



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SCB X PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SCB X PUBLIC COMPANY LIMITED

Symbol : SCB

Address : 9 Ratchadapisek Road, Jatujak

Province : Bangkok

Postcode : 10900

Business : SCBX was established to operate business as a holding company of the financial business group and holding shares in other companies for the purpose of having the control over these companies. The Company will determine the strategies for the Group, seek for investment opportunities, and allocate funds to invest in businesses that will continuously create sustainable growth and returns for the Group. In addition, the Company will also be responsible for policies and corporate governance, business operations, risk management, and business continuity management of companies in the financial business group.

In this regard, SCBX's business scope will be in accordance with the regulations prescribed by the Bank of Thailand.

Registration Number : 0107564000341

Telephone : 0-2777-7777

Website : www.scbx.com

Email : ir@scbx.com

Total Shares Sold (shares)

Common Stock : 3,367,107,286

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	144,767,714.00	150,342,049.00	154,420,335.00
Net interest income (Thousand baht)	96,898,918.00	95,170,810.00	107,865,233.00
Net fee and service income (Thousand baht)	36,586,309.00	40,198,048.00	37,147,545.00
Other income (Thousand baht)	11,282,487.00	14,973,191.00	9,407,557.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Net interest income (%)	66.93	63.30	69.85
Net fee and service income (%)	25.27	26.74	24.06
Other income (%)	7.79	9.96	6.09

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	144,767,714.00	150,342,049.00	154,420,335.00
Domestic (Thousand baht)	144,767,714.00	150,342,049.00	154,420,335.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

- Delays in the development of future projects
- Business operations that have no commercial results
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Legal and Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Risk to Securities Holder (2.2.2)

Risks to Shareholders

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.scbx.com/documents/sustainability/scbx-sustainability-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.scbx.com/documents/sustainability/scbx-climate-change-and-environmental-stewardship-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	97,376.00	84,877.00	84,116.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	0.24	0.16	0.26

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	3,548.00	2,606.00	2,379.00
Hazardous waste (kg)	0.00	0.00	0.00
Total (kg)	3,548.00	2,606.00	2,379.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	68,770.00
Scope 1 (Tons of carbon dioxide equivalents)	19,473.00	18,550.00	14,327.00
Scope 2 (Tons of carbon dioxide equivalents)	48,678.00	42,430.00	42,050.00
Scope 3 (Tons of carbon dioxide equivalents)	116.00	155.00	326.00
Total (Tons of carbon dioxide equivalents)	68,267.00	61,135.00	56,703.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : EY Office Limited (EY Company Limited)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.scbx.com/documents/sustainability/scbx-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	6,835	6,045	8,996
Number of female employees (persons)	17,064	16,006	18,898
Total (persons)	23,899	22,051	27,894

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	49	45	53
Employee development and training expenses (baht)	127,000,000.00	115,000,000.00	171,000,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	8.38	9.80	11.89
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.scbx.com/documents/corporate-governance/scbx-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	16	100.00
Number of male directors	12	75.00
Number of female directors	4	25.00
Number of executive directors	1	6.25
Number of non-executive directors	15	93.75
Number of independent directors	8	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT SURAPHONGCHAI Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	15 Sep 2021	

2.	Mr. THAWEESAK KOANANTAKOOL	Director	15 Sep 2021
	Gender: Male	(Non-executive,	
	Age: 69 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. KAN TRAKULHOON	Director	15 Sep 2021
	Gender: Male	(Non-executive,	
	Age: 67 years old	Independent director)	
	Highest level of education:		
	Honorary degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
4.	Mr. PAILIN CHUCHOTTAWORN	Director	15 Sep 2021
	Gender: Male	(Non-executive,	
	Age: 66 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
5.	Mrs. PANTIP SRIPIMOL	Director	15 Sep 2021
	Gender: Female	(Non-executive)	
	Age: 60 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Political Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

6.	ACM SATITPONG SUKVIMOL	Director (Non-executive)	15 Sep 2021
	Gender: Male		
	Age: 73 years old		
	Highest level of education:	Director type: Original	
	Bachelor's degree	director	
	Major: Fine and Applied Arts		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. ARTHID NANTHAWITHAYA	Director (Executive)	15 Sep 2021
	Gender: Male		
	Age: 55 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Ms. JAREEPORN JARUKORNSAKUL	Director (Non-executive)	15 Sep 2021
	Gender: Female		
	Age: 55 years old		
	Highest level of education:	Director type: Original	
	Honorary degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. PRASAN CHUAPHANICH	Director (Non-executive)	15 Sep 2021
	Gender: Male		
	Age: 70 years old		
	Highest level of education:	Director type: Original	
	Honorary degree	director	
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Pol.Col. THUMNITHI WANICHTHANOM Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Sep 2021
11.	Mr. APISAK TANTIVORAWONG Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	12 Apr 2022
12.	Mr. CHAIRAT PANTHURAAMPORN Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	12 Apr 2022
13.	Mr. WINID SILAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	12 Apr 2022

14.	Mr. WEERAWONG CHITTMITTRAPAP Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Sep 2021
15.	Mrs. KULPATRA SIRODOM Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jun 2022
16.	Mrs. NUNTAWAN SAKUNTANAGA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jun 2022

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAOVALIT EKABUT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	Mrs. KULPATRA SIRODOM Date position was assumed: 1 Jun 2022

2.	Mr. CHAKKRIT PARAPUNTAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	No replacement director
3.	Ms. LACKANA LEELAYOUTHAYOTIN Gender: Female Age: 69 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	No replacement director
4.	Mr. KRIRK VANIKKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	No replacement director
5.	Mr. PASU DECHARIN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 1 Jun 2022
6.	Ms. CHUNHACHIT SUNGMAI Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Oct 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	21 Apr 2022	
2. Mrs. KULPATRA SIRODOM [1] Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jun 2022	
3. Mrs. NUNTAWAN SAKUNTANAGA [1] Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Jun 2022	

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAOVALIT EKABUT [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	Mrs. KULPATRA SIRODOM Date position was assumed: 1 Jun 2022
2. Mr. PASU DECHARIN [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 1 Jun 2022	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 1 Jun 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KAN TRAKULHOON Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Sep 2021

2.	Mr. ARTHID NANTHAWITHAYA Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Sep 2021
3.	Mr. PAILIN CHUCHOTTAWORN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Sep 2021
4.	Mr. APISAK TANTIVORAWONG Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 May 2022
5.	Pol.Col. THUMNITHI WANICHTHANOM Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Dec 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHAKKRIT PARAPUNTAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 22 Sep 2021 Date directorship ended: 1 Jun 2022	No replacement director
2.	Ms. LACKANA LEELAYOUTHAYOTIN Gender: Female Age: 69 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 22 Sep 2021 Date directorship ended: 1 Jun 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Compensation and Corporate Governance Committee	Mr. KAN TRAKULHOON	Chairman
	Mr. WEERAWONG CHITTMITRAPAP	Member
	Mr. CHAIRAT PANTHURAAMPORN	Member
	Mr. THAWESAK KOANANTAKOOL	Member
Risk Oversight Committee	Mr. PRASAN CHUAPHANICH	Chairman
	Mrs. KULPATRA SIRODOM	Member
	Mr. ARTHID NANTHAWITHAYA	Member
Technology Committee	Mr. PAILIN CHUCHOTTAWORN	Chairman
	Mr. THAWESAK KOANANTAKOOL	Member
	Mr. PRASAN CHUAPHANICH	Member
	Ms. JAREEPORN JARUKORNSAKUL	Member
	Mr. CHAIRAT PANTHURAAMPORN	Member
Corporate Social Responsibility Committee	Mr. VICHIT SURAPHONGCHAI	Chairman
	ACM SATITPONG SUKVIMOL	Member
	Ms. JAREEPORN JARUKORNSAKUL	Member
	Mrs. PANTIP SRIPIMOL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Oversight Committee
Sub-committees responsible for nomination	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Compensation and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Social Responsibility Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ARTHID NANTHAWITHAYA Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICER	15 Sep 2021	
2. Mr. Arak Sutivong Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering	Deputy Chief Executive Officer	1 Sep 2022	
3. Mr. Anucha Laokwansatit Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance	Chief Risk Officer	22 Apr 2022	
4. Mr. Manop Sangiambut [1][2] Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance	Chief Finance & Strategy Officer	22 Apr 2022	
5. Mr. Nipat Wattanatittan Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Science	Chief Business Development Officer	1 Jul 2022	

6.	Mrs. Patraporn Sirodom Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Marketing	Chief People Officer	22 Apr 2023
7.	Mrs. Wallaya Kaewrungruang Gender: Female Age: 60 years old Highest level of education: Barrister Major: Law	Chief Legal and Compliance Officer	22 Apr 2022
8.	Mr. Sutirapan Sakkawatra Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Marketing Officer	1 Jul 2022
9.	Mr. Dennis Thorsten Trawnitschek Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Business Information System	Chief Technology Office	1 Jul 2022
10.	Mr. Sathian Leowarin Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Chief Sustainability Officer	1 Aug 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	N/A	593,850,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 8,996

Number of female employees (persons) : 18,898

Total (persons) : 27,894

Provident fund

Total number of employees (persons) : 27,894

Number of employees contributing to the PVD (persons) : 21,202

Percentage of employees who are members (%) : 76.01

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. AORAPIN SINTHAWORKUL	aorapin.s@scbx.com	

- Company secretary

General information	Email	Telephone
1. Mrs. SIRIBUNCHONG UTHAYOPHAS	siribunchong.u@scbx.com	02 544 4222

- Head of internal audit

General information	Email	Telephone
1. Mr. NAWAPONG NAKJANG	nawapong.n@scbx.com	

- Head of compliance unit

General information	Email	Telephone
1. Mr. SAENGCHART WANICHWATPHIBUN	saengchart.w@scbx.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Nuntana Taveeratanasilp	nuntana.t@scbx.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Ms. Orawan Chunhakitpaisan Email: orawanch@kpmg.co.th Telephone: 02-6772000</p> <p>2. Ms. Pantip Gulsantithamrong Email: pantip@kpmg.co.th Telephone: 02-6772000</p> <p>3. Ms. Thitima Pongchaiyong Email: thitimap@kpmg.co.th Telephone: 02-6772000</p>	46,506,463.70	<p>Details: - Special audit purposes</p> <p>- Legal and tax services</p> <p>- Agreed-upon procedures</p> <p>Total service fee (baht):</p> <p>32,383,174.59</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KULPATRA SIRODOM Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Jun 2022	
2. Mrs. NUNTAWAN SAKUNTANAGA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Jun 2022	

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. APISAK TANTIVORAWONG Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 12 Apr 2022
2.	Mr. CHAIRAT PANTHURAAMPORN Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 12 Apr 2022
3.	Mr. WINID SILAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 12 Apr 2022

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIT SURAPHONGCHAI	Chairman of the board	Participating
Mr. THAWEESEK KOANANTAKOOL	Director	Participating
Mr. KAN TRAKULHOON	Director	Participating
Mr. PAILIN CHUCHOTTAWORN	Director	Participating
Mrs. PANTIP SRIPIMOL	Director	Non-participating
ACM SATITPONG SUKVIMOL	Director	Participating
Mr. ARTHID NANTHAWITHAYA	Director	Participating

Ms. JAREEPORN JARUKORNSAKUL	Director	Participating
Mr. PRASAN CHUAPHANICH	Director	Participating
Pol.Col. THUMNITHI WANICHTHANOM	Director	Participating
Mr. APISAK TANTIVORAWONG	Director	Participating
Mr. CHAIRAT PANTHURAAMPHORN	Director	Participating
Mr. WINID SILAMONGKOL	Director	Participating
Mr. WEERAWONG CHITTMITRAPAP	Director	Participating
Mrs. KULPATRA SIRODOM	Director	Participating
Mrs. NUNTAWAN SAKUNTANAGA	Director	Participating
Mr. CHAOVALIT EKABUT	Director	Non-participating
Mr. CHAKKRIT PARAPUNTAKUL	Director	Non-participating
Ms. LACKANA LEELAYOUTHAYOTIN	Director	Non-participating
Mr. KRIRK VANIKKUL	Director	Non-participating
Mr. PASU DECHARIN	Director	Non-participating
Ms. CHUNHACHIT SUNGMAI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 16

Date of AGM meeting : 12 Apr 2022

EGM meeting : No

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VICHIT SURAPHONGCHAI (Chairman of the board)	-	16/16	Participating	Did not hold the meeting
2.	Mr. THAWEESAK KOANANTAKOOL (Director)	-	15/16	Participating	Did not hold the meeting
3.	Mr. KAN TRAKULHOON (Director)	-	15/16	Participating	Did not hold the meeting
4.	Mr. PAILIN CHUCHOTTAWORN (Director)	-	16/16	Participating	Did not hold the meeting
5.	Mrs. PANTIP SRIPIMOL (Director)	-	16/16	Participating	Did not hold the meeting
6.	ACM SATITPONG SUKVIMOL (Director)	-	16/16	Participating	Did not hold the meeting
7.	Mr. ARTHID NANTHAWITHAYA (Director)	-	16/16	Participating	Did not hold the meeting
8.	Ms. JAREEPORN JARUKORNSAKUL (Director)	-	16/16	Participating	Did not hold the meeting
9.	Mr. PRASAN CHUAPHANICH (Director)	-	16/16	Participating	Did not hold the meeting
10.	Pol.Col. THUMNITHI WANICHTHANOM (Director)	-	16/16	Participating	Did not hold the meeting
11.	Mr. APISAK TANTIVORAWONG (Director)	-	10/11	Non-participating	Did not hold the meeting
12.	Mr. CHAIRAT PANTHURAAMPHORN (Director)	-	11/11	Non-participating	Did not hold the meeting
13.	Mr. WINID SILAMONGKOL (Director)	-	11/11	Non-participating	Did not hold the meeting
14.	Mr. WEERAWONG CHITTMITRAPAP (Director)	-	16/16	Participating	Did not hold the meeting
15.	Mrs. KULPATRA SIRODOM (Director)	-	8/8	Non-participating	Did not hold the meeting

16.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	8/8	Non-participating	Did not hold the meeting
17.	Mr. CHAOVALIT EKABUT (Director)	1 Jun 2022	8/8	Participating	Did not hold the meeting
18.	Mr. CHAKKRIT PARAPUNTAKUL (Director)	1 Jun 2022	8/8	Participating	Did not hold the meeting
19.	Ms. LACKANA LEELAYOUTHAYOTIN (Director)	1 Jun 2022	8/8	Participating	Did not hold the meeting
20.	Mr. KRIRK VANIKKUL (Director)	1 Jun 2022	8/8	Participating	Did not hold the meeting
21.	Mr. PASU DECHARIN (Director)	1 Jun 2022	8/8	Participating	Did not hold the meeting
22.	Ms. CHUNHACHIT SUNGMAI (Director)	1 Oct 2022	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIT SURAPHONGCHAI (Chairman of the board)	-	0.00	0.00	No
2.	Mr. THAWEESEK KOANANTAKOOL (Director)	-	0.00	0.00	No
3.	Mr. KAN TRAKULHOON (Director)	-	0.00	0.00	No
4.	Mr. PAILIN CHUCHOTTAWORN (Director)	-	0.00	0.00	No
5.	Mrs. PANTIP SRIPIMOL (Director)	-	0.00	0.00	No
6.	ACM SATITPONG SUKVIMOL (Director)	-	0.00	0.00	No
7.	Mr. ARTHID NANTHAWITHAYA (Director)	-	0.00	0.00	No
8.	Ms. JAREEPORN JARUKORNSAKUL (Director)	-	0.00	0.00	No
9.	Mr. PRASAN CHUAPHANICH (Director)	-	0.00	0.00	No
10.	Pol.Col. THUMNITHI WANICHTHANOM (Director)	-	0.00	0.00	No
11.	Mr. APISAK TANTIVORAWONG (Director)	-	0.00	0.00	No

12.	Mr. CHAIRAT PANTHURAAMPHORN (Director)	-	0.00	0.00	No
13.	Mr. WINID SILAMONGKOL (Director)	-	0.00	0.00	No
14.	Mr. WEERAWONG CHITTMITRAPAP (Director)	-	0.00	0.00	No
15.	Mrs. KULPATRA SIRODOM (Director)	-	0.00	0.00	No
16.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	0.00	0.00	No
17.	Mr. CHAOVALIT EKABUT (Director)	1 Jun 2022	0.00	0.00	No
18.	Mr. CHAKKRIT PARAPUNTAKUL (Director)	1 Jun 2022	0.00	0.00	No
19.	Ms. LACKANA LEELAYOUTHAYOTIN (Director)	1 Jun 2022	0.00	0.00	No
20.	Mr. KRIRK VANIKKUL (Director)	1 Jun 2022	0.00	0.00	No
21.	Mr. PASU DECHARIN (Director)	1 Jun 2022	0.00	0.00	No
22.	Ms. CHUNHACHIT SUNGMAI (Director)	1 Oct 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	9/9
2.	Mrs. KULPATRA SIRODOM (Audit committee)	-	8/8
3.	Mrs. NUNTAWAN SAKUNTANAGA (Audit committee)	-	8/8
4.	Mr. CHAOVALIT EKABUT (Audit committee)	1 Jun 2022	4/4
5.	Mr. PASU DECHARIN (Audit committee)	1 Jun 2022	4/4