



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

DHIPAYA GROUP HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : DHIPAYA GROUP HOLDINGS PUBLIC COMPANY LIMITED

Symbol : TIPH

Address : 1115 Rama III Rd., Chong Nonsi, Yannawa

Province : Bangkok

Postcode : 10120

Business : TIPH is a holding company, which operates by investing in other companies, and has Dhipaya Insurance Public Company Limited, an insurance company, as a subsidiary operating main business.

Registration Number : 0107563000223

Telephone : 66 (0) 2239 2200 ต่อ 2636

Fax (if applicable) : 66 (0) 2239 2200 ต่อ 2636

Website : www.dhipayagroup.co.th

Email : ir@dhipayagroup.co.th

Total Shares Sold (shares)

Common Stock : 594,292,336

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	25,398.53	29,410.10	32,567.90
Fire Insurance (Thousand baht)	1,909.58	1,957.77	2,675.21
Marine and Cargo Insurance (Thousand baht)	500.13	577.78	682.34
Motor Insurance (Thousand baht)	4,901.44	6,029.14	7,281.90
Miscellaneous Insurance (Thousand baht)	18,087.38	20,845.41	21,928.45

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Fire Insurance (%)	7.52	6.66	8.21
Marine and Cargo Insurance (%)	1.97	1.96	2.10
Motor Insurance (%)	19.30	20.50	22.36
Miscellaneous Insurance (%)	71.21	70.88	67.33

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	25,398.53	29,410.10	32,567.90
Domestic (Thousand baht)	25,398.53	29,410.10	32,567.90
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of holding other companies' shares as a main operation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Other

Risk of company's main cash flow contributed from dividends by subsidiary and/or associated companies.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Insurance Business Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters
- Impact on the environment
- Impact from population structure
- Impact on human rights

Compliance Risk

- Other

Environmental Social and Governance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Impact from population structure

- Impact on human rights

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Other

Risk to Securities Holder (2.2.2)

Risk that security holders do not receive the dividends as expected

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.dhipayagroup.co.th/publications/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.samplink.com/files/dhipayagroup/N09.pdf>

Company environmental guideline : Electricity Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	0.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Total (Tons of carbon dioxide equivalents)	N/A	N/A	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.samplink.com/files/dhipayagroup/N09.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	0	7
Number of female employees (persons)	0	0	11
Total (persons)	0	0	18

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	0.00	19,159,441.14

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	0	0	12
Employee development and training expenses (baht)	N/A	N/A	0.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	0.00

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.samplink.com/files/dhipayagroup/N01.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	14	100.00
Number of male directors	10	71.43
Number of female directors	4	28.57
Number of executive directors	1	7.14
Number of non-executive directors	13	92.86
Number of independent directors	5	35.71

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	31 Jul 2020	Economics, Insurance, Law, Finance, Sustainability, Corporate Management, Leadership, Governance/ Compliance

2.	Mr. PRASIT DAMRONGCHAI Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Law, Finance, Audit, Governance/ Compliance
3.	GEN. SOMCHAI DHANARAJATA Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	31 Jul 2020	Insurance, Governance/ Compliance
4.	Mr. SIMA SIMANANTA Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Banking, Law, Finance, Governance/ Compliance
5.	Mrs. PANKANITTA BOONKRONG Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Good Governance Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Accounting, Finance, Audit, Governance/ Compliance

6.	<p>Mr. SOMPORN SUEBTHAWILKUL</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	31 Jul 2020	Law, Leadership, Governance/ Compliance, Finance
7.	<p>Mr. LUECHAI CHAIPARINYA</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	31 Jul 2020	Banking, Finance & Securities, Finance, Governance/ Compliance
8.	<p>Mr. SURATUN KONGTON</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	31 Jul 2020	Banking, Finance & Securities, Finance, Governance/ Compliance
9.	<p>Mr. PRAPAS KONG-IED</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Sep 2020	Banking, Law, Finance, Governance/ Compliance

10.	Ms. WILAIWAN KANJANAKANTI Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Sep 2020	Accounting, Finance, Governance/ Compliance, IT Management
11.	Mr. VITAI RATANAKORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Sep 2020	Economics, Banking, Finance & Securities, Law, Finance, Fund Management, Governance/ Compliance
12.	Mr. SOMCHAI POOLSAVASDI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	28 Apr 2022	Law, Finance, Governance/ Compliance
13.	Mrs. RACHADAPORN RAJCHATAEWINDRA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	1 May 2022	Banking, Law, Finance, Governance/ Compliance

14.	Ms. Panida Makaphol	Director	1 Jan 2023	Finance, Governance/ Compliance, Insurance
	Gender: Female	(Non-executive)		
	Age: 50 years old			
	Highest level of education:	Director type: Newly		
	Master's degree	appointed director to		
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. JESSADA PROMJART Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Sep 2020 Date directorship ended: 1 May 2022	Mrs. RACHADAPORN RAJCHATAEWINDRA Date position was assumed: 1 May 2022
2. Mrs. Nattachavi Thoonsaengngam Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Dec 2020 Date directorship ended: 28 Apr 2022	Mr. SOMCHAI POOLSAVASDI Date position was assumed: 28 Apr 2022
3. Mr. Watana Kanlanan Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Sep 2020 Date directorship ended: 1 Jan 2023	Ms. Panida Makaphol Date position was assumed: 1 Jan 2023

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASIT DAMRONGCHAI [1] Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Law, Finance, Audit, Governance/ Compliance
2. Mrs. PANKANITTA BOONKRONG [1] Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Good Governance Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Accounting, Finance, Audit, Governance/ Compliance
3. Mr. SOMCHAI POOLSAVASDI [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	28 Apr 2022	Law, Finance, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAPAS KONG-IED [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 19 Sep 2020 Date directorship ended: 28 Apr 2022	Mr. SOMCHAI POOLSAVASDI Date position was assumed: 1 May 2022

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SURATUN KONGTON	Chairman
	Mrs. RACHADAPORN RAJCHATAEWINDRA	Member
	Mr. SOMPORN SUEBTHAWILKUL	Member
Nomination, Remuneration and Human Resource Management Committee	Mr. SIMA SIMANANTA	Chairman
	Mr. SOMCHAI POOLSAVASDI	Member
Corporate Governance Committee	Mr. PRAPAS KONG-IED	Chairman
	Mr. SOMPORN SUEBTHAWILKUL	Member
	Ms. Panida Makaphol	Member
Executive Committee	Mr. SOMCHAINUK ENGTRAKUL	Chairman
	GEN. SOMCHAI DHANARAJATA	Vice chairman
	Mr. LUECHAI CHAIPARINYA	Member
	Mr. VITAI RATANAKORN	Member
	Ms. WILAIWAN KANJANAKANTI	Member
	Mr. SURATUN KONGTON	Member
	Mr. SOMPORN SUEBTHAWILKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Human Resource Management Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Human Resource Management Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPORN SUEBTHAWILKUL Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Political Science	CHIEF EXECUTIVE OFFICER	31 Jul 2020	Law, Leadership, Governance/ Compliance, Finance
2. Mr. Prasitchai Soontrapirom Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Management	Deputy Chief Executive Officer, Insurance Supported Business Group	1 Jan 2022	Insurance, Marketing
3. Mr. Wiboon Fuengparnitjarone [1][2] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Feb 2022	Accounting, Finance
4. Mr. Arkhom Maidudchan Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Political Science	Chief Human Resources and Administration Officer	24 May 2022	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	0.00	0.00	7,590,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 7

Number of female employees (persons) : 11

Total (persons) : 18

Employee Remuneration

Total employee remuneration : 19,159,441.14

Provident fund

Total number of employees (persons) : 18

Number of employees contributing to the PVD (persons) : 18

Percentage of employees who are members (%) : 100.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Wiboon Fuengparnitjarone	wiboonf@dhipayagroup.co.th	022392200 ต่อ 2596

- Company secretary

General information	Email	Telephone
1. Mrs. Nonglux lamchote	nongluxi@dhipayagroup.co.th	022392200 ต่อ 2655

- Head of internal audit

General information	Email	Telephone
1. Ms. Patamaporn Srinualdee	patamaporns@dhipayagroup.co.th	022392200 ต่อ 2744

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Nonglux lamchote	nongluxi@dhipayagroup.co.th	022392200 ต่อ 2655

• Head of investor relations

General information	Email	Telephone
1. Mr. Savin Wongrungronkit	savinw@dhipayagroup.co.th	022392200 ต่อ 2636

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Paiboon Tunkoon Email: paiboon.tunkoon@pwc.com Telephone: 02-844-1000	2,150,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. RACHADAPORN RAJCHATAEWINDRA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 May 2022	Banking, Law, Finance, Governance/ Compliance
2. Ms. Panida Makaphol Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jan 2023	Finance, Governance/ Compliance, Insurance

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. SOMCHAI POOLSAVASDI	Director	Date position was assumed:	Law, Finance, Governance/ Compliance
	Gender: Male	(Non-executive, Independent director)	28 Apr 2022	
	Age: 66 years old			
	Highest level of education:			
	Master's degree	Director type: Additional		
	Major: Political Science	and newly-appointed		
	Thai nationality: Yes	directors		
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAINUK ENGTRAKUL	Chairman of the board	Participating
Mr. PRASIT DAMRONGCHAI	Vice Chairman	Participating
GEN. SOMCHAI DHANARAJATA	Director	Participating
Mr. SIMA SIMANANTA	Director	Participating
Mrs. PANKANITTA BOONKONG	Director	Participating
Mr. SOMPORN SUEBTHAWILKUL	Director	Participating
Mr. LUECHAI CHAIPARINYA	Director	Participating
Mr. SURATUN KONGTON	Director	Participating
Mr. PRAPAS KONG-IED	Director	Participating
Ms. WILAIWAN KANJANAKANTI	Director	Participating
Mr. VITAI RATANAKORN	Director	Participating
Mr. SOMCHAI POOLSAVASDI	Director	Participating
Mrs. RACHADAPORN RAJCHATAEWINDRA	Director	Participating
Ms. Panida Makaphol	Director	Participating
Mr. JESSADA PROMJART	Director	Participating
Mrs. Nattachavi Thoosaengngam	Director	Participating
Mr. Watana Kanlanan	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2. Mr. PRASIT DAMRONGCHAI (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3. GEN. SOMCHAI DHANARAJATA (Director)	-	12/12	Participating	Did not hold the meeting
4. Mr. SIMA SIMANANTA (Director)	-	12/12	Participating	Did not hold the meeting
5. Mrs. PANKANITTA BOONKRONG (Director)	-	12/12	Participating	Did not hold the meeting
6. Mr. SOMPORN SUEBTHAWILKUL (Director)	-	12/12	Participating	Did not hold the meeting
7. Mr. LUECHAI CHAIPARINYA (Director)	-	12/12	Participating	Did not hold the meeting
8. Mr. SURATUN KONGTON (Director)	-	12/12	Participating	Did not hold the meeting
9. Mr. PRAPAS KONG-IED (Director)	-	12/12	Participating	Did not hold the meeting

10.	Ms. WILAIWAN KANJANAKANTI (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. VITAI RATANAKORN (Director)	-	11/12	Participating	Did not hold the meeting
12.	Mr. SOMCHAI POOLSAVASDI (Director)	-	8/8	Non-participating	Did not hold the meeting
13.	Mrs. RACHADAPORN RAJCHATAEWINDRA (Director)	-	8/8	Non-participating	Did not hold the meeting
14.	Ms. Panida Makaphol (Director)	-	0/0	Non-participating	Did not hold the meeting
15.	Mr. JESSADA PROMJART (Director)	1 May 2022	4/4	Participating	Did not hold the meeting
16.	Mrs. Nattachavi Thoonsaengngam (Director)	28 Apr 2022	4/4	Participating	Did not hold the meeting
17.	Mr. Watana Kanlanan (Director)	1 Jan 2023	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	1,156,000.00	0.00	No
2.	Mr. PRASIT DAMRONGCHAI (Vice Chairman)	-	792,000.00	0.00	No
3.	GEN. SOMCHAI DHANARAJATA (Director)	-	674,000.00	0.00	No
4.	Mr. SIMA SIMANANTA (Director)	-	660,000.00	0.00	No
5.	Mrs. PANKANITTA BOONKRONG (Director)	-	612,000.00	0.00	No
6.	Mr. SOMPORN SUEBTHAWILKUL (Director)	-	620,000.00	0.00	No
7.	Mr. LUECHAI CHAIPARINYA (Director)	-	688,000.00	0.00	No
8.	Mr. SURATUN KONGTON (Director)	-	688,000.00	0.00	No
9.	Mr. PRAPAS KONG-IED (Director)	-	594,000.00	0.00	No

10.	Ms. WILAIWAN KANJANAKANTI (Director)	-	620,000.00	0.00	No
11.	Mr. VITAI RATANAKORN (Director)	-	620,000.00	0.00	No
12.	Mr. SOMCHAI POOLSAVASDI (Director)	-	618,000.00	0.00	No
13.	Mrs. RACHADAPORN RAJCHATAEWINDRA (Director)	-	303,000.00	0.00	No
14.	Ms. Panida Makaphol (Director)	-	0.00	0.00	No
15.	Mr. JESSADA PROMJART (Director)	1 May 2022	204,000.00	0.00	No
16.	Mrs. Nattachavi Thoonsaengngam (Director)	28 Apr 2022	141,000.00	0.00	No
17.	Mr. Watana Kanlanan (Director)	1 Jan 2023	465,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PRASIT DAMRONGCHAI (Chairman of the audit committee)	-	17/17
2.	Mrs. PANKANITTA BOONKRONG (Audit committee)	-	17/17
3.	Mr. SOMCHAI POOLSAVASDI (Audit committee)	-	9/10
4.	Mr. PRAPAS KONG-IED (Audit committee)	28 Apr 2022	7/7