



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MICRO LEASING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MICRO LEASING PUBLIC COMPANY LIMITED

Symbol : MICRO

Address : 863/3 Petchkasem Road, Sanaamchan, Amphur Muang

Province : Nakhon Phathom

Postcode : 73000

Business : To provide hire purchase financing for second-hand truck and other types of financing that have second-hand truck as collateral.

Registration Number : 0107562000416

Telephone : 0-3410-9200

Website : www.microleasingplc.com

Email : vutitasri@microleasingplc.com

Total Shares Sold (shares)

Common Stock : 935,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	444,474.00	632,361.00	853,739.00
Interest income from hire purchase (Thousand baht)	355,621.00	503,928.00	706,190.00
Free and service income (Thousand baht)	77,936.00	119,878.00	140,218.00
Other income (Thousand baht)	10,917.00	8,555.00	7,331.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Interest income from hire purchase (%)	80.01	79.69	82.72
Free and service income (%)	17.53	18.96	16.42
Other income (%)	2.46	1.35	0.86

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	444,474.00	632,361.00	853,739.00
Domestic (Thousand baht)	444,474.00	632,361.00	853,739.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from operating a used truck hire purchase business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.microleasingplc.com/about/policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	5,633.81
Total (kg)	N/A	N/A	5,633.81

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	83	105	111
Number of female employees (persons)	107	132	158
Total (persons)	190	237	269

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	1	4

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	0

• Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	0.00	0.00	0.00

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.microleasingplc.com/about/policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Assistant Professor KRIT UMPOTE Gender: Male Age: 82 years old Highest level of education: Master's degree Major: Administration M.P.A. GSPA NIDA Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	17 Apr 2020	Accounting, Finance, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Corporate Management, Sustainability, Human Resource Management, Corporate Social Responsibility

2.	<p>Mr. WEIDT NUCHJALEARN</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Commerce and Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Nov 2020	Accounting, Finance, Commerce, Banking, Economics, Leadership, Strategic Management
3.	<p>Mr. WISARN BOORANASUNTIKON</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	24 Dec 2020	Economics, Banking, Law, Accounting, Finance, Engineering, Leadership, Strategic Management, Risk Management
4.	<p>Mr. THAMMASAK AUCHYAWAT</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: vocational Certificate</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	17 Sep 2019	Leadership, Strategic Management
5.	<p>Mr. CHALONG LUENGPRASIT</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Sep 2019	Accounting, Finance

6.	<p>Mr. PIJAK CHANTAVIROJ</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Doctor of Philosophy Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Sep 2019	Accounting, Finance, Strategic Management, Risk Management, Audit
7.	<p>Mrs. Rotsanan Yingthaweesak</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	17 Sep 2019	Finance, Risk Management
8.	<p>Mr. Keittipong Toemkunanon</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Bachelor of Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	17 Sep 2019	Transportation & Logistics
9.	<p>Mr. TANYAKON AUTCHAYAWAT</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	17 Sep 2019	Marketing, Risk Management

10.	Mr. Jedsada Auchyawat Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Sep 2019	Finance, Risk Management
11.	Mr. kitsada Auchyawat Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Bachelor of Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	17 Sep 2019	Corporate Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHALONG LUENGPRASIT [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	17 Sep 2019	Accounting, Finance
2. Mr. PIJAK CHANTAVIROJ [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Doctor of Philosophy Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 Sep 2019	Accounting, Finance, Strategic Management, Risk Management, Audit
3. Mr. WEIDT NUCHJALEARN [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Master of Commerce and Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Nov 2020	Accounting, Finance, Commerce, Banking, Economics, Leadership, Strategic Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WISARN BOORANASUNTIKON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Dec 2020
2. Mrs. Rotsanan Yingthaweesak Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	17 Sep 2019
3. Mr. TANYAKON AUTCHAYAWAT Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Sep 2019
4. Mr. Jedsada Auchyawat Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Sep 2019

5.	Mr. Preeda Iramaneerat Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Sep 2019
6.	Mr. kandanai Chonsuwat Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Master of Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Sep 2019
7.	Mr. Wisan Wethayanukool Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Master of Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Sep 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHALONG LUENGPRASIT	Chairman
	Mr. THAMMASAK AUCHYAWAT	Member
	Mr. PIJAK CHANTAVIROJ	Member

Risk Management Committee	Mr. WEIDT NUCHJALEARN	Chairman
	Mr. WISARN BOORANASUNTIKON	Member
	Mr. TANYAKON AUTCHAYAWAT	Member
	Mr. Jedsada Auchyawat	Member
	Mr. Preeda Iramaneerat	Member
	Mr. kandanai Chonsuwat	Member
	Mr. Wisan Wethayanukool	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WISARN BOORANASUNTIKON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics	MANAGING DIRECTOR	24 Dec 2020	Economics, Banking, Law, Accounting, Finance, Engineering, Leadership, Strategic Management, Risk Management
2. Mr. Jedsada Auchyawat Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Finance	Deputy Managing Director of Credit Operation	17 Sep 2019	Finance, Risk Management
3. Mr. kandanai Chonsuwat [1][2] Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Master of Business Administration	Deputy Managing Director of Accounting and Finance	17 Sep 2019	Accounting, Finance, Risk Management
4. Mr. Preeda Iramaneerat Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Managing Director of Resources and Investment	17 Sep 2019	Information & Communication Technology, Human Resource Management, Sustainability, IT Management, Risk Management
5. Mrs. Rotsanan Yingthaweesak Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Finance	Senior Deputy Managing Director	17 Sep 2019	Finance, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 111

Number of female employees (persons) : 158

Total (persons) : 269

Provident fund

Total number of employees (persons) : 269

Number of employees contributing to the PVD (persons) : 167

Percentage of employees who are members (%) : 62.78

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WISARN BOORANASUNTIKON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 24 Dec 2020	Economics, Banking, Law, Accounting, Finance, Engineering, Leadership, Strategic Management, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Assistant Professor KRIT UMPOTE	Chairman of the board	Non-participating
Mr. WEIDT NUCHJALEARN	Vice Chairman	Non-participating
Mr. WISARN BOORANASUNTIKON	Director	Participating
Mr. THAMMASAK AUCHYAWAT	Director	Non-participating
Mr. CHALONG LUENGPRASIT	Director	Participating
Mr. PIJAK CHANTAVIROJ	Director	Non-participating
Mrs. Rotsanan Yingthaweesak	Director	Non-participating
Mr. Keittipong Toemkunanon	Director	Non-participating

Mr. TANYAKON AUTCHAYAWAT	Director	Participating
Mr. Jedsada Auchyawat	Director	Participating
Mr. kitsada Auchyawat	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Assistant Professor KRIT UMPOTE (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2. Mr. WEIDT NUCHJALEARN (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3. Mr. WISARN BOORANASUNTIKON (Director)	-	12/12	Participating	Did not hold the meeting
4. Mr. THAMMASAK AUCHYAWAT (Director)	-	12/12	Participating	Did not hold the meeting
5. Mr. CHALONG LUENGPRASIT (Director)	-	12/12	Participating	Did not hold the meeting
6. Mr. PIJAK CHANTAVIROJ (Director)	-	12/12	Participating	Did not hold the meeting
7. Mrs. Rotsanan Yingthaweesak (Director)	-	12/12	Participating	Did not hold the meeting

8.	Mr. Keittipong Toemkunanon (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. TANYAKON AUTCHAYAWAT (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. Jedsada Auchyawat (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. kitsada Auchyawat (Director)	-	12/12	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Assistant Professor KRIT UMPOTE (Chairman of the board)	-	960,000.00	N/A	No
2.	Mr. WEIDT NUCHJALEARN (Vice Chairman)	-	885,000.00	N/A	No
3.	Mr. WISARN BOORANASUNTIKON (Director)	-	N/A	N/A	No
4.	Mr. THAMMASAK AUCHYAWAT (Director)	-	410,000.00	N/A	No
5.	Mr. CHALONG LUENGPRASIT (Director)	-	910,000.00	N/A	No
6.	Mr. PIJAK CHANTAVIROJ (Director)	-	755,000.00	N/A	No
7.	Mrs. Rotsanan Yingthaweesak (Director)	-	N/A	N/A	No
8.	Mr. Keittipong Toemkunanon (Director)	-	360,000.00	N/A	No
9.	Mr. TANYAKON AUTCHAYAWAT (Director)	-	N/A	N/A	No
10.	Mr. Jedsada Auchyawat (Director)	-	N/A	N/A	No
11.	Mr. kitsada Auchyawat (Director)	-	360,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHALONG LUENGPRASIT (Chairman of the audit committee)	-	7/7
2.	Mr. PIJAK CHANTAVIROJ (Audit committee)	-	7/7
3.	Mr. WEIDT NUCHJALEARN (Audit committee)	-	7/7