



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

JSP PHARMACEUTICAL MANUFACTURING (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : JSP PHARMACEUTICAL MANUFACTURING (THAILAND) PUBLIC COMPANY LIMITED

Symbol : JSP

Address : 255,257, Soi Sathupradit 58, Bangpongpan Sub-district,
Wannawa District

Province : Bangkok

Postcode : 10120

Business : Develop, manufacture, and sell modern medicine, traditional medicine, herbal product, dietary supplement, medical supply, and cleaning alcohol under client's trademark and the Company's trademark.

Registration Number : 0107561000480

Telephone : 0-2284-1218

Fax (if applicable) : 0-2294-0705

Website : www.jsppharma.com

Email : secretary.p@jsppharma.com

Total Shares Sold (shares)

Common Stock : 455,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	455,644.00	422,342.00	428,458.00
Own Brand (Thousand baht)	182,770.00	139,953.00	168,914.00
OEM (Thousand baht)	249,294.00	274,197.00	249,379.00
Other income (Thousand baht)	23,580.00	8,192.00	10,165.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Own Brand (%)	40.11	33.14	39.42
OEM (%)	54.71	64.92	58.20
Other income (%)	5.18	1.94	2.37

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	455,644.00	422,342.00	428,458.00
Domestic (Thousand baht)	446,294.00	417,802.00	425,338.00
International (Thousand baht)	9,350.00	4,540.00	3,120.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	97.95	98.93	99.27
International (%)	2.05	1.07	0.73

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	2,969.00	739.00	2,525.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Health and Beauty Products Highly Competitive Market Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

New Product Launch Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Concentration On Major Customer Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Compliance and Regulatory Risks

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Registered Product Expiration, Cancellation, and Nonrenewal Risks

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Damages Arising from Unsafe Products Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

2019 Coronavirus Disease Pandemic (COVID-19) Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Climate change and disasters

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	2,745,986.00	2,581,041.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	40,620.00	46,960.00	57,600.00
Hazardous waste (kg)	949.00	1,329.00	3,266.00
Total (kg)	41,569.00	48,289.00	60,866.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
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GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	83	98	103
Number of female employees (persons)	181	214	237
Total (persons)	264	312	340

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	25
Employee development and training expenses (baht)	287,468.35	361,312.18	694,032.25

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	4

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI THAVICHACHART Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	21 Jul 2020	Health Care Services

2.	Ms. LALITA HONGRATANAWONG Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Dec 2018	Accounting, Finance, Internal Control
3.	Mr. VINIT USAVAKIDVIREE Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Pharmacist Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Dec 2018	Health Care Services
4.	Mrs. JINTANA SANTIPISUD Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Dec 2018	Marketing
5.	Mr. SITTICHAJ DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 Dec 2018	Project Management, Negotiation

6.	Mr. PISSANU DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Dec 2018	Food & Beverage, Negotiation
7.	Ms. JIRADA DAENGPRASERT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 Dec 2018	Accounting, Finance
8.	Mr. SORASIT DAENGPRASERT Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Feb 2019	Corporate Management, Data Management, Risk Management
9.	Mr. NATTHAWUT VIBOONPATANAWONG Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Dec 2018	Project Management, Risk Management

10.	Mr. TAWAT KITKUNGVAN	Director (Non-executive)	18 Mar 2020	Property Fund & REITs, Fund Management, Risk Management
	Gender: Male			
	Age: 39 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Ms. SOPAWADEE LERTMANASCHAI	Director (Non-executive, Independent director)	24 Mar 2021	Accounting, Law, Finance
	Gender: Female			
	Age: 69 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SOPAWADEE LERTMANASCHAI [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	24 Mar 2021	Accounting, Law, Finance
2. Ms. LALITA HONGRATANAWONG [1] Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 Dec 2018	Accounting, Finance, Internal Control
3. Mr. VINIT USAVAKIDVIREE Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Pharmacist Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 Dec 2018	Health Care Services

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mrs. JINTANA SANTIPISUD Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 Dec 2018
2. Mr. SITTICHAJ DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Dec 2018
3. Mr. PISSANU DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Dec 2018
4. Ms. JIRADA DAENGPRASERT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Dec 2018

5.	Mr. SORASIT DAENGPRASERT Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Dec 2018
6.	Mr. KRIANGKRAI RUNGRUANGTHAWEEKUL Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Dec 2018
7.	Ms. NONGNUCH CHEAWPATTAYAKORN Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jan 2021
8.	Mr. DANAISUAN KUNAROJANASOMBHAT Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jan 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Risk Management Committee	Mr. NATTHAWUT VIBOONPATANAWONG	Chairman
	Mr. SITTICHAJ DAENGPRASERT	Member
	Mr. SORASIT DAENGPRASERT	Member
Nomination and Remuneration Committee	Ms. LALITA HONGRATANAWONG	Chairman
	Ms. SOPAWADEE LERTMANASCHAI	Member
	Mr. TAWAT KITKUNGVAN	Member
	Ms. JIRADA DAENGPRASERT	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. JINTANA SANTIPISUD Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration	CHAIRMAN OF EXECUTIVE COMMITTEE	3 Dec 2018	Marketing
2. Mr. SITTICHAJ DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Science	PRESIDENT	3 Dec 2018	Project Management, Negotiation
3. Mr. PISSANU DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Management	Executive Vice President of Sales and Marketing	3 Dec 2018	Food & Beverage, Negotiation
4. Ms. JIRADA DAENGPRASERT [1] Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President of Finance and Accounting	3 Dec 2018	Accounting, Finance
5. Mr. SORASIT DAENGPRASERT Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President of Manufacturing and Operations	3 Dec 2018	Corporate Management, Data Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	13,313,694.00	18,574,595.94	22,626,770.95

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 103

Number of female employees (persons) : 237

Total (persons) : 340

Provident fund

Total number of employees (persons) : 340

Number of employees contributing to the PVD (persons) : 222

Percentage of employees who are members (%) : 65.29

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. POONSAP RUANGSRI	vpaccounting.af@jsppharma.com	022841218

- Company secretary

General information	Email	Telephone
1. Ms. JIRADA DAENGPRASERT	jspcs@jsppharma.com	022841218

- Head of internal audit

General information	Email	Telephone
1. Mr. KOSOL YAMLEEMUL	kosol@u-advisor.com	022619689

- Head of compliance unit

General information	Email	Telephone
1. Mr. KRIANGKRAI RUNGRUANGTHAWEEKUL	vp.af@jsppharma.com	022841218

• Head of investor relations

General information	Email	Telephone
1. Mr. KRIANGKRAI RUNGRUANGTHAWEEKUL	ir@jsppharma.com	022841218

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr. SUMATE JANGSAMSEE Email: sumate@kpmg.co.th Telephone: 026772000	2,400,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI THAVICHACHART Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 Jul 2020	Health Care Services
2. Mr. SITTICHAIR DAENGPRASERT Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Dec 2018	Project Management, Negotiation
3. Ms. JIRADA DAENGPRASERT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Dec 2018	Accounting, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THONGCHAI THAVICHACHART	Chairman of the board	Non-participating
Ms. LALITA HONGRATANAWONG	Director	Non-participating
Mr. VINIT USAVAKIDVIREE	Director	Non-participating
Mrs. JINTANA SANTIPISUD	Director	Non-participating
Mr. SITTICHAJ DAENGPRASERT	Director	Non-participating
Mr. PISSANU DAENGPRASERT	Director	Non-participating
Ms. JIRADA DAENGPRASERT	Director	Non-participating
Mr. SORASIT DAENGPRASERT	Director	Non-participating
Mr. NATTHAWUT VIBOONPATANAWONG	Director	Non-participating
Mr. TAWAT KITKUNGVAN	Director	Non-participating
Ms. SOPAWADEE LERTMANASCHAI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 5 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THONGCHAI THAVICHACHART (Chairman of the board)	-	8/8	Participating	Participating
2.	Ms. LALITA HONGRATANAWONG (Director)	-	8/8	Participating	Participating
3.	Mr. VINIT USAVAKIDVIREE (Director)	-	8/8	Participating	Participating
4.	Mrs. JINTANA SANTIPISUD (Director)	-	8/8	Participating	Participating
5.	Mr. SITTICHAJ DAENGPRASERT (Director)	-	8/8	Participating	Participating
6.	Mr. PISSANU DAENGPRASERT (Director)	-	8/8	Participating	Participating
7.	Ms. JIRADA DAENGPRASERT (Director)	-	8/8	Participating	Participating
8.	Mr. SORASIT DAENGPRASERT (Director)	-	8/8	Participating	Participating
9.	Mr. NATTHAWUT VIBOONPATANAWONG (Director)	-	8/8	Participating	Participating
10.	Mr. TAWAT KITKUNGVAN (Director)	-	8/8	Participating	Participating
11.	Ms. SOPAWADEE LERTMANASCHAI (Director)	-	8/8	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. THONGCHAI THAVICHACHART (Chairman of the board)	-	380,000.00	0.00	No
2.	Ms. LALITA HONGRATANAWONG (Director)	-	171,000.00	0.00	No
3.	Mr. VINIT USAVAKIDVIREE (Director)	-	171,000.00	0.00	No
4.	Mrs. JINTANA SANTIPISUD (Director)	-	0.00	0.00	No
5.	Mr. SITTICHAJ DAENGPRASERT (Director)	-	0.00	0.00	No
6.	Mr. PISSANU DAENGPRASERT (Director)	-	0.00	0.00	No
7.	Ms. JIRADA DAENGPRASERT (Director)	-	0.00	0.00	No
8.	Mr. SORASIT DAENGPRASERT (Director)	-	0.00	0.00	No
9.	Mr. NATTHAWUT VIBOONPATANAWONG (Director)	-	126,000.00	0.00	No

10.	Mr. TAWAT KITKUNGVAN (Director)	-	96,000.00	0.00	No
11.	Ms. SOPAWADEE LERTMANASCHAI (Director)	-	286,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. SOPAWADEE LERTMANASCHAI (Chairman of the audit committee)	-	5/5
2.	Ms. LALITA HONGRATANAWONG (Audit committee)	-	5/5
3.	Mr. VINIT USAVAKIDVIREE (Audit committee)	-	5/5