPONG	Chairman
	Mr. WANG WANAPAI SON	Member
	Ms. POR NPIWAN NIRAMONCHARDCHAY	Member
	Mr. WUTTICHA I WONGCHAROENSIN	Member
	Mrs. MONPILAI NARASINGHA	Member
	Mr. Piriya Mounkram	Member
Investment Advisory Board Committee	Mr. MONGKON LAOWORAPONG	Chairman
	Mrs. MONPILAI NARASINGHA	Member
Executive Committee	Mr. WANG WANAPAI SON	Chairman
	Ms. POR NPIWAN NIRAMONCHARDCHAY	Member
	Mr. WUTTICHA I WONGCHAROENSIN	Member
	Mr. VEERACHAI WONGCHAROENSIN	Member
	Mr. WEI-KAI WANG	Member
	Mr. Piriya Mounkram	Member
	Mr. Jirawat Akkaranupornpong	Member
	Mr. Kang Hsu Liu	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management : Risk Mamagemeng Committee

Sub-committees responsible for nomination : Executive Committee

Sub-committees responsible for remuneration : Executive Committee

Sub-committees responsible for corporate governance : Executive Committee

Sub-committees responsible for corporate sustainability development : Executive Committee



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANG WANAPAI SON Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer	Chief Executive Officer	22 Mar 2017	Governance/ Compliance, Marketing, Strategic Management, Sustainability, Leadership
2. Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Finance	Managing Director	22 Mar 2017	Finance, Accounting, Human Resource Management, Strategic Management, Governance/ Compliance, Law, Risk Management
3. Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Vice President of Adhesive Department	22 Mar 2017	Finance, Accounting, Governance/ Compliance, Marketing, Risk Management, Banking, Finance & Securities
4. Mr. WEI-KAI WANG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Vice President of Plastic Compound Department	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing
5. Mr. Kang Hsu Liu Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering	Vice President of Sealand & DIY Department	22 Mar 2017	Governance/ Compliance, Strategic Management, Marketing, Risk Management



6.	Mr. Jirawat Akkaranupornpong [1][2] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	22 Mar 2017	Finance, Accounting, Strategic Management, Governance/ Compliance, Law, Risk Management
7.	Mrs. Wichitra Thubburee Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Internal Control and Management System	22 Mar 2017	Finance, Accounting, Risk Management, Governance/ Compliance, Law, Transportation & Logistics, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Strategic Management, Audit, Internal Control, Budgeting
8.	Mr. Piriya Mounkram Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Materials Technology (Petrochemicals and Polymer Materials)	Vice President of Technical Department	22 Mar 2017	Petrochemicals & Chemicals, Sustainability, Strategic Management, Risk Management, Governance/ Compliance
9.	Ms. Nutta Likitrujanont Gender: Female Age: 59 years old Highest level of education: Below a bachelor's degree Major: Marketing	Vice President of Operation Department	22 Mar 2017	Packaging, Procurement, Negotiation
10.	Mr. Siripong Luewongwattana Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Marketing	Vice President of Sales Plastic Compound Department	22 Mar 2017	Marketing
11.	Mr. CHIN-KUEI CHANG Gender: Male Age: 46 years old Highest level of education: Below a bachelor's degree Major: Department of Machine	Vice President of Maintenance Department	22 Mar 2017	Industrial Materials & Machinery



12.	Ms. Sirisuda Sujariyanurak Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Acting Vice President of Human Resources and Development	22 Mar 2017	Banking, Accounting, Finance, Human Resource Management, Fund Management, Data Management, Negotiation
13.	Mr. Cheag-Hsien Chen Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Electrical Engineering	Acting Vice President of Information Technology Department	1 Jan 2021	Tourism & Leisure, Information & Communication Technology

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	24,514,581.00	35,729,314.00	37,100,470.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 299

Number of female employees (persons) : 194

Total (persons) : 493

#### Employee Remuneration

Total employee remuneration : 148,413,569.00

#### Provident fund

Total number of employees (persons) : 493

Number of employees contributing to the PVD (persons) : 275

Percentage of employees who are members (%) : 55.78



## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Nokjinda Non-asa	nokjinda@adb.co.th	02-7094040 ต่อ 1603

- Company secretary

General information	Email	Telephone
1. Ms. Kanokwan Kongtanakomtunyakid	kanokwan@adb.co.th	02-7094040 ต่อ 1097

- Head of internal audit

General information	Email	Telephone
1. Mr. Narongsak Wangtapunt	nw.narongsak@gmail.com	

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Wichitra Thubburee	wichitra@adb.co.th	02-7094040 ต่อ 1091



• Head of investor relations

General information	Email	Telephone
1. Ms. Kanokwan Kongtanakomtunyakid	kanokwan@adb.co.th	02-7094040 ต่อ 1097

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Mrs. Sawitree Ongksirimemongkol Email: sawitreeo@kpmg.co.th Telephone: -</p> <p>2. Mrs. Munchupa Singsuksawat Email: munchupa@kpmg.co.th Telephone: -</p> <p>3. Mr. Sumate Jangsamsee Email: sumate@kpmg.co.th Telephone: -</p>	2,300,000.00	-



# Performance Report on Corporate Governance



# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RATTANACHAI WONGCHAROENSIN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Primary Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing
2. Mrs. MONPILAI NARASINGHA Gender: Female Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Information & Communication Technology, Accounting, Finance, Strategic Management, Governance/ Compliance, Engineering, Risk Management, Industrial Materials & Machinery
3. Mr. CHUNG JEN YANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Finance, Accounting, Strategic Management, Governance/ Compliance, Marketing, Risk Management



## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PAWAT WONGTANGTRAKUL	Chairman of the board	Non-participating
Mr. RATTANACHAI WONGCHAROENSIN	Director	Non-participating
Mr. WANG WANAPAI SON	Director	Non-participating
Ms. PORNIWAN NIRAMONCHARDCHAY	Director	Non-participating
Mr. WEI-KAI WANG	Director	Non-participating
Mr. VEERACHAI WONGCHAROENSIN	Director	Non-participating
Mr. MONGKON LAOWORAPONG	Director	Non-participating
Mrs. MONPILAI NARASINGHA	Director	Non-participating
Mr. WUTTICHA I WONGCHAROENSIN	Director	Non-participating
Mr. CHUNG JEN YANG	Director	Non-participating
Mrs. KANCHANA PIYASATIT	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 20 Apr 2022

EGM meeting : Yes



	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PAWAT WONGTANGTRAKUL (Chairman of the board)	-	7/7	Participating	Participating
2.	Mr. RATTANACHAI WONGCHAROENSIN (Director)	-	7/7	Participating	Participating
3.	Mr. WANG WANAPAI SON (Director)	-	7/7	Participating	Participating
4.	Ms. PORNPIWAN NIRAMONCHARDCHAY (Director)	-	7/7	Participating	Participating
5.	Mr. WEI-KAI WANG (Director)	-	7/7	Participating	Non-participating
6.	Mr. VEERACHAI WONGCHAROENSIN (Director)	-	7/7	Participating	Participating
7.	Mr. MONGKON LAOWORAPONG (Director)	-	7/7	Participating	Participating
8.	Mrs. MONPILAI NARASINGHA (Director)	-	7/7	Participating	Participating
9.	Mr. WUTTICHA I WONGCHAROENSIN (Director)	-	7/7	Participating	Participating
10.	Mr. CHUNG JEN YANG (Director)	-	7/7	Participating	Participating
11.	Mrs. KANCHANA PIYASATIT (Director)	-	7/7	Participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PAWAT WONGTANGTRAKUL (Chairman of the board)	-	105,000.00	300,000.00	No
2.	Mr. RATTANACHAI WONGCHAROENSIN (Director)	-	105,000.00	240,000.00	No
3.	Mr. WANG WANAPAI SON (Director)	-	105,000.00	0.00	No
4.	Ms. PORNPIWAN NIRAMONCHARDCHAY (Director)	-	105,000.00	0.00	No
5.	Mr. WEI-KAI WANG (Director)	-	105,000.00	0.00	No
6.	Mr. VEERACHAI WONGCHAROENSIN (Director)	-	105,000.00	0.00	No
7.	Mr. MONGKON LAOWORAPONG (Director)	-	210,000.00	300,000.00	No
8.	Mrs. MONPILAI NARASINGHA (Director)	-	210,000.00	240,000.00	No
9.	Mr. WUTTICHA I WONGCHAROENSIN (Director)	-	150,000.00	600,000.00	No



10.	Mr. CHUNG JEN YANG (Director)	-	105,000.00	240,000.00	No
11.	Mrs. KANCHANA PIYASATIT (Director)	-	165,000.00	240,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. MONGKON LAOWORAPONG (Chairman of the audit committee)	-	4/4
2.	Mrs. MONPILAI NARASINGHA (Audit committee)	-	4/4
3.	Mrs. KANCHANA PIYASATIT (Audit committee)	-	4/4