



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THE ONE ENTERPRISE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THE ONE ENTERPRISE PUBLIC COMPANY LIMITED

Symbol : ONEE

Address : Gmm Grammy Place Bldg. Sukhumvit 21 (Asok) Rd., Khlong Toei
Nuea, Vadhana

Province : Bangkok

Postcode : 10110

Business : A holding company which engages in media and entertainment
business and is vertically integrated from being content
creator to owning offline and online distribution channels.

Registration Number : 0107564000146

Telephone : 0-2669-9697

Website : www.theoneenterprise.com

Email : info@onee.one

Total Shares Sold (shares)

Common Stock : 2,381,250,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	3,216,117.47	5,438,121.10	6,235,966.35
Revenue from advertising, promotion and lease of television station (Thousand baht)	2,115,348.68	2,995,519.25	2,937,540.00
Revenue from copyrights management (Thousand baht)	642,933.78	1,244,186.05	1,345,220.00
Revenue from radio production (Thousand baht)	32,603.94	188,582.32	220,588.00
Revenue from production and service (Thousand baht)	235,073.04	316,839.00	376,566.00
Revenue from event business (Thousand baht)	0.00	37,384.76	301,419.00
Revenue from other related business (Thousand baht)	100,815.64	564,277.32	947,020.00
Other revenue (Thousand baht)	88,323.89	89,028.15	98,401.04
Interest Income (Thousand baht)	1,018.50	2,304.25	9,212.31

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from advertising, promotion and lease of television station (%)	65.77	55.08	47.11
Revenue from copyrights management (%)	19.99	22.88	21.57
Revenue from radio production (%)	1.01	3.47	3.54
Revenue from production and service (%)	7.31	5.83	6.04
Revenue from event business (%)	0.00	0.69	4.83
Revenue from other related business (%)	3.13	10.38	15.19
Other revenue (%)	2.75	1.64	1.58
Interest Income (%)	0.03	0.04	0.15

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	3,216,117.47	5,438,121.10	6,235,966.35
Domestic (Thousand baht)	2,854,046.00	4,552,086.90	5,292,733.42
International (Thousand baht)	362,071.47	886,034.20	943,232.93

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	88.74	83.71	84.87
International (%)	11.26	16.29	15.13

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The company has regulatory risks related to the protection of personal data.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

Financial Risk

- Other

Risk to Securities Holder (2.2.2)

Risk of Influence of Major Shareholders in Management and Operations of the Company significantly

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.theoneenterprise.com/storage/document/cg/onee-sustainability-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	159,563.52

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	5,180.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
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GHG emission target	N/A	N/A	300.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	289.32
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	289.32

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	505	583	618
Number of female employees (persons)	511	613	666
Total (persons)	1,016	1,196	1,284

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.theoneenterprise.com/storage/document/cg/onee-corporate-governance-policy-governance-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	16	100.00
Number of male directors	9	56.25
Number of female directors	7	43.75
Number of executive directors	3	18.75
Number of non-executive directors	13	81.25
Number of independent directors	6	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIBOON DAMRONGCHAITHAM Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	3 May 2021	Media & Publishing, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Information & Communication Technology, Negotiation, Leadership, Risk Management, Finance & Securities, Digital Marketing

2.	<p>Mr. PRADIT THEEKAKUL</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	3 May 2021	Media & Publishing, Strategic Management, Corporate Management, Law, Governance/ Compliance, Risk Management, Leadership, Negotiation
3.	<p>Mrs. SAUWANEE THAIRUNGROJ</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 May 2021	Accounting, Finance, Strategic Management, Corporate Management, Governance/ Compliance, Risk Management, Audit, Internal Control, Economics
4.	<p>Ms. SUVABHA CHAROENYING</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 May 2021	Media & Publishing, Finance, Accounting, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Risk Management, Audit, Internal Control, Finance & Securities, Economics, Banking, Property Fund & REITs, Digital Marketing
5.	<p>Mr. SOMBOON KITIYANSUB</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	3 May 2021	Corporate Management, Law, Governance/ Compliance, Risk Management, Audit

6.	<p>Mrs. DUANGMANEE SUKHUM</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Architecture</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	3 May 2021	<p>Strategic Management, Corporate Management, Governance/ Compliance, Architecture</p>
7.	<p>Ms. SOMRUEDEE SRICHANYA</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 May 2021	<p>Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Economics</p>
8.	<p>Mr. TAKONKIET VIRAVAN</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Broadcasting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	3 May 2021	<p>Media & Publishing, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Information & Communication Technology, Negotiation, Leadership, Project Management, Budgeting</p>
9.	<p>Mr. UNNOP SENASUTTIPAN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	3 May 2021	<p>Media & Publishing, Accounting, Finance, Strategic Management, Corporate Management, Finance & Securities, Governance/ Compliance, IT Management, Risk Management, Economics, Budgeting</p>

10.	Mr. RAFAH DAMRONGCHAITHAM Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Communication Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 May 2021	Media & Publishing, Information & Communication Technology, Leadership, Negotiation, Brand Management, Marketing, Digital Marketing, Strategic Management, Corporate Management, Data Analysis, Governance/ Compliance
11.	Ms. PORAMAPORN PRASARTTONG-OSOTH Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Surgical Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 May 2021	Strategic Management, Corporate Management, Finance & Securities, Governance/ Compliance, Risk Management, Health Care Services, Negotiation
12.	Mr. TANUPOL VIRUNHAGARUN Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	3 May 2021	Strategic Management, Corporate Management, Governance/ Compliance, Health Care Services
13.	Ms. THANAN BUNJONGDEE Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 May 2021	Accounting, Finance, Corporate Management, Governance/ Compliance, Economics, Law

14.	Mr. PIYA SOSOTHIKUL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	3 May 2021	Media & Publishing, Accounting, Finance, Strategic Management, Corporate Management, Marketing, Finance & Securities, Governance/ Compliance, Information & Communication Technology, Risk Management, Banking, Property Fund & REITs, Fund Management
15.	Mr. FAHMAI DAMRONGCHAITHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 May 2021	Media & Publishing, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Information & Communication Technology, Digital Marketing, Brand Management, Negotiation, Leadership
16.	Mrs. Duangjai Lorlertwit Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	24 Feb 2023	Governance/ Compliance, Corporate Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMBOON KITIYANSUB Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 3 May 2021 Date directorship ended: 24 Feb 2023	Mrs. Duangjai Lorlertwit Date position was assumed: 24 Feb 2023

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SAUWANEE THAIRUNGROJ [1] Gender: Female Age: 64 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 May 2021	Accounting, Finance, Strategic Management, Corporate Management, Governance/ Compliance, Risk Management, Audit, Internal Control, Economics
2. Ms. SUVABHA CHAROENYING [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 May 2021	Media & Publishing, Finance, Accounting, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Risk Management, Audit, Internal Control, Finance & Securities, Economics, Banking, Property Fund & REITs, Digital Marketing
3. Mr. SOMBOON KITIYANSUB Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 May 2021	Corporate Management, Law, Governance/ Compliance, Risk Management, Audit

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TAKONKIET VIRAVAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Broadcasting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	31 May 2017
2. Mr. PRADIT THEEKAKUL Gender: Male Age: 63 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 May 2017
3. Ms. THANAN BUNJONGDEE Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 2020
4. Mr. FAHMAI DAMRONGCHAITHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 May 2017

5.	Mr. RAFAH DAMRONGCHAITHAM Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 May 2017
6.	Mr. UNNOP SENASUTTIPAN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 May 2017
7.	Mr. Nipon Pewnen Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 May 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Ms. SUVABHA CHAROENYING	Chairman
	Mr. SOMBOON KITIYANSUB	Member
	Mrs. DUANGMANEE SUKHUM	Member
	Ms. SOMRUEDEE SRICHANYA	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAKONKIET VIRAVAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Broadcasting	GROUP CHIEF EXECUTIVE OFFICER	1 Mar 2021	Media & Publishing, Strategic Management, Corporate Management, Marketing, Governance/ Compliance, Information & Communication Technology, Negotiation, Leadership, Project Management, Budgeting
2. Mr. UNNOP SENASUTTIPAN [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance	Group Chief Financial Officer	1 Mar 2021	Media & Publishing, Accounting, Finance, Strategic Management, Corporate Management, Finance & Securities, Governance/ Compliance, IT Management, Risk Management, Economics, Budgeting
3. Mr. RAFAH DAMRONGCHAITHAM Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Communication	Group Chief Marketing Officer	1 Mar 2021	Media & Publishing, Information & Communication Technology, Leadership, Negotiation, Brand Management, Marketing, Digital Marketing, Strategic Management, Corporate Management, Data Analysis, Governance/ Compliance

4.	Mr. Nipon Pewnen Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Communication Arts	Chief Production Officer – 1 (TV Drama)	1 Jan 2020	Information & Communication Technology
5.	Ms. Suthasinee Busrapan Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Interdisciplinary Studies	Chief Production Officer – 2 (Variety)	1 Jan 2020	Marketing
6.	Mrs. Somsri Preutthipan Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management	Chief Corporate Officer	1 Jan 2022	Corporate Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	0.00	98,295,430.00	84,194,607.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 618
Number of female employees (persons)	: 666
Total (persons)	: 1,284

Provident fund

Total number of employees (persons)	: 1,284
Number of employees contributing to the PVD (persons)	: 663
Percentage of employees who are members (%)	: 51.64

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Napa Thongeim	napa.tho@onee.one	

- Company secretary

General information	Email	Telephone
1. Ms. Nattakan Jittinapat	nattakan.jit@onee.one	026699712

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanasak Nillawat	thanasak.nil@onee.one	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Nattakan Jittinapat	nattakan.jit@onee.one	026699712

• Head of investor relations

General information	Email	Telephone
1. Mr. Sivil Anantakul	sivil.ana@onee.one	026699697

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr. Termphong Opanaphan Email: Termphong.opanaphan@th.ey.com Telephone: -</p> <p>2. Mr. Khitsada Lerdwana Email: Termphong.opanaphan@th.ey.com Telephone: -</p> <p>3. Mrs. Ponnard Paocharoen Email: Termphong.opanaphan@th.ey.com Telephone: -</p>	1,200,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMBOON KITIYANSUB Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 May 2021	Corporate Management, Law, Governance/ Compliance, Risk Management, Audit
2. Mrs. DUANGMANEE SUKHUM Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 May 2021	Strategic Management, Corporate Management, Governance/ Compliance, Architecture
3. Mr. RAFAH DAMRONGCHAITHAM Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Communication Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 May 2021	Media & Publishing, Information & Communication Technology, Leadership, Negotiation, Brand Management, Marketing, Digital Marketing, Strategic Management, Corporate Management, Data Analysis, Governance/ Compliance

4.	Mr. TANUPOL VIRUNHAGARUN Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 3 May 2021	Strategic Management, Corporate Management, Governance/ Compliance, Health Care Services
5.	Mr. PIYA SOSOTHIKUL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 3 May 2021	Media & Publishing, Accounting, Finance, Strategic Management, Corporate Management, Marketing, Finance & Securities, Governance/ Compliance, Information & Communication Technology, Risk Management, Banking, Property Fund & REITs, Fund Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Duangjai Lorlertwit Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 24 Feb 2023	Governance/ Compliance, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PAIBOON DAMRONGCHAITHAM	Chairman of the board	Non-participating
Mr. PRADIT THEEKAKUL	Vice Chairman	Non-participating
Mrs. SAUWANEE THAIRUNGROJ	Director	Non-participating

Ms. SUVABHA CHAROENYING	Director	Non-participating
Mr. SOMBOON KITIYANSUB	Director	Participating
Mrs. DUANGMANEE SUKHUM	Director	Non-participating
Ms. SOMRUEDEE SRICHANYA	Director	Participating
Mr. TAKONKIET VIRAVAN	Director	Non-participating
Mr. UNNOP SENASUTTIPAN	Director	Participating
Mr. RAFAH DAMRONGCHAITHAM	Director	Non-participating
Ms. PORAMAPORN PRASARTTONG-OSOTH	Director	Non-participating
Mr. TANUPOL VIRUNHAGARUN	Director	Non-participating
Ms. THANAN BUNJONGDEE	Director	Non-participating
Mr. PIYA SOSOTHIKUL	Director	Non-participating
Mr. FAHMAI DAMRONGCHAITHAM	Director	Non-participating
Mrs. Duangjai Lorlertwit	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PAIBOON DAMRONGCHAITHAM (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. PRADIT THEEKAKUL (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mrs. SAUWANEE THAIRUNGROJ (Director)	-	6/6	Participating	Did not hold the meeting
4.	Ms. SUVABHA CHAROENYING (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SOMBOON KITIYANSUB (Director)	24 Feb 2023	6/6	Participating	Did not hold the meeting
6.	Mrs. DUANGMANEE SUKHUM (Director)	-	6/6	Participating	Did not hold the meeting
7.	Ms. SOMRUEDEE SRICHANYA (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. TAKONKIET VIRAVAN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. UNNOP SENASUTTIPAN (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. RAFAH DAMRONGCHAITHAM (Director)	-	5/6	Participating	Did not hold the meeting
11.	Ms. PORAMAPORN PRASARTTONG-OSOTH (Director)	-	6/6	Participating	Did not hold the meeting
12.	Mr. TANUPOL VIRUNHAGARUN (Director)	-	6/6	Participating	Did not hold the meeting
13.	Ms. THANAN BUNJONGDEE (Director)	-	6/6	Participating	Did not hold the meeting
14.	Mr. PIYA SOSOTHIKUL (Director)	-	6/6	Participating	Did not hold the meeting
15.	Mr. FAHMAI DAMRONGCHAITHAM (Director)	-	6/6	Participating	Did not hold the meeting

16. Mrs. Duangjai Lorlertwit (Director)	-	N/A	N/A	Did not hold the meeting
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Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. PAIBOON DAMRONGCHAITHAM (Chairman of the board)	-	120,000.00	1,275,060.36	No
2. Mr. PRADIT THEEKAKUL (Vice Chairman)	-	260,000.00	850,040.20	No
3. Mrs. SAUWANEE THAIRUNGROJ (Director)	-	200,000.00	970,040.20	No
4. Ms. SUVABHA CHAROENYING (Director)	-	260,000.00	910,040.20	No
5. Mr. SOMBOON KITIYANSUB (Director)	24 Feb 2023	260,000.00	910,040.20	No
6. Mrs. DUANGMANEE SUKHUM (Director)	-	180,000.00	850,040.20	No
7. Ms. SOMRUEDEE SRICHANYA (Director)	-	180,000.00	850,040.20	No
8. Mr. TAKONKIET VIRAVAN (Director)	-	260,000.00	610,040.20	No
9. Mr. UNNOP SENASUTTIPAN (Director)	-	120,000.00	610,040.20	No
10. Mr. RAFAH DAMRONGCHAITHAM (Director)	-	100,000.00	508,366.84	No
11. Ms. PORAMAPORN PRASARTTONG-OSOTH (Director)	-	120,000.00	850,040.20	No
12. Mr. TANUPOL VIRUNHAGARUN (Director)	-	120,000.00	850,040.20	No
13. Ms. THANAN BUNJONGDEE (Director)	-	260,000.00	850,040.20	No
14. Mr. PIYA SOSOTHIKUL (Director)	-	120,000.00	850,040.20	No
15. Mr. FAHMAI DAMRONGCHAITHAM (Director)	-	260,000.00	850,040.20	No
16. Mrs. Duangjai Lorlertwit (Director)	-	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SAUWANEE THAIRUNGROJ (Chairman of the audit committee)	-	4/4
2.	Ms. SUVABHA CHAROENYING (Audit committee)	-	4/4
3.	Mr. SOMBOON KITIYANSUB (Audit committee)	24 Feb 2023	4/4