



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BG CONTAINER GLASS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BG CONTAINER GLASS PUBLIC COMPANY LIMITED

Symbol : BGC

Address : 47/1 Moo 2, Buengyeetho, Thanyaburi

Province : Pathum Thani

Postcode : 12130

Business : Manufacturing and selling glass packaging containers as drink bottles or glass packaging for food and medicine.

Registration Number : 0107561000099

Telephone : 0-2834-7000

Fax (if applicable) : 0-2533-1140

Website : www.bgc.co.th

Email : IR-BGC@bgc.co.th

Total Shares Sold (shares)

Common Stock : 694,444,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	11,847,278.00	12,386,741.95	14,192,231.23
Glass packaging business (Thousand baht)	10,511,940.01	10,859,464.27	12,366,777.47
Packaging business (Thousand baht)	1,540,335.57	1,809,032.46	2,081,268.39
Energy Business (Thousand baht)	456,078.43	0.00	0.00
Elimination (Thousand baht)	-661,076.27	-281,754.79	-255,814.63
Other income (Thousand baht)	0.26	0.01	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Glass packaging business (%)	88.73	87.67	87.14
Packaging business (%)	13.00	14.60	14.66
Energy Business (%)	3.85	0.00	0.00
Elimination (%)	-5.58	-2.27	-1.80
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	11,847,278.00	12,386,741.95	14,192,231.23
Domestic (Thousand baht)	10,905,000.00	11,444,000.00	12,838,000.00
International (Thousand baht)	942,278.00	942,741.95	1,354,231.23

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	92.05	92.39	90.46
International (%)	7.95	7.61	9.54

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	2,755.16	11,019.62	13,405.71

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Customer Concentration Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from investing in new businesses/projects/development of joint ventures

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk of Rising Raw Material Costs in Procuring Reasonable Prices and Quantity

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Rising Energy Costs

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Business loss due to the breakdown of glass packaging machinery

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system

Risk of rising costs from storing and maintaining large volumes of inventory over a long period of time (beyond the specified plan)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of Human Resources Management to Support Business Growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Non-compliance Risks in Rules, Regulations, and Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk of financing the source of business investment funds

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Foreign Exchange Fluctuation Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of Interest Rate Volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Foreign Exchange Fluctuation Risks

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk of Interest Rate Volatility

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.bgc.co.th/investor/file_upload/page_pdf/page_pdf_th_20210525_124551.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.bgc.co.th/investor/file_upload/page_pdf/page_pdf_th_20210525_125935.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	N/A	0.00	0.00
Diesel (Litre)	N/A	590,222.77	526,975.30
Gasoline (Litre)	N/A	16,026.08	14,798.36
Fuel oil (liters)	N/A	24,798,543.51	40,582,357.78
Crude oil (barrels)	N/A	0.00	0.00
Natural gas (Standard cubic feet)	N/A	4,255,460,465.75	3,439,579,394.04

LPG (Kilogram)	N/A	3,095,417.81	3,190,959.00
Steam (tonnes)	N/A	0.00	12,946.00
Coal (tonnes)	N/A	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	326,872,744.98	323,370,826.76	317,408,262.20

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	322,318.00	320,694.00	360,410.00

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	5,271,940.00	4,601,946.00	4,461,450.00
Hazardous waste (kg)	629,570.00	809,550.00	997,269.00
Total (kg)	5,901,510.00	5,411,496.00	5,458,719.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	504,420.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	416,464.00	412,220.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	136,105.00	140,785.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	167,085.00	163,173.00

Total (Tons of carbon dioxide equivalents)	N/A	719,654.00	716,178.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd. , School of Energy and Environment University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.bgc.co.th/investor/?r=Page/Human>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,749	1,943	2,762
Number of female employees (persons)	1,287	1,403	2,118
Total (persons)	3,036	3,346	4,880

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	1,889,111,000.00	1,971,404,000.00	1,941,000,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	8	8	8
Employee development and training expenses (baht)	14,000,000.00	12,000,000.00	12,000,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	8	6	13

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	6.52	5.50	6.27

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy pdf : https://www.bgc.co.th/investor/file_upload/page_pdf/page_pdf_th_20210528_122128.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PORNWUT SARASIN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	21 Mar 2018	Packaging, Energy & Utilities, Marketing, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Sustainability, Human Resource Management, Food & Beverage, Corporate Social Responsibility, Corporate Management

2.	Mr. PAVIN BHIROM BHAKDI Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	21 Mar 2018	Food & Beverage, Packaging, Energy & Utilities, Marketing, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Sustainability, Corporate Social Responsibility, Transportation & Logistics, Information & Communication Technology, IT Management, Human Resource Management, Procurement, Negotiation, Corporate Management, Engineering, Change Management, Budgeting
3.	Mr. PALIT BHIROM BHAKDI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	29 Apr 2022	Food & Beverage, Packaging, Marketing, Economics, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Corporate Social Responsibility, Sustainability, Energy & Utilities, Transportation & Logistics, Corporate Management
4.	Mr. SILPARAT WATTHANAKASETR Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	21 Mar 2018	Economics, Packaging, Marketing, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Change Management, Corporate Management, Project Management, IT Management, Sustainability, Human Resource Management, Industrial Materials & Machinery, Transportation & Logistics, Information & Communication Technology, Corporate Social Responsibility, Negotiation, Budgeting

5.	Mrs. AMARAT PUVAVEERANIN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	21 Mar 2018	Economics, Food & Beverage, Packaging, Energy & Utilities, Transportation & Logistics, Accounting, Marketing, Human Resource Management, Governance/ Compliance, Budgeting, Risk Management, Leadership, Strategic Management, Corporate Social Responsibility, Finance, Banking, Negotiation, Project Management
6.	Mrs. SUTTHARUG PANYA Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Mar 2018	Governance/ Compliance, Leadership, Strategic Management, Risk Management, Corporate Social Responsibility, Sustainability, Energy & Utilities, Internal Control, Audit, Banking, Finance & Securities, Accounting, Finance
7.	Mr. SOMCHAI SIRIVICHAYAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Mar 2018	Food & Beverage, Packaging, Energy & Utilities, Accounting, IT Management, Corporate Social Responsibility, Human Resource Management, Sustainability, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Industrial Materials & Machinery, Information & Communication Technology

8.	Mrs. SUNSANEE SUPATRAVANIJ Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Mar 2018	Food & Beverage, Packaging, Marketing, Sustainability, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance, Risk Management, Leadership, Transportation & Logistics, Audit, Internal Control
9.	Mr. PUNN KASEMSUP Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Jan 2021	Law, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Corporate Social Responsibility, Sustainability, Internal Control, Audit, Human Resource Management, IT Management, Information & Communication Technology, Corporate Management

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUTTHARUG PANYA [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	21 Sep 2017	Governance/ Compliance, Leadership, Strategic Management, Risk Management, Corporate Social Responsibility, Sustainability, Energy & Utilities, Internal Control, Audit, Banking, Finance & Securities, Accounting, Finance
2. Mrs. SUNSANEE SUPATRAVANIJ Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Jan 2018	Food & Beverage, Packaging, Marketing, Sustainability, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance, Risk Management, Leadership, Transportation & Logistics, Audit, Internal Control
3. Mr. PUNN KASEMSUP Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Jan 2021	Law, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Corporate Social Responsibility, Sustainability, Internal Control, Audit, Human Resource Management, IT Management, Information & Communication Technology, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PAVIN BHIROM BHAKDI Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Mar 2018
2. Mrs. AMARAT PUVAVEERANIN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Mar 2018
3. Mr. SILPARAT WATTHANAKASETR Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Mar 2018
4. Mr. Wisal Laorsatiangul Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Investment Committee	Mr. SOMCHAI SIRIVICHAYAKUL	Chairman
	Mr. PUNN KASEMSUP	Member
	Mrs. AMARAT PUVAVEERANIN	Member
Corporate Governance and Sustainability Committee	Mrs. SUNSANEE SUPATRAVANIJ	Chairman
	Mr. SOMCHAI SIRIVICHAYAKUL	Member
	Mr. SILPARAT WATTHANAKASETR	Member
Nomination and Remuneration Committee	Mr. SOMCHAI SIRIVICHAYAKUL	Chairman
	Mrs. SUNSANEE SUPATRAVANIJ	Member
	Mr. PAVIN BHIROM BHAKDI	Member
Audit Committee	Mrs. SUTTHARUG PANYA	Chairman
	Mrs. SUNSANEE SUPATRAVANIJ	Member
	Mr. PUNN KASEMSUP	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SILPARAT WATTHANAKASETR Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICE	2 Oct 2017	Economics, Packaging, Marketing, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Change Management, Corporate Management, Project Management, IT Management, Sustainability, Human Resource Management, Industrial Materials & Machinery, Transportation & Logistics, Information & Communication Technology, Corporate Social Responsibility, Negotiation, Budgeting
2. Mr. Wisal Laorsatiangul Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Strategy Officer	1 Oct 2022	Food & Beverage, Packaging, Transportation & Logistics, Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Governance/ Compliance
3. Mr. Kittisak Chokelarptawee Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Marketing	Chief Operation Officer - Trading	2 Apr 2018	Economics, Food & Beverage, Governance/ Compliance, Risk Management, Strategic Management, Project Management, Digital Marketing, Data Management, IT Management, Sustainability, Corporate Social Responsibility, Marketing

4.	Mr. Ardisak Boeprasert [1] Gender: Male Age: 43 years old Highest level of education: Doctoral degree Major: Business Administration	Chief Financial Officer	1 Mar 2022	Economics, Food & Beverage, Finance, Accounting, Packaging, Sustainability, Data Management, Data Analysis, IT Management, Governance/ Compliance, Budgeting
5.	Mr. Adisak Sukprasert Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer - Packaging Supply Chain	11 Aug 2021	Food & Beverage, Packaging, Governance/ Compliance, Project Management, Corporate Management, Sustainability, Corporate Social Responsibility

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	50,773,333.00	49,111,190.00	48,222,421.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,762

Number of female employees (persons) : 2,118

Total (persons) : 4,880

Employee Remuneration

Total employee remuneration : 1,941,000,000.00

Provident fund

Total number of employees (persons) : 4,880

Number of employees contributing to the PVD (persons) : 2,642

Percentage of employees who are members (%) : 54.14

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Kallaya Aunjai	kallaya.a@bgiglass.com	

- Company secretary

General information	Email	Telephone
1. Mr. Suravit Yingsithisawatt	suravich.y@bgc.co.th	

- Head of internal audit

General information	Email	Telephone
1. Mrs. Suratchanee Benjajinda	suratchanee.b@bgc.co.th	

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Suratchanee Benjajinda	suratchanee.b@bgc.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. Jaruwan Yodsilp	jaruwan.y@bgc.co.th	0931535651

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Pongthavee Ratanakoses Email: pongthavee.ratanakoses@th.pwc.com Telephone: - 2. Mr. Chanchai Chaiprasit Email: chanchai.chaiprasit@th.pwc.com Telephone: - 3. Mr. Boonrueng Lerdwiseswit Email: boonrueng.lerdwiseswit@th.pwc.com Telephone: -	1,578,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PALIT BHIROM BHAKDI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	Date position was assumed: 29 Apr 2022	Food & Beverage, Packaging, Marketing, Economics, Governance/ Compliance, Risk Management, Strategic Management, Leadership, Corporate Social Responsibility, Sustainability, Energy & Utilities, Transportation & Logistics, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PORNWUT SARASIN	Chairman of the board	Non-participating
Mr. PAVIN BHIROM BHAKDI	Director	Non-participating
Mr. PALIT BHIROM BHAKDI	Director	Non-participating
Mr. SILPARAT WATTHANAKASETR	Director	Participating
Mrs. AMARAT PUVAVEERANIN	Director	Non-participating
Mrs. SUTTHARUG PANYA	Director	Participating

Mr. SOMCHAI SIRIVICHAYAKUL	Director	Participating
Mrs. SUNSANEE SUPATRAVANIJ	Director	Participating
Mr. PUNN KASEMSUP	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PORNWUT SARASIN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. PAVIN BHIROM BHAKDI (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. PALIT BHIROM BHAKDI (Director)	-	4/5	Non-participating	Did not hold the meeting
4. Mr. SILPARAT WATTHANAKASETR (Director)	-	6/6	Participating	Did not hold the meeting
5. Mrs. AMARAT PUVAVEERANIN (Director)	-	6/6	Participating	Did not hold the meeting
6. Mrs. SUTTHARUG PANYA (Director)	-	5/6	Participating	Did not hold the meeting
7. Mr. SOMCHAI SIRIVICHAYAKUL (Director)	-	6/6	Participating	Did not hold the meeting

8.	Mrs. SUNSANEE SUPATRAVANIJ (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. PUNN KASEMSUP (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PORNWUT SARASIN (Chairman of the board)	-	0.00	2,180,000.00	No
2.	Mr. PAVIN BHIROM BHAKDI (Director)	-	40,000.00	1,687,000.00	No
3.	Mr. PALIT BHIROM BHAKDI (Director)	-	0.00	1,327,000.00	No
4.	Mr. SILPARAT WATTHANAKASETR (Director)	-	60,000.00	0.00	No
5.	Mrs. AMARAT PUVAVEERANIN (Director)	-	80,000.00	1,647,000.00	No
6.	Mrs. SUTTHARUG PANYA (Director)	-	120,000.00	1,915,000.00	No
7.	Mr. SOMCHAI SIRIVICHAYAKUL (Director)	-	240,000.00	1,647,000.00	No
8.	Mrs. SUNSANEE SUPATRAVANIJ (Director)	-	230,000.00	1,647,000.00	No
9.	Mr. PUNN KASEMSUP (Director)	-	180,000.00	1,647,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SUTTHARUG PANYA (Chairman of the audit committee)	-	4/5
2.	Mrs. SUNSANEE SUPATRAVANIJ (Audit committee)	-	5/5
3.	Mr. PUNN KASEMSUP (Audit committee)	-	5/5