



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EARTH TECH ENVIRONMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EARTH TECH ENVIRONMENT PUBLIC COMPANY LIMITED

Symbol : ETC

Address : 88, 88/1, Moo. 1, Ban That Sub-District, Kaeng Khoi District

Province : Saraburi

Postcode : 10240

Business : Electricity generation and distribution from renewable energy and integrated engineering, procurement, and construction (EPC)

Registration Number : 0107562000475

Telephone : 0-3620-0294

Fax (if applicable) : 0-3620-0295

Website : <http://www.etcenvi.com>

Email : etc@e-tech.co.th

Total Shares Sold (shares)

Common Stock : 2,240,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	673,104.00	749,156.00	782,624.00
Management and Maintenance of Power Plant (Thousand baht)	670,567.00	730,211.00	738,267.00
Other income (Thousand baht)	2,537.00	18,945.00	44,357.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Management and Maintenance of Power Plant (%)	99.62	97.47	94.33
Other income (%)	0.38	2.53	5.67

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	673,104.00	749,156.00	782,624.00
Domestic (Thousand baht)	673,104.00	749,156.00	782,624.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from SRF fuel shortage (Sewage or waste or non-hazardous materials) which is an important raw material for electricity generation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large partners / distributors or few partners / distributors

SRF Risk from the fluctuation of the SRF fuel price

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from the quality of SRF fuel

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risk of fire inside the factory

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment

Risk from relying on engineering teams

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations

Risk from community opposition to environmental impact

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Impact on the environment

The risk of impact in the event of a prolonged shutdown of the power plant

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Systems or internal control system

Risk of Coronavirus Disease 2019 (COVID-19) Situation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Compliance risk and related laws in investing

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Human Rights Respect Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Risk from interest rate fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from digital transformation and violation of personal information rights under the Personal Data Protection Act 2019

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

Risk from climate change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Cyber Threat Risks to Network and Information Technology Systems

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.etcenvi.com/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%84%e0%b8%a7%e0%b8%b2%e0%b8%a1%e0%b8%aa%e0%b8%b4%e0%b9%88%e0%b8%87%e0%b9%81%>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	54,786.83	70,296.45

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,166,254.00	912,543.00	898,914.00

Water management

• Water consumption

	2020	2021	2022
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Water consumption (cubic meters)	775,210.00	878,409.00	835,082.00
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Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	41,380,010.00	31,688,680.00	41,347,913.00
Hazardous waste (kg)	N/A	2,060.00	5,151.71
Total (kg)	41,380,010.00	31,690,740.00	41,353,064.71

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	68.64	74.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	68.64	74.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	3	5	8
Number of female employees (persons)	12	13	15
Total (persons)	15	18	23

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	4,491,873.00	5,638,595.00	7,897,847.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	21	12	21
Employee development and training expenses (baht)	N/A	30,000.00	49,059.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	5.56	8.70

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.etcenvi.com/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUSORN NUANGPOLMAK Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	9 Nov 2019	Economics, Governance/ Compliance, Energy & Utilities, Mining

2.	<p>Ms. KANYAPAN BURANAROM</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Nov 2019	Accounting, Finance, Governance/ Compliance
3.	<p>Mrs. PALLAPA RUANGRONG</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Energy Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	9 Nov 2019	Economics, Accounting, Finance, Budgeting, Governance/ Compliance, Energy & Utilities
4.	<p>Mr. SUWAT LUENGWIRIYA</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	9 Nov 2019	Law, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
5.	<p>Mr. SUPAWAT KHUNWORAVINIJ</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	9 Nov 2019	Automotive, Energy & Utilities, Marketing

6.	Mr. SUTHAT BOONYAUDOMSART Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	9 Nov 2019	Accounting, Finance
7.	Mr. BORWORNISIT SORNSILP Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	9 Nov 2019	Law, Accounting
8.	Mr. BANTOON MANPAKDEE Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Nov 2019	Law
9.	Mr. EKARIN LUENGVIRIYA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	9 Nov 2019	Energy & Utilities, Corporate Management, Leadership, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KANYAPAN BURANAROM [1] Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 Nov 2019	Accounting, Finance, Governance/ Compliance
2. Mr. BORWORNISIT SORNSILP [1] Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Nov 2019	Law, Accounting

3.	Mr. BANTOON MANPAKDEE	Audit committee	9 Nov 2019	Law
	Gender: Male	(Non-executive,		
	Age: 56 years old	Independent director)		
	Highest level of education:			
	Bachelor's degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. EKARIN LUENGVIRIYA	Chairman of the executive committee	9 Nov 2019
	Gender: Male		
	Age: 63 years old		
	Highest level of education: Doctoral degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. SUPAWAT KHUNWORAVINIJ	Member of the executive committee	9 Nov 2019
	Gender: Male		
	Age: 50 years old		
	Highest level of education: Bachelor's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. Sumet Laokham	Member of the executive committee	9 Nov 2019
	Gender: Male		
	Age: 41 years old		
	Highest level of education: Master's degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Ms. Phimchanok Arunrotwatthana Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Nov 2019
5.	Ms. Wachiraporn Natejaru Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Nov 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Ms. KANYAPAN BURANAROM	Chairman
	Mr. BORWORNISIT SORNSILP	Member
	Mr. BANTOON MANPAKDEE	Member
Nomination and Remuneration Committee	Mr. BANTOON MANPAKDEE	Chairman
	Ms. KANYAPAN BURANAROM	Member
	Mr. BORWORNISIT SORNSILP	Member
	Mr. EKARIN LUENGVIIRIYA	Member
Risk Management Committee	Mr. BORWORNISIT SORNSILP	Chairman
	Ms. KANYAPAN BURANAROM	Member
	Mr. BANTOON MANPAKDEE	Member
	Mr. EKARIN LUENGVIIRIYA	Member
	Mr. SUPAWAT KHUNWORAVINIJ	Member
Corporate Governance & Sustainability Committee	Ms. KANYAPAN BURANAROM	Chairman
	Mr. BORWORNISIT SORNSILP	Member
	Mr. BANTOON MANPAKDEE	Member
	Mr. EKARIN LUENGVIIRIYA	Member
	Mr. SUPAWAT KHUNWORAVINIJ	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance & Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance & Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKARIN LUENGVIRIYA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Management	Chief Executive Officer and Managing Director	9 Nov 2019	Energy & Utilities, Corporate Management, Leadership, Governance/ Compliance
2. Mr. SUPAWAT KHUNWORAVINIJ Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Management	Executive Director	9 Nov 2019	Automotive, Energy & Utilities, Marketing
3. Mr. Sumet Laokham Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Engineering	Operations Manager	9 Nov 2019	Energy & Utilities, Engineering
4. Ms. Phimchanok Arunrotwatthana Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting	Executive Manager	9 Nov 2019	Accounting, Human Resource Management
5. Ms. Wachiraporn Natejaru [1] Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting and Finance Manager	9 Nov 2019	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	7,018,486.00	7,373,767.00	9,307,402.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 8

Number of female employees (persons) : 15

Total (persons) : 23

Employee Remuneration

Total employee remuneration : 7,897,847.00

Provident fund

Total number of employees (persons) : 23

Number of employees contributing to the PVD (persons) : 23

Percentage of employees who are members (%) : 100.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thippawan Pimsen	Thippawan.p@e-tech.co.th	02-0127888 ต่อ 315

- Company secretary

General information	Email	Telephone
1. Mrs. Ananya Netjaru	ananya.n@e-tech.co.th	02-0127888 ต่อ 713

- Head of internal audit

General information	Email	Telephone
1. Mr. Kanit Srikaewphuang	audit@e-tech.co.th	02-0127888 ต่อ 531

- Head of investor relations

General information	Email	Telephone
1. Ms. Antika Ketwattanakul	ir@e-tech.co.th	02-0127888 ต่อ 715

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KARIN AUDIT COMPANY LIMITED	<p>1. Ms. Kannika Wipanurat Email: audit@karinaudit.co.th Telephone: -</p> <p>2. Mr. Jirote Sirirorote Email: audit@karinaudit.co.th Telephone: -</p> <p>3. Mrs. Sumana Senivongse Email: audit@karinaudit.co.th Telephone: -</p> <p>4. Mr. Komin Linnphrachaya Email: audit@karinaudit.co.th Telephone: -</p> <p>5. Mr. Worapol Wiriakulapong Email: audit@karinaudit.co.th Telephone: -</p> <p>6. Mr. Poj Atsawasantichai Email: audit@karinaudit.co.th Telephone: -</p> <p>7. Mr. Wichian Proongpanish Email: audit@karinaudit.co.th Telephone: -</p> <p>8. Ms. Kojchamon Sunhuan Email: audit@karinaudit.co.th Telephone: -</p> <p>9. Mr. Kraisaeng Thiranulak Email: audit@karinaudit.co.th Telephone: -</p>	2,950,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PALLAPA RUANGRONG Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Energy Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 9 Nov 2019	Economics, Accounting, Finance, Budgeting, Governance/ Compliance, Energy & Utilities
2. Mr. SUTHAT BOONYAUDOMSART Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 9 Nov 2019	Accounting, Finance
3. Mr. BORWORNISIT SORNSILP Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Nov 2019	Law, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANUSORN NUANGPOLMAK	Chairman of the board	Participating
Ms. KANYAPAN BURANAROM	Vice Chairman	Participating
Mrs. PALLAPA RUANGRONG	Vice Chairman	Participating
Mr. SUWAT LUENGVIPIYA	Director	Participating
Mr. SUPAWAT KHUNWORAVINIJ	Director	Participating
Mr. SUTHAT BOONYAUDOMSART	Director	Participating
Mr. BORWORNISIT SORNILP	Director	Participating
Mr. BANTOON MANPAKDEE	Director	Participating
Mr. EKARIN LUENGVIPIYA	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. ANUSORN NUANGPOLMAK (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Ms. KANYAPAN BURANAROM (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mrs. PALLAPA RUANGRONG (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
4.	Mr. SUWAT LUENGVIPIYA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SUPAWAT KHUNWORAVINIJ (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. SUTHAT BOONYAUDOMSART (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. BORWORNISIT SORNISILP (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. BANTOON MANPAKDEE (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. EKARIN LUENGVIPIYA (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. ANUSORN NUANGPOLMAK (Chairman of the board)	-	100,000.00	0.00	No
2. Ms. KANYAPAN BURANAROM (Vice Chairman)	-	130,000.00	0.00	No
3. Mrs. PALLAPA RUANGRONG (Vice Chairman)	-	50,000.00	0.00	No
4. Mr. SUWAT LUENGVIPIYA (Director)	-	50,000.00	0.00	No
5. Mr. SUPAWAT KHUNWORAVINIJ (Director)	-	50,000.00	0.00	No
6. Mr. SUTHAT BOONYAUDOMSART (Director)	-	50,000.00	0.00	No
7. Mr. BORWORNISIT SORNISILP (Director)	-	90,000.00	0.00	No
8. Mr. BANTOON MANPAKDEE (Director)	-	90,000.00	0.00	No

9.	Mr. EKARIN LUENGVIPIYA (Director)	-	50,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. KANYAPAN BURANAROM (Chairman of the audit committee)	-	4/4
2.	Mr. BORWORNISIT SORNILP (Audit committee)	-	4/4
3.	Mr. BANTOON MANPAKDEE (Audit committee)	-	4/4