



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

DO DAY DREAM PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : DO DAY DREAM PUBLIC COMPANY LIMITED

Symbol : DDD

Address : 32 Keharomklao Rd., Ratpattana, Saphansung

Province : Bangkok

Postcode : 10240

Business : Produces, researches and develops, markets, and distributes consumer goods in the categories of skin care, oral care, hair equipment, beauty equipment, health care, home and kitchen appliances, and lifestyle goods under company's own brands.

Registration Number : 0107560000109

Telephone : 0-2917-3055

Fax (if applicable) : 0-2917-3054

Website : <http://www.dodaydream.com>

Email : ruthairat.b@dodaydream.com

Total Shares Sold (shares)

Common Stock : 317,887,700

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,590,275.00	1,774,280.46	1,763,870.53
Skincare segments (Thousand baht)	435,260.00	703,698.99	815,825.22
Beauty products segments (Thousand baht)	565,380.00	707,612.22	786,973.00
Other income (Thousand baht)	589,635.00	362,969.25	161,072.31

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Skincare segments (%)	27.37	39.66	46.25
Beauty products segments (%)	35.55	39.88	44.62
Other income (%)	37.08	20.46	9.13

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,590,275.00	1,774,280.46	1,763,870.53
Domestic (Thousand baht)	175,207.00	294,667.00	556,017.00
International (Thousand baht)	1,415,068.00	1,479,613.46	1,207,853.53

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	11.02	16.61	31.52
International (%)	88.98	83.39	68.48

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	412.80	227.80	261.70

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.dodaydream.com/storage/download/sustainability/cg/20190111-ddd-cg-policy-th.pdf>

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.dodaydream.com/th/sustainability/corporate-social-responsibility/csr-policy>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	201	185	191
Number of female employees (persons)	485	435	455
Total (persons)	686	620	646

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	4	5	12

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	1

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.dodaydream.com/storage/download/sustainability/cg/20190111-ddd-cg-policy-th.pdf>

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RITTIKRAI THAMMARAKSA Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Media Communication Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	16 Dec 2021	

2.	Mr. SARAWUT PORNPATANARAK Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	20 Sep 2010
3.	Mr. NITIROJ MANOLAMAI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Master of Science in Internet and E-Commerce Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Mar 2013
4.	Mr. SUPHAWAT VANICHPRAPHA Gender: Male Age: 46 years old Highest level of education: Master's degree Major: International Trading Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Mar 2013
5.	Mr. YUTHAPONG MA Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Apr 2018

6.	<p>Mr. TERDSAK ROJSURAKITTI</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education:</p> <p>Doctoral degree</p> <p>Major: Ph.D., Business Administration (English Program)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Mar 2019
7.	<p>Mr. WASIN PARITHAN</p> <p>Gender: Male</p> <p>Age: 37 years old</p> <p>Highest level of education:</p> <p>Bachelor's degree</p> <p>Major: Bachelor in Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	2 Feb 2021
8.	<p>Ms. NUNTAWAN SUWANDEJ</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Master of Arts / Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	22 Apr 2021
9.	<p>Mr. PHILIPPE SOUVANHEUANE</p> <p>Gender: Male</p> <p>Age: 42 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Feb 2022

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NATTAWOOT KRERPRADAB Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Agricultural Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 13 Jun 2016 Date directorship ended: 31 Jan 2022	Mr. PHILIPPE SOUVANHEUANE Date position was assumed: 25 Feb 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WASIN PARITHAN [1] Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Bachelor in Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 Feb 2021	
2. Mr. TERDSAK ROJSURAKITTI [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Ph.D., Business Administration (English Program) Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Apr 2019	
3. Mr. PHILIPPE SOUVANHEUANE [1] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Feb 2022	

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NATTAWOOT KRERPRADAB Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Agricultural Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 13 Jun 2016 Date directorship ended: 31 Jan 2022	Mr. PHILIPPE SOUVANHEUANE Date position was assumed: 25 Feb 2022

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
SUSTAINABILITY AND RISK MANAGEMENT COMMITTEE	Mr. PHILIPPE SOUVANHEUANE	Member
	Mr. SARAWUT PORNPATANARAK	Member
	Mr. NITIROJ MANOLAMAI	Member
NOMINATION AND REMUNERATION COMMITTEE	Mr. TERDSAK ROJSURAKITTI	Member
	Mr. SUPHAWAT VANICHPRAPHA	Member
	Mr. PHILIPPE SOUVANHEUANE	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: SUSTAINABILITY AND RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: SUSTAINABILITY AND RISK MANAGEMENT COMMITTEE

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NUNTAWAN SUWANDEJ Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Master of Arts / Communication Arts	CHIEF EXECUTIVE OFFICER	2 Feb 2021	
2. Mr. Vanchai Srisushon [1][2] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	9 Dec 2021	
3. Mr. Thiti Rattamany Gender: Male Age: 46 years old Highest level of education: Master's degree Major: International business	Chief Commercial Officer	27 Apr 2022	
4. Mr. Theerawat Preechawipat Gender: Male Age: 33 years old Highest level of education: Below a bachelor's degree Major: Finance	Chief of Staff (Investment and Strategy)	27 Apr 2022	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	31,990,000.00	35,700,000.00	44,660,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 191

Number of female employees (persons) : 455

Total (persons) : 646

Provident fund

Total number of employees (persons) : 646

Number of employees contributing to the PVD (persons) : 262

Percentage of employees who are members (%) : 40.56

Other Significant Information (7.6)

Other significant information

Assigned persons

• Company secretary

General information	Email	Telephone
1. Mr. Nitiroj Manolamai	nitiroj@dodaydream.com	02-917-3055 ต่อ 808

• Head of internal audit

General information	Email	Telephone
1. Mr. Tadpong Sapcharoen	tadpong.s@dodaydream.com	02-917-3055

• Head of compliance unit

General information	Email	Telephone
1. Mr. Nitiroj Manolamai	nitiroj@dodaydream.com	02-917-3055 ต่อ 808

• Head of investor relations

General information	Email	Telephone
1. Ms. Ruthairat Boonkusol	ruthairat.b@dodaydream.com	02-917-3055 ต่อ 808

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr. Charoen Phosamritlert Email: charoen@kpmg.co.th Telephone: 02-677-2000 2. Mr. Veerachai Ratanajaratkul Email: charoen@kpmg.co.th Telephone: 02-677-2000 3. Mrs. Munchupa Singsuksawat Email: charoen@kpmg.co.th Telephone: 02-677-2000	4,054,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RITTIKRAI THAMMARAKSA Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Media Communication Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Dec 2021	
2. Mr. SARAWUT PORNPATANARAK Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 20 Sep 2010	

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. PHILIPPE SOUVANHEUANE	Director	Date position was assumed:
	Gender: Male	(Non-executive,	25 Feb 2022
	Age: 42 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Newly	
	Major: Business Administration	appointed director to	
	Thai nationality: No	replace ex-director	
	Residing in Thailand: Yes		

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. RITTIKRAI THAMMARAKSA	Chairman of the board	Non-participating
Mr. SARAWUT PORNPATANARAK	Vice Chairman	Non-participating
Mr. NITIROJ MANOLAMAI	Director	Non-participating
Mr. SUPHAWAT VANICHPRAPHA	Director	Non-participating
Mr. YUTHAPONG MA	Director	Non-participating
Mr. TERDSAK ROJSURAKITTI	Director	Participating
Mr. WASIN PARITHAN	Director	Participating
Ms. NUNTAWAN SUWANDEJ	Director	Non-participating
Mr. PHILIPPE SOUVANHEUANE	Director	Participating
Mr. NATTAWOOT KRERPRADAB	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. RITTIKRAI THAMMARAKSA (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. SARAWUT PORNPATANARAK (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. NITIROJ MANOLAMAI (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. SUPHAWAT VANICHPRAPHA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. YUTHAPONG MA (Director)	-	4/6	Participating	Did not hold the meeting
6.	Mr. TERDSAK ROJSURAKITTI (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. WASIN PARITHAN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Ms. NUNTAWAN SUWANDEJ (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. PHILIPPE SOUVANHEUANE (Director)	-	5/6	Participating	Did not hold the meeting
10.	Mr. NATTAWOOT KRERPRADAB (Director)	31 Jan 2022	N/A	N/A	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WASIN PARITHAN (Chairman of the audit committee)	-	4/4
2.	Mr. TERDSAK ROJSURAKITTI (Audit committee)	-	4/4
3.	Mr. PHILIPPE SOUVANHEUANE (Audit committee)	-	3/4
4.	Mr. NATTAWOOT KRERPRADAB (Audit committee)	31 Jan 2022	0/0