



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED

Symbol : STGT

Address : No. 110 Kanjanavanit Road, Pahtong, Hat Yai

Province : Songkhla

Postcode : 90230

Business : Manufacturing and distribution of medical examination latex gloves and other industrial latex gloves. Main products include natural latex powdered gloves, natural latex powder-free gloves and nitrile gloves.

Registration Number : 0107562000106

Telephone : 0-2207-4500

Fax (if applicable) : 0-2108-2241-44

Website : www.sritranggloves.com

Email : stgt_ir@sritranggroup.com

Total Shares Sold (shares)

Common Stock : 2,865,179,910

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	31,000,315.11	48,617,942.93	23,776,677.16
Production and Distribution of Rubber Gloves (Thousand baht)	30,405,119.84	47,437,568.10	22,896,331.58
Services (Thousand baht)	147,257.27	113,203.14	408,488.10
Others (Thousand baht)	447,938.00	1,067,171.69	471,857.48

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Production and Distribution of Rubber Gloves (%)	98.08	97.57	96.30
Services (%)	0.48	0.23	1.72
Others (%)	1.44	2.20	1.98

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	31,000,315.11	48,617,942.93	23,776,677.16
Domestic (Thousand baht)	1,957,028.78	3,442,395.99	2,445,912.61
International (Thousand baht)	29,043,286.33	45,175,546.94	21,330,764.55

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	6.31	7.08	10.29
International (%)	93.69	92.92	89.71

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	26,329.50	18,230.00	15,300.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from being in a highly competitive business, competing both with major manufacturers and distributors in the same product category and substitute products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk from fluctuation in selling prices which do not reflect to the production cost

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from reliance on key trading partners in the supply of concentrated latex synthetic latex and raw materials and other services to the Company

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risk of uncertainty in medical latex gloves demand

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk of production disruption due to accidents and natural disasters

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from insufficient utilities for the Company's production process or significant price increases of utilities

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risks related to management of key personnel at the management level

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from labor shortage and labor disputes

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk of corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risk from the Company's insurance policy insufficient coverage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk in terms of information technology systems

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk for Occupational, Safety, and Health of employee

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risk from fluctuations in foreign exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Liquidity risk from accepting debt payments from customers

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from noncompliance with the requirements, rules, and regulations on the relevant agencies

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Laws and regulations is not favorable for doing business

Risk from serious emerging infectious diseases

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk from natural resource and climate change, and environment issue

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk from change and technological advancement which may replace human work

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk to Securities Holder (2.2.2)

Risk from dividend payment for shareholders held the Company' shares on the SGX-ST

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk from the Company having a major shareholder whose holding is more than 50 percent

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risk of investing in foreign securities

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.sritranggloves.com/storage/content/corporate-info/corporate-governance/20220321-stgt-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.sritranggloves.com/storage/content/corporate-info/corporate-governance/20220609-stgt-environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
Steam (tonnes)	3,511,521.00	3,539,321.00	3,374,342.00
Coal (tonnes)	0.00	0.00	0.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	246,688,717.00	254,802,350.00	226,173,509.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	33,586.00	18,001.00	26,270.00
Hazardous waste (kg)	4,051.00	1,031.00	678.00
Total (kg)	37,637.00	19,032.00	26,948.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	36,592.00	87,553.00	45,407.00
Scope 2 (Tons of carbon dioxide equivalents)	124,330.00	128,429.00	113,082.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	160,922.00	215,982.00	158,489.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.sritranggloves.com/storage/content/corporate-info/corporate-governance/20220824-stgt-policy-on-human-rights-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	4,084	4,803	4,085
Number of female employees (persons)	4,382	4,935	4,095
Total (persons)	8,466	9,738	8,180

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	31	44	42
Employee development and training expenses (baht)	2,320,387.00	5,498,973.00	5,360,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	50	42	32

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sritranggloves.com/th/corporate-info/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	9	75.00
Number of female directors	3	25.00
Number of executive directors	4	33.33
Number of non-executive directors	8	66.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WEERAKORN ONGSAKUL Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	31 May 2019	Corporate Management, Leadership, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Risk Management, Audit, Energy & Utilities, Finance & Securities, Engineering

2.	Mr. KITICHAJ SINCHAROENKUL Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	1 Apr 2019	Law, Risk Management, Human Resource Management, Corporate Management, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership, Economics
3.	Ms. JARINYA JIROJKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Apr 2019	Strategic Management, Risk Management, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Engineering, Information & Communication Technology
4.	Ms. THANAWAN SA-NGIAMSAK Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Apr 2019	Law, Risk Management, Corporate Management, Budgeting, Data Analysis, Finance, Sustainability, Corporate Social Responsibility, Banking, Agribusiness, Governance/ Compliance, Accounting, Leadership, Finance & Securities, Economics
5.	Mr. VITANATH SINCHAROENKUL Gender: Male Age: 31 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Apr 2019	Risk Management, Corporate Management, Brand Management, Marketing, Design, Sustainability, Corporate Social Responsibility, Agribusiness, Packaging, Governance/ Compliance, Leadership, Information & Communication Technology

6.	Mr. CHEE PING CHIA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Apr 2019	Marketing, Data Management, Data Analysis, Governance/ Compliance
7.	Mr. VEERASITH SINCHAREONKUL Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2019	Risk Management, Corporate Management, Marketing, Finance, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership
8.	Mr. VIYAVOOD SINCHAROENKUL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2019	Risk Management, Corporate Management, IT Management, Marketing, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership, Information & Communication Technology
9.	Mr. ANAN PRUKSANUSAK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2019	Risk Management, Finance, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Accounting, Property Development

10.	Mrs. UNAKORN PHRUITHITHADA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	31 May 2019	Risk Management, Corporate Management, Audit, Finance, Health Care Services, Sustainability, Corporate Social Responsibility, Internal Control, Banking, Governance/ Compliance, Accounting, Leadership, Finance & Securities
11.	GEN. BUNDIT BOONYAPAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	28 Dec 2020	Law, Risk Management, Corporate Management, Audit, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership
12.	Mr. THANATIP UPATISING Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Art (History, Philosophy and Politics) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	7 Apr 2022	Data Management, Data Analysis, Negotiation, Leadership, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SARANA BOONBAICHAIIYAPRUCK Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Aug 2019 Date directorship ended: 14 Jan 2022	Mr. THANATIP UPATISING Date position was assumed: 7 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WEERAKORN ONGSAKUL Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	16 Nov 2020	Corporate Management, Leadership, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Risk Management, Audit, Energy & Utilities, Finance & Securities, Engineering
2. Mrs. UNAKORN PHRUITHITHADA [1] Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	31 May 2019	Risk Management, Corporate Management, Audit, Finance, Health Care Services, Sustainability, Corporate Social Responsibility, Internal Control, Banking, Governance/ Compliance, Accounting, Leadership, Finance & Securities
3. GEN. BUNDIT BOONYAPAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Dec 2020	Law, Risk Management, Corporate Management, Audit, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VIYAVOOD SINCHAROENKUL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Apr 2019
2. Mr. KITICHA SINCHAROENKUL Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2019
3. Mr. VEERASITH SINCHAREONKUL Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2019
4. Mr. VITANATH SINCHAROENKUL Gender: Male Age: 31 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2019

5.	Mr. ANAN PRUKSANUSAK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2019
6.	Ms. JARINYA JIROJKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. WEERAKORN ONGSAKUL	Chairman
	Mrs. UNAKORN PHRUITHITHADA	Member
	GEN. BUNDIT BOONYAPAN	Member
Risk Management Committee	Mr. VEERASITH SINCHAREONKUL	Chairman
	Mr. WEERAKORN ONGSAKUL	Member
	Ms. JARINYA JIROJKUL	Member
	Ms. THANAWAN SA-NGIAMSAK	Member
Nomination Committee	Mr. KITICHA SINCHAROENKUL	Chairman
	Mr. WEERAKORN ONGSAKUL	Member
	GEN. BUNDIT BOONYAPAN	Member
Remuneration Committee	Mr. WEERAKORN ONGSAKUL	Chairman
	Mr. KITICHA SINCHAROENKUL	Member
	GEN. BUNDIT BOONYAPAN	Member
Corporate Governance and Sustainable Development Committee	Mr. VITANATH SINCHAROENKUL	Chairman
	GEN. BUNDIT BOONYAPAN	Member
	Ms. JARINYA JIROJKUL	Member
	Ms. THANAWAN SA-NGIAMSAK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. THANAWAN SA-NGIAMSAK [1] Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Apr 2019	Law, Risk Management, Corporate Management, Budgeting, Data Analysis, Finance, Sustainability, Corporate Social Responsibility, Banking, Agribusiness, Governance/ Compliance, Accounting, Leadership, Finance & Securities, Economics
2. Mr. CHEE PING CHIA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Marketing Officer	1 Apr 2019	Marketing, Data Management, Data Analysis, Governance/ Compliance
3. Mr. VITANATH SINCHAROENKUL Gender: Male Age: 31 years old Highest level of education: Master's degree Major: Fine and Applied Arts	Chief Branding Officer	1 Mar 2020	Risk Management, Corporate Management, Brand Management, Marketing, Design, Sustainability, Corporate Social Responsibility, Agribusiness, Packaging, Governance/ Compliance, Leadership, Information & Communication Technology
4. Mr. Asom Aksornnam Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Production Manager Hat Yai Branch	24 Jul 2019	Engineering

5.	Mr. Chalermchai Norsakul Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Production Manager Surat Thani Branch	24 Jul 2019	Engineering
6.	Ms. Oralak Thinnakornsutibut [2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	Finance and Account Manager, Accountant	24 Jul 2019	Accounting, Finance
7.	Mr. Somrat Thapnual Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Liberal Arts	Human Resource Manager	24 Jul 2019	Human Resource Management, Corporate Management
8.	Ms. Amornrat Awato Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Economics	Purchasing Manager	24 Jul 2019	Economics, Procurement
9.	Ms. Worasa Maijaidee Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Engineering	Logistics Manager	14 Aug 2020	Engineering, Transportation & Logistics

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	0.00	60,920,000.00	54,130,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 4,085

Number of female employees (persons) : 4,095

Total (persons) : 8,180

Provident fund

Total number of employees (persons) : 8,180

Number of employees contributing to the PVD (persons) : 1,305

Percentage of employees who are members (%) : 15.95

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Oralak Thinnakornsutibut	oralak@sritranggroup.com	074-471-471 ต่อ 1101

- Company secretary

General information	Email	Telephone
1. Ms. Kittaya Vuthipadadorn	kittaya@sritranggroup.com	0-2207-4500 ต่อ 1406

- Head of internal audit

General information	Email	Telephone
1. Ms. Narungsri Chiranakorn	narungsri@sritranggroup.com	074-344-663 ต่อ 331

- Head of investor relations

General information	Email	Telephone
1. Ms. Apinya Assavasrisilp	apinyaa@sritranggroup.com	0-2207-4500 ต่อ 1402

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mr. Supachai Phanyawattano Email: Supachai. Phanyawattano@th.ey.com Telephone: -	6,220,000.00	Details: BOI audit service fee Total service fee (baht): 660,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JARINYA JIROJKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Apr 2019	Strategic Management, Risk Management, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Engineering, Information & Communication Technology
2. Mr. VITANATH SINCHAROENKUL Gender: Male Age: 31 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Apr 2019	Risk Management, Corporate Management, Brand Management, Marketing, Design, Sustainability, Corporate Social Responsibility, Agribusiness, Packaging, Governance/ Compliance, Leadership, Information & Communication Technology
3. Mrs. UNAKORN PHRUITHITHADA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 31 May 2019	Risk Management, Corporate Management, Audit, Finance, Health Care Services, Sustainability, Corporate Social Responsibility, Internal Control, Banking, Governance/ Compliance, Accounting, Leadership, Finance & Securities

4.	GEN. BUNDIT BOONYAPAN	Director (Non-executive, Independent director)	Date position was assumed: 28 Dec 2020	Law, Risk Management, Corporate Management, Audit, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership
	Gender: Male			
	Age: 63 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Political Science			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANATIP UPATISING Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Art (History, Philosophy and Politics) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Apr 2022	Data Management, Data Analysis, Negotiation, Leadership, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WEERAKORN ONGSAKUL	Chairman of the board	Participating
Mr. KITICHA SINCHAROENKUL	Vice Chairman	Participating
Ms. JARINYA JIROJKUL	Director	Participating
Ms. THANAWAN SA-NGIAMSASAK	Director	Participating
Mr. VITANATH SINCHAROENKUL	Director	Participating
Mr. CHEE PING CHIA	Director	Participating
Mr. VEERASITH SINCHAREONKUL	Director	Participating
Mr. VIYAVOOD SINCHAROENKUL	Director	Participating
Mr. ANAN PRUKSANUSAK	Director	Participating

Mrs. UNAKORN PHRUITHITHADA	Director	Participating
GEN. BUNDIT BOONYAPAN	Director	Participating
Mr. THANATIP UPATISING	Director	Participating
Mr. SARANA BOONBAICHAIIYAPRUCK	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 7 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WEERAKORN ONGSAKUL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. KITICHAJ SINCHAROENKUL (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Ms. JARINYA JIROJKUL (Director)	-	8/8	Participating	Did not hold the meeting
4. Ms. THANAWAN SA-NGIAMSAK (Director)	-	8/8	Participating	Did not hold the meeting
5. Mr. VITANATH SINCHAROENKUL (Director)	-	8/8	Participating	Did not hold the meeting
6. Mr. CHEE PING CHIA (Director)	-	8/8	Participating	Did not hold the meeting

7.	Mr. VEERASITH SINCHAREONKUL (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. VIYAVOOD SINCHAROENKUL (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. ANAN PRUKSANUSAK (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mrs. UNAKORN PHRUITHITHADA (Director)	-	8/8	Participating	Did not hold the meeting
11.	GEN. BUNDIT BOONYAPAN (Director)	-	8/8	Non-participating	Did not hold the meeting
12.	Mr. THANATIP UPATISING (Director)	-	8/8	Participating	Did not hold the meeting
13.	Mr. SARANA BOONBAICHAIIYAPRUCK (Director)	14 Jan 2022	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WEERAKORN ONGSAKUL (Chairman of the board)	-	18,000.00	1,320,000.00	Yes
2.	Mr. KITICHAJ SINCHAROENKUL (Vice Chairman)	-	0.00	1,080,000.00	Yes
3.	Ms. JARINYA JIROJKUL (Director)	-	0.00	1,080,000.00	Yes
4.	Ms. THANAWAN SA-NGIAMSUK (Director)	-	0.00	960,000.00	Yes
5.	Mr. VITANATH SINCHAROENKUL (Director)	-	0.00	1,080,000.00	Yes
6.	Mr. CHEE PING CHIA (Director)	-	0.00	960,000.00	Yes
7.	Mr. VEERASITH SINCHAREONKUL (Director)	-	0.00	1,080,000.00	Yes
8.	Mr. VIYAVOOD SINCHAROENKUL (Director)	-	0.00	1,320,000.00	Yes
9.	Mr. ANAN PRUKSANUSAK (Director)	-	0.00	1,080,000.00	Yes
10.	Mrs. UNAKORN PHRUITHITHADA (Director)	-	0.00	1,080,000.00	Yes
11.	GEN. BUNDIT BOONYAPAN (Director)	-	14,000.00	1,080,000.00	Yes

12.	Mr. THANATIP UPATISING (Director)	-	0.00	701,333.33	Yes
13.	Mr. SARANA BOONBAICHAIRAPRUCK (Director)	14 Jan 2022	0.00	40,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WEERAKORN ONGSAKUL (Chairman of the audit committee)	-	4/4
2.	Mrs. UNAKORN PHRUITHITHADA (Audit committee)	-	4/4
3.	GEN. BUNDIT BOONYAPAN (Audit committee)	-	4/4