



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SUNSWEET PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SUNSWEET PUBLIC COMPANY LIMITED

Symbol : SUN

Address : No. 9 Moo 1, Tambon Thung Satok, Amphoe San Pa Tong

Province : Chiang Mai

Postcode : 50120

Business : The company produces and distributes processed sweet corn and various processed agricultural products under its brand "KC" and customers' brand. The company also engages in sourcing and trading food and agricultural products.

Registration Number : 0107560000354

Telephone : 0-5310-6538-40

Fax (if applicable) : 0-5310-6541

Website : www.sunsweetthai.com

Email : sunsweetthai@sunsweetthai.com

Total Shares Sold (shares)

Common Stock : 644,997,425

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,630,080.00	2,987,800.00	2,949,414.37
Canned sweet corn (Thousand baht)	1,771,390.00	1,892,300.00	1,767,379.48
Pouch sweet corn (Thousand baht)	209,960.00	279,500.00	266,861.88
Frozen sweet corn (Thousand baht)	320,180.00	365,400.00	373,088.39
Sweet corn and Ready-to-eat (Thousand baht)	197,830.00	309,600.00	387,428.76
Other processed agricultural products (Thousand baht)	0.00	400.00	2,102.33
Revenue from selling other product/1 (Thousand baht)	99,200.00	121,700.00	119,783.26
Other revenue/2 (Thousand baht)	19,490.00	7,200.00	9,229.37
Other income (Thousand baht)	12,030.00	11,700.00	23,540.90

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Canned sweet corn (%)	67.35	63.33	59.92
Pouch sweet corn (%)	7.98	9.35	9.05
Frozen sweet corn (%)	12.17	12.23	12.65
Sweet corn and Ready-to-eat (%)	7.52	10.36	13.14
Other processed agricultural products (%)	0.00	0.01	0.07
Revenue from selling other product/1 (%)	3.77	4.07	4.06
Other revenue/2 (%)	0.74	0.24	0.31
Other income (%)	0.46	0.39	0.80

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,630,080.00	2,987,800.00	2,949,414.37
Domestic (Thousand baht)	460,420.00	564,100.00	699,530.96
International (Thousand baht)	2,169,660.00	2,423,700.00	2,249,883.41

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	17.51	18.88	23.72
International (%)	82.49	81.12	76.28

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of fluctuation in sweet corn output and prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

Risk of changes in European Union (EU) trade measure

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Compliance Risk

- Change in laws and regulations

Risk of foreign exchange volatility

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from COVID-19 outbreak

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Compliance Risk

- Corporate Governance

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

The risk of major shareholders influencing the management policy

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from dependence on directors and key executives in management

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://sunsweetthai.com/wp-content/uploads/2023/02/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99-2565.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://sunsweetthai.com/wp-content/uploads/2023/02/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1-2565.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	47,375.84	69,555.36
Gasoline (Litre)	N/A	7,505.15	9,275.88
Fuel oil (liters)	N/A	570,000.00	375,000.00
LPG (Kilogram)	N/A	270,420.00	178,566.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	12,862,170.00	13,666,041.00	11,222,630.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	136,720.00	288,470.00	342,320.00
Hazardous waste (kg)	N/A	3,796.80	N/A
Total (kg)	136,720.00	292,266.80	342,320.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	4,954.00	5,036.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	6,879.00	5,642.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	0.00	11,833.00	10,678.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Greenhouse gas Management and Certification Unit

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <http://sunsweetthai.com/wp-content/uploads/2021/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	605	479	479
Number of female employees (persons)	839	709	690
Total (persons)	1,444	1,188	1,169

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	45	32	42

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	30	32	19

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <http://sunsweetthai.com/wp-content/uploads/2022/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRAIRIT BOONYAKIAT Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	18 Jan 2017	Corporate Management, Marketing

2.	<p>Ms. MORAKOT KITTIKHUNCHAI</p> <p>Gender: Female</p> <p>Age: 71 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	25 Dec 1997	Corporate Management
3.	<p>Mr. PICHAJ KOJAMITR</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	18 Jan 2017	Corporate Management, Banking, Finance
4.	<p>Mr. ONGART KITTIKHUNCHAI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Agriculture</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	25 Dec 1997	Corporate Management, Marketing
5.	<p>Mrs. JIRAPORN KITTIKHUNCHAI</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	25 Dec 1997	Accounting, Marketing, Risk Management

6.	<p>Mrs. SURAPORN PRASATNGAMLOET</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	25 Dec 1997	Corporate Management
7.	<p>Mr. WARAPONG NANDABHIWAT</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	18 Jan 2017	Corporate Management, Banking, Finance, Engineering
8.	<p>Mr. CHAIYOT SUNTIVONG</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	18 Jan 2017	Corporate Management, IT Management, Engineering, Risk Management
9.	<p>Ms. UDOMRAT AKKARACHINORES</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	20 Apr 2022	Accounting

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. ANUCHA DUMRONGMANEE	Director	Date position was assumed:	Ms. UDOMRAT
	Gender: Male	(Non-executive,		AKKARACHINORES
	Age: 65 years old	Independent director)	18 Jan 2017	Date position was assumed:
	Highest level of education:		Date directorship ended:	20 Apr 2022
	Bachelor's degree			
	Major: Accounting		20 Apr 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHAJ KOJAMITR [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	18 Jan 2017	Corporate Management, Banking, Finance
2. Mr. WARAPONG NANDABHIWAT [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Jan 2017	Corporate Management, Banking, Finance, Engineering
3. Ms. UDOMRAT AKKARACHINORES [1] Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	20 Apr 2022	Accounting

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ANUCHA DUMRONGMANEE [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 18 Jan 2017 Date directorship ended: 20 Apr 2022	Ms. UDOMRAT AKKARACHINORES Date position was assumed: 20 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. ONGART KITTIKHUNCHAI Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Dec 1997
2. Ms. MORAKOT KITTIKHUNCHAI Gender: Female Age: 71 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	25 Dec 1997

3.	<p>Mrs. JIRAPORN KITTIKHUNCHAI</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	25 Dec 1997
4.	<p>Mrs. SURAPORN PRASATNGAMLOET</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	25 Dec 1997
5.	<p>Mr. Sanit Sresuwan</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Jan 2017
6.	<p>Mr. Kovit Sitthiyos</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Jan 2017
7.	<p>Mr. vira Nopwattanakorn</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Apr 2005

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. WARAPONG NANDABHIWAT	Chairman
	Mr. PICHAI KOJAMITR	Member
	Mr. ONGART KITTIKHUNCHAI	Member
Risk Management Committee	Mr. CHAIYOT SUNTIVONG	Chairman
	Mr. PICHAI KOJAMITR	Member
	Mrs. JIRAPORN KITTIKHUNCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ONGART KITTIKHUNCHAI Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Agriculture	CHIEF EXECUTIVE OFFICER	25 Dec 1997	Corporate Management, Marketing
2. Mrs. JIRAPORN KITTIKHUNCHAI Gender: Female Age: 64 years old Highest level of education: Below a bachelor's degree Major: Accounting	Deputy Chief Executive Officer	25 Dec 1997	Accounting, Marketing, Risk Management
3. Mr. vira Nopwattanakorn [1][2] Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	18 Apr 2005	
4. Mr. Panlop Boonthueng Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Operating Officer	1 Jan 2021	
5. Mrs. Amphun Suriyoung Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Agriculture	Chief Production Officer	24 Aug 2019	

6.	Mr. Adisai Samniang Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Economics	Chief Marketing Officer	1 Jan 2021
7.	Mr. Rattasak Nookong Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Technology Officer	1 Jan 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	22,130,000.00	27,060,000.00	28,750,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 479

Number of female employees (persons) : 690

Total (persons) : 1,169

Provident fund

Total number of employees (persons) : 1,169

Number of employees contributing to the PVD (persons) : 240

Percentage of employees who are members (%) : 20.53

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ONGART KITTIKHUNCHAI Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 Dec 1997	Corporate Management, Marketing
2. Mr. CHAIYOT SUNTIVONG Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 18 Jan 2017	Corporate Management, IT Management, Engineering, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. UDOMRAT AKKARACHINORES	Director	Date position was assumed:	Accounting
	Gender: Female	(Non-executive,		
	Age: 65 years old	Independent director)	20 Apr 2022	
	Highest level of education:			
	Bachelor's degree	Director type: Newly		
	Major: Accounting	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KRAIRIT BOONYAKIAT	Chairman of the board	Non-participating
Ms. MORAKOT KITTIKHUNCHAI	Vice Chairman	Non-participating
Mr. PICHAJ KOJAMITR	Vice Chairman	Non-participating
Mr. ONGART KITTIKHUNCHAI	Director	Non-participating
Mrs. JIRAPORN KITTIKHUNCHAI	Director	Non-participating
Mrs. SURAPORN PRASATNGAMLOET	Director	Non-participating
Mr. WARAPONG NANDABHIWAT	Director	Non-participating
Mr. CHAIYOT SUNTIVONG	Director	Non-participating
Ms. UDOMRAT AKKARACHINORES	Director	Participating
Mr. ANUCHA DUMRONGMANEE	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 20 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KRAIRIT BOONYAKIAT (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Ms. MORAKOT KITTIKHUNCHAI (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. PICHAJ KOJAMITR (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
4.	Mr. ONGART KITTIKHUNCHAI (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mrs. JIRAPORN KITTIKHUNCHAI (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mrs. SURAPORN PRASATNGAMLOET (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. WARAPONG NANDABHIWAT (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. CHAIYOT SUNTIVONG (Director)	-	6/6	Participating	Did not hold the meeting
9.	Ms. UDOMRAT AKKARACHINORES (Director)	-	5/6	Non-participating	Did not hold the meeting
10.	Mr. ANUCHA DUMRONGMANEE (Director)	20 Apr 2022	1/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KRAIRIT BOONYAKIAT (Chairman of the board)	-	455,000.00	300,000.00	N/A
2.	Ms. MORAKOT KITTIKHUNCHAI (Vice Chairman)	-	N/A	200,000.00	N/A
3.	Mr. PICHAJ KOJAMITR (Vice Chairman)	-	380,000.00	200,000.00	N/A
4.	Mr. ONGART KITTIKHUNCHAI (Director)	-	N/A	200,000.00	N/A
5.	Mrs. JIRAPORN KITTIKHUNCHAI (Director)	-	N/A	200,000.00	N/A
6.	Mrs. SURAPORN PRASATNGAMLOET (Director)	-	N/A	200,000.00	N/A
7.	Mr. WARAPONG NANDABHIWAT (Director)	-	310,000.00	200,000.00	N/A
8.	Mr. CHAIYOT SUNTIVONG (Director)	-	290,000.00	200,000.00	N/A
9.	Ms. UDOMRAT AKKARACHINORES (Director)	-	195,000.00	N/A	N/A
10.	Mr. ANUCHA DUMRONGMANEE (Director)	20 Apr 2022	75,000.00	200,000.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PICHAI KOJAMITR (Chairman of the audit committee)	-	4/4
2.	Mr. WARAPONG NANDABHIWAT (Audit committee)	-	4/4
3.	Ms. UDOMRAT AKKARACHINORES (Audit committee)	-	3/4
4.	Mr. ANUCHA DUMRONGMANEE (Audit committee)	20 Apr 2022	1/4