



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRARAM 9 HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRARAM 9 HOSPITAL PUBLIC COMPANY LIMITED

Symbol : PR9

Address : 99 Rama IX Road, Bang Kapi, Huaykwang

Province : Bangkok

Postcode : 10310

Business : Company operates overnight general hospital under the name of "Praram 9 Hospital".

Registration Number : 0107561000064

Telephone : 0-2202-9999

Fax (if applicable) : 0-2202-9998

Website : <http://www.praram9.com>

Email : info@praram9.com

Total Shares Sold (shares)

Common Stock : 786,300,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,638,839.96	3,030,183.37	4,150,469.80
Revenues from hospital operations (Thousand baht)	2,601,207.76	2,986,783.26	4,107,342.36
Other income (Thousand baht)	37,632.20	43,400.11	43,127.44

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenues from hospital operations (%)	98.57	98.57	98.96
Other income (%)	1.43	1.43	1.04

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,638,839.96	3,030,183.37	4,150,469.80
Domestic (Thousand baht)	2,638,839.96	3,030,183.37	4,150,469.80
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Emerging Risk : Personal Data exposure.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Emerging risks : Turn over of High performant employees.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers
- Human error in business operations

ESG impacts study risks : Environment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

ESG impacts study risks : Social

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

ESG impacts study risks : Governance

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Business Risks : Marketing strategy.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

Operational Risk

- Product obsolescence
- Business operations that have no commercial results

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Business Risks : Inability to become a Digital hospital.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

- Changes in technologies

Operational Risk

- Product obsolescence
- Information security and cyber-attack

Business Risks : Business continuity of information.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Information security and cyber-attack

Business Risks : Law and Regulation.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Clinical Risks : Clinical operation.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

- Human error in business operations
- Information security and cyber-attack
- Safety, occupational health, and working environment

Compliance Risk

- Violations of laws and regulations

Clinical Risks : Service

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Human error in business operations

Financial Risks : Net Margin.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

ability to pay dividends, not as investors expected

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.praram9.com/th/company-info/sustainability-management/sustainability-management-policies-and-goals>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.praram9.com/storage/sustainability-management/pdf/20230309-pr9-environmental-policy.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	38,409.72	21,401.07	53,286.19
Gasoline (Litre)	0.00	0.00	16,107.73
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	34,752.00	34,320.00	54,288.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	12,120,791.00	12,332,195.00	13,145,507.00

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	141,170.00	140,316.00	150,871.00

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	283,618.00	309,366.00	306,271.00
Hazardous waste (kg)	1,978.00	1,206.00	3,885.00
Total (kg)	285,596.00	310,572.00	310,156.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	5,180.97	4,842.67	11,519.00
Scope 1 (Tons of carbon dioxide equivalents)	293.00	245.00	399.00
Scope 2 (Tons of carbon dioxide equivalents)	4,047.00	3,675.00	5,948.00
Scope 3 (Tons of carbon dioxide equivalents)	527.00	493.00	5,172.00

Total (Tons of carbon dioxide equivalents)	4,867.00	4,413.00	11,519.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (THAILAND) LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.praram9.com/storage/sustainability-management/pdf/20230309-pr9-human-rights-policy.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	219	220	237
Number of female employees (persons)	1,096	1,062	1,145
Total (persons)	1,315	1,282	1,382

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	581,941,595.98	656,325,137.31	798,429,632.71

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	11	10	48
Employee development and training expenses (baht)	2,996,273.50	881,522.89	1,909,950.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	10.57	12.32	10.20

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.praram9.com/th/company-info/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BHANAPOT DAMAPONG Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Master of Social Studies Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	28 Mar 2018	Finance, Corporate Management

2.	<p>Mr. SATIAN POOPRASERT</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	28 Mar 2018	Corporate Management, Health Care Services
3.	<p>Mr. PRASERT TRAIRATVORAKUL</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	28 Mar 2018	Corporate Management, Health Care Services
4.	<p>Mr. VIROON MAVICHAK</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	28 Mar 2018	Corporate Management, Health Care Services
5.	<p>Mr. ATTAPOL SARIDDIPUNTAWAT</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	28 Mar 2018	Corporate Management, Finance, Accounting

6.	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Mar 2018	Corporate Management, Health Care Services
7.	Mrs. VILASINEE PUDDHIKARANT Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	28 Mar 2018	Corporate Management, Finance, Marketing, Economics, Information & Communication Technology
8.	Mr. KANIT PATSAMAN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	28 Mar 2018	Corporate Management, Finance, Accounting
9.	Mr. PISET CHIYASAK Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Jul 2018	Law, Corporate Management, Marketing, Media & Publishing

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. SARANA BOONBAICHAIIYAPRUCK Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 28 Mar 2018 Date directorship ended: 19 Jan 2022	No replacement director
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Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KANIT PATSAMAN [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Mar 2018	Corporate Management, Finance, Accounting
2. Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Mar 2018	Corporate Management, Health Care Services
3. Mr. PISET CHIYASAK Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 Jul 2018	Law, Corporate Management, Marketing, Media & Publishing

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. ATTAPOL SARIDDIPUNTAWAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Mar 2018
2. Mr. SATIAN POOPRASERT Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Mar 2018
3. Mr. PRASERT TRAIRATVORAKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Mar 2018
4. Mr. VIROON MAVICHAK Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Mar 2018

5.	Mr. Somchai Pinyopornpanich Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Mar 2018
6.	Mr. Songsak Premasuk Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Bachelor of Architecture Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Mar 2018

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PISET CHIYASAK	Chairman
	Mrs. VILASINEE PUDDHIKARANT	Member
	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA	Member
Corporate Governance and Sustainable Development Committee	Mr. PISET CHIYASAK	Chairman
	Mr. KANIT PATSAMAN	Member
	Mr. PRASERT TRAIRATVORAKUL	Member
Audit Committee	Mr. KANIT PATSAMAN	Chairman
	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA	Member
		Member
	Mr. PISET CHIYASAK	

Roles of Sub-committees

Sub-committees responsible for risk management : Audit Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance and Sustainable Development Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATIAN POOPRASERT Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine	Chief Executive Officer	28 Mar 2018	Corporate Management, Health Care Services
2. Mr. PRASERT TRAIRATVORAKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Managing Director, Nursing and Medical Services Department	28 Mar 2018	Corporate Management, Health Care Services
3. Mr. VIROON MAVICHAK Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Managing Director, Medical Department	28 Mar 2018	Corporate Management, Health Care Services
4. Mr. Charoen Nudpobsuk Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director, Management Department	27 Sep 2019	Corporate Management

5.	Mr. Teeraphan Disayabutara [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director, Accounting and Finance Department (CFO)	1 May 2019	Accounting, Finance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	21,600,000.00	30,500,000.00	34,534,705.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 237

Number of female employees (persons) : 1,145

Total (persons) : 1,382

Employee Remuneration

Total employee remuneration : 798,429,632.71

Provident fund

Total number of employees (persons) : 1,382

Number of employees contributing to the PVD (persons) : 1,002

Percentage of employees who are members (%) : 72.50

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Suree Apichayaphorn	sureea@praram9.com	02 202 9999 ต่อ 33104

- Company secretary

General information	Email	Telephone
1. Ms. Marisara Thanasaksiri	marisarat@praram9.com	02 202 9999 ต่อ 39605

- Head of internal audit

General information	Email	Telephone
1. Mrs. Sasivimon Suksai	sasivimon@ac-revolution.co.th	02 231 2064

- Head of compliance unit

General information	Email	Telephone
1. Ms. Marisara Thanasaksiri	marisarat@praram9.com	02 202 9999 ต่อ 39605

• Head of investor relations

General information	Email	Telephone
1. Mr. Teeraphan Disayabutara	teeraphand@praram9.com	022029999 ต่อ 21419

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. Manee Rattanabunnakit Email: ey.thailand@th.ey.com Telephone: 022649090</p> <p>2. Mr. Termphong Opanaphan Email: ey.thailand@th.ey.com Telephone: 022649090</p> <p>3. Ms. Kosum Cha-em Email: ey.thailand@th.ey.com Telephone: 022649090</p>	1,800,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATIAN POOPRASERT Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 28 Mar 2018	Corporate Management, Health Care Services
2. Mr. PRASERT TRAIRATVORAKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Mar 2018	Corporate Management, Health Care Services
3. Mr. KANIT PATSAMAN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Mar 2018	Corporate Management, Finance, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BHANAPOT DAMAPONG	Chairman of the board	Non-participating
Mr. SATIAN POOPRASERT	Vice Chairman	Participating
Mr. PRASERT TRAIRATVORAKUL	Director	Participating
Mr. VIROON MAVICHAK	Director	Non-participating
Mr. ATTAPOL SARIDDIPUNTAWAT	Director	Non-participating
Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA	Director	Non-participating
Mrs. VILASINEE PUDDHIKARANT	Director	Non-participating
Mr. KANIT PATSAMAN	Director	Participating
Mr. PISET CHIYASAK	Director	Participating
Mr. SARANA BOONBAICHAIIYAPRUCK	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. BHANAPOT DAMAPONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. SATIAN POOPRASERT (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
3.	Mr. PRASERT TRAIRATVORAKUL (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. VIROON MAVICHAK (Director)	-	6/7	Participating	Did not hold the meeting
5.	Mr. ATTAPOL SARIDDIPUNTAWAT (Director)	-	7/7	Participating	Did not hold the meeting
6.	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mrs. VILASINEE PUDDHIKARANT (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. KANIT PATSAMAN (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. PISET CHIYASAK (Director)	-	7/7	Participating	Did not hold the meeting
10.	Mr. SARANA BOONBAICHAIRAPRUCK (Director)	19 Jan 2022	0/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. BHANAPOT DAMAPONG (Chairman of the board)	-	370,000.00	0.00	No
2.	Mr. SATIAN POOPRASERT (Vice Chairman)	-	140,000.00	0.00	No
3.	Mr. PRASERT TRAIRATVORAKUL (Director)	-	160,000.00	0.00	No
4.	Mr. VIROON MAVICHAK (Director)	-	120,000.00	0.00	No

5.	Mr. ATTAPOL SARIDDIPUNTAWAT (Director)	-	409,000.00	0.00	No
6.	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA (Director)	-	350,250.00	0.00	No
7.	Mrs. VILASINEE PUDDHIKARANT (Director)	-	310,250.00	0.00	No
8.	Mr. KANIT PATSAMAN (Director)	-	425,000.00	0.00	No
9.	Mr. PISET CHIYASAK (Director)	-	535,000.00	0.00	No
10.	Mr. SARANA BOONBAICHAIIYAPRUCK (Director)	19 Jan 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KANIT PATSAMAN (Chairman of the audit committee)	-	4/4
2.	Wg.Cdr. SIRINTARA SINGHARA NA AYUDHAYA (Audit committee)	-	4/4
3.	Mr. PISET CHIYASAK (Audit committee)	-	4/4