



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**VERANDA RESORT PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : VERANDA RESORT PUBLIC COMPANY LIMITED

Symbol : VRANDA

Address : 555 Rasa Tower Building Floor 27 Unit 2701-2704, Phaholyothin Road, Chatuchak

Province : Bangkok

Postcode : 10900

Business : The Company group operates hotel and real estate development. There are 6 hotels; 1) Veranda Resort Huahin 2) Verande The High Resort Chiangmai 3) So Sofitel Bangkok 4) Veranda Resort Pattaya and 5) Rocky's Boutique Resort and 6) Verso Huahin. Moreover, there are 3 residential projects consist of 3 ready-to-move-in projects; 1) Veranda High Residence Chiangmai 2) Veranda Residence Pattaya 3) Veranda Residence Huahin.

Registration Number : 0107561000382

Telephone : 0-2513-3003

Fax (if applicable) : 0-2513-6844

Website : <https://www.verandaresort.com/>

Email : com-secretary@verandaresort.com

Total Shares Sold (shares)

Common Stock : 319,681,672

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	2,002,931.40	1,307,472.47	1,365,819.62
Hotel (Thousand baht)	561,612.99	395,038.22	954,542.46
Real estate development (Thousand baht)	1,260,381.26	756,440.00	221,894.98
Food-Beverage (Thousand baht)	133,488.94	103,171.39	116,490.96
Management Services (Thousand baht)	17,969.86	15,791.39	28,022.45
Other (Thousand baht)	29,478.35	37,031.47	44,868.77

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Hotel (%)	28.04	30.21	69.89
Real estate development (%)	62.93	57.86	16.25
Food-Beverage (%)	6.66	7.89	8.53
Management Services (%)	0.90	1.21	2.05
Other (%)	1.47	2.83	3.29

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	2,002,931.40	1,307,472.47	1,365,819.62
Domestic (Thousand baht)	2,002,931.40	1,307,472.47	1,365,819.62
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risks associated with investment in hotel and residential projects

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

### Risks associated with land acquisition for prospective hotel and residential projects

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk



- Government policy

#### Operational Risk

- Delays in the development of future projects

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

#### Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risks associated with delay of project development**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

##### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

**Risks associated with the fact that the company group operates in business industries that have increasing rate of supply higher than growth rate of demand**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Reliance on large customers or few customers

**Risks associated with residential projects during the sale**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

#### Strategic Risk

- Volatility in the industry in which the company operates

#### Operational Risk

- Delays in the development of future projects
- Business operations that have no commercial results

**Risks associated with adjustments of rules, regulations and law which might affect business operations of the company group**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

#### Strategic Risk

- Government policy

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

### Risks associated with economic fluctuation, political uncertainty and natural disaster

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

##### Operational Risk

- Climate change and disasters
- Impact on the environment

### Risks associated with loans, loan interest rate fluctuations, and interest coverage ratio

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

- Fluctuation in return on assets or investment

#### **Risk Associate with Management**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system

#### **Risks associated with loss of personnel in the board of directors**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	0.00
Gasoline (Litre)	0.00	0.00	0.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	11,114,998.00	10,786,062.00	15,720,451.00

**Water management**

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	180,379.00	193,288.00	213,491.00

**Waste management**

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	0.00
Hazardous waste (kg)	0.00	0.00	0.00
<b>Total (kg)</b>	0.00	0.00	0.00

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total (Tons of carbon dioxide equivalents)</b>	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	443	405	408
Number of female employees (persons)	504	458	516
<b>Total (persons)</b>	<b>947</b>	<b>863</b>	<b>924</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	323,956,954.91	258,152,970.20	396,274,493.20

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	0	1	1
Employee development and training expenses (baht)	67,000.00	113,000.00	128,000.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	5

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	31.89	26.77	30.30

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.verandaresort.com/ir\\_index.php?corporate\\_governance](https://www.verandaresort.com/ir_index.php?corporate_governance)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	7	70.00
Number of female directors	3	30.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI JROONGTANAPIBARN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	6 Feb 2017	Economics, Accounting, Human Resource Management, Sustainability, Data Management, Data Analysis, Corporate Management, Leadership, Governance/ Compliance

2.	Mr. PAIBOON KUJAREEVANICH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	16 Oct 2020	Risk Management, Audit, Internal Control, Budgeting, Data Management, Data Analysis, Accounting
3.	Mrs. SIRIPORN MANEEPUN Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	13 May 2020	Law, Human Resource Management, Data Analysis, Negotiation
4.	Mr. TRAIRAK TENGTRIRAT Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	6 Feb 2017	Economics, Banking, Finance & Securities, Marketing, Finance, Fund Management, Data Analysis, Strategic Management, Audit
5.	Mr. VERAWAT ONGVASITH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Original director	23 Aug 2013	Property Development, Tourism & Leisure, Marketing, Finance, Data Analysis, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Budgeting

6.	<p>Mrs. TOSAPORN ANGSIWARANGSI</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting &amp; Financial</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	23 Aug 2013	<p>Food &amp; Beverage, Tourism &amp; Leisure, Accounting, Finance, Human Resource Management, Data Management, Corporate Management, Project Management, Risk Management, Audit, Governance/ Compliance</p>
7.	<p>Mrs. NAPASORN SOONTHORNMANOKUL</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Secretary</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	23 Aug 2013	<p>Accounting, Finance, Procurement</p>
8.	<p>Mr. SURASAK WONGKIATTHAWORN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	23 Aug 2013	<p>Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Data Analysis, Negotiation, Risk Management, Strategic Management, Budgeting</p>
9.	<p>Mr. KITTISAK SOPCHOKCHAI</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 Jul 2016	<p>Economics, Electronic Components, Marketing, Strategic Management, Corporate Management</p>



10.	Mr. SIRIWAT VONGJARUKORN	Director	6 Feb 2017	Media & Publishing, Information & Communication Technology, Marketing, IT Management, Data Management, Data Analysis, Digital Marketing, Brand Management, Leadership
	Gender: Male	(Non-executive)		
	Age: 54 years old			
	Highest level of education:	Director type: Original		
	Honorary degree	director		
	Major: Computer Science			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIBOON KUJAREEVANICH [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Oct 2020	Risk Management, Audit, Internal Control, Budgeting, Data Management, Data Analysis, Accounting
2. Mr. TRAIRAK TENGTRIRAT Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	6 Feb 2017	Economics, Banking, Finance & Securities, Marketing, Finance, Fund Management, Data Analysis, Strategic Management, Audit
3. Mrs. SIRIPORN MANEEPUN Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 May 2020	Law, Human Resource Management, Data Analysis, Negotiation

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. VERAWAT ONGVASITH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	10 Mar 2017
2. Mrs. TOSAPORN ANGSUWARANGSI Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting & Financial Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2017
3. Mrs. NAPASORN SOONTHORNMANOKUL Gender: Female Age: 66 years old Highest level of education: Below a bachelor's degree Major: Secretary Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2017
4. Mr. SURASAK WONGKIATTHAWORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2017

### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination & Remuneration Committee	Mr. CHAI JROONGTANAPIBARN	Chairman
	Mr. PAIBOON KUJAREEVANICH	Member
	Mr. SIRIWAT VONGJARUKORN	Member
Risk Management Committee	Mr. PAIBOON KUJAREEVANICH	Chairman
	Mrs. TOSAPORN ANGSUWARANGSI	Member
	Mr. SURASAK WONGKIATTHAWORN	Member
	Mr. KITTISAK SOPCHOKCHAI	Member

## Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination & Remuneration Committee

Sub-committees responsible for remuneration : Nomination & Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VERAUAT ONGVASITH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	5 Sep 2003	Property Development, Tourism & Leisure, Marketing, Finance, Data Analysis, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Budgeting
2. Mrs. TOSAPORN ANGSIWARANGSI [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting & Financial	CHIEF FINANCIAL OFFICER	1 Sep 2010	Food & Beverage, Tourism & Leisure, Accounting, Finance, Human Resource Management, Data Management, Corporate Management, Project Management, Risk Management, Audit, Governance/ Compliance
3. Mr. SURASAK WONGKIATTHAWORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President of Hotels Operation	1 Sep 2010	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Data Analysis, Negotiation, Risk Management, Strategic Management, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No

## Remuneration

	2020	2021	2022
Total executive remuneration (baht)	16,660,781.00	12,318,545.00	16,586,444.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 408

Number of female employees (persons) : 516

Total (persons) : 924

#### Employee Remuneration

Total employee remuneration : 396,274,493.20

#### Provident fund

Total number of employees (persons) : 924

Number of employees contributing to the PVD (persons) : 203

Percentage of employees who are members (%) : 21.97

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIBOON KUJAREEVANICH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 16 Oct 2020	Risk Management, Audit, Internal Control, Budgeting, Data Management, Data Analysis, Accounting
2. Mrs. TOSAPORN ANGSIWARANGSI Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting & Financial Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 23 Aug 2013	Food & Beverage, Tourism & Leisure, Accounting, Finance, Human Resource Management, Data Management, Corporate Management, Project Management, Risk Management, Audit, Governance/ Compliance
3. Mrs. NAPASORN SOONTHORNMANOKUL Gender: Female Age: 66 years old Highest level of education: Below a bachelor's degree Major: Secretary Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 23 Aug 2013	Accounting, Finance, Procurement



## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAI JROONGTANAPIBARN	Chairman of the board	Participating
Mr. PAIBOON KUJAREEVANICH	Director	Participating
Mrs. SIRIPORN MANEEPUN	Director	Participating
Mr. TRAIRAK TENGTRIRAT	Director	Participating
Mr. VERAWAT ONGVASITH	Vice Chairman	Participating
Mrs. TOSAPORN ANGSUWARANGSI	Director	Participating
Mrs. NAPASORN SOONTHORNMANOKUL	Director	Participating
Mr. SURASAK WONGKIATTHAWORN	Director	Participating
Mr. KITTISAK SOPCHOKCHAI	Director	Participating
Mr. SIRIWAT VONGJARUKORN	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 27 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAI JROONGTANAPIBARN (Chairman of the board)	-	5/5	Participating	Participating
2.	Mr. PAIBOON KUJAREEVANICH (Director)	-	5/5	Participating	Participating
3.	Mrs. SIRIPORN MANEEPUN (Director)	-	4/5	Participating	Participating
4.	Mr. TRAIRAK TENGTRIRAT (Director)	-	4/5	Participating	Non-participating
5.	Mr. VERAWAT ONGVASITH (Vice Chairman)	-	5/5	Participating	Participating
6.	Mrs. TOSAPORN ANGSUWARANGSI (Director)	-	5/5	Participating	Participating
7.	Mrs. NAPASORN SOONTHORNMANOKUL (Director)	-	5/5	Participating	Participating
8.	Mr. SURASAK WONGKIATTHAWORN (Director)	-	5/5	Participating	Participating
9.	Mr. KITTISAK SOPCHOKCHAI (Director)	-	5/5	Participating	Participating
10.	Mr. SIRIWAT VONGJARUKORN (Director)	-	4/5	Non-participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. CHAI JROONGTANAPIBARN (Chairman of the board)	-	420,000.00	0.00	No
2.	Mr. PAIBOON KUJAREEVANICH (Director)	-	360,000.00	0.00	No
3.	Mrs. SIRIPORN MANEEPUN (Director)	-	300,000.00	0.00	No
4.	Mr. TRAIRAK TENGTRIRAT (Director)	-	300,000.00	0.00	No
5.	Mr. VERAWAT ONGVASITH (Vice Chairman)	-	210,000.00	0.00	No
6.	Mrs. TOSAPORN ANGSUWARANGSI (Director)	-	210,000.00	0.00	No
7.	Mrs. NAPASORN SOONTHORNMANOKUL (Director)	-	210,000.00	0.00	No
8.	Mr. SURASAK WONGKIATTHAWORN (Director)	-	210,000.00	0.00	No
9.	Mr. KITTISAK SOPCHOKCHAI (Director)	-	210,000.00	0.00	No
10.	Mr. SIRIWAT VONGJARUKORN (Director)	-	210,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PAIBOON KUJAREEVANICH (Chairman of the audit committee)	-	4/4
2.	Mr. TRAIRAK TENGTRIRAT (Audit committee)	-	3/4
3.	Mrs. SIRIPORN MANEEPUN (Audit committee)	-	3/4