



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ADDTECH HUB PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ADDTECH HUB PUBLIC COMPANY LIMITED

Symbol : ADD

Address : 1 Empire Tower, 41st Floor, Unit 4106-7, South Sathorn Road,
Yannawa, Sathorn

Province : Bangkok

Postcode : 10120

Business : Provider of digital content service and digital solution
service.

Registration Number : 0107562000068

Telephone : 0-2835-3957-8

Fax (if applicable) : 0-2835-3959

Website : <https://www.addtechhub.com>

Email : ir@addtechhub.com

Total Shares Sold (shares)

Common Stock : 160,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	345,526.61	514,999.91	331,183.95
Digital content via telecommunication channels (Thousand baht)	287,137.18	442,404.50	274,802.55
Information technology solutions for electronic devices (Thousand baht)	57,808.77	72,113.94	55,379.36
Online advertising and services (Thousand baht)	580.65	481.47	1,002.04
Other income (Thousand baht)	0.01	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Digital content via telecommunication channels (%)	83.10	85.90	82.98
Information technology solutions for electronic devices (%)	16.73	14.00	16.72
Online advertising and services (%)	0.17	0.09	0.30
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	345,526.61	514,999.91	331,183.95
Domestic (Thousand baht)	345,526.61	514,999.91	331,183.95
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from reliance on mobile operators in business operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Reliance on employees in key positions

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.addtechhub.com/wp-content/uploads/2022/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Fuel consumption

	2020	2021	2022
Gasoline (Litre)	N/A	913.45	1,731.40

- **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	16,074.00	55,809.00

Water management

- **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	27.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	3.00	5.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	9.00	28.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	37.00	32.00
Total (Tons of carbon dioxide equivalents)	N/A	49.00	65.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : School of Energy and environment, University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.addtechhub.com/corporate-social-responsibility-th/>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	27	29	29
Number of female employees (persons)	22	24	29
Total (persons)	49	53	58

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	26,770,898.54	30,808,767.00	35,811,077.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	14	16	7
Employee development and training expenses (baht)	39,039.00	90,950.20	152,513.74

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	6.12	7.55	18.97

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.addtechhub.com/wp-content/uploads/2022/06/1.ADD-PLC_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAPAN SINTUNAVA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Economics

2.	Mr. Jenvit Jivakulchainan Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	12 Apr 2022	Corporate Management, Energy & Utilities, Information & Communication Technology
3.	Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	9 Mar 2020	Information & Communication Technology, IT Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
4.	Mr. Sompoch Tanutativong Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	12 Apr 2022	Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance
5.	Ms. Yaowarote Klinboon Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	12 Apr 2022	Law, Audit

6.	Mr. Sirutt Ratanapaitoon Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics
7.	Mr. PAT SADAVONGVIVAD Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	9 Mar 2022	Information & Communication Technology, Digital Marketing, IT Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VISILP VONGVANICHVATHANA Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 12 Mar 2021 Date directorship ended: 1 Mar 2022	Mr. PAT SADAVONGVIVAD Date position was assumed: 9 Mar 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHIRAPAN SINTUNAVA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Economics
2.	Ms. Yaowarote Klinboon Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	12 Apr 2022	Law, Audit
3.	Mr. Sirutt Ratanapaitoon [1] Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics

4.	Mr. PAT SADAVONGVIVAD	Audit committee	9 Mar 2022	Information & Communication
	Gender: Male	(Non-executive,		Technology, Digital
	Age: 52 years old	Independent director)		Marketing, IT Management
	Highest level of education:			
	Bachelor's degree	Director type: Newly		
	Major: Business Administration	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VISILP VONGVANICHVATHANA [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 12 Mar 2021 Date directorship ended: 1 Mar 2022	Mr. PAT SADAVONGVIVAD Date position was assumed: 9 Mar 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 Mar 2020

2.	Mr. Jenvit Jivakulchainan Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Apr 2022
3.	Mr. Sompoch Tanutantivong Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Apr 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Social Responsibility Team	Mr. CHAWAN BOONPRAKOB SAP	Chairman
	Mr. Sompoch Tanutantivong	Member
	Ms. Rattinart Boonprakobsap	Member
Sustainability Management Team	Mr. Sompoch Tanutantivong	Chairman
	Mr. Rawin Viruchpintu	Member
	Mr. Peerapong Khantaruje	Member
	Mr. Prayoon Wachirapansathit	Member
	Ms. Thanyanat Lapcharoenkitsakul	Member
	Ms. Supak Amornthawitkul	Member
	Ms. Chindarat Phanchindawan	Member
	Mrs. Tararat Rawdmue	Member
	Ms. Kannikar Sukcharee	Member
	Ms. Aunrat Dolwachirapokin	Member
	Ms. Nichapa Saeueng	Member
Nomination and Remuneration Committee	Ms. Yaowarote Klinboon	Chairman
	Mr. Sirutt Ratanapaitoon	Member
	Mr. CHAWAN BOONPRAKOB SAP	Member

Risk Management Team	Mr. CHAWAN BOONPRAKOB SAP		Chairman
	Mr. Sompoch Tanutativong		Member
	Ms. Rattinart	Boonprakobsap	Member
	Mr. Rawin	Viruchpintu	Member
	Mr. Peerapong	Khantarujee	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Team
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Social Responsibility Team
Sub-committees responsible for corporate sustainability development	: Sustainability Management Team

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts	CHIEF EXECUTIVE OFFICER	20 Mar 2019	Information & Communication Technology, IT Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
2. Mr. Sompoch Tanutantivong [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	20 Mar 2019	Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance
3. Ms. Rattinart Boonprakobsap Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Management	Chief Marketing Officer	20 Mar 2019	Digital Marketing, Marketing, Corporate Management
4. Mr. Rawin Viruchpintu Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Engineering	Chief Technology Officer	20 Mar 2019	Risk Management, IT Management, Sustainability, Engineering, Information & Communication Technology

5.	Mr. Peerapong Khantaruje	Chief Information Officer	20 Mar 2019	Risk Management, IT Management, Sustainability, Information & Communication Technology
	Gender: Male			
	Age: 40 years old			
	Highest level of education: Master's degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	12,223,480.00	12,639,840.00	11,200,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 29

Number of female employees (persons) : 29

Total (persons) : 58

Employee Remuneration

Total employee remuneration : 35,811,077.00

Provident fund

Total number of employees (persons) : 58

Number of employees contributing to the PVD (persons) : 53

Percentage of employees who are members (%) : 91.38

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Supak Amornthawitkul	supak@addtechhub.com	028353957-8

- Company secretary

General information	Email	Telephone
1. Ms. Aunrat Dolwachirapokin	aunrat@addtechhub.com	028353957-8

- Head of internal audit

General information	Email	Telephone
1. Ms. Monnapat Phumrattanajarin	monnapat.ph@plcorporation.com	

- Head of investor relations

General information	Email	Telephone
1. Mr. Sompoch Tanutantivong	sompoch@addtechhub.com	028353957-8

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Mr. Pisit thangtanagul Email: pisit.thangtanagul@pwc. com Telephone: -</p> <p>2. Ms. Nuntika Limviriyalers Email: nuntika. limviriyalers@pwc.com Telephone: -</p> <p>3. Mr. Paiboon Tankul Email: paiboon.tankul@pwc.com Telephone: -</p>	3,850,000.00	<p>Details: printing expenses, stamp duty and others Total service fee (baht): 133,900.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Jenvit Jivakulchainan Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 12 Apr 2022	Corporate Management, Energy & Utilities, Information & Communication Technology
2. Mr. Sompoch Tanutantivong Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 12 Apr 2022	Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance
3. Ms. Yaowarote Klinboon Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Apr 2022	Law, Audit

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAT SADAVONGVIVAD Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Mar 2022	Information & Communication Technology, Digital Marketing, IT Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHIRAPAN SINTUNAVA	Chairman of the board	Non-participating
Mr. Jenvit Jivakulchainan	Vice Chairman	Non-participating
Mr. CHAWAN BOONPRAKOBSAP	Director	Non-participating
Mr. Sompoch Tanutativong	Director	Participating
Ms. Yaowarote Klinboon	Director	Non-participating
Mr. Sirutt Ratanapaitoon	Director	Non-participating
Mr. PAT SADAVONGVIVAD	Director	Participating
Mr. VISILP VONGVANICHVATHANA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 12 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHIRAPAN SINTUNAVA (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. Jenvit Jivakulchainan (Vice Chairman)	-	7/7	Non-participating	Did not hold the meeting
3.	Mr. CHAWAN BOONPRAKOB SAP (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. Sompoch Tanutativong (Director)	-	7/7	Participating	Did not hold the meeting
5.	Ms. Yaowarote Klinboon (Director)	-	7/7	Non-participating	Did not hold the meeting
6.	Mr. Sirutt Ratanapaitoon (Director)	-	6/7	Participating	Did not hold the meeting
7.	Mr. PAT SADAVONGVIVAD (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. VISILP VONGVANICHVATHANA (Director)	1 Mar 2022	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. CHIRAPAN SINTUNAVA (Chairman of the board)	-	396,000.00	0.00	No
2.	Mr. Jenvit Jivakulchainan (Vice Chairman)	-	132,000.00	0.00	No
3.	Mr. CHAWAN BOONPRAKOB SAP (Director)	-	0.00	0.00	No

4.	Mr. Sompoch Tanutantivong (Director)	-	0.00	0.00	No
5.	Ms. Yaowarote Klinboon (Director)	-	220,000.00	0.00	No
6.	Mr. Sirutt Ratanapaitoon (Director)	-	220,000.00	0.00	No
7.	Mr. PAT SADAVONGVIVAD (Director)	-	220,000.00	0.00	No
8.	Mr. VISILP VONGVANICHVATHANA (Director)	1 Mar 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHIRAPAN SINTUNAVA (Chairman of the audit committee)	-	5/5
2.	Ms. Yaowarote Klinboon (Audit committee)	-	5/5
3.	Mr. Sirutt Ratanapaitoon (Audit committee)	-	4/5
4.	Mr. PAT SADAVONGVIVAD (Audit committee)	-	4/4
5.	Mr. VISILP VONGVANICHVATHANA (Audit committee)	1 Mar 2022	1/1