



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

S HOTELS AND RESORTS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : S HOTELS AND RESORTS PUBLIC COMPANY LIMITED

Symbol : SHR

Address : 123 Suntower Building B, 10th Floor, Vibhavadi-Rangsit Rd.,
Chom Phon, Chatuchack

Province : Bangkok

Postcode : 10900

Business : A holding company that engages in the management of hotels and
resorts and investments in international hotel companies.

Registration Number : 0107562000190

Telephone : 02 058 9888

Website : <http://www.shotelsresorts.com>

Email : contactus@shotelsresorts.com

Total Shares Sold (shares)

Common Stock : 3,593,640,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,973,918.85	4,666,378.81	8,823,792.33
Room Revenue (Thousand baht)	851,180.62	2,437,479.53	4,945,374.31
F&B Revenue (Thousand baht)	456,217.47	1,370,425.80	2,736,327.60
Other Operating Revenue (Thousand baht)	255,504.52	704,548.70	1,010,851.94
Share of profit (loss) from investment in joint venture (Thousand baht)	-172,101.64	-2,890.75	-21,465.13
Other income (Thousand baht)	583,117.88	156,815.53	152,703.61

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Room Revenue (%)	43.12	52.23	56.05
F&B Revenue (%)	23.11	29.37	31.01
Other Operating Revenue (%)	12.94	15.10	11.46
Share of profit (loss) from investment in joint venture (%)	-8.72	-0.06	-0.24
Other income (%)	29.54	3.36	1.73

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,973,918.85	4,666,378.81	8,823,792.33
Domestic (Thousand baht)	578,423.25	238,397.17	1,106,659.62
International (Thousand baht)	1,395,495.60	4,427,981.64	7,717,132.71

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	29.30	5.11	12.54
International (%)	70.70	94.89	87.46

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies

Operational Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Corruption
- Other

Financial Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Compliance Risks

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Environmental, Social and Governance (ESG) Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Impact on human rights
- Other

Risk to Securities Holder (2.2.2)

Risks from number of free-float stock and Equitable treatment of shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risks of the Foreign Securities Investment

Risk Management Measures: Yes

Related Risk Topics

- Investment risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://investor.shotelsresorts.com/storage/content/corporate-governance/cg-document-and-download/20220727-shr-sd-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://investor.shotelsresorts.com/storage/content/corporate-governance/cg-document-and-download/20220727-shr-sd-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	3,839,000.00	4,936,992.00	5,618,218.51
Gasoline (Litre)	N/A	N/A	7,761.96
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	113,724.00	41,872.00	170,115.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	18,718,758.00	22,264,790.00	31,787,380.10

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	314,188.00	287,634.00	557,183.50

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	533,149.88	1,072,807.50	1,590,915.54
Hazardous waste (kg)	221.00	27,524.50	2,778.00
Total (kg)	533,370.88	1,100,332.00	1,593,693.54

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	1,145.00	748.00	17,984.00
Scope 2 (Tons of carbon dioxide equivalents)	2,080.00	1,698.00	22,154.00
Scope 3 (Tons of carbon dioxide equivalents)	732.00	752.00	1,279.00

Total (Tons of carbon dioxide equivalents)	3,957.00	3,198.00	41,417.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,306	1,520	1,763
Number of female employees (persons)	675	753	900
Total (persons)	1,981	2,273	2,663

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	967,000,000.00	865,240,000.00	1,379,406,220.42

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	39	29	28
Employee development and training expenses (baht)	957,317.50	823,982.50	5,273,916.46

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	9	112	106

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	29.13	23.85	17.61

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.shotelsresorts.com/th/corporate-governance/cg-document-and-governance-policy-download>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISAK TANTIVORAWONG Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	15 Oct 2021	Corporate Management, Strategic Management, Risk Management, Finance, Banking, Property Development, Energy & Utilities, Accounting, Governance/ Compliance

2.	Mr. NARIS CHEYKLIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	11 Nov 2015	Corporate Management, Strategic Management, Risk Management, Finance, Accounting, Governance/ Compliance, Property Development, Sustainability, Corporate Social Responsibility
3.	Mr. CHAYANIN DEBHAKAM Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Nov 2015	Corporate Management, Strategic Management, Governance/ Compliance, Property Development, Corporate Social Responsibility, Energy & Utilities, Tourism & Leisure, Sustainability
4.	Mrs. THITIMA RUNGKWANSIROJ Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	4 Jul 2018	Corporate Management, Strategic Management, Risk Management, Finance, Accounting, Sustainability, Governance/ Compliance, Corporate Social Responsibility, Property Development, Tourism & Leisure, Energy & Utilities
5.	Mr. PRAISUN WONGSMITH Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Nov 2018	Economics, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, IT Management, Information & Communication Technology

6.	Mr. JUKR BOON-LONG Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Nov 2018	Economics, Corporate Management, Strategic Management, Risk Management, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Law, Energy & Utilities
7.	Mr. SOMPONG TANTAPART Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Nov 2018	Corporate Management, Strategic Management, Risk Management, Finance, Accounting, Property Development, Tourism & Leisure, Energy & Utilities
8.	Mr. DIRK ANDRE LENA CUYPER Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Hotel Management Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Nov 2018	Corporate Management, Strategic Management, Risk Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Property Development, Tourism & Leisure
9.	Mr. PARINYA PATANAPHAKEE Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Feb 2021	Corporate Management, Strategic Management, Risk Management, Law, Finance, Information & Communication Technology, IT Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPONG TANTAPART [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Nov 2018	Corporate Management, Strategic Management, Risk Management, Finance, Accounting, Property Development, Tourism & Leisure, Energy & Utilities
2. Mr. PRAISUN WONGSMITH [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Nov 2018	Economics, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, IT Management, Information & Communication Technology

3.	Mr. JUKR BOON-LONG	Audit committee	22 Nov 2018	Economics, Corporate
	Gender: Male	(Non-executive,		Management, Strategic
	Age: 65 years old	Independent director)		Management, Risk Management,
	Highest level of education:			Corporate Social
	Master's degree	Director type: Original		Responsibility,
	Major: Economics	director		Sustainability, Governance/
	Thai nationality: Yes			Compliance, Law, Energy &
	Residing in Thailand: Yes			Utilities

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mrs. THITIMA RUNGKWANSIROJ	Chairman of the executive committee	10 Jan 2019
	Gender: Female		
	Age: 61 years old		
	Highest level of education: Master's degree		
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. DIRK ANDRE LENA CUYPER	Member of the executive committee	10 Jan 2019
	Gender: Male		
	Age: 57 years old		
	Highest level of education: Bachelor's degree		
	Major: Hotel Management		
	Thai nationality: No		
	Residing in Thailand: Yes		
3.	Mr. Chairath Sivapornpan	Member of the executive committee	4 Jul 2019
	Gender: Male		
	Age: 40 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Ms. Samitta Tinnam Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jul 2021
5.	Ms. Kankanid Wichitcharoen Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2021
6.	Mr. Stefano Alberto Ruzza Gender: Male Age: 49 years old Highest level of education: Below a bachelor's degree Major: Hospitality-Restauratation HF/SHL Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	23 Feb 2021

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. Samitta Tinnam Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 15 Jul 2021 Date directorship ended: 1 Mar 2023	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. PARINYA PATANAPHAKEE	Chairman
	Mrs. THITIMA RUNGKWANSIROJ	Member
	Mr. DIRK ANDRE LENA CUYPER	Member
Nomination and Remuneration Committee	Mr. CHAYANIN DEBHAKAM	Chairman
	Mr. PARINYA PATANAPHAKEE	Member
	Mr. PRAISUN WONGSMITH	Member
Corporate Governance and Sustainable Development Committee	Mr. JUKR BOON-LONG	Chairman
	Mr. CHAYANIN DEBHAKAM	Member
	Mrs. THITIMA RUNGKWANSIROJ	Member
	Mr. DIRK ANDRE LENA CUYPER	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DIRK ANDRE LENA CUYPER Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Hotel Management	CHIEF EXECUTIVE OFFICER	27 Nov 2018	Corporate Management, Strategic Management, Risk Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Property Development, Tourism & Leisure
2. Ms. Samitta Tinnam [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Jul 2021	
3. Ms. Kankanid Wichitcharoen [2] Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Vice President, Finance	1 Jan 2019	
4. Mr. Stefano Alberto Ruzza Gender: Male Age: 49 years old Highest level of education: Below a bachelor's degree Major: Hospitality-Restauraton HF/SHL	Senior Vice President, Operations	1 Jun 2020	
5. Ms. Pattera Maneesri Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Administration Technology	Vice President, Human Resources and Brand Culture	1 Mar 2022	

6.	Mr. Hyunsu An	Vice President,	21 Nov 2022
	Gender: Male	Revenue Strategy and	
	Age: 40 years old	Distribution	
	Highest level of education: Bachelor's degree		
	Major: Applied Hospitality & Tourism Management		

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	39,380,000.00	45,730,000.00	53,960,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,763

Number of female employees (persons) : 900

Total (persons) : 2,663

Employee Remuneration

Total employee remuneration : 1,379,406,220.42

Provident fund

Total number of employees (persons) : 2,663

Number of employees contributing to the PVD (persons) : 372

Percentage of employees who are members (%) : 13.97

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISAK TANTIVORAWONG Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 15 Oct 2021	Corporate Management, Strategic Management, Risk Management, Finance, Banking, Property Development, Energy & Utilities, Accounting, Governance/ Compliance
2. Mr. NARIS CHEYKLIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Nov 2015	Corporate Management, Strategic Management, Risk Management, Finance, Accounting, Governance/ Compliance, Property Development, Sustainability, Corporate Social Responsibility
3. Mr. PARINYA PATANAPHAKEE Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 23 Feb 2021	Corporate Management, Strategic Management, Risk Management, Law, Finance, Information & Communication Technology, IT Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APISAK TANTIVORAWONG	Chairman of the board	Participating
Mr. NARIS CHEYKLIN	Director	Participating
Mr. CHAYANIN DEBHAKAM	Director	Non-participating
Mrs. THITIMA RUNGKWANSIROJ	Director	Participating
Mr. PRAISUN WONGSMITH	Director	Participating
Mr. JUKR BOON-LONG	Director	Non-participating
Mr. SOMPONG TANTAPART	Director	Non-participating
Mr. DIRK ANDRE LENA CUYPER	Director	Participating
Mr. PARINYA PATANAPHAKDEE	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. APISAK TANTIVORAWONG (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. NARIS CHEYKLIN (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mr. CHAYANIN DEBHAKAM (Director)	-	7/8	Participating	Did not hold the meeting
4.	Mrs. THITIMA RUNGKWANSIROJ (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. PRAISUN WONGSMITH (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. JUKR BOON-LONG (Director)	-	7/8	Non-participating	Did not hold the meeting
7.	Mr. SOMPONG TANTAPART (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. DIRK ANDRE LENA CUYPER (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. PARINYA PATANAPHAKEE (Director)	-	8/8	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. APISAK TANTIVORAWONG (Chairman of the board)	-	400,000.00	1,200,000.00	No
2. Mr. NARIS CHEYKLIN (Director)	-	240,000.00	547,065.00	No
3. Mr. CHAYANIN DEBHAKAM (Director)	-	350,000.00	480,000.00	No
4. Mrs. THITIMA RUNGKWANSIROJ (Director)	-	810,000.00	480,000.00	No
5. Mr. PRAISUN WONGSMITH (Director)	-	480,000.00	720,000.00	No
6. Mr. JUKR BOON-LONG (Director)	-	420,000.00	781,279.00	No
7. Mr. SOMPONG TANTAPART (Director)	-	420,000.00	863,434.00	No
8. Mr. DIRK ANDRE LENA CUYPER (Director)	-	420,000.00	480,000.00	No

9.	Mr. PARINYA PATANAPHAKEE (Director)	-	500,000.00	480,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SOMPONG TANTAPART (Chairman of the audit committee)	-	4/4
2.	Mr. PRAISUN WONGSMITH (Audit committee)	-	4/4
3.	Mr. JUKR BOON-LONG (Audit committee)	-	4/4