



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Silicon Craft Technology Public Company Limited

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Silicon Craft Technology Public Company Limited

Symbol : SICT

Address : 40 Thetsabanrungsunnua Road, Ladyao, Chatuchak

Province : Bangkok

Postcode : 10900

Business : Research and development of Integrated Circuit Design (IC) or Microchip, as a fabless/factory less company under “SIC” trademark

Registration Number : 0107562000114

Telephone : 0-2589-9991

Fax (if applicable) : 0-2589-8881

Website : www.sic.co.th

Email : ir@sic.co.th

Total Shares Sold (shares)

Common Stock : 400,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	337,878.07	421,697.69	601,012.17
Animal ID (Thousand baht)	121,167.54	139,735.46	221,560.66
Immobilizer (Thousand baht)	86,681.07	100,394.96	176,607.07
Industrial IoT (Thousand baht)	121,827.47	171,840.58	189,007.50
NFC and Others (Thousand baht)	8,201.98	9,726.68	13,836.94
Other income (Thousand baht)	0.01	0.01	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Animal ID (%)	35.86	33.14	36.86
Immobilizer (%)	25.65	23.81	29.38
Industrial IoT (%)	36.06	40.75	31.45
NFC and Others (%)	2.43	2.31	2.30
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	337,878.07	421,697.69	601,012.17
Domestic (Thousand baht)	1,969.06	3,480.76	5,445.69
International (Thousand baht)	335,909.01	418,216.93	595,566.48

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	0.58	0.83	0.91
International (%)	99.42	99.17	99.09

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	37,260.00	41,390.00	69,160.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. Risks for depending on main raw material manufacturer and main supplier.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

2. Risks from depending on product groups or customer groups

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

3. Risk from fast-changing technology and customer's behavior

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Product obsolescence

4. Risk from having investment expenses on research and development of products that cannot be commercially manufactured.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects
- Business operations that have no commercial results

5. Risks for non-compliance with the laws or regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

6. Risk from infringement of other person's intelligent property

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

7. Risk from dependent of expert engineer on design of integrated circuit

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers

8. Risk from fluctuation of exchange rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

9. ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Corporate Governance

10. Geopolitical Tension Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.sic.co.th/th/sustainability/sustainable-development-goals>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.sic.co.th/th/sustainability/sustainable-development-goals>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	1,398.06	954.45
Gasoline (Litre)	N/A	217.05	552.60

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	162,905.80	177,877.70

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	149.68

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	19.00	17.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	82.00	89.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	101.00	106.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : School of Energy and Environment University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.sic.co.th/th/sustainability/sustainable-development-goals>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	77	75	83
Number of female employees (persons)	41	47	49
Total (persons)	118	122	132

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	123,458,549.53

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	20
Employee development and training expenses (baht)	N/A	N/A	2,984,372.04

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	20.45

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.sic.co.th/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Manop Dhamsirianunt Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	5 Apr 2019	Electronic Components, Finance, Marketing, Human Resource Management, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Accounting

2.	Mr. Naiyavudhi Wongkomet Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Apr 2019	Electronic Components, Law, Accounting, Finance, Human Resource Management, Data Analysis, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance
3.	Mr. Apinunt Thanachayanont Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Apr 2019	Electronic Components, Human Resource Management, Data Analysis, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Governance/ Compliance
4.	Ms. Arunee Poontawe Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	5 Apr 2019	Accounting, Finance, Data Analysis, Leadership, Strategic Management, Risk Management, Budgeting
5.	Mr. Wuthipong Suponthana Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	5 Apr 2019	Electronic Components, Data Analysis, Engineering, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance, Change Management, Internal Control

6.	Mr. Sarote Phornprapha Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	5 Apr 2019	Tourism & Leisure, Corporate Social Responsibility, Sustainability, Human Resource Management, Data Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Governance/ Compliance
7.	Mrs. Monluedee Sookpantarat Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	5 Apr 2019	Accounting, Finance, Data Management, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
8.	Mr. Bodin Kasemset Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2021	Electronic Components, Marketing, Accounting, Finance, Human Resource Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management
9.	Mr. Apinetr Unakul Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Apr 2019	Electronic Components, Information & Communication Technology, IT Management, Data Analysis, Engineering, Leadership, Strategic Management

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Monluedee Sookpantarat [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	5 Apr 2019	Accounting, Finance, Data Management, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
2. Mr. Wuthipong Suponthana Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	5 Apr 2019	Electronic Components, Data Analysis, Engineering, Leadership, Strategic Management, Risk Management, Audit, Governance/ Compliance, Change Management, Internal Control

3.	Mr. Sarote Phornprapha Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	5 Apr 2019	Tourism & Leisure, Corporate Social Responsibility, Sustainability, Human Resource Management, Data Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. Naiyavudhi Wongkomet Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 Apr 2019
2.	Mr. Bodin Kasemset Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020
3.	Mr. Apinunt Thanachayanont Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Dec 2022

4.	Mr. Kowit Nuangsuk Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Dec 2022
5.	Mr. Thaweesak Thantipwan Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2019
6.	Mr. Sarun Polachart Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Dec 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. Arunee Poontawe Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 5 Apr 2019 Date directorship ended: 17 Dec 2022	Mr. Kowit Nuangsuk Date position was assumed: 17 Dec 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. Wuthipong Suponthana	Chairman
	Mrs. Monluedee Sookpantarat	Member
	Mr. Naiyavudhi Wongkomet	Member
	Mr. Bodin Kasemset	Member
Nomination, Remuneration and Corporate Governance Committee	Mr. Sarote Phornprapha	Chairman
	Mr. Wuthipong Suponthana	Member
	Mr. Naiyavudhi Wongkomet	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Nomination, Remuneration and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Bodin Kasemset Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Engineering	Chief Executive Officer	12 Aug 2021	Electronic Components, Marketing, Accounting, Finance, Human Resource Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management
2. Mr. Kowit Nuangsuk [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	16 Nov 2022	Accounting, Finance, Data Management, Data Analysis, Leadership, Audit, Budgeting, Governance/ Compliance
3. Mr. Sarun Polachart Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	12 Aug 2021	Information & Communication Technology, Procurement, IT Management, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Risk Management, Strategic Management
4. Mr. Thaweesak Thantipwan Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering	Chief Technology Officer	12 Aug 2021	Electronic Components, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Strategic Management

5.	Mr. Apinunt Thanachayanont Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering	Chief Research Officer	3 Oct 2022	Electronic Components, Human Resource Management, Data Analysis, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	21.65	21.68	0.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 83
Number of female employees (persons)	: 49
Total (persons)	: 132

Employee Remuneration

Total employee remuneration	: 123,458,549.53
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Provident fund

Total number of employees (persons)	: 132
Number of employees contributing to the PVD (persons)	: 96
Percentage of employees who are members (%)	: 72.73

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thitima Saensuksakulchol	thitima.saensuksakulchol@sic.co.th	0954944451

- Company secretary

General information	Email	Telephone
1. Ms. Katalee Krachangsaeng	katalee.krachangsaeng@sic.co.th	0881993832

- Head of internal audit

General information	Email	Telephone
1. Mr. Kosol Yamleemul	kosol@u-advisor.com	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Kosol Yamleemul	kosol@u-advisor.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Katalee Krachangsaeng	katalee.krachangsaeng@sic.co.th	0881993832

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. D I A INTERNATIONAL AUDITING COMPANY LIMITED	<p>1. Mrs. Suvimol Chrityakierne Email: suvimol@diaaudit.com Telephone: 02-2595300</p> <p>2. Mr. Joompoth Priratanakorn Email: dia@diaaudit.com Telephone: 02-2595300</p> <p>3. Mr. Nopparoeck Pissanuwong Email: dia@diaaudit.com Telephone: 02-2595300</p> <p>4. Ms. Somjintana Pholhirunrat Email: Somjintana@diaaudit.com Telephone: 02-2595300</p>	1,650,000.00	<p>Details: Auditing fee on compliance with the condition of the BOI Privilege Certificate at 50,000.00 Baht/each (Total 2 items)</p> <p>Total service fee (baht): 100,000.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Arunee Poontawe Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 5 Apr 2019	Accounting, Finance, Data Analysis, Leadership, Strategic Management, Risk Management, Budgeting
2. Mr. Sarote Phornprapha Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 5 Apr 2019	Tourism & Leisure, Corporate Social Responsibility, Sustainability, Human Resource Management, Data Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Governance/ Compliance
3. Mrs. Monluedee Sookpantarat Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 5 Apr 2019	Accounting, Finance, Data Management, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Manop Dhamsirianunt	Chairman of the board	Participating
Mr. Naiyavudhi Wongkomet	Director	Participating
Mr. Apinunt Thanachayanont	Director	Participating
Ms. Arunee Poontawe	Director	Participating
Mr. Wuthipong Suponthana	Director	Participating
Mr. Sarote Phornprapha	Director	Participating
Mrs. Monluedee Sookpantarat	Director	Participating
Mr. Bodin Kasemset	Director	Participating
Mr. Apinetr Unakul	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. Manop Dhamsirianunt (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. Naiyavudhi Wongkomet (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mr. Apinunt Thanachayanont (Director)	-	6/6	Participating	Did not hold the meeting
4.	Ms. Arunee Poontawe (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. Wuthipong Suponthana (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. Sarote Phornprapha (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. Monluedee Sookpantarat (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. Bodin Kasemset (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. Apinetr Unakul (Director)	-	6/6	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. Manop Dhamsirianunt (Chairman of the board)	-	60,000.00	0.00	No
2. Mr. Naiyavudhi Wongkomet (Director)	-	200,000.00	0.00	No
3. Mr. Apinunt Thanachayanont (Director)	-	20,000.00	0.00	No
4. Ms. Arunee Poontawe (Director)	-	0.00	0.00	No
5. Mr. Wuthipong Suponthana (Director)	-	160,000.00	320,000.00	No
6. Mr. Sarote Phornprapha (Director)	-	120,000.00	320,000.00	No
7. Mrs. Monluedee Sookpantarat (Director)	-	160,000.00	360,000.00	No
8. Mr. Bodin Kasemset (Director)	-	10,000.00	0.00	No

9.	Mr. Apinetr Unakul (Director)	-	40,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. Monluedee Sookpantarat (Chairman of the audit committee)	-	6/6
2.	Mr. Wuthipong Suponthana (Audit committee)	-	6/6
3.	Mr. Sarote Phornprapha (Audit committee)	-	6/6