



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**STONEHENGE INTER PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : STONEHENGE INTER PUBLIC COMPANY LIMITED

Symbol : STI

Address : 163 Soi Chokchai Ruamitr (Ratchada 19), Dindaeng Sub-district, Dindaeng District

Province : Bangkok

Postcode : 10400

Business : STI conducts business as a Construction Management services and Architectural Design, Engineering Design, Interior Design, historical conservation, Infrastructure & Civil

Registration Number : 0107561000153

Telephone : 0-2690-7462

Fax (if applicable) : 0-2690-7463

Website : [www.sti.co.th](http://www.sti.co.th)

Email : [ir@sti.co.th](mailto:ir@sti.co.th), [service@sti.co.th](mailto:service@sti.co.th)

#### Total Shares Sold (shares)

Common Stock : 602,997,079

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,570,252.95	1,732,804.32	1,736,832.09
Revenue from rendering of consulting and project management services (Thousand baht)	1,221,005.01	1,441,366.97	1,416,175.88
Revenue from rendering architectural and engineering design services and other services (Thousand baht)	349,247.94	291,437.35	320,656.20
Other income (Thousand baht)	0.00	0.00	0.01

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from rendering of consulting and project management services (%)	77.76	83.18	81.54
Revenue from rendering architectural and engineering design services and other services (%)	22.24	16.82	18.46
Other income (%)	0.00	0.00	0.00

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	1,570,252.95	1,732,804.32	1,736,832.09
Domestic (Thousand baht)	1,536,584.96	1,687,877.75	1,703,850.84
International (Thousand baht)	33,667.99	44,926.57	32,981.25
Laos (Thousand baht)	33,667.99	44,926.57	32,281.25
Hong Kong (Thousand baht)	0.00	0.00	700.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00

Domestic (%)	97.86	97.41	98.10
International (%)	2.14	2.59	1.90
Laos (%)	100.00	100.00	97.88
Hong Kong (%)	0.00	0.00	2.12

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	2,701,965.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk From Human Resource Management to Support the Company's Growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations
- Delays in the development of future projects

### **Risk From Mistakes in Performing Duties**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

### **Risk From Dependence on Executive and Personnel**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions



### **Risk From Future Business Growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

### **Risk From Liquidity Management**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Default on payment or exchange of goods

### **Risk From Income Volatility**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

## **Environmental and Social Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Government policy

Operational Risk

- Human error in business operations
- Impact on the environment

Compliance Risk

- Change in laws and regulations

## **Risk From Internet or Cyber Threats**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

## **Risk From Changes in Engineering Technology**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Changes in technologies



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.sti.co.th/th/ir\\_index.php?policy](https://www.sti.co.th/th/ir_index.php?policy)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.sti.co.th/th/ir\\_index.php?policy](https://www.sti.co.th/th/ir_index.php?policy)

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Greenhouse Gas and Climate  
Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	247,310.00	243,881.00

##### Water management

##### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	1,232.00	1,272.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	166.64	165.97
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	148.04	145.98
Scope 3 (Tons of carbon dioxide equivalents)	N/A	2.84	3.96
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	150.88	149.94

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : [https://www.sti.co.th/th/ir\\_index.php?policy](https://www.sti.co.th/th/ir_index.php?policy)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	0	987
Number of female employees (persons)	0	0	451
<b>Total (persons)</b>	<b>0</b>	<b>0</b>	<b>1,438</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	798,468,818.62	879,335,320.03

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	10
Employee development and training expenses (baht)	N/A	N/A	2,497,102.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	15.99

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.sti.co.th/th/ir\\_index.php?corporate](https://www.sti.co.th/th/ir_index.php?corporate)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

### Code of Conduct (6.2)

#### Establishing a Code of Conduct

##### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	10	83.33
Number of female directors	2	16.67
Number of executive directors	5	41.67
Number of non-executive directors	7	58.33
Number of independent directors	4	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JUMPOL SUMPAOPOL Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	17 Feb 2017	Engineering, Risk Management, Corporate Management

2.	<p>Mr. PAIRUCH LAOPRASERT</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	13 Oct 2004	Corporate Management, Engineering, Architecture
3.	<p>Mr. SOMKIAT SILAWATANAWONG</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	13 Oct 2004	Accounting, Law, Corporate Management, Engineering
4.	<p>Mr. KHUMPOL POONSONEE</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	11 Aug 2016	Accounting, Finance, Corporate Management, Property Development
5.	<p>Mr. WORAWAT SRISA-AN</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Urban Planning</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	11 Aug 2016	Property Development, Corporate Management, Architecture

6.	<p>Mr. KITTISAK SUPHAKAWAT</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	11 Aug 2016	Corporate Management, Engineering
7.	<p>Mr. BUNDIT MUANGSORNKEAW</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	11 Aug 2016	Accounting, Finance, Corporate Management
8.	<p>Mr. SOMCHIT PEUMPREMSUK</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 Oct 2004	Information & Communication Technology, Engineering, Corporate Management, Risk Management
9.	<p>Mr. ISSARIN SUWATANO</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	13 Oct 2004	Corporate Management

10.	Ms. CHAWALUCK SIVAYATHORN Gender: Female Age: 45 years old Highest level of education: Master's degree Major: LL.M. in International Business Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 Feb 2017	Law, Corporate Management
11.	Mr. SARAYUT NATHAPHAN Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	17 Aug 2017	Finance, Corporate Management, Risk Management
12.	Mrs. SUPARANAN TANVIRUCH Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	23 Apr 2019	Finance, Accounting, Corporate Management

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SARAYUT NATHAPHAN [1] Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	11 Aug 2017	Finance, Corporate Management, Risk Management
2. Ms. CHAWALUCK SIVAYATHORN Gender: Female Age: 45 years old Highest level of education: Master's degree Major: LL.M. in International Business Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	27 Feb 2017	Law, Corporate Management
3. Mrs. SUPARANAN TANVIRUCH [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	23 Apr 2019	Finance, Accounting, Corporate Management

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PAIRUCH LAOPRASERT Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Mar 2018
2. Mr. SOMKIAT SILAWATANAWONG Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
3. Mr. SOMCHIT PEUMPREMSUK Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
4. Mr. ISSARIN SUWATANO Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018

5.	Mr. KITTISAK SUPHAKAWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
6.	Mr. WORAWAT SRISA-AN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Urban Planning Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
7.	Mr. BUNDIT MUANGSORNKEAW Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
8.	Mr. KHUMPOL POONSONEE Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. SARAYUT NATHAPHAN	Chairman
	Ms. CHAWALUCK SIVAYATHORN	Member
	Mrs. SUPARANAN TANVIRUCH	Member

Nomination and Remuneration Committee	Mr. JUMPOL SUMPAOPOL	Chairman
	Mr. SARAYUT NATHAPHAN	Member
	Mr. SOMKIAT SILAWATANAWONG	Member
	Mr. WORAWAT SRISA-AN	Member
Risk Management Committee	Mr. SOMCHIT PEUMPREMSUK	Chairman
	Mr. KITTISAK SUPHAKAWAT	Member
	Mr. ISSARIN SUWATANO	Member
Good Corporate Governance Development and for promoting social activities for corporate sustainable development Committ	Mr. SOMCHIT PEUMPREMSUK	Chairman
	Ms. CHAWALUCK SIVAYATHORN	Member
	Mr. ISSARIN SUWATANO	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Good Corporate Governance Development and for promoting social activities for
Sub-committees responsible for corporate sustainability development	: Good Corporate Governance Development and for promoting social activities for

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKIAT SILAWATANAWONG Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Engineering	CHIEF EXECUTIVE OFFICER	13 Oct 2004	Accounting, Law, Corporate Management, Engineering
2. Mr. KITTISAK SUPHAKAWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Political Science	Executive Vice President of Construction Management Department	11 Aug 2016	Corporate Management, Engineering
3. Mr. ISSARIN SUWATANO Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Marketing	Executive Vice President	13 Oct 2004	Corporate Management
4. Mr. Sitthikorn Kamolwanon Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Vice President Structure and Architecture Department	1 Jun 2008	Engineering
5. Mr. Rangsan Phatcharakitti Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President Structure and Architecture Department	15 Apr 2012	Engineering

6.	Mr. Sithichai Sereepattanol [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Master of Applied Finance	Chief Financial Officer	29 Mar 2019	Accounting, Finance
7.	Mrs. Suwanna Sangthong [1] Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President Financial	12 Oct 2017	Finance
8.	Mr. Tawatchai Pangchat [1][2] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Engineering	Accounting Manager	16 Jun 2017	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	N/A	36,033,315.71

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 987

Number of female employees (persons) : 451

Total (persons) : 1,438

#### Employee Remuneration

Total employee remuneration : 879,335,320.03

#### Provident fund

Total number of employees (persons) : 1,438

Number of employees contributing to the PVD (persons) : 559

Percentage of employees who are members (%) : 38.87

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JUMPOL SUMPAOPOL Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 17 Feb 2017	Engineering, Risk Management, Corporate Management
2. Mr. KITTISAK SUPHAKAWAT Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 11 Aug 2016	Corporate Management, Engineering
3. Mr. BUNDIT MUANGSORNKEAW Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 11 Aug 2016	Accounting, Finance, Corporate Management



4.	Mrs. SUPARANAN TANVIRUCH	Director	Date position was assumed:	Finance, Accounting, Corporate Management
	Gender: Female	(Non-executive, Independent director)	23 Apr 2019	
	Age: 56 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. JUMPOL SUMPAOPOL	Chairman of the board	Non-participating
Mr. PAIRUCH LAOPRASERT	Vice Chairman	Non-participating
Mr. SOMKIAT SILAWATANAWONG	Vice Chairman	Participating
Mr. KHUMPOL POONSONEE	Director	Participating
Mr. WORAWAT SRISA-AN	Director	Participating
Mr. KITTISAK SUPHAKAWAT	Director	Participating
Mr. BUNDIT MUANGSORNKEAW	Director	Participating
Mr. SOMCHIT PEUMPREMSUK	Director	Participating
Mr. ISSARIN SUWATANO	Director	Participating
Ms. CHAWALUCK SIVAYATHORN	Director	Participating
Mr. SARAYUT NATHAPHAN	Director	Non-participating
Mrs. SUPARANAN TANVIRUCH	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. JUMPOL SUMPAOPOL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. PAIRUCH LAOPRASERT (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Mr. SOMKIAT SILAWATANAWONG (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
4.	Mr. KHUMPOL POONSONEE (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. WORAWAT SRISA-AN (Director)	-	4/5	Participating	Did not hold the meeting
6.	Mr. KITTISAK SUPHAKAWAT (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. BUNDIT MUANGSORNKEAW (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. SOMCHIT PEUMPREMSUK (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. ISSARIN SUWATANO (Director)	-	4/5	Participating	Did not hold the meeting
10.	Ms. CHAWALUCK SIVAYATHORN (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. SARAYUT NATHAPHAN (Director)	-	5/5	Participating	Did not hold the meeting

12.	Mrs. SUPARANAN TANVIRUCH (Director)	-	5/5	Participating	Did not hold the meeting
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## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. JUMPOL SUMPAOPOL (Chairman of the board)	-	885,150.00	N/A	No
2.	Mr. PAIRUCH LAOPRASERT (Vice Chairman)	-	280,000.00	N/A	No
3.	Mr. SOMKIAT SILAWATANAWONG (Vice Chairman)	-	310,000.00	N/A	No
4.	Mr. KHUMPOL POONSONEE (Director)	-	280,000.00	N/A	No
5.	Mr. WORAWAT SRISA-AN (Director)	-	290,000.00	N/A	No
6.	Mr. KITTISAK SUPHAKAWAT (Director)	-	280,000.00	N/A	No
7.	Mr. BUNDIT MUANGSORNKEAW (Director)	-	280,000.00	N/A	No
8.	Mr. SOMCHIT PEUMPREMSUK (Director)	-	320,000.00	N/A	No
9.	Mr. ISSARIN SUWATANO (Director)	-	290,000.00	N/A	No
10.	Ms. CHAWALUCK SIVAYATHORN (Director)	-	661,000.00	N/A	No
11.	Mr. SARAYUT NATHAPHAN (Director)	-	782,850.00	N/A	No
12.	Mrs. SUPARANAN TANVIRUCH (Director)	-	631,000.00	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SARAYUT NATHAPHAN (Chairman of the audit committee)	-	4/4
2.	Ms. CHAWALUCK SIVAYATHORN (Audit committee)	-	4/4
3.	Mrs. SUPARANAN TANVIRUCH (Audit committee)	-	4/4