



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Symbol : SNNP

Address : 325/6-9 Soi Lanluang 7, Si Yaek Mahanak Sub-district, Dusit District

Province : Bangkok

Postcode : 10300

Business : Manufacturing and distribution of beverage and snack products such as RTD jelly and jelly carrageenan product line under the Jele brand , cuttle fish snack product line under the Bento brand and extruded biscuit and bread stick product line under the Dorkbua Lotus brand.

Registration Number : 0107562000211

Telephone : 0-2628-0408

Fax (if applicable) : 0-2281-5161

Website : <https://www.snnp.co.th/>

Email : ir@snnp.co.th

Total Shares Sold (shares)

Common Stock : 960,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	4,435,668.27	4,519,824.13	5,603,975,084.87
Revenue from sales (Thousand baht)	4,392,908.96	4,357,885.08	5,556,144,507.43
Other income (Thousand baht)	42,759.31	161,939.05	47,830,577.44

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from sales (%)	99.04	96.42	99.15
Other income (%)	0.96	3.58	0.85

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	4,435,668.27	4,519,824.13	5,603,975,084.87
Domestic (Thousand baht)	3,489,755.37	3,422,866.43	4,046,234,129.76
International (Thousand baht)	945,912.90	1,096,957.70	1,557,740,955.11

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	78.67	75.73	72.20
International (%)	21.33	24.27	27.80

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	19,882.17	22,095.68	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

New Investment & Overseas Investment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain

Operational Risk

- Reliance on employees in key positions

Direction of Business Strategy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

Human Resource and Organization Structure

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Quality and Safety of the Products

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

The Company's Reputation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Cyber Security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Foreign Currency Volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Compliance with the Personal Data Protection Act B.E. 2562 (2019)

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Change of Policy, Rules and Regulations of the Government and Regulatory Bodies

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Water Management

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Human rights

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Good governance and anti-corruption

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Risk to Securities Holder (2.2.2)

Actual or anticipated fluctuations in the Company's performance

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Economic or political circumstances or events at the local, regional, national and global levels

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Diseases both present and may occur in the future

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Market conditions in the stock market in general and broadly

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Market conditions in the snacks and beverages business in Thailand and abroad

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Attitude towards business opportunities and industry in general

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

The difference between actual results and the results expected by investors and analyst. An analyst's advice or attitude toward the securities of a company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Liquidity in stocks of companies traded on the stock market

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Strict regulations or restrictions in the Company's industry imposed by the relevant government sectors. Including improvements and changes to laws, regulations, and tax changes

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Fluctuations in interest rates and market prices of debt and equity securities

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Exchange rate volatility and the Bank of Thailand's measure to control foreign exchange rate

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Litigation and government investigations whether it actually happened or might happen

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Competitive Progress business acquisition or strategic alliances made in the Company's industry

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Acquisition or loss of key personnel of the Company or its competitors

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Changes in market valuation methods and share prices of listed companies operating in the same business as the Company and stock price volatility in the Stock Exchange of Thailand

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Changes in behavior affecting the financial industry. The general state of the economy stock market conditions and other events or factors

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	19,721,205.00	20,334,718.06	22,610,720.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	603.00	9,788.00	8,247.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A

Scope 1 (Tons of carbon dioxide equivalents)	17,387.00	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	9,904.00	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	27,553.00	N/A	N/A
Total (Tons of carbon dioxide equivalents)	54,844.00	N/A	N/A

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Thailand Greenhouse Gas Management Organization

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,348	1,144	1,547
Number of female employees (persons)	1,844	1,611	2,663
Total (persons)	3,192	2,755	4,210

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	6
Employee development and training expenses (baht)	1,250,518.60	794,753.93	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	87	71	67

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.snp.co.th/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT KANJANAPHOOMIN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Finance, Finance & Securities, Internal Control, Risk Management, Human Resource Management, Corporate Management, Leadership

2.	Mr. THAKORN CHAISATHAPORN Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Apr 2020	Marketing, Food & Beverage, Brand Management, Strategic Management
3.	Mr. VIWAT KRAIPISITKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Apr 2020	Corporate Management, Brand Management, Marketing, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Negotiation, Transportation & Logistics, Corporate Social Responsibility
4.	Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Mar 2021	Corporate Management, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Marketing, Negotiation, Transportation & Logistics, Corporate Social Responsibility
5.	Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Apr 2020	Engineering, Industrial Materials & Machinery, Design

6.	Mr. YONGYOOT LUANGRATTANAMART Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Data Analysis, Audit, Corporate Management, Budgeting, Finance, Sustainability, Banking, Accounting, Leadership, Commerce, Food & Beverage, Finance & Securities
7.	Mr. VIRA JUNGJAROENSUK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Corporate Management, Human Resource Management, Audit, Law, Data Management, Change Management, Risk Management, IT Management, Data Analysis, Procurement, Leadership
8.	Mr. JIRASUK SUGANDHAJATI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Risk Management, Human Resource Management, Corporate Management, Change Management, Audit, Corporate Social Responsibility, Leadership, Strategic Management, Fund Management, Data Management, Data Analysis, Negotiation, Sustainability, Procurement
9.	Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	18 Jul 2022	Marketing, Corporate Management, Governance/ Compliance, Human Resource Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. PIYAWAT KRAIPISITKUL	Director	Date position was assumed:	Mrs. KITTIIYA CHAISATHAPORN
	Gender: Male	(Non-executive)	12 Mar 2021	Date position was assumed:
	Age: 41 years old		18 Jul 2022	
	Highest level of education:		Date directorship ended:	
	Master's degree		18 Jul 2022	
	Major: MSc Marketing and Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYOOT LUANGRATTANAMART [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Data Analysis, Audit, Corporate Management, Budgeting, Finance, Sustainability, Banking, Accounting, Leadership, Commerce, Food & Beverage, Finance & Securities
2. Mr. VIRA JUNGJAROENSUK [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Corporate Management, Human Resource Management, Audit, Law, Data Management, Change Management, Risk Management, IT Management, Data Analysis, Procurement, Leadership
3. Mr. JIRASUK SUGANDHAJATI [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Apr 2022	Risk Management, Human Resource Management, Corporate Management, Change Management, Audit, Corporate Social Responsibility, Leadership, Strategic Management, Fund Management, Data Management, Data Analysis, Negotiation, Sustainability, Procurement

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VIWAT KRAIPISITKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Apr 2020
2. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Mar 2021
3. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Apr 2020
4. Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Apr 2020

5.	Mr. Chayut Leehacharoenkul Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jan 2018
6.	Mr. Monchai Pongstabadee Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 May 2018
7.	Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 2022
8.	Mr. Wiroj Wachiradechkul Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Risk Management Committee	Mr. JIRASUK SUGANDHAJATI	Chairman
	Mr. Monchai Pongstabadee	Member
	Mr. WICHIAN CHAISATHAPORN	Member
	Mr. Supachoke Bumrunpun	Member
	Mr. Wiroj Wachiradechkul	Member
Nomination & Remuneration Committee	Mr. THAKORN CHAISATHAPORN	Member
	Mr. VIRA JUNGJAROENSUK	Chairman
	Mrs. THANYANEE KRAIPISITKUL	Member
Corporate Governance and Sustainable Development Committee	Mr. YONGYOOT LUANGRATTANAMART	Chairman
	Mr. THAKORN CHAISATHAPORN	Member
	Mr. Monchai Pongstabadee	Member
	Mrs. KITTIYA CHAISATHAPORN	Member
	Mr. Wiroj Wachiradechkul	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination & Remuneration Committee
Sub-committees responsible for remuneration	: Nomination & Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIWAT KRAIPISITKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management	Chairman of the executive committee	28 Apr 2020	Corporate Management, Brand Management, Marketing, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Negotiation, Transportation & Logistics, Corporate Social Responsibility
2. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	12 Mar 2021	Corporate Management, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Marketing, Negotiation, Transportation & Logistics, Corporate Social Responsibility
3. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Executive Officer	27 Jan 2023	Marketing, Food & Beverage, Brand Management, Strategic Management
4. Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Science	Executive	28 Apr 2020	Engineering, Industrial Materials & Machinery, Design

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	2,132,000.00	2,008,000.00	2,396,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,547

Number of female employees (persons) : 2,663

Total (persons) : 4,210

Provident fund

Total number of employees (persons) : 4,210

Number of employees contributing to the PVD (persons) : 431

Percentage of employees who are members (%) : 10.24

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. NIWAT KANJANAPHOOMIN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Finance, Finance & Securities, Internal Control, Risk Management, Human Resource Management, Corporate Management, Leadership
2.	Mr. VIRA JUNGJAROENSUK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Corporate Management, Human Resource Management, Audit, Law, Data Management, Change Management, Risk Management, IT Management, Data Analysis, Procurement, Leadership
3.	Mr. JIRASUK SUGANDHAJATI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2022	Risk Management, Human Resource Management, Corporate Management, Change Management, Audit, Corporate Social Responsibility, Leadership, Strategic Management, Fund Management, Data Management, Data Analysis, Negotiation, Sustainability, Procurement

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 18 Jul 2022	Marketing, Corporate Management, Governance/ Compliance, Human Resource Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NIWAT KANJANAPHOOMIN	Chairman of the board	Participating
Mr. THAKORN CHAISATHAPORN	Director	Participating
Mr. VIWAT KRAIPISITKUL	Director	Participating
Mrs. THANYANEE KRAIPISITKUL	Director	Participating
Mr. WICHIAN CHAISATHAPORN	Director	Participating
Mr. YONGYOOT LUANGRATTANAMART	Director	Participating
Mr. VIRA JUNGJAROENSUK	Director	Participating
Mr. JIRASUK SUGANDHAJATI	Director	Participating
Mrs. KITTIYA CHAISATHAPORN	Director	Participating
Mr. PIYAWAT KRAIPISITKUL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance

: Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	5/6	Participating	Did not hold the meeting
3.	Mr. VIWAT KRAIPISITKUL (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. WICHIAN CHAISATHAPORN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. VIRA JUNGJAROENSUK (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. JIRASUK SUGANDHAJATI (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	2/2	Participating	Did not hold the meeting
10.	Mr. PIYAWAT KRAIPISITKUL (Director)	18 Jul 2022	3/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	144,000.00	N/A	N/A
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	N/A	N/A	N/A
3.	Mr. VIWAT KRAIPISITKUL (Director)	-	N/A	N/A	N/A
4.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	N/A	N/A	N/A
5.	Mr. WICHIAN CHAISATHAPORN (Director)	-	N/A	N/A	N/A
6.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	240,000.00	N/A	N/A
7.	Mr. VIRA JUNGJAROENSUK (Director)	-	248,000.00	N/A	N/A
8.	Mr. JIRASUK SUGANDHAJATI (Director)	-	224,000.00	N/A	N/A
9.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	N/A	N/A	N/A
10.	Mr. PIYAWAT KRAIPISITKUL (Director)	18 Jul 2022	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. YONGYOOT LUANGRATTANAMART (Chairman of the audit committee)	-	4/4
2.	Mr. VIRA JUNGJAROENSUK (Audit committee)	-	4/4
3.	Mr. JIRASUK SUGANDHAJATI (Audit committee)	-	4/4