



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**NOVA ORGANIC PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : NOVA ORGANIC PUBLIC COMPANY LIMITED

Symbol : NV

Address : Nai Khlong Bang Plakot Sub Dist Rd., Tumbol Nai Khlong Bang  
Plakot, Amphoe Phra Samut Chedi

Province : Samut Prakarn

Postcode : 10290

Business : Manufacturer and distributor of dietary supplement products  
with a wide range of ingredients under the company's brands and  
be a full-service Original Equipment Manufacturer.

Registration Number : 0107564000201

Telephone : 0-2408-6778

Fax (if applicable) : 0-2408-6778

Website : <https://www.nova-organic.com>

Email : [haruethai@nova-organic.com](mailto:haruethai@nova-organic.com)

Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	2,241,779.07	1,247,594.02	761,101.34
Manufacturing and distributing dietary supplements (Thousand baht)	2,239,942.10	1,236,659.54	753,765.81
Other income (Thousand baht)	1,836.97	10,934.48	7,335.53

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Manufacturing and distributing dietary supplements (%)	99.92	99.12	99.04
Other income (%)	0.08	0.88	0.96

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	2,241,779.07	1,247,594.02	761,101.34
Domestic (Thousand baht)	2,239,882.49	1,243,401.76	759,224.54
International (Thousand baht)	1,896.58	4,192.26	1,876.80

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.92	99.66	99.75
International (%)	0.08	0.34	0.25

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	700,000.00	318,000.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risk

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Damage to company image and reputation

#### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations





# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	21,936.20	19,510.04	16,296.23
Gasoline (Litre)	9,502.95	10,079.24	8,508.15
LPG (Kilogram)	N/A	N/A	2,112.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	910,457.00	916,353.00	903,397.00

##### Water management

###### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	0.00	9,514.00	9,463.20

## Waste management

### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	0.00	89,438.00	23,420.00
Hazardous waste (kg)	0.00	0.00	N/A
<b>Total (kg)</b>	0.00	89,438.00	23,420.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	143.00	127.00	133.00
Scope 2 (Tons of carbon dioxide equivalents)	456.00	459.00	452.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	6,189.00	2,698.00
<b>Total (Tons of carbon dioxide equivalents)</b>	599.00	6,775.00	3,283.00

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE CO., LTD.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	132	77	52
Number of female employees (persons)	531	406	247
<b>Total (persons)</b>	<b>663</b>	<b>483</b>	<b>299</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	136,734,234.08	137,616,494.53	104,002,113.49

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	37	27	23
Employee development and training expenses (baht)	254,529.00	315,808.00	260,000.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	4	3	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	12.52	53.62	89.97

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	5	71.43
Number of female directors	2	28.57
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKIT TANGTISANON Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	8 Feb 2017	IT Management, Engineering, Corporate Social Responsibility, Sustainability, Corporate Management

2.	Mr. NAVAPHOL CHANJUTHAMARD Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	11 Dec 2013	Data Management, Corporate Management, Brand Management, Marketing, Digital Marketing, Negotiation, Leadership, Food & Beverage
3.	Mrs. YUPHIN CHANJUTHAMARD Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	2 Oct 2015	Data Management, Human Resource Management, Corporate Management, Negotiation, Corporate Social Responsibility, Accounting, Food & Beverage, Finance
4.	Mr. MONGKOL KASAEMSUN NA AYUDTHAYA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	8 Feb 2017	Fund Management, Budgeting, Audit, Finance, Accounting, Internal Control
5.	Mr. APIMUK SUKPRASIT Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	13 May 2020	Law, Data Management, Risk Management, Budgeting, Internal Control, Audit

6.	Mr. AMNUAY GAJEENA Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	22 Feb 2022	Food & Beverage, Personal Products & Pharmaceuticals, Health Care Services, Corporate Social Responsibility, Sustainability, Data Analysis, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
7.	Ms. HARUETHAI SIRISINVIBOON Gender: Female Age: 35 years old Highest level of education: Bachelor's degree Major: Faculty of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	10 May 2022	Food & Beverage, Marketing, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Risk Management, Internal Control, Governance/ Compliance

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WANCHAI DE-EKNAMKUL Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Plant Biochemistry Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 8 Feb 2017 Date directorship ended: 22 Feb 2022	Mr. AMNUAY GAJEENA Date position was assumed: 22 Feb 2022
2. Mr. SUTTHICHAIR SUNGKAMANEE Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 13 May 2020 Date directorship ended: 10 May 2022	No replacement director

3.	Mr. Isaes Janyawannasiri	Director	Date position was	Ms. HARUETHAI SIRISINVIBOON
	Gender: Male	(Executive)	assumed:	Date position was assumed:
	Age: 44 years old		7 Jun 2021	10 May 2022
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: IT in Business		10 May 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONGKOL KASAEMSUN NA AYUDTHAYA [1] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	8 Feb 2017	Fund Management, Budgeting, Audit, Finance, Accounting, Internal Control
2. Mr. PRAKIT TANGTISANON Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Feb 2017	IT Management, Engineering, Corporate Social Responsibility, Sustainability, Corporate Management
3. Mr. AMNUAY GAJEENA Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Feb 2022	Food & Beverage, Personal Products & Pharmaceuticals, Health Care Services, Corporate Social Responsibility, Sustainability, Data Analysis, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WANCHAI DE-EKNAMKUL [1] Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Plant Biochemistry Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 8 Feb 2017 Date directorship ended: 22 Feb 2022	Mr. AMNUAY GAJEENA Date position was assumed: 22 Feb 2022

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. NAVAPHOL CHANJUTHAMARD Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Jun 2021
2. Mrs. YUPHIN CHANJUTHAMARD Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Jun 2021

3.	Mr. Yuttana Taepangthong Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 May 2022
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**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. Isaes Janyawannasiri Gender: Male Age: 44 years old Highest level of education: Master's degree Major: IT in Business Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 7 Jun 2021 Date directorship ended: 10 May 2022	Mr. Yuttana Taepangthong Date position was assumed: 10 May 2022

**Other sub-committees**

**Sub-committees information**

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committees	Mr. MONGKOL KASAEMSUN NA	Chairman
	AYUDTHAYA	Member
	Mr. PRAKIT TANGTISANON	Member
Risk Management Working Group	Mr. NAVAPHOL CHANJUTHAMARD	Chairman
	Mrs. YUPHIN CHANJUTHAMARD	Member
	Mr. Jarturon Chanjuthamard	Member
Social Responsibility Working Group	Mr. NAVAPHOL CHANJUTHAMARD	Chairman
	Mrs. YUPHIN CHANJUTHAMARD	Member
	Ms. HARUETHAI SIRISINVIBOON	Member
Corporate Governance Working Group	Mr. NAVAPHOL CHANJUTHAMARD	Chairman
	Mrs. YUPHIN CHANJUTHAMARD	Member
	Ms. HARUETHAI SIRISINVIBOON	Member



## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Working Group
Sub-committees responsible for nomination	: Nomination and Remuneration Committees
Sub-committees responsible for remuneration	: Nomination and Remuneration Committees
Sub-committees responsible for corporate governance	: Corporate Governance Working Group
Sub-committees responsible for corporate sustainability development	: Social Responsibility Working Group

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NAVAPHOL CHANJUTHAMARD Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE COMMITTEE	20 Sep 2022	Data Management, Corporate Management, Brand Management, Marketing, Digital Marketing, Negotiation, Leadership, Food & Beverage
2. Mrs. YUPHIN CHANJUTHAMARD Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Management	CHIEF EXECUTIVE OFFICER	20 Sep 2022	Data Management, Human Resource Management, Corporate Management, Negotiation, Corporate Social Responsibility, Accounting, Food & Beverage, Finance
3. Mr. Yuttana Taepangthong [1] Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	20 Sep 2022	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Accounting, Finance, Fund Management, Data Analysis, Statistics, Risk Management, Internal Control, Budgeting, Governance/ Compliance
4. Mr. Jarturon Chanjuthamard Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer	2 Jan 2020	Industrial Materials & Machinery, Information & Communication Technology, Human Resource Management, Sustainability, Procurement, Data Analysis, Corporate Management, Engineering, Risk Management, Internal Control

5.	Ms. Yupa Limwandee Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Management	Chief Sales and Marketing Officer	1 Jun 2021	Marketing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Internal Control
6.	Ms. Pintupol Buppachote [2] Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting and Finance Manager	26 Apr 2019	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	21,400,000.00	21,030,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 52

Number of female employees (persons) : 247

Total (persons) : 299

#### Employee Remuneration

Total employee remuneration : 104,002,113.49

#### Provident fund

Total number of employees (persons) : 299

Number of employees contributing to the PVD (persons) : 208

Percentage of employees who are members (%) : 69.57

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AMNUAY GAJEENA Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Feb 2022	Food & Beverage, Personal Products & Pharmaceuticals, Health Care Services, Corporate Social Responsibility, Sustainability, Data Analysis, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Ms. HARUETHAI SIRISINVIBOON Gender: Female Age: 35 years old Highest level of education: Bachelor's degree Major: Faculty of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 May 2022	Food & Beverage, Marketing, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Risk Management, Internal Control, Governance/ Compliance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAKIT TANGTISANON	Chairman of the board	Participating
Mr. NAVAPHOL CHANJUTHAMARD	Director	Participating

Mrs. YUPHIN CHANJUTHAMARD	Director	Participating
Mr. MONGKOL KASAEMSUN NA AYUDTHAYA	Director	Participating
Mr. APIMUK SUKPRASIT	Director	Participating
Mr. AMNUAY GAJEENA	Director	Participating
Ms. HARUETHAI SIRISINVIBOON	Director	Participating
Mr. WANCHAI DE-EKNAMKUL	Director	Participating
Mr. SUTTHICHAIR SUNGKAMANEE	Director	Participating
Mr. Isaacs Janyawannasiri	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRAKIT TANGTISANON (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. NAVAPHOL CHANJUTHAMARD (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mrs. YUPHIN CHANJUTHAMARD (Director)	-	6/6	Participating	Did not hold the meeting

4.	Mr. MONGKOL KASAEMSUN NA AYUDTHAYA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. APIMUK SUKPRASIT (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. AMNUAY GAJEENA (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. HARUETHAI SIRISINVIBOON (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. WANCHAI DE-EKNAMKUL (Director)	22 Feb 2022	1/1	Non-participating	Did not hold the meeting
9.	Mr. SUTTHICHAH SUNGKAMANEE (Director)	10 May 2022	3/3	Participating	Did not hold the meeting
10.	Mr. Isares Janyawannasiri (Director)	10 May 2022	2/2	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRAKIT TANGTISANON (Chairman of the board)	-	320,000.00	0.00	No
2.	Mr. NAVAPHOL CHANJUTHAMARD (Director)	-	0.00	0.00	No
3.	Mrs. YUPHIN CHANJUTHAMARD (Director)	-	0.00	0.00	No
4.	Mr. MONGKOL KASAEMSUN NA AYUDTHAYA (Director)	-	295,000.00	0.00	No
5.	Mr. APIMUK SUKPRASIT (Director)	-	120,000.00	0.00	No
6.	Mr. AMNUAY GAJEENA (Director)	-	140,000.00	0.00	No
7.	Ms. HARUETHAI SIRISINVIBOON (Director)	-	0.00	0.00	No
8.	Mr. WANCHAI DE-EKNAMKUL (Director)	22 Feb 2022	20,000.00	0.00	No
9.	Mr. SUTTHICHAH SUNGKAMANEE (Director)	10 May 2022	60,000.00	0.00	No
10.	Mr. Isares Janyawannasiri (Director)	10 May 2022	0.00	0.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. MONGKOL KASAEMSUN NA AYUDTHAYA (Chairman of the audit committee)	-	4/4
2.	Mr. PRAKIT TANGTISANON (Audit committee)	-	4/4
3.	Mr. AMNUAY GAJEENA (Audit committee)	-	3/3
4.	Mr. WANCHAI DE-EKNAMKUL (Audit committee)	22 Feb 2022	0/0