



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KERRY EXPRESS (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	22

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KERRY EXPRESS (THAILAND) PUBLIC COMPANY LIMITED

Symbol : KEX

Address : Room 906, 9th Floor, Chao Phya Tower, 89 Soi Wat Suan Plu, Charoen
Krung Road, Bangrak

Province : Bangkok

Postcode : 10500

Business : Express delivery service

Registration Number : 0107563000037

Telephone : 0-2238-5558

Fax (if applicable) : 0-2237-3752

Website : <https://th.kerryexpress.com/th/home>

Email : ir@kerryexpress.com

Total Shares Sold (shares)

Common Stock : 1,742,577,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	19,010,054.00	18,972,081.00	17,145,044.00
Transportation service (Thousand baht)	18,917,062.00	18,817,770.00	17,003,046.00
Other (Thousand baht)	92,992.00	154,311.00	141,998.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Transportation service (%)	99.51	99.19	99.17
Other (%)	0.49	0.81	0.83

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	19,010,054.00	18,972,081.00	17,145,044.00
Domestic (Thousand baht)	19,010,054.00	18,972,081.00	17,145,044.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	21,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• Volatility in the industry in which the company operates• Damage to company image and reputation
Operational Risks
Risk Management Measures: Yes
Related Risk Topics
Operational Risk
<ul style="list-style-type: none">• Shortage or reliance on skilled workers• Shortage or fluctuation in pricing of raw materials or productive resources• Human error in business operations• Information security and cyber-attack• Climate change and disasters• Other
Financial Risk
Risk Management Measures: Yes
Related Risk Topics
Financial Risk

- Other

Legal and Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Occupational Health and Safety Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Corruption and Misconduct Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Compliance Risk

- Violations of laws and regulations
- Other

Risks Related to the Use of Kerry Express Brand

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- Other

Environmental Impact Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.th.kerryexpress.com/th/sustainability/sustainability-as-strategy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.th.kerryexpress.com/th/sustainability/sustainability-in-action/green-economy>

Company environmental guideline : Electricity Management, Fuel Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	65,158,066.00
Gasoline (Litre)	N/A	N/A	141,537.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	40,338,940.00	38,510,500.00	36,329,891.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	310,005.00	284,230.00	396,359.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	13,551,070.00	9,240,000.00	142,000.00
Hazardous waste (kg)	0.00	0.00	43,000.00
Total (kg)	13,551,070.00	9,240,000.00	185,000.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	24,228.93	171,567.70	98,089.93
Scope 2 (Tons of carbon dioxide equivalents)	24,065.12	19,251.40	18,161.31
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	80,828.70
Total (Tons of carbon dioxide equivalents)	48,294.05	190,819.10	197,079.94

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	10,662	14,665	12,598
Number of female employees (persons)	7,354	7,241	6,516
Total (persons)	18,016	21,906	19,114

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	3	4

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.th.kerryexpress.com/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Kledchai Benjaathonsirikul Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	30 May 2019	Law, Transportation & Logistics, Leadership, Commerce

2.	<p>Mr. Kin Hang Ng</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics and Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Jan 2014	<p>Strategic Management, Corporate Management, Project Management, Marketing, Finance, Transportation & Logistics, Leadership, Commerce, Economics, Banking</p>
3.	<p>Mr. Kavin Kanjanapas</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	12 Jul 2018	<p>Human Resource Management, Corporate Management, IT Management, Project Management, Marketing, Digital Marketing, Negotiation, Transportation & Logistics, Leadership, Commerce, Engineering, Risk Management</p>
4.	<p>Mr. Prasan Chuaphanich</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	30 May 2019	<p>Property Fund & REITs, Fund Management, Data Management, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, IT Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Internal Control, Banking, Governance/ Compliance, Leadership, Commerce, Statistics, Information & Communication Technology, Finance & Securities, Economics, Accounting</p>

5.	Mr. Warawut Natpradith Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 May 2019	Strategic Management, Corporate Management, Project Management, Brand Management, Data Analysis, Negotiation, Leadership, Commerce, Data Management, Change Management, Marketing, Transportation & Logistics
6.	Mr. Chun Sang Choi Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 May 2019	Engineering, Transportation & Logistics, Strategic Management, Data Management, Change Management, Corporate Management, Project Management, Marketing, Data Analysis, Negotiation, Leadership, Commerce
7.	Ms. Hwee Leng Eileen Yeo Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	30 May 2019	Strategic Management, Data Management, Change Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Transportation & Logistics, Procurement, Internal Control, Commerce, Economics
8.	Mr. Kamthorn Tatiyakavee Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	30 May 2019	Fund Management, Strategic Management, Data Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Finance, Procurement, Internal Control, Commerce, Transportation & Logistics, Finance & Securities, Economics, Banking, Accounting

9.	Mr. Chalush Chinthammit	Director	30 May 2019	Strategic Management, Data
	Gender: Male	(Non-executive)		Management, Change
	Age: 53 years old			Management, Risk Management,
	Highest level of education:	Director type: Original		Corporate Management,
	Master's degree	director		Project Management,
	Major: Finance			Budgeting, Marketing, Data
	Thai nationality: Yes			Analysis, Finance,
	Residing in Thailand: Yes			Negotiation, Procurement,
				Accounting, Leadership,
				Commerce, Statistics,
				Finance & Securities, Fund
				Management, IT Management,
				Audit, Transportation &
				Logistics, Internal Control,
				Banking, Economics

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. Prasan Chuaphanich [1] Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	30 May 2019	Property Fund & REITs, Fund Management, Data Management, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, IT Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Internal Control, Banking, Governance/ Compliance, Leadership, Commerce, Statistics, Information & Communication Technology, Finance & Securities, Economics, Accounting
2.	Ms. Hwee Leng Eileen Yeo [1] Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	30 May 2019	Strategic Management, Data Management, Change Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Transportation & Logistics, Procurement, Internal Control, Commerce, Economics

3.	Mr. Kamthorn Tatiyakavee [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 May 2019	Fund Management, Strategic Management, Data Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Finance, Procurement, Internal Control, Commerce, Transportation & Logistics, Finance & Securities, Economics, Banking, Accounting
----	--	--	-------------	---

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Kin Hang Ng Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Economics and Finance Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	7 Jun 2019
2. Mr. Chun Sang Choi Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	7 Jun 2019
3. Mr. Warawut Natpradith Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Jun 2019

4.	Mr. Issarin Patramai Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jan 2020
5.	Ms. Patwarin Purichjaroenpong Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Dec 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Chakpetch Ratjaroensuk Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 17 Jan 2020 Date directorship ended: 15 Dec 2022	Ms. Patwarin Purichjaroenpong Date position was assumed: 15 Dec 2022
2. Ms. Wanvisah Tasanaprechachai Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 17 Jan 2020 Date directorship ended: 15 Dec 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. Prasan Chuaphanich	Chairman
	Mr. Kledchai Benjaathonsirikul	Member
	Ms. Hwee Leng Eileen Yeo	Member
The Risk Management Committee	Mr. Kin Hang Ng	Chairman
	Mr. Chalush Chinthammit	Member
	Mr. Issarin Patramai	Member
	Ms. Wanvisah Tasanaprechachai	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Kin Hang Ng Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Economics and Finance	CHIEF EXECUTIVE OFFICER	7 Jan 2014	Strategic Management, Corporate Management, Project Management, Marketing, Finance, Transportation & Logistics, Leadership, Commerce, Economics, Banking
2. Mr. Chun Sang Choi Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Chief Executive Officer	30 May 2019	Engineering, Transportation & Logistics, Strategic Management, Data Management, Change Management, Corporate Management, Project Management, Marketing, Data Analysis, Negotiation, Leadership, Commerce
3. Mr. Warawut Natpradith Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management	Chief Operations Officer	30 May 2019	Strategic Management, Corporate Management, Project Management, Brand Management, Data Analysis, Negotiation, Leadership, Commerce, Data Management, Change Management, Marketing, Transportation & Logistics

4.	Mr. Issarin Patramai Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance	Chief Investment Officer	1 Sep 2019	Economics, Banking, Finance & Securities, Commerce, Professional Services, Transportation & Logistics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Statistics, Engineering, Risk Management, Governance/ Compliance, Internal Control, Audit
5.	Ms. Wanvisah Tasanaprechachai [1] Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	7 Jun 2019	Banking, Commerce, Transportation & Logistics, Accounting, Finance, Procurement, Data Management, Audit, Budgeting, Internal Control
6.	Ms. Kultaree Samakkeenitch [2] Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Accountant	7 Jan 2019	Banking, Transportation & Logistics, Finance, Accounting, Data Management, Audit, Internal Control, Budgeting, Commerce

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	39,750,000.00	58,060,000.00	53,080,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 12,598

Number of female employees (persons) : 6,516

Total (persons) : 19,114

Provident fund

Total number of employees (persons) : 19,114

Number of employees contributing to the PVD (persons) : 3,671

Percentage of employees who are members (%) : 19.21

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Prasan Chuaphanich Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 May 2019	Property Fund & REITs, Fund Management, Data Management, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, IT Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Internal Control, Banking, Governance/ Compliance, Leadership, Commerce, Statistics, Information & Communication Technology, Finance & Securities, Economics, Accounting

2.	Ms. Hwee Leng Eileen Yeo Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 May 2019	Strategic Management, Data Management, Change Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Transportation & Logistics, Procurement, Internal Control, Commerce, Economics
3.	Mr. Kamthorn Tatiyakavee Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 May 2019	Fund Management, Strategic Management, Data Management, Corporate Management, Project Management, Budgeting, Audit, Marketing, Finance, Procurement, Internal Control, Commerce, Transportation & Logistics, Finance & Securities, Economics, Banking, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Kledchai Benjaathonsirikul	Chairman of the board	Participating
Mr. Kin Hang Ng	Director	Participating
Mr. Kavin Kanjanapas	Director	Participating
Mr. Prasan Chuaphanich	Director	Participating
Mr. Warawut Natpradith	Director	Participating
Mr. Chun Sang Choi	Director	Participating
Ms. Hwee Leng Eileen Yeo	Director	Participating
Mr. Kamthorn Tatiyakavee	Director	Participating
Mr. Chalush Chinthammit	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Kledchai Benjaathonsirikul (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. Kin Hang Ng (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. Kavin Kanjanapas (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. Prasan Chuaphanich (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. Warawut Natpradith (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. Chun Sang Choi (Director)	-	6/6	Participating	Did not hold the meeting
7. Ms. Hwee Leng Eileen Yeo (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. Kamthorn Tatiyakavee (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. Chalush Chinthammit (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Kledchai Benjaathonsirikul (Chairman of the board)	-	80,000.00	1,510,000.00	Yes
2.	Mr. Kin Hang Ng (Director)	-	0.00	0.00	No
3.	Mr. Kavin Kanjanapas (Director)	-	0.00	955,000.00	Yes
4.	Mr. Prasan Chuaphanich (Director)	-	360,000.00	1,510,000.00	Yes
5.	Mr. Warawut Natpradith (Director)	-	0.00	0.00	No
6.	Mr. Chun Sang Choi (Director)	-	0.00	0.00	No
7.	Ms. Hwee Leng Eileen Yeo (Director)	-	240,000.00	955,000.00	Yes
8.	Mr. Kamthorn Tatiyakavee (Director)	-	160,000.00	955,000.00	Yes
9.	Mr. Chalush Chinthammit (Director)	-	80,000.00	955,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. Prasan Chuaphanich (Chairman of the audit committee)	-	7/7
2.	Ms. Hwee Leng Eileen Yeo (Audit committee)	-	7/7
3.	Mr. Kamthorn Tatiyakavee (Audit committee)	-	7/7