

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

T.R.V. RUBBER PRODUCTS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022

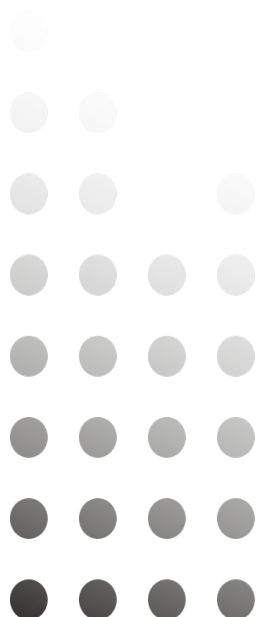


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : T.R.V. RUBBER PRODUCTS PUBLIC COMPANY LIMITED

Symbol : TRV

Address : 40,88/8-9 Soi Ekkachai 76 Yak 1-3-1, Klong BangPhran, Bangbon

Province : Bangkok

Postcode : 10150

Business : Manufacturer and distributor of rubber products for
automotive parts, electrical appliance parts, and others.

Registration Number : 0107564000154

Telephone : 0-2451-1562-3

Website : www.trvrubber.co.th

Email : info@trvrubber.co.th

Total Shares Sold (shares)

Common Stock : 210,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	159,658.50	178,571.83	218,968.83
Automotive sector (Thousand baht)	70,254.85	95,080.83	89,421.04
Appliance sector (Thousand baht)	87,811.43	80,754.83	82,608.50
Others (Thousand baht)	1,348.05	1,743.05	1,586.99
Other income (Thousand baht)	244.17	993.12	45,352.30

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Automotive sector (%)	44.00	53.25	40.84
Appliance sector (%)	55.00	45.22	37.73
Others (%)	0.84	0.98	0.72
Other income (%)	0.15	0.56	20.71

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	159,658.50	178,571.83	218,968.83
Domestic (Thousand baht)	159,658.50	178,571.83	218,968.83
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from severe competitive situation and industrial changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Product obsolescence

Risks from the product selling price that cannot be increased right after the manufacturing cost is getting higher

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risks from customer order cancellation and company is unable to claim for damages

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risks from relying on single source raw material supplier

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks from relying on operational staff

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risks from Safety and Environmental Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Risk from relevant laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk to Securities Holder (2.2.2)

Risks from Management dependency

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risks from family members and relatives of major shareholders influencing in Management Policy

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	16,296.74	19,070.67	18,080.29
Gasoline (Litre)	4,204.80	3,225.33	3,739.53

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,876,591.00	2,102,529.00	1,983,479.00

Water management

• Water consumption

	2020	2021	2022
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Water consumption (cubic meters)	4,895.00	5,230.00	5,078.00
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Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	66,870.00	121,401.00	120,502.00
Hazardous waste (kg)	N/A	200.00	1,010.00
Total (kg)	66,870.00	121,601.00	121,512.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	72.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	939.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	2,078.00	N/A
Total (Tons of carbon dioxide equivalents)	N/A	3,089.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	64	63	64
Number of female employees (persons)	107	105	104
Total (persons)	171	168	168

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	38,982,067.00	44,514,908.00	43,361,779.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	1	1	1
Employee development and training expenses (baht)	70,534.45	25,972.90	59,128.03

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	2	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	49.71	36.31	49.40

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	5	71.43
Number of female directors	2	28.57
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEERAWUT NAWAMONGKHONCHAIKIT Gender: Male Age: 52 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	11 Feb 2005	Automotive, Electronic Components

2.	Mrs. SUPAK NAWAMONGKHONCHAIKIT Gender: Female Age: 50 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	11 Feb 2005	Automotive, Electronic Components, Accounting
3.	Ms. SRIRAT CHUCHOTTAWORN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Information Technology in Business Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2019	Information & Communication Technology
4.	Mr. PRASERT RUENGLEARDSATITKUL Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	12 Nov 2019	Electronic Components, Automotive, Engineering
5.	Mr. RAJ TANTA-NANTA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Finance

6.	Mr. KRISHNA BOONYACHAI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Dec 2022	Economics
7.	Mr. SARUN NIMITRATH Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Dec 2022	Economics

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PAIBOON JULASAKSRISAKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 12 Nov 2019 Date directorship ended: 22 Apr 2022	Mr. RAJ TANTA-NANTA Date position was assumed: 22 Apr 2022
2. Mr. AKAPHAN AMATYAKUL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 17 Apr 2019 Date directorship ended: 17 Nov 2022	Mr. SARUN NIMITRATH Date position was assumed: 14 Dec 2022

3.	Mr. WEERASIL SATTAYAPAKDEEWONG Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 12 Nov 2019 Date directorship ended: 12 Dec 2022	Mr. KRISHNA BOONYACHAI Date position was assumed: 14 Dec 2022
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Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KRISHNA BOONYACHAI [1] Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Dec 2022	Economics
2.	Ms. SRIRAT CHUCHOTTAWORN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Information Technology in Business Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2019	Information & Communication Technology
3.	Mr. RAJ TANTA-NANTA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Finance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WEERASIL SATTAYAPAKDEEWONG [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 12 Nov 2019 Date directorship ended: 12 Dec 2022	Mr. KRISHNA BOONYACHAI Date position was assumed: 14 Dec 2022
2. Mr. PAIBOON JULASAKSRISAKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 12 Nov 2019 Date directorship ended: 22 Apr 2022	Mr. RAJ TANTA-NANTA Date position was assumed: 22 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THEERAWUT NAWAMONGKHONCHAIKIT Gender: Male Age: 52 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	11 Feb 2005

2.	Mrs. SUPAK NAWAMONGKHONCHAIKIT Gender: Female Age: 50 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Feb 2005
3.	Mr. PRASERT RUENGLEARDSATITKUL Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Nov 2019
4.	Mrs. Sudarat Sutham Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2019
5.	Mr. Makoto Futami Gender: Male Age: 68 years old Highest level of education: Below a bachelor's degree Major: National Institute of technology Thai nationality: No Residing in Thailand: No	Member of the executive committee	20 Mar 2020
6.	Ms. Sasicha Sripetch Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Apr 2018

7.	Ms. Phromphon Pimpfen Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Technology Polymer Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Aug 2021
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Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
5. Nomination and Remuneration Committee	Ms. SRIRAT CHUCHOTTAWORN Mr. KRISHNA BOONYACHAI Mr. PRASERT RUENGLEARDSATITKUL	Chairman Member Member
Risk Management Committee	Mr. RAJ TANTA-NANTA Mr. THEERAWUT NAWAMONGKHONCHAIKIT Mr. PRASERT RUENGLEARDSATITKUL	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : 5. Nomination and Remuneration Committee

Sub-committees responsible for remuneration : 5. Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEERAWUT NAWAMONGKHONCHAIKIT Gender: Male Age: 52 years old Highest level of education: Below a bachelor's degree Major: -	Chief Executive Officer	11 Feb 2005	Automotive, Electronic Components
2. Mrs. SUPAK NAWAMONGKHONCHAIKIT Gender: Female Age: 50 years old Highest level of education: Below a bachelor's degree Major: Accounting	Deputy Chief Executive Officer	11 Feb 2005	Automotive, Electronic Components, Accounting
3. Mr. PRASERT RUENGLEARDSATITKUL Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Chief Operation Officer	12 Nov 2019	Electronic Components, Automotive, Engineering
4. Mrs. Sudarat Sutham [1] Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financing Officer	1 Jan 2019	Accounting
5. Ms. Thanatnan Ruanglertsatitkul Gender: Female Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration	Finance manager	25 Feb 2019	Finance

6.	Ms. Sasicha Sripetch Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Quality Manager	2 Apr 2018	Engineering
7.	Mr. Makoto Futami Gender: Male Age: 68 years old Highest level of education: Below a bachelor's degree Major: National Institute of technology	Sales and Marketing Manager	20 Mar 2020	Marketing
8.	Ms. Rattanaorn Kongkum [2] Gender: Female Age: 29 years old Highest level of education: Bachelor's degree Major: Accounting	Account Manager	24 Aug 2021	Accounting
9.	Ms. Waraporn Pianprasertkool Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Occupational health and safety	Administration Manager	7 Oct 2021	Human Resource Management
10.	Mr. Weerapong Sathukarn Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Engineering	Operation Manager	4 May 2022	Automotive, Engineering
11.	Ms. Phromphon Pimpsen Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Technology Polymer	Sales and Marketing Assistant manager	16 Aug 2021	Automotive, Electronic Components, Marketing

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	14,232,742.41	18,748,166.45	19,341,591.84

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 64

Number of female employees (persons) : 104

Total (persons) : 168

Employee Remuneration

Total employee remuneration : 43,361,779.00

Provident fund

Total number of employees (persons) : 168

Number of employees contributing to the PVD (persons) : 33

Percentage of employees who are members (%) : 19.64

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASERT RUENGLEARDSATITKUL Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 12 Nov 2019	Electronic Components, Automotive, Engineering

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RAJ TANTA-NANTA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Finance

2.	Mr. KRISHNA BOONYACHAI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 Dec 2022	Economics
3.	Mr. SARUN NIMITRATH Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 Dec 2022	Economics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THEERAWUT NAWAMONGKHONCHAIKIT	Director	Non-participating
Mrs. SUPAK NAWAMONGKHONCHAIKIT	Director	Non-participating
Ms. SRIRAT CHUCHOTTAWORN	Director	Non-participating
Mr. PRASERT RUENGLEARDSATITKUL	Director	Non-participating
Mr. RAJ TANTA-NANTA	Chairman of the board	Non-participating
Mr. KRISHNA BOONYACHAI	Director	Non-participating
Mr. SARUN NIMITRATH	Director	Non-participating
Mr. PAIBOON JULASAKSRISAKUL	Chairman of the board	Non-participating
Mr. AKAPHAN AMATYAKUL	Director	Non-participating
Mr. WEERASIL SATTAYAPAKDEEWONG	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THEERAWUT NAWAMONGKHONCHAIKIT (Director)	-	7/7	Participating	Did not hold the meeting
2.	Mrs. SUPAK NAWAMONGKHONCHAIKIT (Director)	-	7/7	Participating	Did not hold the meeting
3.	Ms. SRIRAT CHUCHOTTAWORN (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. PRASERT RUENGLEARDSATITKUL (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. RAJ TANTA-NANTA (Chairman of the board)	-	6/7	Non-participating	Did not hold the meeting
6.	Mr. KRISHNA BOONYACHAI (Director)	-	0/7	Non-participating	Did not hold the meeting
7.	Mr. SARUN NIMITRATH (Director)	-	0/7	Non-participating	Did not hold the meeting
8.	Mr. PAIBOON JULASAKSRISAKUL (Chairman of the board)	22 Apr 2022	1/7	Non-participating	Did not hold the meeting
9.	Mr. AKAPHAN AMATYAKUL (Director)	17 Nov 2022	6/7	Participating	Did not hold the meeting
10.	Mr. WEERASIL SATTAYAPAKDEEWONG (Director)	12 Dec 2022	6/7	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THEERAWUT NAWAMONGKHONCHAIKIT (Director)	-	N/A	N/A	N/A
2.	Mrs. SUPAK NAWAMONGKHONCHAIKIT (Director)	-	N/A	N/A	N/A
3.	Ms. SRIRAT CHUCHOTTAWORN (Director)	-	255,000.00	N/A	N/A
4.	Mr. PRASERT RUENGLEARDSATITKUL (Director)	-	N/A	N/A	N/A
5.	Mr. RAJ TANTA-NANTA (Chairman of the board)	-	200,000.00	N/A	N/A
6.	Mr. KRISHNA BOONYACHAI (Director)	-	15,000.00	N/A	N/A
7.	Mr. SARUN NIMITRATH (Director)	-	N/A	N/A	N/A
8.	Mr. PAIBOON JULASAKSRISAKUL (Chairman of the board)	22 Apr 2022	35,000.00	N/A	N/A
9.	Mr. AKAPHAN AMATYAKUL (Director)	17 Nov 2022	105,000.00	N/A	N/A
10.	Mr. WEERASIL SATTAYAPAKDEEWONG (Director)	12 Dec 2022	220,000.00	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KRISHNA BOONYACHAI (Chairman of the audit committee)	-	0/5
2.	Ms. SRIRAT CHUCHOTTAWORN (Audit committee)	-	5/5
3.	Mr. RAJ TANTA-NANTA (Audit committee)	-	4/5
4.	Mr. WEERASIL SATTAYAPAKDEEWONG (Chairman of the audit committee)	12 Dec 2022	5/5
5.	Mr. PAIBOON JULASAKSRISAKUL (Audit committee)	22 Apr 2022	1/5