

Subject: Notification of Investment in a new Subsidiary and an Associate Company (Addition)

To: Director and Manager
The Stock Exchange of Thailand

Humanica Public Company Limited (“The Company”) would like to inform you that the Company has invested in establishing a new subsidiary and an associate company in Thailand. The details of investment are as follows.

1) Investment in a new subsidiary

Date of investment	December 15, 2023
Name of the subsidiary	HRM Consulting Co.,Ltd Company registration No. 0105546056931, a company incorporated in Thailand with its registered office at no. 2, Soi Rongmeung 5, Rongmeung road, Rongmeung, Pathumwan, Bangkok, Thailand.
Registered Capital, Total share and Par value	1.0 Million Baht, Total share 100,000 shares and Par value 10.0 Baht
Investment Ratio	<u>Before Transaction</u> 1. Bamboo Strategy Consulting Co.,Ltd, Total share 55,000 shares, 55.000% 2. Mr. Thada Boonkerd, Total share 44,998 shares, 44.998% 3. Others, Total share 2 shares, 0.002% <u>After Transaction</u> 1. Humanica Public Company Limited, Total share 55,000 shares, 55.000% 2. Mr. Thada Boonkerd, Total share 44,998 shares, 44.998% 3. Others, Total share 2 shares, 0.002%
Nature of Business	Providing human resource management consulting services that specialize in human resource management principles and theories that are generally accepted internationally. Improving organizational efficiency, organizational structure design, identification of roles and responsibilities for each position, personnel development and motivation, performance management and reward system to personnel.
Board of Directors	1. Mr. Soontorn Dentham (The Company representative) 2. Ms. Chuenchom Techarungkiat (The Company representative) 3. Mr. Thada Boonkerd
Objective of investment	To expand the Company’s business to HR consulting services in Thailand.

Investment amount	44.0 Million Baht
Source of fund	Company's cash flow from operation

2) Investment in an associate company

Date of investment	February 6, 2024
Name of the associate	Idol Planner Co.,Ltd Company registration No. 0105556171059, a company incorporated in Thailand with its registered office at no. 1055/577, State Tower Building, 29th Floor, Silom Road, Silom, Bang Rak, Bangkok, Thailand.
Registered Capital, Total share and Par value	1.5 Million Baht, Total share 150,000 shares and Par value 10.0 Baht
Investment Ratio	<u>Before Transaction</u> 1. Idol planner Life Insurance Broker Co.,Ltd, Total share 120,000 shares, 80.00% 2. Mrs. Paphasorn Kaewkorbsin, Total share 15,000 shares, 10.00% 3. Others, Total share 15,000 shares, 10.00% <u>After Transaction</u> 1. Humanica FAS Limited, Total share 45,000 shares, 30.00% 2. Idol planner Life Insurance Broker Co.,Ltd, Total share 75,000 shares, 50.00% 3. Mrs. Paphasorn Kaewkorbsin, Total share 15,000 shares, 10.00% 4. Others, Total share 15,000 shares, 10.00%
Nature of Business	Providing consulting business services for family business companies. Both in terms of structuring the company, Make a family constitution, Corporate and individual tax planning, Business succession planning and family business offices.
Board of Directors (after investment)	1. Mr. Soontorn Dentham (The Company representative) 2. Mrs. Paphasorn Kaewkorbsin 3. Ms. Methavee Taveekitvatee
Objective of investment	To expand the company's business in providing business consulting services, company structure, tax planning and business succession planning to family business companies in Thailand.
Investment amount	14.4 Million Baht
Source of fund	Company's cash flow from operation



In this regard, entering into such transactions above are not a connected transaction but deemed as an acquisition of assets according to the Notification of the Capital Market Supervisory Board No. Tor Jor. 20/2551 and the Notification of the Board of Governors of the Stock Exchange of Thailand Regarding disclosure of information and operations of the listed company in the Acquisition or Disposal of Assets B.E. 2547. After considering the size of the said transaction by means of calculation in accordance with the relevant rules and including the size of the asset acquisition transaction of the Company occurrences during the past six months, the transaction size does not fall within the disclosure requirement to the Stock Exchange of Thailand.

Please kindly be informed accordingly.

Yours faithfully,

(Soontorn Dentham)
Chief Executive Office