



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Thai Eastern Group Holdings Public Company Limited

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	21

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Thai Eastern Group Holdings Public Company Limited

Symbol : TEGH

Address : No. 171 Moo 2 Chonburi-Klaeng Road, Khaosok Subdistrict,
Nongyai District

Province : Chonburi

Postcode : 20190

Business : TEGH is a holding company which has subsidiary operating core
business companies in 3 business such as natural rubber, crude
palm oil, and renewable energy and organic waste management.

Registration Number : 0107565000107

Telephone : 0-3816-8555

Fax (if applicable) : 0-3816-8560

Website : www.thaieasterngroup.com

Email : corporatesecretary@thaieasterngroup.co.th

Total Shares Sold (shares)

Common Stock : 1,080,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	8,224,858.73	11,120,550.05	15,449,886.53
Natural Rubber Business (Thousand baht)	6,919,843.95	9,214,233.40	11,882,541.64
Crude Palm Oil Business (Thousand baht)	1,184,330.74	1,779,575.62	3,401,037.11
Renewable Energy and Organic Waste Management Business (Thousand baht)	76,732.00	80,652.66	108,544.38
Other income (Thousand baht)	43,952.04	46,088.37	57,763.40

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Natural Rubber Business (%)	84.13	82.86	76.91
Crude Palm Oil Business (%)	14.40	16.00	22.01
Renewable Energy and Organic Waste Management Business (%)	0.93	0.73	0.70
Other income (%)	0.53	0.41	0.37

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	8,224,858.73	11,120,550.05	15,449,886.53
Domestic (Thousand baht)	5,497,178.73	6,341,488.05	9,125,886.53
International (Thousand baht)	2,727,680.00	4,779,062.00	6,324,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	66.84	57.02	59.07

International (%)	33.16	42.98	40.93
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	3,400.00	3,500.00	3,800.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

ESG Risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• Damage to company image and reputation
Operational Risk
<ul style="list-style-type: none">• Impact on the environment• Impact on human rights
Compliance Risk
<ul style="list-style-type: none">• Violations of laws and regulations• Corporate Governance
Financial Risk
<ul style="list-style-type: none">• Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/2-7%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AA%E0%B8%B9%E0%B9%88%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%993DEC22.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/2-7%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AA%E0%B8%B9%E0%B9%88%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%993DEC22.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
LPG (Kilogram)	253,308.00	349,067.00	1,123,031.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	32,151,988.00	33,023,798.00	38,284,939.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	85,669.00	129,283.00	92,373.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	13,998,600.00
Hazardous waste (kg)	N/A	N/A	49,200.00
Total (kg)	N/A	N/A	14,047,800.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/2-1%20%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B8%97%E0%B8%B2%E0%B8%87%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	688	690	776
Number of female employees (persons)	454	453	509
Total (persons)	1,142	1,143	1,285

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	21	16	21
Employee development and training expenses (baht)	903,461.00	1,058,673.50	1,703,975.72

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	11	11	15

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/BOD-002%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANON SIRISAENGTAKSIN Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 May 2019	Strategic Management, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility

2.	Mr. CHALERM KOKANUTAPORN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 Feb 2007	Economics, Agribusiness, Sustainability, Corporate Management
3.	Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 Feb 2007	Economics, Agribusiness, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Strategic Management, Risk Management
4.	Mr. PRAWIT KIJPAISALRATTANA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Accounting, Corporate Management, Internal Control, Audit
5.	Mr. EKARIN VASANASONG Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Energy & Utilities, Engineering

6.	Mr. WORAPONG JANYANGYUEN Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Finance, Data Analysis
7.	Mr. KONGKIT KOKANUTAPORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	28 Aug 2018	Energy & Utilities, Sustainability
8.	Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Aug 2018	Agribusiness, Sustainability, Project Management, Corporate Management, Risk Management
9.	Mr. APICHART KASEMKULSIRI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 May 2020	Banking, Finance, Sustainability, Strategic Management, Risk Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAWIT KIJPAISALRATTANA [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Accounting, Corporate Management, Internal Control, Audit
2. Mr. EKARIN VASANASONG Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Energy & Utilities, Engineering

3.	Mr. WORAPONG JANYANGYUEN [1]	Audit committee	28 Aug 2018	Finance, Data Analysis
	Gender: Male	(Non-executive,		
	Age: 48 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Finance	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. CHALERM KOKANUTAPORN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Feb 2018
2.	Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
3.	Mr. KONGKIT KOKANUTAPORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018

4.	Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
5.	Mrs. SIRIWAN KOKANUTAPORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Organization Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
6.	Ms. KAMOLTHIP KOMOLYUDTAPHAET Gender: Female Age: 52 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
7.	Mr. WONGKRIT JIAMSRIPOONG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2021
8.	Mrs. SUTANYA KOKANUTAPORN Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018

9.	Ms. PORNTHIP WONGJIRATTIKARN	Member of the executive committee	20 Feb 2018
	Gender: Female		
	Age: 42 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. APICHART KASEMKULSIRI	Chairman
	Ms. SINEENUCH KOKANUTAPORN	Member
	Mr. KERKKUN KOKANUTAPORN	Member
Nomination and Remuneration Committee	Mr. EKARIN VASANASONG	Chairman
	Mr. WORAPONG JANYANGYUEN	Member
	Mrs. SIRIWAN KOKANUTAPORN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHALERM KOKANUTAPORN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics	CHIEF OF EXECUTIVE	14 Feb 2007	Economics, Agribusiness, Sustainability, Corporate Management
2. Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Finance	MANAGING DIRECTOR	14 Feb 2007	Economics, Agribusiness, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Strategic Management, Risk Management
3. Mr. KONGKIT KOKANUTAPORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	28 Aug 2018	Energy & Utilities, Sustainability
4. Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Rubber and Palm	28 Aug 2018	Agribusiness, Sustainability, Project Management, Corporate Management, Risk Management
5. Mr. WONGKRIT JIAMSRIPOONG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance	Chief Strategy Officer	13 Aug 2021	Economics, Finance, Data Analysis, Strategic Management

6.	Ms. KAMOLTHIP KOMOLYUDTAPHAET [1][2] Gender: Female Age: 52 years old Highest level of education: Doctoral degree Major: Philosophy	Chief Financial Officer	10 Oct 2017	Accounting, Budgeting
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 776

Number of female employees (persons) : 509

Total (persons) : 1,285

Provident fund

Total number of employees (persons)	: 1,285
Number of employees contributing to the PVD (persons)	: 241
Percentage of employees who are members (%)	: 18.75

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHALERM KOKANUTAPORN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 Feb 2007	Economics, Agribusiness, Sustainability, Corporate Management
2. Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 Feb 2007	Economics, Agribusiness, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Strategic Management, Risk Management
3. Mr. KONGKIT KOKANUTAPORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Aug 2018	Energy & Utilities, Sustainability

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANON SIRISAENG TAKSIN	Chairman of the board	Non-participating
Mr. CHALERM KOKANUTAPORN	Director	Non-participating
Ms. SINEENUCH KOKANUTAPORN	Director	Non-participating
Mr. PRAWIT KIJPAISALRATTANA	Director	Non-participating
Mr. EKARIN VASANASONG	Director	Non-participating
Mr. WORAPONG JANYANGYUEN	Director	Non-participating
Mr. KONGKIT KOKANUTAPORN	Director	Non-participating
Mr. KERKKUN KOKANUTAPORN	Director	Non-participating
Mr. APICHART KASEMKULSIRI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 11 Mar 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. ANON SIRISAENG TAKSIN (Chairman of the board)	-	10/10	Non-participating	Non-participating

2.	Mr. CHALERM KOKANUTAPORN (Director)	-	10/10	Participating	Participating
3.	Ms. SINEENUCH KOKANUTAPORN (Director)	-	10/10	Participating	Participating
4.	Mr. PRAWIT KIJPAISALRATTANA (Director)	-	10/10	Non-participating	Non-participating
5.	Mr. EKARIN VASANASONG (Director)	-	10/10	Non-participating	Non-participating
6.	Mr. WORAPONG JANYANGYUEN (Director)	-	10/10	Non-participating	Non-participating
7.	Mr. KONGKIT KOKANUTAPORN (Director)	-	10/10	Participating	Participating
8.	Mr. KERKKUN KOKANUTAPORN (Director)	-	10/10	Participating	Participating
9.	Mr. APICHART KASEMKULSIRI (Director)	-	10/10	Non-participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ANON SIRISAENGTAKSIN (Chairman of the board)	-	500,000.00	765,000.00	No
2.	Mr. CHALERM KOKANUTAPORN (Director)	-	400,000.00	371,875.00	No
3.	Ms. SINEENUCH KOKANUTAPORN (Director)	-	430,000.00	371,875.00	No
4.	Mr. PRAWIT KIJPAISALRATTANA (Director)	-	540,000.00	611,875.00	No
5.	Mr. EKARIN VASANASONG (Director)	-	535,000.00	551,875.00	No
6.	Mr. WORAPONG JANYANGYUEN (Director)	-	525,000.00	551,875.00	No
7.	Mr. KONGKIT KOKANUTAPORN (Director)	-	400,000.00	371,875.00	No
8.	Mr. KERKKUN KOKANUTAPORN (Director)	-	430,000.00	371,875.00	No
9.	Mr. APICHART KASEMKULSIRI (Director)	-	440,000.00	551,875.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PRAWIT KIJPAISALRATTANA (Chairman of the audit committee)	-	7/7
2.	Mr. EKARIN VASANASONG (Audit committee)	-	7/7
3.	Mr. WORAPONG JANYANGYUEN (Audit committee)	-	7/7