



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SONIC INTERFREIGHT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	7
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	8
Performance Report on Corporate Governance	18

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SONIC INTERFREIGHT PUBLIC COMPANY LIMITED

Symbol : SONIC

Address : 79/349,350 1st, 2nd floor, Sathupradit Rd., Chongnonsee,
Yannawa

Province : Bangkok

Postcode : 10120

Business : Sonic Interfreight Public Company Limited ("The Company" or
"SONIC") operate as an International Logistics Services
Provider by providing sea freight and air freight, import and
export service, customs clearance service, domestic
transport, cross-border transport as well as distribution
center service.

Registration Number : 0107560000427

Telephone : 0-2213-2999

Fax (if applicable) : 0-2213-2533

Website : www.sonic.co.th

Email : contact@sonic.co.th

Total Shares Sold (shares)

Common Stock : 759,545,458

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,359,983.79	3,374,844.53	3,836,189.22
sea freight (Thousand baht)	892,281.79	2,728,981.83	2,930,642.66
Transportation (Thousand baht)	363,533.06	442,499.87	456,100.43
Air Freight (Thousand baht)	85,739.46	166,457.76	403,541.63
Other services /1 (Thousand baht)	10,625.67	14,076.15	23,210.97
- Interest revenue calculated using the effective interest method/2 (Thousand baht)	0.00	6,722.19	10,361.08
Other revenue /2 (Thousand baht)	7,803.81	16,106.73	12,332.45

	2020	2021	2022
Total (%)	100.00	100.00	100.00
sea freight (%)	65.61	80.86	76.39
Transportation (%)	26.73	13.11	11.89
Air Freight (%)	6.30	4.93	10.52
Other services /1 (%)	0.78	0.42	0.61
- Interest revenue calculated using the effective interest method/2 (%)	0.00	0.20	0.27
Other revenue /2 (%)	0.57	0.48	0.32

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,359,983.79	3,374,844.53	3,836,189.22
Domestic (Thousand baht)	1,359,983.79	3,374,844.53	3,836,189.22

International (Thousand baht)	0.00	0.00	0.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	72,752.00	69,433.00	68,744.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	125	133	210
Number of female employees (persons)	220	256	141
Total (persons)	345	389	351

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	101	116	124

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	3	0	1

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI RATTANAWONG Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Manufacturing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	11 Nov 2015	Strategic Management, Risk Management, IT Management, Tourism & Leisure, Data Analysis, Transportation & Logistics, Governance/ Compliance, Leadership, Information & Communication Technology, Internal Control, Sustainability, Corporate Social Responsibility, Project Management

2.	Mr. SANTISUK KOSIARPANANT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Logistics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	13 Dec 1995	Transportation & Logistics, Law, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Property Development, Finance & Securities
3.	Mrs. KALYAPORN PAN-MA-RERNG Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 Nov 2015	Accounting, Change Management, Risk Management, Human Resource Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership
4.	Mr. KANAWATH ARAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	11 Nov 2015	Law, Risk Management, Human Resource Management, Audit, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance
5.	Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Mass Communication Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	5 Oct 2016	Transportation & Logistics, Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership

6.	Mr. VUTTICHAJ SURIYAVORAWONG	Director (Executive)	5 Apr 2017	Transportation & Logistics, Strategic Management, Risk Management, Project Management, Budgeting, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Accounting
	Gender: Male			
	Age: 64 years old			
	Highest level of education: Below a bachelor's degree	Director type: Original director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mr. RATTAWAT SUKSAICHOL	Director (Non-executive, Independent director)	8 Nov 2019	Law, Strategic Management, Change Management, Risk Management, Corporate Management, Project Management, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership
	Gender: Male			
	Age: 65 years old			
	Highest level of education: Bachelor's degree	Director type: Re-elected as director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. PANUWAT PRATHUMSRI	Director (Executive)	24 Feb 2020	Transportation & Logistics, Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Automotive, Economics
	Gender: Male			
	Age: 44 years old			
	Highest level of education: Master's degree	Director type: Original director		
	Major: Logistics and Supply Chain Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KALYAPORN PAN-MA-RERNG [1] Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	11 Nov 2015	Accounting, Change Management, Risk Management, Human Resource Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership
2. Mr. KANAWATH ARAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 Nov 2015	Law, Risk Management, Human Resource Management, Audit, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance
3. Mr. RATTAWAT SUKSAICHOL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Nov 2019	Law, Strategic Management, Change Management, Risk Management, Corporate Management, Project Management, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SANTISUK KOSIARPANANT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Logistics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Mar 2023
2. Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Mass Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Oct 2016
3. Mr. VUTTICHAJ SURİYAVORAWONG Gender: Male Age: 64 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. KALYAPORN PAN-MA-RERNG	Chairman
	Mr. KANAWATH ARAN	Member
	Mr. SANTISUK KOSIARPANANT	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANTISUK KOSIARPANANT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Logistics	CHIEF EXECUTIVE OFFICER	13 Dec 1995	Transportation & Logistics, Law, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Property Development, Finance & Securities
2. Mr. Patiphan Plengchawee Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: (Printing Technology and Communication	Assistant General Manager	16 Nov 2015	Strategic Management, Project Management, Budgeting, Marketing, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership
3. Mr. PANUWAT PRATHUMSRI Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Logistics and Supply Chain Management	Assistant General Manager	16 Nov 2015	Transportation & Logistics, Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Automotive, Economics

4.	Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Mass Communication	General Manager	26 Apr 2016	Transportation & Logistics, Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership
5.	Mr. VUTTICHAH SURIYAVORAWONG Gender: Male Age: 64 years old Highest level of education: Below a bachelor's degree Major: Accounting	General Manager	5 Apr 2017	Transportation & Logistics, Strategic Management, Risk Management, Project Management, Budgeting, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Accounting
6.	Ms. Kanokwan Piritburana [1] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Accounting Information System	Chief Financial Officer	1 Oct 2017	Accounting, Data Management, Change Management, Risk Management, IT Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Procurement, Internal Control, Banking, Governance/ Compliance, Leadership, Finance & Securities, Economics, Information & Communication Technology, Statistics
7.	Ms. Piyathida Thangoad [2] Gender: Female Age: 37 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Accountant	1 Jun 2022	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	13,100,000.00	12,380,000.00	12,452,550.00

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 210

Number of female employees (persons) : 141

Total (persons) : 351

Provident fund

Total number of employees (persons) : 351

Number of employees contributing to the PVD (persons) : 111

Percentage of employees who are members (%) : 31.62

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Piyathida Tangoad	piyathida.t@sonic.co.th	

- Company secretary

General information	Email	Telephone
1. Mr. Ranut Lieolertsakulchai	companysecretary@sonic.co.th	02-6737000

- Head of investor relations

General information	Email	Telephone
1. Mr. Santisuk Kosiarpnanant	santisuk@sonic.co.th	02-2132999

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Sanicha Akarakittilap Email: sanicha. akarakittilap@pwc.com Telephone: -	2,650,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KANAWATH ARAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 11 Nov 2015	Law, Risk Management, Human Resource Management, Audit, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance
2. Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Mass Communication Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 5 Oct 2016	Transportation & Logistics, Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Marketing, Negotiation, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership

3.	Mr. RATTAWAT SUKSAICHOL	Director	Date position was assumed:	Law, Strategic Management, Change Management, Risk Management, Corporate Management, Project Management, Audit, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership
	Gender: Male	(Non-executive, Independent director)	8 Nov 2019	
	Age: 65 years old			
	Highest level of education: Bachelor's degree	Director type: Re-elected as director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WANCHAI RATTANAWONG	Chairman of the board	Participating
Mr. SANTISUK KOSIARPANANT	Director	Participating
Mrs. KALYAPORN PAN-MA-RERNG	Director	Participating
Mr. KANAWATH ARAN	Director	Participating
Mr. RANUT LIEOLERTSAKULCHAI	Director	Participating
Mr. VUTTICHAJ SURIYAVORAWONG	Director	Participating
Mr. RATTAWAT SUKSAICHOL	Director	Participating
Mr. PANUWAT PRATHUMSRI	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 27 Apr 2022
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. WANCHAI RATTANAWONG (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SANTISUK KOSIARPANANT (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. KALYAPORN PAN-MA-RERNG (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. KANAWATH ARAN (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. RANUT LIEOLERTSAKULCHAI (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. VUTTICHAH SURIYAVORAWONG (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. RATTAWAT SUKSAICHOL (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PANUWAT PRATHUMSRI (Director)	-	4/4	Participating	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. KALYAPORN PAN-MA-RERNG (Chairman of the audit committee)	-	4/4
2.	Mr. KANAWATH ARAN (Audit committee)	-	4/4
3.	Mr. RATTAWAT SUKSAICHOL (Audit committee)	-	4/4