



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ADDTECH HUB PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2021



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	23
<b>Financial Statement</b>	
Statement of Financial Position	29
Statement of Comprehensive Income	32
Statement of Cash Flow	33
Financial Ratios	34

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ADDTECH HUB PUBLIC COMPANY LIMITED

Symbol : ADD

Address : 99/9 12th Floor, Unit 1204-5 Moo 2 Chaengwattana Road, Bang  
Talat, Pak Kret

Province : Nonthaburi

Postcode : 11120

Business : Providing service system for digital content support via  
telecommunication channels and digital solution service  
provider

Registration Number : 0107562000068

Telephone : 0-2835-3957-8

Fax (if applicable) : 0-2835-3959

Website : <https://www.addtechhub.com>

Email : [ir@addtechhub.com](mailto:ir@addtechhub.com)

Total Shares Sold (shares)

Common Stock : 160,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2019	2020	2021
<b>Total (Thousand baht)</b>	302,043.46	345,526.61	514,999.91
Digital content via telecommunication channels (Thousand baht)	274,261.45	287,137.18	442,404.50
Information technology solutions for electronic devices (Thousand baht)	24,161.58	57,808.77	72,113.94
Online advertising and services (Thousand baht)	3,620.43	580.65	481.47

	2019	2020	2021
<b>Total (%)</b>	100.00	100.00	100.00
Digital content via telecommunication channels (%)	90.80	83.10	85.90
Information technology solutions for electronic devices (%)	8.00	16.73	14.00
Online advertising and services (%)	1.20	0.17	0.09

#### By Geographical Area or Market

	2019	2020	2021
<b>Total (Thousand baht)</b>	302,043.46	345,526.61	514,999.91
Domestic (Thousand baht)	302,043.46	345,526.61	514,999.91

	2019	2020	2021
<b>Total (%)</b>	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2019	2020	2021
R&D expenses in the past 3 years	-	-	-

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risk

Changes that may affect the company's business operations in the next 3-5 years (Emerging risks)	: No
Changes in the industry in which the company operates	: No
Changes in behavior or needs of customers / consumers	: Yes
Changes in government policy and the enforcement of new laws or regulations	: Yes
Changes in policies or international agreements related to business operations	: No
Technological advancement	: Yes
Changes in business operations of partners in the supply chain	: Yes
Reliance on major shareholders or affiliates of major shareholders or managements	: No
Reliance on large customers or few customers	: Yes
Reliance on large partners/distributors or few partners/distributors	: Yes
Damage to company image and reputation	: No

### Operational Risk

Loss of employees in key positions	: Yes
Shortage of skilled workers	: No
Shortage of raw materials or productive resources	: No
Error, failure or lack of proper control regarding company's systems or work process	: Yes
Human error in business operations	: Yes



Product obsolescence	: No
Information security and cyber-attack	: Yes
Loss or damage from non-compliance of partners or counterparties	: No
Delays in the development of new projects	: No
Business operations that have no commercial results	: No
Lease agreement execution	: No
Safety, occupational health, and working environment	: No
Climate change and disasters	: No
Impact on the environment	: No
Impact from population structure	: No
Impact on human rights	: No
Corruption	: No

#### **Compliance Risk**

Change in laws and regulations	: Yes
Outdated laws and regulations	: No
Violations of laws and regulations	: Yes
Corporate Governance	: No

#### **Financial Risk**

Lack of proper and sufficient sources of funding	: No
Change in financial and investment policies of financial institutions that affect business operations	: No
Default on payment or exchange of goods	: No

Fluctuation in exchange rates, interest rates, or the inflation rate	: No
Fluctuation in return on assets or investment	: No
Unhedged loan and borrowing in a foreign currency	: N/A

**Risk to Securities Holder (2.2.2)**

Return from investment of securities holder	: Yes
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**Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

Investment risk	: N/A
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# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Sustainability management policy and guideline : Yes

Company website on sustainable development : <https://www.addtechhub.com/sustainable-development-policy-th/>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Company environmental policy and guideline : Yes

Company website on sustainable development – environmental aspect : <https://www.addtechhub.com/corporate-social-responsibility-th/>  
(if applicable)

#### Results with Respect to the Environmental Aspect (3.3.2)

##### 1. Energy management

##### 1.1 Fuel consumption

Information on fuel consumption : Yes

	2019	2020	2021
Fuel oil (liters)	N/A	N/A	913.45

##### 1.2 Electricity consumption

Information on electricity consumption : Yes

	2019	2020	2021
Amount of electricity purchased (kWh)	N/A	N/A	16,074.00

## 2. Water management

### 2.1 Water consumption

Information on water consumption : No

## 3. Waste management

### 3.1 Waste from operations

Information on waste from operations : No

## 4. Greenhouse gas management

### 4.1 Greenhouse gas emissions

Information on greenhouse gas emissions : Yes

	2019	2020	2021
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	3.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	9.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	37.00
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	49.00

### 4.2 Verification of greenhouse gas emissions

Third-party verification : Yes

Name of verifying organization : Greenhouse gas Management and Certification Unit, School of Energy and Environment, University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human rights policy : Yes

Company website on human rights policy (if applicable) : <https://www.addtechhub.com/corporate-social-responsibility-th/>

### Results with Respect to the Social Aspect (3.4.2)

#### 1. Information about employees

##### 1.1 Total number of employees

	2019	2020	2021
Number of male employees (persons)	21	22	24
Number of female employees (persons)	21	21	23
<b>Total (persons)</b>	<b>42</b>	<b>43</b>	<b>47</b>

##### 1.2 Employee remuneration

	2019	2020	2021
Employee remuneration (baht)	26,053,361.22	27,980,376.54	32,151,267.00

##### 1.3 Employee development and training

Information on employee development and training : Yes

	2019	2020	2021
Average training hours of employees (hour / person / year)	12.00	14.00	16.00
Employee development and training expenses (baht)	225,104.00	39,039.00	90,950.20

#### 1.4 Health, safety and work environment

Information on Safety : Yes

	2019	2020	2021
Number of employee work injuries leading to employee absence (times)	0.00	0.00	0.00

#### 1.5 Employee retention

Information on employee retention : Yes

	2019	2020	2021
Percentage of employees who voluntarily resigned (%)	11.49	6.19	9.71

#### 2. Information on community and society

Activities or projects organized for the community and society : Community environment development; The disabled and the disadvantaged; Quality of life, health, and sport; Religion and culture; Community engagement; Education

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Company website on corporate governance policy : <https://www.addtechhub.com/corporate-governance-th/governance-policy>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### 1. Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### 1. Establishing a Code of Conduct

Code of Conduct : Yes

#### 2. Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### 1. List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chirapan Sintunava Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	12 Mar 2021	Economics

2. Mr. Visilp Vongvanichvathana Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re- elected as director	12 Mar 2021	Law, Audit, Finance, Accounting, Insurance, Information & Communication Technology, Economics
3. Ms. Yaowarote Klinboon Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 Mar 2019	Law, Audit
4. Mr. Sirutt Ratanapaitoon Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re- elected as director	12 Mar 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics
5. Mr. Jenvit Jivakulchainan Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Original director	9 Mar 2020	Corporate Management, Energy & Utilities, Information & Communication Technology
6. Mr. Chawan Boonprakobsak Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: อังกฤษ-อเมริกาศึกษา Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	9 Mar 2020	Corporate Management, IT Management, Leadership, Information & Communication Technology, Strategic Management, Risk Management, Digital Marketing, Data Analysis, Corporate Social Responsibility, Governance/ Compliance

7. Mr. Sompoch Tanutativong	Director	9 Mar 2020	Budgeting, Data Analysis,
Gender: Male	(Executive)		Finance, Sustainability,
Age: 40 years old			Information &
Highest level of education:	Director type:		Communication Technology,
Master's degree	Original director		Leadership, Corporate
Major: Business Administration			Social Responsibility, IT
Thai nationality: Yes			Management, Risk
Residing in Thailand: Yes			Management, Human Resource
			Management, Procurement,
			Accounting, Governance/
			Compliance

## 2. List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
No information			

## 3. Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### 1. Audit Committee

##### 1.1 List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chirapan Sintunava Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	12 Mar 2021	Economics
2. Mr. Visilp Vongvanichvathana [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	12 Mar 2021	Law, Audit, Finance, Accounting, Insurance, Information & Communication Technology, Economics
3. Ms. Yaowarote Klinboon Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	15 Mar 2019	Law, Audit
4. Mr. Sirutt Ratanapaitoon [1] Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	12 Mar 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics

[1] A director with the accounting expertise needed to review financial statements

## 1.2 List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
No information			

## 2. Other sub-committees

### 2.1 Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Social Responsibility Team	Mr. Chawan Boonprakobsak	Chairman
	Mr. Sompoch Tanutativong	Member
	Ms. Rattinart Boonprakobsak	Member
Sustainability Management Team	Mr. Sompoch Tanutativong	Chairman
	Mr. Rawin Viruchpintu	Member
	Mr. Peerapong Khantarujee	Member
	Mr. Prayoon Wachirapansathit	Member
	Ms. Thanyanat Lapcharoenkitsakul	Member
	Ms. Supak Amornthawitkul	Member
	Ms. Chindarat Phanchindawan	Member
	Mrs. Tararat Rawdmue	Member
	Ms. Kannikar Sukcharee	Member
Nomination and Remuneration Committee	Ms. Aunrat Dolwachirapokin	Member
	Ms. Yaowarote Klinboon	Chairman
	Mr. Sirutt Ratanapaitoon	Member
Executive Committee	Mr. Chawan Boonprakobsak	Member
	Mr. Jenvit Jivakulchainan	Member
	Mr. Sompoch Tanutativong	Member
Risk Management Team	Mr. Chawan Boonprakobsak	Chairman
	Mr. Sompoch Tanutativong	Member
	Ms. Rattinart Boonprakobsak	Member
	Mr. Rawin Viruchpintu	Member
	Mr. Peerapong Khantarujee	Member

## 2.2 Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Team
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Social Responsibility Team
Sub-committees responsible for corporate sustainability development	: Sustainability Management Team



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### 1. The four highest-ranking executives

General information		Position	Date position was assumed	Experience and expertise
1. Mr. Chawan Boonprakobsak		CHIEF EXECUTIVE OFFICER	29 Jan 2018	Corporate Management, IT Management, Leadership, Information & Communication Technology, Strategic Management, Risk Management, Digital Marketing, Data Analysis, Corporate Social Responsibility, Governance/ Compliance Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance
Gender: Male				
Age: 40 years old				
Highest level of education: Bachelor's degree				
Major: อังกฤษ-อเมริกาศึกษา				
2. Mr. Sompoch Tanutantivong [1]		Chief Financial Officer	2 Oct 2017	Digital Marketing, Marketing, Corporate Management
Gender: Male				
Age: 40 years old				
Highest level of education: Master's degree				
Major: Business Administration				
3. Ms. Rattinart Boonprakobsak		Chief Marketing Officer	1 Aug 2013	Risk Management, IT Management, Sustainability, Engineering, Information & Communication Technology
Gender: Female				
Age: 42 years old				
Highest level of education: Master's degree				
Major: Management				
4. Mr. Rawin Viruchpintu		Chief Technology Officer	1 Aug 2016	Risk Management, IT Management, Sustainability, Information & Communication Technology
Gender: Male				
Age: 41 years old				
Highest level of education: Master's degree				
Major: Engineering				
5. Mr. Peerapong Khantaruje		Chief Information Officer	1 Feb 2014	Risk Management, IT Management, Sustainability, Information & Communication Technology
Gender: Male				
Age: 40 years old				
Highest level of education: Master's degree				
Major: Business Administration				

6. Mr. Kathamas Petcharat	Assistance Chief	1 Oct 2017	IT Management, Corporate
Gender: Male	Executive Officer		Social Responsibility,
Age: 46 years old			Information &
Highest level of education: Bachelor's degree			Communication Technology
Major: Computer Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Executive director and executive remuneration (7.4.2 – 7.4.3)

### 1. Remuneration policy for executive directors and executives

Remuneration policy for executive directors and executives : No

### 2. Remuneration

	2019	2020	2021
Total executive director and executive remuneration (baht)	12,223,480.00	12,639,840.00	13,430,000.00

### 3. Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### 1. Employees

Number of male employees (persons) : 24

Number of female employees (persons) : 23

Total (persons) : 47

#### 2. Employee Remuneration

Total employee remuneration : 32,151,267.00

#### 3. Provident fund

Information on employee provident fund : Yes

Total number of employees (persons) : 47

Number of employees contributing to the PVD (persons) : 44

Percentage of employees who are members (%) : 93.62

## Other Significant Information (7.6)

### Other significant information

#### 1. Assigned persons

##### 1.1 Person assigned to take direct responsibility for accounting oversight

Person assigned to take direct  
responsibility for accounting oversight : Yes

General information	Email	Telephone
1. Ms. Supak Amorntawichkul	supak@addtechhub.com	028353957-8

##### 1.2 Company secretary

Company secretary : Yes

General information	Email	Telephone
1. Ms. Aunrat Dolwachirapokin	aunrat@addtechhub.com	028353957-8

##### 1.3 Head of internal audit

Head of internal audit : Yes

General information	Email	Telephone
1. Ms. Monnapat Phumrattanajarin	monnapat.ph@plcorporation.com	025266100

#### 1.4 Head of compliance unit

Head of compliance unit : Yes

General information	Email	Telephone
1. Mr. Chawan Boonprakobsak	chawan@addtechhub.com	028353957-8

#### 1.5 Head of investor relations

Head of investor relations : Yes

General information	Email	Telephone
1. Mr. Sompoch Tanutantivong	sompoch@addtechhub.com	028353957-8

#### 2. Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Pisit Thangtanagul Email: pisit.thangtanagul@th.pwc.com Telephone: 028441000 2. Ms. Nuntika Limviriyalers Email: - Telephone: 028441000 3. Mr. Paiboon Tunkoon Email: - Telephone: 028441000	3,700,000.00	Details: Travel expenses, stamp duty and others Total service fee (baht): 53,000.00

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### 1. List of new directors appointed in the past year

##### 1.1 Re-elected as director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chirapan Sintunava Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 12 Mar 2021	Economics
2. Mr. Visilp Vongvanichvathana Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 12 Mar 2021	Law, Audit, Finance, Accounting, Insurance, Information & Communication Technology, Economics
3. Mr. Sirutt Ratanapaitoon Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 12 Mar 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics

### 1.2 Newly appointed director to replace ex-director

General information	Position	Date position was assumed	Experience and expertise
No information			

### 1.3 Additional and newly-appointed directors

General information	Position	Date position was assumed	Experience and expertise
No information			

## 2. Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Chirapan Sintunava	Chairman of the board	-
Mr. Visilp Vongvanichvathana	Director	-
Ms. Yaowarote Klinboon	Director	-
Mr. Sirutt Ratanapaitoon	Director	-
Mr. Jenvit Jivakulchainan	Vice Chairman	-
Mr. Chawan Boonprakobsak	Director	-
Mr. Sompoch Tanutativong	Director	-

## 3. Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)



## Meeting attendance and remuneration to each Board member (8.1.2)

### 1. Meetings involving company directors

Number of board meetings : 6

Date of AGM Meeting : 12 Mar 2021

Number of EGM meetings : No

### 2. Attendance of each director

#### 2.1 Meeting information of current directors

List of directors	Position	Board meetings	AGM meetings	EGM meetings
1. Mr. Chirapan Sintunava	Chairman of the board	6/6	Attended the meeting	Did not hold the meeting
2. Mr. Visilp Vongvanichvathana	Director	6/6	Attended the meeting	Did not hold the meeting
3. Ms. Yaowarote Klinboon	Director	5/6	Attended the meeting	Did not hold the meeting
4. Mr. Sirutt Ratanapaitoon	Director	6/6	Attended the meeting	Did not hold the meeting
5. Mr. Jenvit Jivakulchainan	Vice Chairman	6/6	Attended the meeting	Did not hold the meeting
6. Mr. Chawan Boonprakobsak	Director	6/6	Attended the meeting	Did not hold the meeting
7. Mr. Sompoch Tanutantivong	Director	6/6	Attended the meeting	Did not hold the meeting

#### 2.2 Meeting information of directors who resigned/vacated their position during the year

List of directors	Position	Board meetings	AGM meetings	EGM meetings
No information				

### 3. Remuneration for company directors

#### 3.1 Remuneration information for current directors

List of directors	Meeting allowance (baht)	Salary (baht)	Bonus (baht)	Other (baht)	Total (baht)
1. Mr. Chirapan Sintunava	-	360,000.00	-	-	360,000.00
2. Mr. Visilp Vongvanichvathana	-	200,000.00	-	-	200,000.00
3. Ms. Yaowarote Klinboon	-	200,000.00	-	-	200,000.00
4. Mr. Sirutt Ratanapaitoon	-	200,000.00	-	-	200,000.00
5. Mr. Jenvit Jivakulchainan	-	120,000.00	-	-	120,000.00
6. Mr. Chawan Boonprakobsak	-	-	-	-	-
7. Mr. Sompoch Tanutantivong	-	-	-	-	-

#### 3.2 Remuneration information for directors who resigned/vacated their positions during the year

List of directors	Meeting allowance (baht)	Salary (baht)	Bonus (baht)	Other (baht)	Total (baht)
No information					

#### 4. Non-monetary remuneration for the board of directors

##### 4.1 Remuneration information for current directors

List of directors	D&O (Directors and Officers' Liability Insurance)	ESOP (Employee Stock Ownership Plan)	EJIP (Employee Joint Investment Program)
1. Mr. Chirapan Sintunava	-	-	-
2. Mr. Visilp Vongvanichvathana	-	-	-
3. Ms. Yaowarote Klinboon	-	-	-
4. Mr. Sirutt Ratanapaitoon	-	-	-
5. Mr. Jenvit Jivakulchainan	-	-	-
6. Mr. Chawan Boonprakobsak	-	-	-
7. Mr. Sompoch Tanutantivong	-	-	-

##### 4.2 Remuneration information for directors who resigned/vacated their positions during the year

List of directors	D&O (Directors and Officers' Liability Insurance)	ESOP (Employee Stock Ownership Plan)	EJIP (Employee Joint Investment Program)
No information			

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### 1. Audit committee meetings

Number of Audit committee meetings (times) : 4

#### 2. Audit committee meeting attendance

##### 2.1 Meeting information of current audit committee members

List of directors	Position	Audit Committee meetings
1. Mr. Chirapan Sintunava	Chairman of the audit committee	4/4
2. Mr. Visilp Vongvanichvathana	Audit committee	4/4
3. Ms. Yaowarote Klinboon	Audit committee	4/4
4. Mr. Sirutt Ratanapaitoon	Audit committee	4/4

##### 2.2 Meeting information of audit committee members who resigned/vacated their position during the year

List of directors	Position	Audit Committee meetings
No information		

# Statement of Financial Position

## Statement of Financial Position

### Assets

(Unit : Thousand baht)	2019	2020	2021
<b>Current Assets</b>			
Cash And Cash Equivalents	41,831.61	58,984.15	497,653.84
Short-Term Investments – Net	10,146.28	10,180.95	10,199.13
Trade And Other Receivables – Current – Net	69,616.46	94,568.61	121,888.46
Inventories – Net	0.00	0.00	0.00
Other Current Assets	8,263.72	7,773.60	10,387.80
<b>Total Current Assets</b>	<b>129,858.07</b>	<b>171,507.31</b>	<b>640,129.23</b>
<b>Non-Current Assets</b>			
Trade And Other Receivables – Non-Current – Net	0.00	0.00	0.00
Investment In Subsidiaries, Associates And Joint Ventures Using The Equity Method – Net	1,045.41	1,133.88	1,263.74
Property, Plant And Equipment – Net	7,165.19	3,551.89	2,843.84
Other Non-Current Assets	2,650.03	7,023.18	5,380.20
<b>Total Non-Current Assets</b>	<b>10,860.63</b>	<b>11,708.95</b>	<b>9,487.78</b>
<b>Total Assets</b>	<b>140,718.70</b>	<b>183,216.26</b>	<b>649,617.01</b>

## Liabilities

(Unit : Thousand baht)	2019	2020	2021
<b>Current Liabilities</b>			
Bank Overdrafts And Short-Term Borrowings From Financial Institutions	0.00	0.00	0.00
Trade And Other Payables - Current	47,346.10	78,611.46	85,258.35
Short-Term Borrowings	0.00	0.00	0.00
Current Portion Of Long-Term Debts	313.53	1,697.88	1,913.27
Other Current Liabilities	895.06	5,430.96	6,440.84
<b>Total Current Liabilities</b>	<b>48,554.69</b>	<b>85,740.30</b>	<b>93,612.46</b>
<b>Non-Current Liabilities</b>			
Trade And Other Payables - Non-Current	0.00	0.00	0.00
Non-Current Portion Of Long-Term Debts	2,129.90	1,913.28	0.00
Other Non-Current Liabilities	3,839.40	5,002.61	6,213.32
<b>Total Non-Current Liabilities</b>	<b>5,969.30</b>	<b>6,915.89</b>	<b>6,213.32</b>
<b>Total Liabilities</b>	<b>54,523.99</b>	<b>92,656.19</b>	<b>99,825.78</b>

## Equity

(Unit : Thousand baht)	2019	2020	2021
Issued And Paid-Up Share Capital	60,000.00	60,000.00	80,000.00
Premium (Discount) On Share Capital	0.00	0.00	409,284.21
Retained Earnings (Deficits)	30,082.68	34,563.29	64,510.02
Other Components Of Equity	(3,888.21)	(4,003.64)	(4,003.64)
<b>Equity Attributable To Owners Of The Parent</b>	<b>86,194.47</b>	<b>90,559.65</b>	<b>549,790.59</b>
<b>Total Equity</b>	<b>86,194.71</b>	<b>90,560.08</b>	<b>549,791.23</b>



# Statement of Comprehensive Income

## Statement of Comprehensive Income

### Statement of Comprehensive Income

(Unit : Thousand baht)	2019	2020	2021
<b>Revenue</b>			
Revenue From Operations	302,043.46	345,526.61	514,999.91
<b>Total Revenue</b>	302,106.30	345,629.51	515,689.95
<b>Cost And Expenses</b>			
Costs	222,226.63	228,285.47	355,369.38
Selling And Administrative Expenses	34,775.70	30,800.07	46,747.51
<b>Total Cost And Expenses</b>	257,002.33	259,085.54	402,116.89
Share Of Profit (Loss) From Investments Accounted For Using The Equity Method	(344.52)	88.47	129.86
Finance Costs	235.05	264.66	338.80
Income Tax Expense	5,019.54	14,002.37	14,616.60
<b>Net Profit (Loss) For The Period</b>	39,504.86	72,365.42	98,747.53
Net Profit (Loss) Attributable To : Owners Of The Parent	39,504.58	72,365.13	98,746.68
<b>Basic Earnings (Loss) Per Share (Baht/Share)</b>	0.34000	0.60000	0.68000
EBITDA	46,771.90	89,932.18	116,900.20
Operating Profit	45,041.13	86,441.07	112,883.02
Normalize Profit	39,504.86	72,365.42	98,747.53

# Statement of Cash Flow

## Statement of Cash Flow

### Statement of Cash Flow

	2019	2020	2021
<b>Net Cash From Operating Activities</b>			
Depreciation And Amortisation	2,012.44	3,299.73	3,197.28
<b>Net Cash From (Used In) Operating Activities</b>	15,475.64	88,188.13	82,921.31
<b>Net Cash From Investing Activities</b>			
Payment For Purchase Of Fixed Assets	(2,137.93)	(1,119.56)	(330.38)
<b>Net Cash From (Used In) Investing Activities</b>	(2,116.15)	(1,119.56)	(73.94)
<b>Net Cash From Financing Activities</b>			
Dividend Paid	(42,999.57)	(67,999.95)	(68,795.68)
<b>Net Cash From (Used In) Financing Activities</b>	(33,794.99)	(69,916.02)	355,822.32

# Financial Ratios

## Financial Ratios

### Liquidity

	2019	2020	2021
Current ratio (times)	2.67	2.00	6.84
Quick ratio (times)	2.50	1.91	6.73
Cash flow liquidity ratio (Average) (times)	0.22	1.31	0.92
Average account recievable turnover (times)	3.84	4.21	4.76
Average collection period (days)	95.09	86.72	76.71
Average finish goods turnover (times)	0.00	0.00	0.00
Average finish goods turnover period (days)	0.00	0.00	0.00
Average inventory turnover (times)	0.00	0.00	0.00
Average inventory turnover period (days)	0.00	0.00	0.00
Average account payable turnover (times)	3.29	3.62	4.34
Average payment period (days)	110.86	100.70	84.16
Average cash cycle (days)	(15.77)	(13.98)	(7.45)

## Profitability

	2019	2020	2021
EBITDA margin (%)	15.48	26.02	22.67
Gross profit margin (%)	26.43	33.93	31.00
Operating margin (%)	14.91	25.02	21.92
Net profit margin (%)	13.08	20.94	19.15
Return on equity (ROE) (Average) (%)	47.65	81.88	30.84
Capacity utilization rate (%)	0.00	0.00	0.00
Fixed asset turnover ratio (times)	43.47	47.40	84.11
Gross profit margin (from project for sale) (%)	0.00	0.00	0.00
Operating margin before fuel expenses (%)	0.00	0.00	0.00
Other income to total income (%)	0.02	0.03	0.13
Cash from operation to operating profit (%)	34.58	101.80	72.93

## Financial Policy

	2019	2020	2021
Interest coverage ratio (times)	198.99	339.80	345.05
Debt service coverage ratio (times)	149.18	52.97	61.10
Total debts to total equity (times)	0.63	1.02	0.18
Interest-bearing debt to equity ratio (times)	0.03	0.04	0.00
Dividend per shares (baht/share)	0.37	0.57	0.47
Dividend payout ratio (%)	108.85	93.97	69.67
Dividend yield (%)	0.00	0.00	1.51
Debt from financial institutions to total liabilities (times)	0.00	0.00	0.00
Interest bearing debt due in 1 year to total interest bearing debt (times)	12.83	47.02	100.00
Interest bearing debt to EBITDA ratio (times)	0.05	0.04	0.02

## Efficiency

	2019	2020	2021
Asset turnover (Average) (times)	1.92	2.13	1.24
Return on asset (ROA) (Average) (%)	25.05	44.68	23.71
Return On Fixed Assets (%)	597.33	1,037.62	1,662.68