

22 February 2022

To: The President

The Stock Exchange of Thailand

Re: Explanation of reasons for differences in operating results for the year 2021

The explanation to the financial performance for the year ended December 31, 2021 of Team Precision Public Company Limited and its subsidiaries ("the Company") is as follows:

The Company achieved total revenue from sales of 2,500 million Baht for the year 2021 which increased by 633 million Baht or equivalent to the sales growth of 34%. This increase is due to the increasing in global demand from various industry sectors which our customers are in including industrial, medical and telecommunication sector.

Even though there are chip shortages and continuous spread of COVID-19 globally, the Company managed to achieve the gross margin at 338 million Baht when compared to last year's gross margin of 170 million Baht or an increase of 98.8%. In addition, the percentage gross margin to sale also increased from 9.1% to 13.5% even at an unstable global market situation. The Company strives to increase the gross margin next year by increasing sales from both current and new customer, controlling cost, increase production efficiency by invest in new machines as well as introducing an automation in production process.

The Company achieved a net profit of 203 million Baht in 2021 or equivalent to 8% of total revenue compared to the last year's net loss of (16) million Baht.

Yours sincerely,

Mr. Supachak Manutsathit Company Secretary