



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED

Symbol : TFMAMA

Address : 304 Srinakarin Road, Huamark Subdistrict, Bangkapi District

Province : Bangkok

Postcode : 10240

Business : The Company is principally engaged in the manufacture and distribution of instant noodles, semi-instant foods and biscuit products.

Registration Number : 0107560000397

Telephone : 0-2374-4730

Fax (if applicable) : 0-2374-7743

Website : <http://www.mama.co.th>

Email : [tf@mama.co.th](mailto:tf@mama.co.th)

#### Total Shares Sold (shares)

Common Stock : 329,704,014

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	23,580,478.00	24,457,040.00	26,481,735.00
Revenue from sales of noodles and semi-finished food (Thousand baht)	13,499,208.00	14,225,127.00	15,603,951.00
Other income (Thousand baht)	10,081,270.00	10,231,913.00	10,877,784.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from sales of noodles and semi-finished food (%)	57.25	58.16	58.92
Other income (%)	42.75	41.84	41.08

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	23,580,478.00	24,457,040.00	26,481,735.00
Domestic (Thousand baht)	18,598,935.00	19,158,979.00	20,447,264.00
International (Thousand baht)	4,981,543.00	5,298,061.00	6,034,471.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	78.87	78.34	77.21
International (%)	21.13	21.66	22.79

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	12,266.22	6,112.07	4,920.30

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.mama.co.th/th/pdf/ir/sustainability-policy-th1.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.mama.co.th/th/pdf/ir/%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A8%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	130,160.00	122,995.00	133,465.00
Fuel oil (liters)	74,700.00	181,000.00	253,100.00
Coal (tonnes)	13,347.00	12,321.00	13,803.00



• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	48,066,490.00	46,736,936.00	45,871,127.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	7,213.00	25,091.00	64,686.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	4,821,581.00	5,508,305.00	6,051,300.00
Hazardous waste (kg)	7,160.00	11,603.00	6,314.00
<b>Total (kg)</b>	<b>4,828,741.00</b>	<b>5,519,908.00</b>	<b>6,057,614.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	40,196.00	44,063.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	72,653.00	70,098.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	24,278.00	27,129.00
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>0.00</b>	<b>137,127.00</b>	<b>141,290.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Co., Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.mama.co.th/th/pdf/ir/human-rights-policy.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	2,171	2,080	2,379
Number of female employees (persons)	3,539	3,328	3,501
<b>Total (persons)</b>	<b>5,710</b>	<b>5,408</b>	<b>5,880</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	20	17	28
Employee development and training expenses (baht)	2,702,274.00	2,104,927.00	3,701,263.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	45	44	39

##### • Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	28.90	50.57	33.88
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.mama.co.th/th/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	10	66.67
Number of female directors	5	33.33
Number of executive directors	2	13.33
Number of non-executive directors	13	86.67
Number of independent directors	5	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONSITHI CHOKWATANA Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	16 Oct 2017	Food & Beverage, Human Resource Management, Strategic Management, Marketing



2.	Mr. PIPAT PANIANGVAIT Gender: Male Age: 83 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	16 Oct 2017	Food & Beverage, Corporate Management, Marketing
3.	Mr. SUCHAI RATANAJIAJAROEN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Original director	16 Oct 2017	Food & Beverage, Risk Management
4.	Mr. KAMTHORN TATIYAKAVEE Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	16 Oct 2017	Accounting, Finance, Finance & Securities
5.	Mrs. KULPATRA SIRODOM Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	16 Oct 2017	Audit, Internal Control, Accounting, Finance, Governance/ Compliance

6.	<p>Mr. BOONCHAI CHOKWATANA</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Food & Beverage, Marketing, Law, Human Resource Management
7.	<p>Mr. VATHIT CHOKWATANA</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Food & Beverage, Marketing, Engineering, Human Resource Management
8.	<p>Mr. APICHART THAMMANOMAI</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Food & Beverage, Law, Marketing, Human Resource Management
9.	<p>Mr. POJ PANIANGVAIT</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Food & Beverage, Risk Management, Data Management

10.	Ms. POJJANA PANIANGVAIT Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	16 Oct 2017	Food & Beverage, Risk Management, Marketing
11.	Ms. SUWIMON KEERATIPIBUL Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	24 Apr 2019	Risk Management, Food & Beverage, Internal Control
12.	Mrs. TONGURAI LIMPITI Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	24 Apr 2019	Finance, Accounting, Internal Control, Governance/ Compliance
13.	Mrs. ORATHAI THONGMEEARKOM Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	24 Apr 2019	Law

14.	Mr. KANICH PUNYASHTHITI	Director (Non-executive, Independent director)	15 Jan 2020	Law, Internal Control, Human Resource Management
	Gender: Male			
	Age: 53 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
15.	Mr. KALIN SARASIN	Director (Non-executive, Independent director)	17 Mar 2021	Audit, Engineering, Human Resource Management, Internal Control
	Gender: Male			
	Age: 61 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KULPATRA SIRODOM [1] Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	16 Oct 2017	Audit, Internal Control, Accounting, Finance, Governance/ Compliance
2. Mr. KANICH PUNYASHTITI Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	15 Jan 2020	Law, Internal Control, Human Resource Management
3. Mr. KALIN SARASIN [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	17 Mar 2021	Audit, Engineering, Human Resource Management, Internal Control

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. BOONSITHI CHOKWATANA	Chairman
	Mr. PIPAT PANIANGVAIT	Member
	Mr. KANICH PUNYASHTHITI	Member
Corporate Governance and Risk Management Committee	Ms. SUWIMON KEERATIPIBUL	Chairman
	Mrs. TONGURAI LIMPITI	Member
	Mr. SUCHAI RATANAJIAJAROEN	Member
	Mr. POJ PANIANGVAIT	Member
	Ms. POJJANA PANIANGVAIT	Member
	Ms. Hatairat Kwangchit-Aree	Member
Investment Committee	Mrs. TONGURAI LIMPITI	Chairman
	Mr. Pun Paniangvait	Member
	Mr. Wasan Boonsampankit	Member
	Ms. Vimol Techakosol	Member
	Mrs. Chalairat Sorasuchart	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Risk Management Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIPAT PANIANGVAIT Gender: Male Age: 83 years old Highest level of education: Honorary degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE BOARD	19 Oct 2022	Food & Beverage, Corporate Management, Marketing
2. Mr. POJ PANIANGVAIT Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Science	PRESIDENT	16 Oct 2017	Food & Beverage, Risk Management, Data Management
3. Dr. Pojjanee Paniangvait Gender: Female Age: 58 years old Highest level of education: Doctoral degree Major: Agricultural and Environmental Chemistry	Vice President	16 Oct 2017	Food & Beverage
4. Mrs. Sodsai Hanchana Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Marketing (MIM)	Assistant Vice President	16 Oct 2017	Food & Beverage, Marketing
5. Ms. Hatairat Kwangchit-Aree Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration	Assistant Vice President	16 Oct 2017	Food & Beverage

6.	Ms. Sararath Tangsirimongkol [2] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Science	Accounting Department	16 Oct 2017	Accounting, Audit
7.	Mr. Wasan Boonsampankit [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Finance and Investment Department Manager (CFO)	16 Oct 2017	Finance
8.	Mrs. Suchada Paniangvait Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Computer Science	Assistant Vice President	15 Jan 2020	Food & Beverage

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	112,260,552.00	113,571,355.00	114,524,089.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 2,379

Number of female employees (persons) : 3,501

Total (persons) : 5,880

#### Provident fund

Total number of employees (persons) : 5,880

Number of employees contributing to the PVD (persons) : 3,467

Percentage of employees who are members (%) : 58.96

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Sararath Tangsirimongkol	sararath.t@mama.co.th	023744730 ต่อ 1070

- Company secretary

General information	Email	Telephone
1. Ms. Sararath Tangsirimongkol	sararath.t@mama.co.th	023744730 ต่อ 1070

- Head of internal audit

General information	Email	Telephone
1. Ms. Ariya Tangcheevinsirikul	ariya.t@mama.co.th	023744730 ต่อ 1772

- Head of investor relations

General information	Email	Telephone
1. Mr. Wasan Boonsampankit	wasan.b@mama.co.th	023744730 ต่อ 1025

## Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. Saifon Inkaew Email: Saifon.Inkaew@th.ey.com Telephone: -</p> <p>2. Ms. Satida Ratananurak Email: Satida.ratananurak@th.ey.com Telephone: -</p> <p>3. Ms. Kamontip Lertwitworatep Email: Kamontip.Lertwitworatep@th.ey.com Telephone: -</p>	3,000,000.00	<p>Details: Fee for auditing project certificates that have received investment promotion</p> <p>Total service fee (baht): 560,000.00</p>

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONSITHI CHOKWATANA Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 16 Oct 2017	Food & Beverage, Human Resource Management, Strategic Management, Marketing
2. Mr. PIPAT PANIANGVAIT Gender: Male Age: 83 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 16 Oct 2017	Food & Beverage, Corporate Management, Marketing
3. Ms. SUWIMON KEERATIPIBUL Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 24 Apr 2019	Risk Management, Food & Beverage, Internal Control

4.	<p>Mrs. TONGURAI LIMPITI</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 24 Apr 2019</p>	<p>Finance, Accounting, Internal Control, Governance/ Compliance</p>
5.	<p>Mrs. ORATHAI THONGMEEARKOM</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 24 Apr 2019</p>	<p>Law</p>

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BOONSITHI CHOKWATANA	Director	Non-participating
Mr. PIPAT PANIANGVAIT	Chairman of the board	Non-participating
Mr. SUCHAI RATANAJIAJAROEN	Vice Chairman	Non-participating
Mr. KAMTHORN TATIYAKAVEE	Director	Participating
Mrs. KULPATRA SIRODOM	Director	Non-participating
Mr. BOONCHAI CHOKWATANA	Director	Non-participating
Mr. VATHIT CHOKWATANA	Director	Participating
Mr. APICHART THAMMANOMAI	Director	Non-participating
Mr. POJ PANIANGVAIT	Director	Participating
Ms. POJJANA PANIANGVAIT	Director	Non-participating
Ms. SUWIMON KEERATIPIBUL	Director	Participating
Mrs. TONGURAI LIMPITI	Director	Participating

Mrs. ORATHAI THONGMEEARKOM	Director	Participating
Mr. KANICH PUNYASHTHITI	Director	Participating
Mr. KALIN SARASIN	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. BOONSITHI CHOKWATANA (Director)	-	11/12	Participating	Did not hold the meeting
2. Mr. PIPAT PANIANGVAIT (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
3. Mr. SUCHAI RATANAJIAJAROEN (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
4. Mr. KAMTHORN TATIYAKAVEE (Director)	-	12/12	Participating	Did not hold the meeting
5. Mrs. KULPATRA SIRODOM (Director)	-	12/12	Participating	Did not hold the meeting
6. Mr. BOONCHAI CHOKWATANA (Director)	-	12/12	Participating	Did not hold the meeting
7. Mr. VATHIT CHOKWATANA (Director)	-	11/12	Participating	Did not hold the meeting

8.	Mr. APICHART THAMMANOMAI (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. POJ PANIANGVAIT (Director)	-	12/12	Participating	Did not hold the meeting
10.	Ms. POJJANA PANIANGVAIT (Director)	-	11/12	Participating	Did not hold the meeting
11.	Ms. SUWIMON KEERATIPIBUL (Director)	-	12/12	Participating	Did not hold the meeting
12.	Mrs. TONGURAI LIMPITI (Director)	-	10/12	Non-participating	Did not hold the meeting
13.	Mrs. ORATHAI THONGMEEARKOM (Director)	-	12/12	Participating	Did not hold the meeting
14.	Mr. KANICH PUNYASHTHITI (Director)	-	12/12	Participating	Did not hold the meeting
15.	Mr. KALIN SARASIN (Director)	-	12/12	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. BOONSITHI CHOKWATANA (Director)	-	N/A	3,150,000.00	No
2.	Mr. PIPAT PANIANGVAIT (Chairman of the board)	-	N/A	1,946,000.00	No
3.	Mr. SUCHAI RATANAJIAJAROEN (Vice Chairman)	-	N/A	1,060,000.00	No
4.	Mr. KAMTHORN TATIYAKAVEE (Director)	-	N/A	870,000.00	No
5.	Mrs. KULPATRA SIRODOM (Director)	-	N/A	1,110,000.00	No
6.	Mr. BOONCHAI CHOKWATANA (Director)	-	N/A	870,000.00	No
7.	Mr. VATHIT CHOKWATANA (Director)	-	N/A	860,000.00	No
8.	Mr. APICHART THAMMANOMAI (Director)	-	N/A	1,020,000.00	No
9.	Mr. POJ PANIANGVAIT (Director)	-	N/A	1,060,000.00	No



10.	Ms. POJJANA PANIANGVAIT (Director)	-	N/A	1,050,000.00	No
11.	Ms. SUWIMON KEERATIPIBUL (Director)	-	N/A	918,000.00	No
12.	Mrs. TONGURAI LIMPITI (Director)	-	N/A	940,000.00	No
13.	Mrs. ORATHAI THONGMEEARKOM (Director)	-	N/A	870,000.00	No
14.	Mr. KANICH PUNYASHTHITI (Director)	-	N/A	1,010,000.00	No
15.	Mr. KALIN SARASIN (Director)	-	N/A	990,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. KULPATRA SIRODOM (Chairman of the audit committee)	-	5/5
2.	Mr. KANICH PUNYASHTHITI (Audit committee)	-	4/5
3.	Mr. KALIN SARASIN (Audit committee)	-	5/5