



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ASIA BIOMASS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ASIA BIOMASS PUBLIC COMPANY LIMITED

Symbol : ABM

Address : 273/2 Rama 2 Road, Samae Dam Sub-district, Bang Khun Thian District

Province : Bangkok

Postcode : 10150

Business : Biomass fuel trading that the products can be categorized into five major groups as 1) Palm Kernel Shell 2) Woodchips and Others 3) Wood Shavings, Sawdust and Wood Dust 4) Biomass Pellet and 5) Other Products comprising rice husk, palm fiber, fruit bunch, corncob cassava root cassava chip cassava starch etc.

Registration Number : 0107560000061

Telephone : 0-2415-0054

Fax (if applicable) : 0-2415-1102

Website : www.asiabiomass.com

Email : secretara@asiabiomass.com

Total Shares Sold (shares)

Common Stock : 400,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,562,510.00	1,928,305.00	2,715,690.00
Palm Kernel shell (Thousand baht)	897,570.00	967,360.00	1,468,190.00
Woodchip and other parts of wood (Thousand baht)	484,000.00	724,920.00	871,789.00
Biomass Pellets (Thousand baht)	79,900.00	90,380.00	228,125.00
Wood Shavings, Sawdust and Wood dust (Thousand baht)	70,840.00	53,930.00	37,188.00
Other products (Thousand baht)	2,750.00	5,251.00	71,108.00
Transportation services (Thousand baht)	13,314.00	18,718.00	17,474.00
Other income (Thousand baht)	14,136.00	67,746.00	21,816.00
	2020	2021	2022
Total (%)	100.00	100.00	100.00
Palm Kernel shell (%)	57.44	50.17	54.06
Woodchip and other parts of wood (%)	30.98	37.59	32.10
Biomass Pellets (%)	5.11	4.69	8.40
Wood Shavings, Sawdust and Wood dust (%)	4.53	2.80	1.37
Other products (%)	0.18	0.27	2.62
Transportation services (%)	0.85	0.97	0.64
Other income (%)	0.90	3.51	0.80

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,562,510.00	1,928,305.00	2,715,690.00
Domestic (Thousand baht)	1,026,893.00	1,256,547.00	1,938,609.00
International (Thousand baht)	535,617.00	671,758.00	777,081.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	65.72	65.16	71.39
International (%)	34.28	34.84	28.61

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from procurement

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of price volatility

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of loss from inventory management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

The risk from bad debts incurred from non-receipt of products already paid for in advance

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

The risk from fluctuation in sales revenues during the accounting year

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of Business Competition and Entry of new Competitors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk of Key Person Dependency

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk of product transport management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of customers' possibility change to use other fuels

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk of investing in new business

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk of fluctuation in Interest Rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of fluctuations in foreign exchange and interest rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Cybersecurity risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risks in the event that any group of shareholders holds more than 50 percent of shares.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.asiabiomass.com/download/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%88%e0%b8%b1%e0%b8%94%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99%e0%b8%84%e0%b8%a7%e0%b8%b2/?wpdmdl=2481&refresh=6423db2fef49a1680071471>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.asiabiomass.com/download/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%84%e0%b8%b8%e0%b8%93%e0%b8%a0%e0%b8%b2%e0%b8%9e-%e0%b8%84%e0%b8%a7%e0%b8%b2%e0%b8%a1%e0%b8%9b%e0%b8%a5%e0%b8%ad%e0%b8%94%e0%b8%a0%e0%b8%b1/?wpdmdl=2477&refresh=641d6b62c54931679649634>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	1,285,872.00	2,648,541.00

Water management

• Water consumption

	2020	2021	2022
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Water consumption (cubic meters)	N/A	3,038.00	3,663.00
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Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total (Tons of carbon dioxide equivalents)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.asiabiomass.com/download/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99%e0%b8%aa%e0%b8%b4%e0%b8%97%e0%b8%98%e0%b8%b4%e0%b8%a1%e0%b8%a2%e0%b8%b8%e0%b8%a9%e0%b8%a2%e0%b9%8c%e0%b8%8a/?wpdmdl=6953&refresh=6422a7beecd621679992766>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	33	49	58
Number of female employees (persons)	40	42	39
Total (persons)	73	91	97

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	38,320,000.00	37,520,000.00	46,830,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	9	9	9
Employee development and training expenses (baht)	131,097.00	99,000.00	120,000.00

• **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	1	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	27.40	26.37	19.59

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.asiabiomass.com/download/%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%97%e0%b8%b5%e0%b9%88%e0%b8%94/?wpdmdl=2480&refresh=6422a7c06e07c1679992768>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISIT RUJIKETKAMJORN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	6 Aug 2014	Strategic Management, Data Management, Change Management, Risk Management, Corporate Management, Audit, Marketing, Data Analysis, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Petrochemicals & Chemicals, Energy & Utilities, Property Development, Engineering

2.	<p>Mrs. NATPAPHA KUANSATAPORN</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	13 Jul 2015	<p>Corporate Management, Accounting, Governance/ Compliance, Banking, Finance & Securities, Commerce, Property Development, Leadership, Negotiation, Finance, Risk Management</p>
3.	<p>Ms. TIYADA Mekpongsatorn</p> <p>Gender: Female</p> <p>Age: 36 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Logistics Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	17 Dec 2007	<p>Transportation & Logistics, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Leadership, Strategic Management, Change Management, Governance/ Compliance</p>
4.	<p>Mr. WICHAI PORNKERATIWAT</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Jul 2015	<p>Strategic Management, Data Management, Change Management, Corporate Management, Audit, Negotiation, Transportation & Logistics, Sustainability, Governance/ Compliance, Energy & Utilities, Leadership, Petrochemicals & Chemicals, Finance, Data Analysis, Marketing, Corporate Social Responsibility, Property Development, Commerce</p>

5.	<p>Mr. SARIT CHOKCHAINIRAND</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	13 Jul 2015	<p>Property Fund & REITs, Strategic Management, Fund Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Governance/ Compliance, Accounting, Leadership, Property Development, Finance & Securities, Statistics, Commerce, Energy & Utilities, Sustainability, Corporate Social Responsibility, Banking</p>
6.	<p>Mr. PANOM KUANSATAPORN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	18 Aug 2015	<p>Law, Strategic Management, Data Management, Change Management, Risk Management, Project Management, Marketing, Data Analysis, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Energy & Utilities, Property Development, Economics, Corporate Management, Commerce</p>
7.	<p>Ms. PINMANEE MEKMONTANA</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	27 Apr 2022	<p>Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Data Management, Data Analysis, Strategic Management, Risk Management, Leadership, Change Management, Negotiation, Corporate Management, Banking</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Ms. PATRAWAN MANUTSATHIT	Director	Date position was	No replacement director
	Gender: Female	(Non-executive,	assumed:	
	Age: 39 years old	Independent director)	13 May 2017	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Business Administration		11 May 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SARIT CHOKCHAINIRAND [1] Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 May 2017	Property Fund & REITs, Strategic Management, Fund Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Governance/ Compliance, Accounting, Leadership, Property Development, Finance & Securities, Statistics, Commerce, Energy & Utilities, Sustainability, Corporate Social Responsibility, Banking
2.	Mr. WICHAI PORNKERATIWAT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Dec 2015	Strategic Management, Data Management, Change Management, Corporate Management, Audit, Negotiation, Transportation & Logistics, Sustainability, Governance/ Compliance, Energy & Utilities, Leadership, Petrochemicals & Chemicals, Finance, Data Analysis, Marketing, Corporate Social Responsibility, Property Development, Commerce

3.	Ms. PINMANEE MEKMONTANA [1] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	11 May 2022	Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Data Management, Data Analysis, Strategic Management, Risk Management, Leadership, Change Management, Negotiation, Corporate Management, Banking
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PATRAWAN MANUTSATHIT [1] Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 13 May 2017 Date directorship ended: 11 May 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. TIYADA Mekpongsatorn Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Logistics Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Mar 2017

2.	<p>Mrs. NATPAPHA KUANSATAPORN</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	7 Mar 2017
3.	<p>Mr. PANOM KUANSATAPORN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	25 Feb 2019
4.	<p>Mr. Pongtham Danwungderm</p> <p>Gender: Male</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice-chairman of the executive committee</p>	7 Mar 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. WICHAI PORNKERATIWAT	Chairman
	Mr. PANOM KUANSATAPORN	Member
	Ms. TIYADA Mekpongsatorn	Member
Risk Management Committee	Ms. TIYADA Mekpongsatorn	Chairman
	Mr. Pongtham Danwungderm	Vice chairman
	Mrs. NATPAPHA KUANSATAPORN	Member
	Mrs. Apiratee Sakulin	Member
	Mr. Prutthipol Soisuwan	Member
	Mr. Chairat Dechpaiboonot	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. TIYADA Mekpongsatorn Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Logistics Management	Managing Director	17 Dec 2007	Transportation & Logistics, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Leadership, Strategic Management, Change Management, Governance/ Compliance
2. Mr. Pongtham Danwungderm [1][2] Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Finance	Deputy Managing Director	1 Mar 2017	Accounting, Finance, Data Analysis, Data Management, Statistics, Negotiation, Leadership, Strategic Management, Risk Management, Budgeting, Audit, Information & Communication Technology, Banking, Finance & Securities
3. Mrs. Apiratee Sakulin Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management	Company Secretary and Director of Human Resources and Administration	3 Jan 2017	Human Resource Management, Corporate Social Responsibility, Project Management, Corporate Management, Negotiation, Governance/ Compliance, Insurance, Leadership
4. Mr. Prutthipol Soisuwan Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Director of Sourcing and Supply Chain (BU 2)	3 Jan 2017	Agribusiness, Procurement, Sustainability, Data Management, Data Analysis, Negotiation, Project Management, Change Management, Leadership, Strategic Management

5.	Mr. Chairat Dechpaiboonoyot Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Political Science	Assistant Director of Sales and Marketing Management	3 Jan 2017	Economics, Transportation & Logistics, Marketing, Procurement, Data Management, Data Analysis, Negotiation, Project Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	13,662,622.00	15,511,599.00	10,028,657.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 58

Number of female employees (persons) : 39

Total (persons) : 97

Employee Remuneration

Total employee remuneration : 46,830,000.00

Provident fund

Total number of employees (persons) : 97

Number of employees contributing to the PVD (persons) : 54

Percentage of employees who are members (%) : 55.67

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. TIYADA Mekpongsatorn Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Logistics Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 17 Dec 2007	Transportation & Logistics, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Analysis, Leadership, Strategic Management, Change Management, Governance/Compliance
2. Mr. SARIT CHOKCHAINIRAND Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Jul 2015	Property Fund & REITs, Strategic Management, Fund Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Governance/Compliance, Accounting, Leadership, Property Development, Finance & Securities, Statistics, Commerce, Energy & Utilities, Sustainability, Corporate Social Responsibility, Banking

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PINMANEE MEKMONTANA Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 27 Apr 2022	Accounting, Finance, Audit, Budgeting, Governance/ Compliance, Data Management, Data Analysis, Strategic Management, Risk Management, Leadership, Change Management, Negotiation, Corporate Management, Banking

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APISIT RUJIKATKAMJORN	Chairman of the board	Non-participating
Mrs. NATPAPHA KUANSATAPORN	Vice Chairman	Non-participating
Ms. TIYADA Mekpongsatorn	Director	Participating
Mr. WICHAI PORNKERATIWAT	Director	Non-participating
Mr. SARIT CHOKCHAINIRAND	Director	Non-participating
Mr. PANOM KUANSATAPORN	Director	Non-participating
Ms. PINMANEE MEKMONTANA	Director	Non-participating
Ms. PATRAWAN MANUTSATHIT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 27 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. APISIT RUJIKATKAMJORN (Chairman of the board)	-	5/5	Participating	Participating
2.	Mrs. NATPAPHA KUANSATAPORN (Vice Chairman)	-	5/5	Participating	Participating
3.	Ms. TIYADA Mekpongsatorn (Director)	-	5/5	Participating	Participating
4.	Mr. WICHAI PORNKERATIWAT (Director)	-	5/5	Participating	Participating
5.	Mr. SARIT CHOKCHAINIRAND (Director)	-	5/5	Participating	Participating
6.	Mr. PANOM KUANSATAPORN (Director)	-	5/5	Participating	Participating
7.	Ms. PINMANEE MEKMONTANA (Director)	-	4/5	Non-participating	Participating
8.	Ms. PATRAWAN MANUTSATHIT (Director)	11 May 2022	2/5	Participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. APISIT RUJIKATKAMJORN (Chairman of the board)	-	475,000.00	0.00	No
2.	Mrs. NATPAPHA KUANSATAPORN (Vice Chairman)	-	380,000.00	0.00	No
3.	Ms. TIYADA Mekpongsatorn (Director)	-	400,000.00	0.00	No
4.	Mr. WICHAI PORNKERATIWAT (Director)	-	505,000.00	0.00	No
5.	Mr. SARIT CHOKCHAINIRAND (Director)	-	505,000.00	0.00	No
6.	Mr. PANOM KUANSATAPORN (Director)	-	400,000.00	0.00	No
7.	Ms. PINMANEE MEKMONTANA (Director)	-	320,000.00	0.00	No

8.	Ms. PATRAWAN MANUTSATHIT (Director)	11 May 2022	200,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SARIT CHOKCHAINIRAND (Chairman of the audit committee)	-	5/5
2.	Mr. WICHAI PORNKERATIWAT (Audit committee)	-	5/5
3.	Ms. PINMANEE MEKMONTANA (Audit committee)	-	3/5
4.	Ms. PATRAWAN MANUTSATHIT (Audit committee)	11 May 2022	2/5