



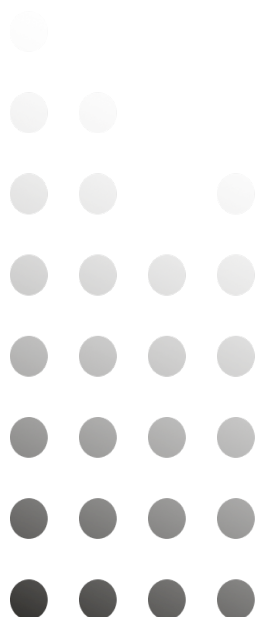
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**CAZ (THAILAND) PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : CAZ (THAILAND) PUBLIC COMPANY LIMITED

Symbol : CAZ

Address : 239 Huaypong-Nongbon Rd., T. Huaypong, A. Muangrayong

Province : Rayong

Postcode : 21150

Business : The company provides services for engineering, procurement and construction and Fabrication works in Oil & Gas, Petrochemical, Chemical, Energy, Power plants. The company's services can be categorized into 4 scopes as following:1. Engineering, Procurement and Construction2. Structural Mechanical Piping and Electrical and Instrument Service3. Civil Construction Service4. Fabrication and Other Service

Registration Number : 0107561000145

Telephone : 038-606-242

Website : [www.caz.co.th](http://www.caz.co.th)

Email : [info@caz.co.th](mailto:info@caz.co.th)

#### Total Shares Sold (shares)

Common Stock : 293,999,752

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	2,236,438.82	2,199,231.84	3,137,811.22
Engineering, Procurement and Construction (EPC) Service (Thousand baht)	44,979.73	17,702.65	21,480.84
SMP & E&I Services (Thousand baht)	1,037,528.97	1,343,499.93	1,727,568.37
Civil and Building Service (Thousand baht)	808,396.73	595,589.59	507,355.68
General Construction Services (Thousand baht)	0.00	82,562.85	560,520.85
Fabrication and Other Service (Thousand baht)	342,159.22	155,342.09	318,538.46
Other income (Thousand baht)	3,374.17	4,534.73	2,347.02

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Engineering, Procurement and Construction (EPC) Service (%)	2.01	0.80	0.68
SMP & E&I Services (%)	46.39	61.09	55.06
Civil and Building Service (%)	36.15	27.08	16.17
General Construction Services (%)	0.00	3.75	17.86
Fabrication and Other Service (%)	15.30	7.06	10.15
Other income (%)	0.15	0.21	0.07

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	2,236,438.82	2,199,231.84	3,137,811.22
Domestic (Thousand baht)	2,236,438.82	2,199,231.84	3,137,811.22

International (Thousand baht)	0.00	0.00	0.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

## Risk Management

### Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

#### Management Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Reliance on employees in key positions

### Risk to Securities Holder (2.2.2)

#### 2. Operating Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

- Other

**Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

#### Price Volatility of Raw Materials and Equipment Used in Installation Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

- Other



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management,  
Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	901,176.00	1,226,206.00	2,062,096.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,782,164.00	2,650,058.00	2,861,736.00

##### Waste management

###### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	270,000.00	270,000.00	540,000.00

Hazardous waste (kg)	200,000.00	200,000.00	200,000.00
<b>Total (kg)</b>	<b>470,000.00</b>	<b>470,000.00</b>	<b>740,000.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	3,002	1,886	3,304
Number of female employees (persons)	794	568	842
<b>Total (persons)</b>	<b>3,796</b>	<b>2,454</b>	<b>4,146</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	7	6
Employee development and training expenses (baht)	1,468,000.00	2,128,000.00	1,341,600.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

##### • Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	2.32	2.97	4.05

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	3	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARONGRIT TAVORNVISITPORN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Financial Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 Nov 2017	Petrochemicals & Chemicals, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance

2.	Mr. Chung Sik Hong Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	6 Feb 2014	Petrochemicals & Chemicals, Construction Materials, Construction Services, Data Analysis, Project Management, Corporate Management, Negotiation, Engineering, Design, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
3.	Mr. SOMCHAI KANBUAKAEW Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	1 Apr 2015	Corporate Social Responsibility, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Risk Management, Governance/ Compliance
4.	Ms. NITA TREEWEERANUWAT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Financial Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	29 Dec 2015	Economics, Finance & Securities, Property Fund & REITs, Property Development, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Data Analysis, Statistics, Negotiation, Corporate Management, Leadership, Change Management, Strategic Management, Risk Management, Governance/ Compliance

5.	Mr. PRASERT TREEWEERANUWAT Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: – Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	11 Mar 2016	Finance & Securities, Automotive, Property Fund & REITs, Property Development, Corporate Social Responsibility, Human Resource Management, Sustainability, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
6.	Mr. YINGYONG TECHARUNGNIRUN Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	23 Nov 2017	Property Fund & REITs, Property Development, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Negotiation, Change Management, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance, Leadership
7.	Ms. KANCHANA RIMPANICHAYAKIJ Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	17 Sep 2018	Governance/ Compliance, Budgeting, Risk Management, Strategic Management, Leadership, Change Management, Corporate Management, Project Management, Negotiation, Brand Management, Statistics, Data Analysis, Data Management, Sustainability, Corporate Social Responsibility

8.	Mr. NATIE TABMANIE Gender: Male Age: 63 years old Highest level of education: Master's degree Major: International Business Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	11 Nov 2019	Economics, Energy & Utilities, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance, Data Management, Statistics, Project Management, Budgeting
9.	Mr. YEONG CHEOL CHOI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	29 Feb 2020	Petrochemicals & Chemicals, Construction Services, Corporate Social Responsibility, Data Management, Negotiation, Project Management, Corporate Management, Engineering, Design, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. NATIE TABMANIE</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Business</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 Nov 2019	<p>Economics, Energy &amp; Utilities, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance, Data Management, Statistics, Project Management, Budgeting</p>
2.	<p>Mr. NARONGRIT TAVORNVISITPORN</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Financial Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Nov 2017	<p>Petrochemicals &amp; Chemicals, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance</p>

3.	Mr. YINGYONG TECHARUNGNIRUN [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	23 Nov 2017	Property Fund & REITs, Property Development, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Negotiation, Change Management, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance, Leadership
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Chung Sik Hong Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	22 Feb 2018
2. Mr. SOMCHAI KANBUAKAEW Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2015

3.	Mr. PRASERT TREEWEERANUWAT Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2015
4.	Ms. NITA TREEWEERANUWAT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Financial Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2015

### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Board of Directors	Mr. NARONGRIT TAVORNVISITPORN	Chairman
	Mr. Chung Sik Hong	Member
	Mr. NATIE TABMANIE	Member
	Ms. NITA TREEWEERANUWAT	Member
	Mr. PRASERT TREEWEERANUWAT	Member
	Mr. YINGYONG TECHARUNGNIRUN	Member
	Mr. SOMCHAI KANBUAKAEW	Member
Audit Committee	Mr. NATIE TABMANIE	Chairman
	Mr. NARONGRIT TAVORNVISITPORN	Member
	Mr. YINGYONG TECHARUNGNIRUN	Member
Nomination and Remuneration Committee	Mr. SOMCHAI KANBUAKAEW	Chairman
	Mr. NARONGRIT TAVORNVISITPORN	Member
	Mr. NATIE TABMANIE	Member
Executive Committee	Mr. Chung Sik Hong	Chairman
	Ms. NITA TREEWEERANUWAT	Member
	Mr. PRASERT TREEWEERANUWAT	Member
	Mr. SOMCHAI KANBUAKAEW	Member

Risk Management Committee	Mr. Chung Sik Hong	Chairman
	Mr. PRASERT TREEWEERANUWAT	Member
	Mr. SOMCHAI KANBUAKAEW	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chung Sik Hong Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering	Director(Authorized Director) /Chairman of the Executive Committee/CEO	6 Feb 2014	Petrochemicals & Chemicals, Construction Materials, Construction Services, Data Analysis, Project Management, Corporate Management, Negotiation, Engineering, Design, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
2. Mr. YEONG CHEOL CHOI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer /Engineering and Procurement Division Manager	1 Sep 2014	Petrochemicals & Chemicals, Construction Services, Corporate Social Responsibility, Data Management, Negotiation, Project Management, Corporate Management, Engineering, Design, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
3. Mr. Wang Youp Jhee Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer/Construction Division Manager	13 Jun 2014	Petrochemicals & Chemicals, Construction Materials, Construction Services, Negotiation, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Risk Management, Budgeting

4.	Ms. Phornthiphat Khantheevit [1][2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	20 Mar 2017	Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Data Management, Statistics, Negotiation, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	15,690,000.00	20,700,000.00	22,920,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 3,304

Number of female employees (persons) : 842

Total (persons) : 4,146

#### Provident fund

Total number of employees (persons) : 4,146

Number of employees contributing to the PVD (persons) : 98

Percentage of employees who are members (%) : 2.36

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI KANBUAKAEW Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Apr 2015	Corporate Social Responsibility, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Risk Management, Governance/ Compliance
2. Mr. PRASERT TREEWEERANUWAT Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 11 Mar 2016	Finance & Securities, Automotive, Property Fund & REITs, Property Development, Corporate Social Responsibility, Human Resource Management, Sustainability, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

3.	Mr. YEONG CHEOL CHOI	Director (Non-executive)	Date position was assumed: 29 Feb 2020	Petrochemicals & Chemicals, Construction Services, Corporate Social Responsibility, Data Management, Negotiation, Project Management, Corporate Management, Engineering, Design, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
	Gender: Male			
	Age: 58 years old			
	Highest level of education:	Director type: Re-elected		
	Bachelor's degree	as director		
	Major: Engineering			
	Thai nationality: No			
	Residing in Thailand: Yes			

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NARONGRIT TAVORNVISITPORN	Chairman of the board	Participating
Mr. Chung Sik Hong	Director	Participating
Mr. SOMCHAI KANBUAKAEW	Director	Participating
Ms. NITA TREEWEERANUWAT	Director	Participating
Mr. PRASERT TREEWEERANUWAT	Director	Participating
Mr. YINGYONG TECHARUNGNIRUN	Director	Participating
Ms. KANCHANA RIMPANICHAYAKIJ	Director	Participating
Mr. NATIE TABMANIE	Director	Participating
Mr. YEONG CHEOL CHOI	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 21 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NARONGRIT TAVORNVISITPORN (Chairman of the board)	-	4/5	Participating	Did not hold the meeting
2.	Mr. Chung Sik Hong (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. SOMCHAI KANBUAKAEW (Director)	-	5/5	Participating	Did not hold the meeting
4.	Ms. NITA TREEWEERANUWAT (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. PRASERT TREEWEERANUWAT (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. YINGYONG TECHARUNGNIRUN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Ms. KANCHANA RIMPANICHAYAKIJ (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. NATIE TABMANIE (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. YEONG CHEOL CHOI (Director)	-	5/5	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. NARONGRIT TAVORNVISITPORN (Chairman of the board)	-	0.00	536,388.89	No
2.	Mr. Chung Sik Hong (Director)	-	60,000.00	116,388.88	No

3.	Mr. SOMCHAI KANBUAKAEW (Director)	-	72,500.00	116,388.89	No
4.	Ms. NITA TREEWEERANUWAT (Director)	-	60,000.00	116,388.89	No
5.	Mr. PRASERT TREEWEERANUWAT (Director)	-	60,000.00	116,388.89	No
6.	Mr. YINGYONG TECHARUNGNI RUN (Director)	-	0.00	416,388.89	No
7.	Ms. KANCHANA RIMPANICHAYAKIJ (Director)	-	60,000.00	116,388.89	No
8.	Mr. NATIE TABMANIE (Director)	-	0.00	476,388.89	No
9.	Mr. YEONG CHEOL CHOI (Director)	-	60,000.00	116,388.89	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NATIE TABMANIE (Chairman of the audit committee)	-	6/6
2.	Mr. NARONGRIT TAVORNVISITPORN (Audit committee)	-	5/6
3.	Mr. YINGYONG TECHARUNGNI RUN (Audit committee)	-	6/6